

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
APRIL 16, 2018  
7:00 P.M.

The Regular Meeting was called to order and roll call taken by Dr. Christopher, Board President, at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next regular meeting will be held on May 21, 2018, in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 18-04-50

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the minutes of the Regular Meeting held on March 19, 2018, as presented.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 18-04-51

Mr. Wolny made a motion, seconded by Mr. Kelly, that the Board of Education approve the March 2018 Financial Reports, as presented.

Mr. Wolny, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

AUTHORIZATION FOR ISSUANCE OF BONDS – ADDENDUM #I 18-04-52

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the resolution providing for the issuance and sale of bonds in a maximum aggregate principal amount of \$5,900,000 for the purpose of constructing, furnishing and equipping new elementary schools, renovating, remodeling, reconstructing, adding to, furnishing, equipping, and otherwise improving buildings and facilities, including the existing middle school, and acquiring, clearing, preparing, equipping and otherwise improving real estate, for School District purposes, as presented in Addendum # I.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

AUGUST 2018 LEVY RENEWAL – DECLARATION OF NECESSITY –  
ADDENDUM #II 18-04-53

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the resolution declaring it necessary to renew all of an existing current

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expense tax levy and requesting the Medina County Auditor to certify the total current tax valuation of the School District and the dollar amount of revenue that would be generated by the renewal levy, as presented in Addendum # II.

Mr. Barnes noted that this action was being taken in the event that voters do not approve the renewal request on the May 8th ballot. Should the May levy pass, the Board will take action to nullify its authorizations related to this August levy renewal.

Mr. Kelly took the opportunity to remind everybody to vote on Tuesday, May 8<sup>th</sup> noting that if the levy does not pass, it will put the District in dire straits. He urged people to vote to continue excellence at Highland into the future.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

Dr. Christopher commented on the safety and security forum hosted by the District on April 11<sup>th</sup> with guest speaker Kenneth Trump. He noted that it was an honest and generally cordial dialogue with the community through which participants were given the opportunity to share concerns and ask questions. He hopes that everyone feels a little more comfortable given all that the District has done over the past several years and the ongoing efforts to enhance safety and security throughout the District. He commended Mr. Trump for his global perspective as well as Mrs. Aukerman and the entire staff for their continued efforts.

Mr. Kelly thanked the entire staff for their strong commitment to safety and security, which is on display every single day.

Mrs. Aukerman elaborated on the work that has been done and next steps. She said Ken Trump and his team evaluate everything from top to bottom. They conduct on-site inspections and interviews for three days. They not only review physical security measures but also policies and procedures. She expects that a report, including recommendations, will be provided by Mr. Trump within six weeks. Mr. Trump is not on retainer with the District. Typically, the District engages his company about once every five years to perform a school security and emergency preparedness assessment.

Mrs. Aukerman thanked all of the parents that attended the forum and pledged that this will be an ongoing dialogue. The District will continually review safety and security measures and implement additional enhancements as appropriate and warranted.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

LINDA COLLINS, HIGHLAND FOUNDATION TRUSTEE – GRANTS UPDATE

Mrs. Collins shared that the Foundation approved eleven grants in April totaling \$57,541. This latest round of grants increased the total grants awarded by the Foundation for the current school year to \$101,730. Included in these most recent awards were grants related to band instrument switchover, musical accompaniments, private musical instrument lessons, Great Lakes Theatre Festival, Intercultural Program, sensory rooms at Highland Middle School, sensory garden and greenhouse, Keys for Success career exploration, Hornet Makerspace, Retro Bill Program (DARE), and College Now.

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Dr. Christopher reiterated that the Highland Foundation is one of those things that sets Highland apart from so many other districts. He greatly appreciates the support from the community, which creates the opportunity for innovative programs like this.

DR. JOHN DEUBER – ATHLETIC DIRECTOR

Dr. Deuber shared the results of a collaborative project undertaken by his department and students from Mr. Brian Graham's digital art class at the high school. Students were tasked with designing posters for Highland's sports schedules. The top poster submissions were identified internally. With the help of community member Mark Phelps, North Gateway Tire agreed to be the advertiser and sponsor for the production of the posters. North Gateway was given the opportunity to select its favorite poster from the finalists. Highland High School Senior Cecilia Dannery's poster was selected. Dr. Deuber said it is his goal to continue this project for every sports season, attract more advertisers, and most importantly provide Highland students with real life experiences.

Last week, a signing day ceremony was held for Highland student athletes who will continue their academic and athletic careers at the Division I or II level.

The students that signed this Spring were:

- Annabelle Stanec, Ohio State University - Rifle Team – Criminal Justice
- Madison Sima – Point Park University – Volleyball Team - Business
- David Laib – Wheeling Jesuit University – Golf Team – Business
- Alicia Porvasnik – Ohio University – Golf Team – Business
- Evan Kasulones – United States Naval Academy – Track & Field – Economics or Political Science
- Bryce Budzinski – Lake Erie College – Baseball Team - Undecided

Dr. Deuber said overall this school year there have been thirteen Division I and II signings, which is the highest number the District has ever had. He expressed his pride in the students' accomplishments and gratitude to the coaches that have worked so hard with them.

Later in the spring, there will be a Division III signing day in which five to ten additional athletes are expected to commit.

OLD BUSINESS

MAY 8<sup>TH</sup> LEVY RENEWAL

Mrs. Aukerman provided copies of the fact sheet for the upcoming May 8<sup>th</sup> levy renewal.

She shared that the levy that is up for renewal was originally passed in 1998 and renewed in 2007. The District has relied on this revenue for the past 20 years. It is a 7.9-mill levy that will not cost any additional money and currently costs about \$155 per year per \$100,000 of property valuation. The levy generates \$4.15 million annually and represents approximately 13% of the District's operating budget. The levy is critical and the District cannot operate effectively without it. It funds educational basics such as teachers, classroom materials, utilities and support services for Highland students. The levy is completely separate from the recently passed bond issue for new elementary schools and middle school renovations.

Mrs. Aukerman urged the community to get out to vote in support of the levy. She said that the District will continue to message with parents and community members over the next several weeks. She noted that renewals are not automatic

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these days, so it is very important for parents, in particular, to get out and vote and to remind others to do the same.

BUILDING PROJECT UPDATE

Mrs. Aukerman shared that programming meetings have been scheduled for each grade level, special education, and preschool. All teachers have been invited to attend and participate. Tours of buildings in other school districts have also been scheduled.

NEW BUSINESS

Conduct first reading for new and revised Board of Education Policies:

- 4121 – Criminal History Record Check
- 4162 – Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions
- 5111 – Eligibility of Resident / Nonresident Students
- 5112 – Entrance Requirements
- 7530 – Lending of Board-Owned Equipment
- 7530.02 – Staff Use of Personal Communication Devices
- 7542 – Access to District Technology Resources and/or Information Resources from Personal Communication Devices
- 7543 – Utilization of the District's Website and Remote Access to the District's Network
- 8400 – School Safety
- 8600.04 – Bus Driver Certification
- 9141 – Business Advisory Council

SUPERINTENDENT'S AGENDA

HIGH SCHOOL OUT-OF-COUNTRY TRIPS – DARLA MILLER 18-04-54

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the High School Out-of-Country Trips to France, Spain and China departing on March 15, 2019 and returning on March 30, 2019, as presented. These trips are paid for entirely by Highland students.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, no;  
Dr. Christopher, yes.

Mr. Kelly explained the rationale for his vote. In general, he is very supportive of intercultural interactions and has hosted numerous exchange students over the years; however, the world is different now and there are potential risks associated with international travel with which he is not comfortable. He urged parents to think hard about the decision to send their kids.

Motion carried.

HIGH SCHOOL OUT-OF-STATE TRIP – SUZETTE BURTOFT 18-04-55

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the High School Out-of-State Trip to the National Speech and Debate Association Tournament departing on June 17, 2018 and returning on June 23, 2018, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

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Motion carried.

ACCEPTANCE OF DONATIONS 18-04-56

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Highland High School	GLSEN, Inc.	\$200.00/Gay-Straight Alliance
Highland Middle School	Choir Boosters	\$1,755.00/ HMS Musical Production
Sharon Elementary School	Sharon PTO	\$287.45/ODOB Student Rewards
Sharon Elementary School	Sharon PTO	\$219.18/Playground Equipment

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly,  
Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES  
18-04-57

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL

- HS Stadium Track & Field – Saturday – 5/12/18 – 8:00 A.M. – 10:30 A.M. – 5K in May – HHS Student Council – Andrew Lynden
- HS Stadium – Sunday – 4/22/18 & 4/29/18 – 10:00 A.M. – 7:00 P.M. – Highland Youth Soccer U 11 Games – Joey Clark
- HS Cafeteria – Wednesday – 4/11/18 – 7:00 P.M. – Highland Rugby Club Meeting – Fred Warmbrodt
- HS Auditorium/Both Gyms/Cafeteria/Choir Room/Band Room/Black Box/B,C, D & E Wings – Friday – 4/20/18 – 7:00 A.M. – 11:00 P.M. & Saturday – 4/21/18 – 7:00 A.M. – 1:00 P.M. – Ohio Music Association NE Ohio Choir Adjudicated Event – Chris Ilg
- HS Gym – Thursdays – 4/12/18 – 5/14/18 – 7:00 P.M. – 8:15 P.M. – Basketball Skills Camp – Adam Cestaro

MIDDLE SCHOOL

- MS Pit – Sunday 4/22/18 & Every Tuesday & Thursday – 4/24/18 through 5/24/18 – 6:00 P.M. – 7:00 P.M. – Highland Youth Spring Flag Football – Chris Wolny

GRANGER ELEMENTARY

- GE Media Center – Tuesday – 3/13/18 & 4/10/18, Thursday – 4/12/18 & 4/19/18 & Wednesday – 4/18/18 – 3:45 P.M. – 5:00 P.M. – Science Olympiad – Carrie Green

HINCKLEY ELEMENTARY

- HE Cafeteria – Monday – 4/9/18 – 6:00 P.M. – 8:00 P.M. – PTO MakerSpace – Megan Walters

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SHARON ELEMENTARY

- SE Gym – Tuesdays & Thursdays – 4/1/18 through 5/30/18 – 6:30 P.M. – 8:00 P.M. – Youth Soccer Training – Jeff Kowza
- SE Gym/Stage – Monday & Wednesday – 5/7/18 & 5/9/18 – 3:30 P.M. – 4:30 P.M. & Wednesday – 5/23/18 – 3:30 P.M. – 5:30 P.M. – 5<sup>th</sup> Grade Talent Show – Sharon PTO – Carrie Brainerd

FEES NOT WAIVED

- HS Stadium – Friday – 4/13/18 – 6:30 P.M. – 10:30 P.M. – Semi-Pro Soccer Match – Cleveland Soccer Club – Colin Fabian
- HE Gym – Tuesdays – 3/20/18 through 5/1/18 – 6:00 P.M. – 7:30 P.M. – Akron Bobcats – Basketball Practice – Jack Leslie

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 18-04-58

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements, items A through F, as presented:

- College Credit Plus Partnership – Cuyahoga Community College District Agreement
- Educational Service Center of Cuyahoga County – PEP Agreement
- Enviroscapes Lawn Care Services Agreement
- Lake County Educational Service Center – Naviance Consortium
- Agreement with Cristina Di Lullo – Teacher of Children with Visual Impairments
- Connect – Internet Access Services Agreement

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 18-04-59

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education approve the following personnel items A through H, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # III

Adopted the attached list of certified substitutes/home tutors for use for the 2017/2018 school year, as submitted by the MCECSC, and presented in Addendum #III.

RETIREMENT – CERTIFIED

Accepted the resignation of the following individuals, for the reason of retirement, effective at the end of the 2017/2018 school year, as listed:

- Violet Frye, Sharon Elementary Tutor
- Claudia Johnson, High School Counselor

Mrs. Aukerman congratulated and wished them the best in their retirement.

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RETIREMENT – CLASSIFIED

Accepted the resignation of Jim Zawistowski, Sharon Elementary Custodian, for reason of retirement, effective May 1, 2018.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed Joseph Cali as a general maintenance substitute, at a rate of \$17.50 per hour, on a limited contract of employment, on an “as needed basis”, for the remainder of the 2017/2018 school year.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2017/2018 school year, as listed:

- |                    |                                       |            |
|--------------------|---------------------------------------|------------|
| • David Cunningham | HS Ass't.. Softball Coach – 1 yr.     | \$4,371.00 |
| • Clarence Griffin | HS Ass't. Baseball Coach              | Volunteer  |
| • Marty Ryan       | HS Ass't. Track Coach Girls – 24 yrs. | \$5,997.00 |

EMPLOYMENT – SUPPLEMENTAL

Employed the following individuals, whose wages are being paid through a donation provided by the Choir Boosters, as listed:

- |                 |                       |          |
|-----------------|-----------------------|----------|
| • Gabriel Kirik | MS Musical Production | \$750.00 |
| • Brian Mravec  | MS Musical Production | \$750.00 |

EMPLOYMENT – SUPPLEMENTAL

Employed the following individuals, whose wages are being paid through grants provided by the Highland Foundation, as listed:

- |                 |                                     |          |
|-----------------|-------------------------------------|----------|
| • David Burnett | Band Instrument Switchover Services | \$500.00 |
| • Brian Graham  | Pottery and Glass Art Projects      | \$900.00 |
| • Amanda Smoot  | Band Instrument Switchover Services | \$150.00 |

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed Denny Ciornei, on a one-year limited supplemental contract of employment, as the High School Head Boys Soccer Coach, 10 years' experience, \$6,963.00 for the 2018/2019 school year.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mr. Houska, yes;  
Dr. Christopher, yes.

Motion carried.

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EXECUTIVE SESSION 18-04-60

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education adjourn to Executive Session to discuss matters required to be kept confidential by federal law or regulations or state statutes and to consider the purchase of property for public purposes.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 7:31 P.M.  
The Board exited Executive Session at 8:09 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:10 P.M.

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President

\_\_\_\_\_  
Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN TREASURER'S OFFICE)