

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
AUGUST 20, 2018
7:00 P.M.

The Regular Meeting was called to order and roll call taken by Dr. Christopher, Board President, at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, absent; Dr. Christopher, present.

The next Regular Meeting will be held on September 17, 2018, in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 18-08-103

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the minutes of the Regular Meeting held on July 16, 2018, as presented.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 18-08-104

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the July 2018 Financial Reports, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Mr. Ray Lurtz, Sharon Township resident and former Sharon Township Trustee, addressed the Board regarding the current condition of the Middle School Stadium. Mr. Lurtz said the facility is appalling and embarrassing. He feels that the stadium has been "let go" from a general maintenance standpoint (mowing, trimming, landscaping beds, etc.) and the remnants of the visitor side bleachers present a safety hazard. He requested that the community's tax dollars be used to address the situation.

Mrs. Aukerman commented that the District is ultimately responsible for the upkeep of the facility and has contracted with an outside entity to assist in this work. She also noted that the District's groundskeeper was out for an extended period of time due to a significant injury, which has contributed to the current situation.

Mr. Kevin and Rebecca Gifford, Sharon Township residents who own property next to the proposed future site of the new Sharon Elementary, are generally happy about the school building being constructed next to them, but they also wanted to share a few concerns.

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First, they are hopeful that the trees that line their property can be preserved. Second, they are worried about the potential for a road widening and what that would mean for their property frontage on SR 94. Lastly, they are concerned about the impact a new building and mass grading could have on water run-off to their property.

Mr. Gifford and his wife came to this meeting to introduce themselves to the Board and plan to be good neighbors. They understand the importance of this building for the next generation. At the same time, they hope to maintain what they have built over the years. Mr. Gifford thanked the Board for their time.

Mrs. Aukerman said the District does have an option to buy the property next to the Gifford's and is currently in the process of conducting due diligence work (ex. soil borings). She noted that the District is in the preliminary planning stages and it is too early to determine what trees, if any, will need to be removed or the design of a potential road widening and its impact on property owners. She noted that the building would be designed with water run-off control measures as required. Mrs. Aukerman said that the District is also very interested in preserving the look and feel of the property.

NEW BUSINESS

Mrs. Aukerman shared that the District had a great opening staff day kicked off with a convocation of all staff. This meeting included the introduction of new staff members and the distribution of service pins for years of service, including Donna Wadle who received her 35 years of service pin. There was also a great speaker, Dr. Bobby Moore, who spoke about living a life of purpose. The Superintendent also reminded everyone that school will start with grades 1 through 9 on Wednesday, August 22nd, and on Thursday, August 23rd for kindergarten and grades 10 through 12. She asked everyone for their patience with transportation the first couple days/week.

OLD BUSINESS

None

SUPERINTENDENT'S AGENDA

APPROVAL OF HSSA NEGOTIATED AGREEMENT 18-08-105

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the HSSA Collective Bargaining Agreement for the period of July 1, 2018 through June 30, 2021.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

HIGHLAND LOCAL SCHOOLS AP PSYCHOLOGY TEXTBOOK ADOPTION 2018
18-08-106

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Highland Local Schools AP Psychology textbook adoption, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher.

Motion carried.

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APPROVAL OF 2018/2019 BUS ROUTES AND THE DISTRICT DESIGNEE
18-08-107

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the Highland School Bus Routes and District Designee, Debbie Parker, as the authority to modify stops, time and routes throughout the 2018/2019 school year, as presented.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF FOREIGN EXCHANGE STUDENT 18-08-108

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education accept Lovis Paul as a foreign exchange student and waive all associated educational fees for the 2018/2019 school year, as presented.

Lovis Paul is from Germany and is sponsored by Face the World exchange program. He is residing with Eric and Kela Plamper of Hinckley.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

RESOLUTION OF INTENT NOT TO PROVIDE CAREER-TECHNICAL
EDUCATION IN GRADES 7 AND 8 18-08-109

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Resolution of Intent Not to Provide Career-Technical Education in Grades 7 and 8, as presented.

Mrs. Aukerman noted that the District provides an exploration of career tech options and opportunities, in lieu of offering "certified" career tech, which requires you to select one pathway, when in fact, there are 20. There would also be a need to hire additional CTE licensed teachers. Highland partners with the Medina County Career Center to offer options to students.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

HIGHLAND MIDDLE SCHOOL 6TH GRADE CAMP FEES 18-08-110

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve an increase in the Highland Middle School 6th Grade Camp Wanake fees from \$120.00 to \$125.00, as presented.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

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ACCEPTANCE OF DONATIONS 18-08-111

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Highland Local Schools	Athletic Boosters	\$18,916.00/Scholarships, Awards, Transportation Costs, Travel Expenses

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
18-08-112

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL

- HS Stadium – Sunday – 9/9/18 & 9/30/18 – 10:00 A.M. – 7:00 P.M. – Highland Youth Soccer 11v11 Travel Games – Joey Clark
- HS Auxiliary Gym – Tuesday & Thursdays – 8/9/18, 8/14/18 & 8/16/18 – 6:30 P.M. – 7:30 P.M. – Basketball Practice Hoop League – Craig Welch
- HS Classrooms/Auditorium/Gym/Cafeteria – During School Year – Highland Community Education – Mary Fran Kudla

MIDDLE SCHOOL

- MS West Gym – Tuesday & Thursday – 7/24/18 & 7/26/18 – 6:00 P.M. – 8:00 P.M. – Highland Youth Football – Jason Haney
- MS Classrooms/Auditorium/Gym/Cafeteria – During School Year – Highland Community Education – Mary Fran Kudla

GRANGER ELEMENTARY

- GE Softball Field – Tuesdays & Sunday – 7/31/18, 8/5/18 & 8/7/18 – 5:00 P.M. – 8:00 P.M. – Diamond Chix Softball Tryouts – Mike Crandall
- GE Classrooms/Auditorium/Gym/Cafeteria – During School Year – Highland Community Education – Mary Fran Kudla

HINCKLEY ELEMENTARY

- HE Classrooms/Auditorium/Gym/Cafeteria – During School Year – Highland Community Education – Mary Fran Kudla

SHARON ELEMENTARY

- SE Baseball Field & Classroom – 9/11/18 through 11/15/18 – Girls on the Run Drop-off/Pick-up – Laura Miller & Kelsey Artzner
- SE Classrooms/Auditorium/Gym/Cafeteria – During School Year – Highland Community Education – Mary Fran Kudla

FEES NOT WAIVED

- HS Stadium – Sunday – 10/14/18 – 11:00 A.M. – 3:00 P.M. – Highland Youth Flag Football – Jason Haney
- HS Tennis Courts – Saturday – 7/14/18 – 8:30 A.M. – 4:30 P.M. – NEOTA Tennis Tournament – Sara Snider (rain date of 7/15/18 if necessary)

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Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 18-08-113

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the following contracts and/or agreements, items A through H, as presented:

- Monarch School Agreement
- Educational Service Center of Medina County Amended Agreement
- Ohio Schools Council Lake Erie Educational Media Consortium Agreement
- STEPS Academy Professional Services Agreement
- Total Education Solutions Agreement
- Lynn Mazur Nursing Services Agreement
- CBRE, Inc. – Exclusive Representation Agreement for Real Property Acquisitions
- Communications and Learning Consultation Services Agreement

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 18-08-114

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through I, as presented:

EMPLOYMENT – CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # I

Adopted the attached list of certified substitutes/home tutors for use for the 2018/2019 school year, as submitted by the MCESC, and presented in Addendum #I.

EMPLOYMENT – CERTIFIED

Employed the following individuals, on one-year limited contracts of employment, for the 2018/2019 school year, as listed:

- Danielle Koval, Granger Elementary Intervention Specialist
- Shelly Slonski, Sharon Elementary Long Term Substitute Kindergarten Teacher

MATERNITY LEAVE – CERTIFIED

Approved the Maternity Leave request of Kelly Harrison, Instrumental Music Teacher, effective with the birth of her child, (anticipated due date of 1/29/19), returning March 12, 2019.

EMPLOYMENT – CLASSIFIED

Employed the following individuals, on one-year limited contracts of employment for the 2018/2019 school year, as listed:

- Marianne George, High School Special Education Aide
- Rachel Riha, High School Special Education Aide

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RESIGNATION – CLASSIFIED

Accepted the resignation of the following individuals, effective at the end of the 2017/2018 school year, as listed:

- Terry Bernath, Bus Driver
- Kerry Kelly, Granger Cook
- Janet Lawrence, High School Special Education Aide
- Craig Lindsay, Bus Driver

UNPAID MEDICAL LEAVE – CLASSIFIED

Approved the Unpaid Medical Leave request of the following individuals, effective with the 2018/2019 school year, as listed:

- Shay Hann, Middle School Special Education Aide
- Connie Marks, Bus Driver

EMPLOYMENT – ATHLETIC CAMP/CLINIC

Employed Brad Small, as the Soccer Coach/Trainer during summer soccer camp, in the amount \$225.00. (These wages are paid entirely from the respective sport's club account.)

CLASSIFIED SUBSTITUTES – 2018/2019 SCHOOL YEAR

Employed the following individuals on one-year limited contracts of employment, on an "as needed basis", for the 2018/2019 school year, as listed:

SUB AIDES

Lisa Bilchik	Annette Galbincea	Mary Kosman	Amy Ward
Nicole Charvat	Sherri Kedzior	Jacqueline Rossero	Jill Zeiger
Sharyl Crutchley	Kimberly Kelps	Jennifer Tople	

SUB BUS DRIVERS

Carl Ashley	Jeff Enterline	Melissa Lance	Beth Webber
Tom Bardar	George Jacynycz	Craig Lindsay	Denis Werner
Jane Carsten	Diane Kocab	Shelia Luoma	
Howard Eakin	Ray Kornokovich	Aaron Morris	

SUB COOKS

Collette DiMalanta	Wendy Howman	Amelia Kosdrosky	Margee Spurio
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SUB CUSTODIANS

Brittany Hale

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2018/2019 school year, as listed:

Daryn Archer	National Testing Proctor	\$25.00 per hour
Kenny Fritz	HS Asst Football Coach – 1 yr	\$4,885.00
Mike Gibbons	HS Head Football Coach – 13 yrs	\$9,042.00
Mike Gibbons	Weight Room Supervisor – 13 yrs	\$4,469.00
Mike Gibbons	Certified Strength & Conditioning Coach – 13 yrs	\$5,300.00

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Chris Hershberger	MS Head Wrestling Coach – 5 yrs	\$4,885.00
Charles Howe	HS Asst Boys Soccer Coach – 1 yr	\$4,469.00
Brianna Kean	Sound & Lighting Technician/Adult	\$20.00 per hour
Patrick Martin	MS Boys Golf Club Advisor – 0 yrs	\$1,559.00
Dave Parry	MS Head Girls Cross Country – 10 yrs	\$5,300.00
Tim Snook	National Testing Proctor	\$25.00 per hour
Andrew Wuellner	HS Asst Girls Tennis Coach – ½ time – 0 yrs	\$1,818.50

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL
COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER
CERTIFICATION WHEN APPLICABLE.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

With all in favor, the meeting was adjourned at 7:35 P.M.

President

Treasurer