

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 12, 2018
HIGH SCHOOL MEDIA CENTER

The Regular Meeting was called to order and roll call taken by Dr. Christopher, Board President, at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next regular meeting will be held on March 19, 2018 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 18-02-26

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the minutes of the Organizational Meeting and the Regular Meeting held on January 8, 2018, as presented.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 18-02-27

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the January 2018 Financial Reports, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

AUTHORIZATION FOR ISSUANCE OF BONDS – ADDENDUM #1 18-02-28

Mr. Kelly made a motion, seconded Mr. Wolny, that the Board of Education approve the resolution providing for the issuance and sale of bonds in a maximum aggregate principal amount of \$57,100,000 for the purpose of constructing, furnishing and equipping new elementary schools, renovating, remodeling, reconstructing, adding to, furnishing, equipping, and otherwise improving buildings and facilities, including the existing middle school, and acquiring, clearing, preparing, equipping and otherwise improving real estate, for School District purposes, as presented in Addendum # I.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

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BOARD MEMBERS' AGENDA ITEMS

MOMENTUM AWARDS – PRESENTED TO HIGHLAND MIDDLE SCHOOL AND GRANGER ELEMENTARY SCHOOL BY RENO CONTIPELLI – NEO REGIONAL OSBA EXECUTIVE COMMITTEE

Mrs. Thomas introduced Mr. Reno Contipelli, Regional Manager of the Northeast Ohio Regional Executive Committee of the Ohio School Boards Association. Mr. Contipelli thanked Mrs. Thomas who has volunteered her time representing Highland and Medina County and has served on this committee for 5 years.

Mr. Contipelli said the NEO Regional Executive Committee represents 19 counties and 225 school districts. He noted that there were only 35 other school buildings in the area that received this award and only 2 other districts that received 2 awards. He commented that Highland has good leadership, buildings and a nice school board and administrative team.

Mr. Contipelli was honored to recognize Dr. LeAnn Gausman, Granger Elementary Principal, and Mr. Rob Henry, Highland Middle School Principal, for receiving the 2017 Ohio Department of Education Momentum Award.

Mrs. Aukerman congratulated Dr. Gausman and Mr. Henry on the accomplishment and said to continue the good work.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Theresa Wright, Executive Director of the Highland Foundation, summarized the projects that were approved last fall. Grants totaling \$44,189 were awarded and she noted that the Foundation is well on pace to contribute over \$100,000 in scholarships and grants for the current school year. The grants awarded for the fall were as follows:

- \$14,927 - One District, One Book – Shared reading experience between students, families and the community, including an author visit.
- \$10,000 - 21st Century Sound - This grant includes funding for 20 wireless microphones, six antennas, and other items to support the microphone system for Added Attraction and the musical productions at Highland High School and Highland Middle School.
- \$2,000 - Accompanist Grant – This grant allows for an accompanist to work with the High School instrumental music students who participate in adjudicated solo events.
- \$2,000 - National Players – In conjunction with the Ohio Regional Music Arts Cultural Outreach (ORMACO), National Players are scheduled to conduct workshops and a performance at the High School on May 1, 2018. One workshop will focus on “The Great Gatsby” and how this great American novel was brought to the stage (all regular college prep and honors 11th grade English students). The other workshop, geared for drama students, will focus on actor training and advice for a career in the arts.
- \$8,130 - The Chemistry of Art – The High School Art Department will collaborate with the chemistry teachers to deliver three project-based units. The objective is to teach students the relationship between art and chemistry through a mix of lecture, lab experiments and art activities. The grant is designed to enhance creativity and critical thinking skills and allow students to demonstrate flexibility and reflective habits for creating visual art forms in a variety of artistic contexts.

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- \$3,017 - All The Waves We Cannot See – Designed to help students better understand waves in science and technology using Ozobots. Ozobots are miniature infrared sensors using robots that respond to different color-coded sequences, as well as other stimuli to perform a task. Students will compare these technologies to community-used technologies such as cell phones, radios, remotes and satellites.
- \$4,115 - Yoga, Mindfulness & Relaxation Training – The goal of this initiative is to increase the physical and emotional health and wellness of students at the middle school level. Eden Koz, mindfulness consultant and founder of “Just Be,” will offer parent and student workshops on the topics of knowing the signs and symptoms of anxiety and depression, basic ways to reduce and manage anxiety, healthy coping skills for teens and adults, as well as an overview of mindfulness and meditation practices.

In closing, Mrs. Wright thanked Mrs. Thomas for her seven years of service to the Foundation and presented her with a Star award. She also noted that Mr. Christopher Wolny will be the new Board Liaison to the Foundation and she is looking forward to working with him.

Dr. Christopher again reminded the audience how fortunate the District and community are to have a support organization like the Foundation. Through the Foundation, many additional opportunities are made possible. Dr. Christopher thanked Mrs. Thomas for her service to the Foundation and Mrs. Wright for her leadership.

Mrs. Thomas said it has been amazing to be involved with the Foundation for the past seven years. She said the leadership team and the Trustees are outstanding. She thanked everyone.

Dr. John Deuber, Athletic Director, shared information with the Board regarding the donations of another school support organization, the Highland Athletic Boosters. He reported that the Boosters donated \$44,847 during the first half of the school year in the form of uniforms, equipment, travel expenses, etc. Additionally, the group made another donation of \$25,000 to the Highland Athletic Facilities Association. He recognized Mr. Chris Shaffer, HAB President, and Mr. Chris Heini, HAB Secretary, and thanked them on behalf of our student athletes.

Dr. Christopher echoed the same sentiment regarding the Boosters as he did with respect to the Foundation. He thanked Dr. Deuber and his team for their great service to the community.

Mrs. Aukerman also shared her appreciation for the Boosters and Dr. Deuber. She noted that the role of Athletic Director can often times be a thankless one.

OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

BUILDING PROJECT UPDATE

Mrs. Aukerman provided a brief update on the building project including a review of the Educational Visioning Report prepared by GPD Group, project architects. This report is a product of the visioning sessions that were held with the staff and

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community in December and January. A copy of the report is available for review on the District's website.

Dr. Christopher commented on the process and the fact that this may cause some anxiety for traditionalists as the District explores more contemporary learning spaces and approaches for the future. He suspects professional development for staff will be a key component as the District potentially shifts to a more project based learning environment.

Mr. Kelly commented on how impressed he is with the very methodical and thoughtful approach that is going into the planning process. He thanked Mrs. Aukerman for her leadership.

APPROVAL OF HIGH SCHOOL OVER-NIGHT TRIP 18-02-29

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the High School Over-Night Trip to the Miami Valley Regional Robotics Competition at Wright State University, leaving February 28, 2018 and returning on March 3, 2018.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF HIGH SCHOOL OUT-OF-STATE TRIP 18-02-30

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the High School Out-of-State Trip to the Greater Pittsburgh Regional Robotics Competition, leaving on March 21, 2018 and returning on March 24, 2018.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 18-02-31

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Sharon Elementary	Sharon PTO	Brain Pop Jr./\$175.00
Highland Middle School	AT&T – Your Cause	\$6.00
Highland Middle School	Box Tops for Education	\$182.50
Highland Middle School	Hinckley Women's Club	\$150.00
Highland Middle School	Choir Boosters	OMEA Conference/\$371.00
Highland High School	Leslie Feagan	Heavy Duty Hole Punch
Highland Athletic Complex	Highland Athletic Facilities Association	\$170,000.00
Highland Local School District	Highland Athletic Boosters	Uniforms, Equipment, Competition Fees, Travel Costs, Awards, Season Pass Program, etc./\$44,847.00

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christoher, yes.

Motion carried.

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APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
18-02-32

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL

- HS Cafeteria – Fridays – 12/15/17 through 2/16/18 – 4:30 P.M. – 5:30 P.M. – Girls Basketball Team Dinners – Donna Lipscomb
- HS Cafeteria – Wednesday – 1/31/18 – 7:00 P.M. – 8:00 P.M. – Highland Rugby Club – Fred Warmbrodt
- HS Cafeteria – Thursday – 2/22/18 – 5:00 P.M. – 8:00 P.M. – Highland Youth Wrestling Banquet – Sharyl Crutchley
- HS Auditorium & Cafeteria – Monday through Saturday – 3/12/18 – 3/17/18 – After School until 9:00 PM and Saturday – 10:30 A.M. – 11:00 P.M. – HMS Musical Shrek Jr. – Emily Miller
- HS Cafeteria – Friday – 4/13/18 – 2:30 P.M. – 10:00 P.M. – Sharon PTO Father Daughter Dance – Carrie Brainerd

MIDDLE SCHOOL

- MS Track – Thursdays – 4/5/18 through 6/28/18 – 6:00 P.M. – 7:00 P.M. – Special Olympics Track Practice – Special Olympics – Ruth Glas

HINCKLEY ELEMENTARY

- HE Cafeteria – Friday – 1/19/18 – 6:00 P.M. – 9:00 P.M. – PTO Father/Daughter Dance – Laura Keeling
- HE Cafeteria – Monday – 1/29/18 & Wednesday – 2/28/18 – 6:30 P.M. – 8:30 P.M. – PTO MakerSpace – Megan Walters
- HE Cafeteria – Tuesday – 2/20/18 – 6:30 P.M. – Science Olympiad – Effe Aceto

SHARON ELEMENTARY

- SE Cafeteria – Tuesday – 2/6/18 – 6:30 P.M. – 8:30 P.M. – PTO Science Olympiad – Shelly Butcher

FEES NOT WAIVED

- HS Auditorium – Saturday – 2/3/18 – 11:00 A.M. – 3:00 P.M. – Element Dance Company Rehearsal – Alison Toth
- HS Auxiliary & Main Gym – Sundays – 12/3/17, 12/17/17, 1/14/18, 1/28/18, 2/4/18 & 2/11/18 and Saturday – 1/20/18, – 9:00 A.M. – 4:00 P.M. – Highland Youth Wrestling Matches – Todd Hill – Custodial Costs Only
- MS Stadium – Saturday – 3/10/18 – 10:00 A.M. – 5:00 P.M. – Pre-Season Rugby Scrimmage – Highland Rugby Club – Fred Warmbrodt
- HE Gym/Cafeteria/Kitchen – Saturday – 3/17/18 – 7:00 A.M. – 1:00 P.M. & Sunday – 3/18/18 – 5:30 A.M. – 5:00 P.M. – Buzzard Day – Hinckley Chamber of Commerce – Melinda Swan – Custodial Costs Only

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes;
Dr. Christopher, yes.

Motion carried.

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CONSENT AGENDA – CONTRACTS/AGREEMENTS 18-02-33

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the following contracts and/or agreements, items A through D, as presented:

- College Credit Plus Pathways Partnership with Kent State University
- College Credit Plus Partnership with Lorain County Community College
- Transportation Reimbursement Agreement
- USA Mobile Drug Testing of Northeast Ohio Agreement

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 18-02-34

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through E, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # II

Adopted the attached list of certified substitutes/home tutors for use for the 2017/2018 school year, as submitted by the MCESC, and presented in Addendum #II.

RESIGNATION – CLASSIFIED

Accepted the resignation of the following individuals, as listed:

- Darci Cooper, Granger Special Education Aide, effective 1/27/18
- Lisa Dayton, Transportation & Maintenance Office Aide, effective 2/12/18

EMPLOYMENT – CLASSIFIED

Employed the following individuals, on one-year limited contracts of employment, for the 2017/2018 school year, as listed:

- Jennifer Chaney, Bus Driver, effective 2/13/18
- James Christenson, High School 3rd Shift Custodian, effective 2/12/18
- Tonya Hartwell, Transportation/Maintenance Office Aide, effective 2/13/18
- Lindsay James, Sharon Office Aide, effective 2/5/18

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals, on one-year limited contracts of employment, on an “as needed basis”, for the 2017/2018 school year, as listed:

- Amanda Benisek, Substitute Aide
- Kevin Cybulski, Substitute Custodian
- Jeffrey McElwain, Substitute Driver, effective 1/16/18
- Elizabeth Potak, Substitute Aide, effective 1/10/18
- Megan Ross, Substitute Aide, effective 1/25/18
- Bethany Webber, Substitute Custodian, effective 12/22/17

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EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals on one-year limited supplemental contracts of employment for the 2017/2018 school year, as listed:

Josh Arbour	MS Assistant Track Coach Boys	\$2,744.00 – 0 yrs
Brent Belsole	HS Head Softball Coach	\$5,590.00 – 4 yrs
Bob Berry	HS Assistant Track Coach Boys	\$5,997.00 – 28 yrs
Kim Clendaniel	MS Assistant Track Coach Girls – ½ time	\$1,372.00 – 2 yrs
Kim Clendaniel	MS Head Track Coach Girls – ½ time	\$1,778.50 – 2 yrs
Rob Gilbert	MS Head Track Coach Boys	\$3,964.00 – 4 yrs
Jay Grissom	HS Head Baseball Coach	\$6,810.00 – 11 yrs
Rob Hardgrove	HS Assistant Baseball Coach	\$4,371.00 – 0 yrs
John Hopkins	HS Assistant Track Coach Girls	\$5,997.00 – 11 yrs
Maribeth Keppler	MS Assistant Track Coach Girls – ½ time	\$1,372.00 – 1 yr
Maribeth Keppler	MS Head Track Coach Girls – ½ time	\$1,778.50 – 1 yr
Devan Lippincott	HS Assistant Track Coach Boys	\$5,997.00 – 14 yrs
Paul Lushes	HS Head Track Coach Girls	\$6,810.00 – 21 yrs
Andrew Lynden	HS Assistant Track Coach Girls	\$5,997.00 – 16 yrs
Dave Parry	HS Assistant Track Coach Boys	\$5,997.00 – 12 yrs
Holly Phillips	HS Assistant Softball Coach	\$4,371.00 – 1 yr
Tim Snook	MS Assistant Track Coach Boys/Girls	\$3,964.00 – 8 yrs
Josh Victor	HS Head Track Coach Boys	\$6,810.00 – 25 yrs
Mike Weyand	HS Assistant Baseball Coach	\$5,997.00 – 11 yrs

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 18-02-35

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education adjourn to Executive Session to consider the employment of a public employee and to consider the purchase of property for public purposes.

No action is anticipated following Executive Session.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

The Board entered into Executive Session at 7:34 P.M.
The Board exited Executive Session at 8:16 P.M.

A brief discussion regarding the construction manager selection process took place. Potential meeting/interview dates with shortlisted firms were discussed.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:30 P.M.

President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)