

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
AUGUST 20, 2018  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – September 17, 2018 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
  - A. Approval of Minutes

It is recommended that the Board of Education approve the minutes of the Regular Meeting held on July 16, 2018, as presented.
  - B. Approval of Monthly Financial Reports

It is recommended that the Board of Education approve the July 2018 Financial Reports, as presented.
- VI. Board Members' Agenda Items
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. New Business
- IX. Old Business
- X. Superintendent's Agenda
  - A. Approval of HSSA Negotiated Agreement

It is recommended that the Board of Education approve the HSSA Collective Bargaining Agreement for the period of July 1, 2018 through June 30, 2021.
  - B. Highland Local Schools AP Psychology Textbook Adoption 2018

It is recommended that the Board of Education approve the Highland Local Schools AP Psychology textbook adoption, as presented.
  - C. Approval of 2018/2019 Bus Routes and the District Designee

It is recommended that the Board of Education approve the Highland School Bus Routes and District Designee, Debbie Parker, as the authority to modify stops, time and routes throughout the 2018/2019 school year, as presented.

D. Acceptance of Foreign Exchange Student

It is recommended that the Board of Education accept Lovis Paul as a foreign exchange student and waive all associated educational fees for the 2018/2019 school year, as presented.

Lovis Paul is from Germany and is sponsored by Face the World exchange program. He is residing with Eric and Kela Plamper of Hinckley.

E. Resolution of Intent Not to Provide Career-Technical Education in Grades 7 and 8

It is recommended that the Board of Education approve the Resolution of Intent Not to Provide Career-Technical Education in Grades 7 and 8, as presented.

F. Highland Middle School 6<sup>th</sup> Grade Camp Fees

It is recommended that the Board of Education approve an increase in the Highland Middle School 6<sup>th</sup> Grade Camp Wanake fees from \$120.00 to \$125.00, as presented.

G. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Highland Local Schools	Athletic Boosters	\$18,916.00/Scholarships, Awards, Transportations Costs, Travel Expenses

H. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

High School

- HS Stadium – Sunday – 9/9/18 & 9/30/18 – 10:00 AM – 7:00 PM – Highland Youth Soccer 11v11 Travel Games – Joey Clark
- HS Auxiliary Gym – Tuesday & Thursdays – 8/9/18, 8/14/18 & 8/16/18 – 6:30 PM – 7:30 PM – Basketball Practice Hoop League – Craig Welch
- HS Classrooms/Auditorium/Gym/Cafeteria – During School Year – Highland Community Education – Mary Fran Kudla

Middle School

- MS West Gym – Tuesday & Thursday – 7/24/18 & 7/26/18 – 6:00 PM – 8:00 PM – Highland Youth Football – Jason Haney
- MS Classrooms/Auditorium/Gym/Cafeteria – During School Year – Highland Community Education – Mary Fran Kudla

Granger Elementary

- GE Softball Field – Tuesdays & Sunday – 7/31/18, 8/5/18 & 8/7/18 – 5:00 PM – 8:00 PM – Diamond Chix Softball Tryouts – Mike Crandall
- GE Classrooms/Auditorium/Gym/Cafeteria – During School Year – Highland Community Education – Mary Fran Kudla

Hinckley Elementary

- HE Classrooms/Auditorium/Gym/Cafeteria – During School Year – Highland Community Education – Mary Fran Kudla

Sharon Elementary

- SE Baseball Field & Classroom – 9/11/18 through 11/15/18 – Girls on the Run Drop-off/Pick-up – Laura Miller & Kelsey Artzner
- SE Classrooms/Auditorium/Gym/Cafeteria – During School Year – Highland Community Education – Mary Fran Kudla

Fees Not Waived

- HS Stadium – Sunday – 10/14/18 – 11:00 AM – 3:00 PM – Highland Youth Flag Football – Jason Haney
- HS Tennis Courts – Saturday – 7/14/18 – 8:30 AM – 4:30 PM – NEOTA Tennis Tournament – Sara Snider (rain date of 7/15/18 if necessary)

**CONSENT AGENDA – CONTRACTS/AGREEMENTS**

It is recommended that the Board of Education approve the following contracts and/or agreements, items A through H, as presented:

- A. Monarch School Agreement
- B. Educational Service Center of Medina County Amended Agreement
- C. Ohio Schools Council Lake Erie Educational Media Consortium Agreement
- D. STEPS Academy Professional Services Agreement
- E. Total Education Solutions Agreement
- F. Lynn Mazur Nursing Services Agreement
- G. CBRE, Inc. – Exclusive Representation Agreement for Real Property Acquisitions
- H. Communications and Learning Consultation Services Agreement

**CONSENT AGENDA – PERSONNEL**

It is recommended that the Board of Education approve the following personnel items A through I, as presented:

- A. Employment – Certified Substitutes/Home Tutors – Addendum # I

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2018/2019 school year, as submitted by the MCESC.

- B. Employment – Certified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, for the 2018/2019 school year, as listed:

1. Danielle Koval, Granger Elementary Intervention Specialist
2. Shelly Slonski, Sharon Elementary Long Term Substitute Kindergarten Teacher

C. Maternity Leave – Certified

It is recommended that the Board of Education approve the Maternity Leave request of Kelly Harrison, Instrumental Music Teacher, effective with the birth of her child, (anticipated due date of 1/29/19), returning March 12, 2019.

D. Employment – Classified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment for the 2018/2019 school year, as listed:

1. Marianne George, High School Special Education Aide
2. Rachel Riha, High School Special Education Aide

E. Resignation – Classified

It is recommended that the Board of Education accept the resignation of the following individuals, effective at the end of the 2017/2018 school year, as listed:

1. Terry Bernath, Bus Driver
2. Kerry Kelly, Granger Cook
3. Janet Lawrence, High School Special Education Aide
4. Craig Lindsay, Bus Driver

F. Unpaid Medical Leave – Classified

It is recommended that the Board of Education approve the Unpaid Medical Leave request of the following individuals, effective with the 2018/2019 school year, as listed:

1. Shay Hann, Middle School Special Education Aide
2. Connie Marks, Bus Driver

G. Employment – Athletic Camp/Clinic

It is recommended that the Board of Education employ Brad Small, as the Soccer Coach/Trainer during summer soccer camp, in the amount \$225.00. (These wages are paid entirely from the respective sport's club account.)

H. Classified Substitutes – 2018/2019 School Year

It is recommended that the Board of Education employ the following individuals on one-year limited contracts of employment, on an "as needed basis", for the 2018/2019 school year, as listed:

**Sub Aides**

Lisa Bilchik	Annette Galbincea	Mary Kosman	Amy Ward
Nicole Charvat	Sherri Kedzior	Jacqueline Rossero	Jill Zeiger
Sharyl Crutchley	Kimberly Kelps	Jennifer Tople	

**Sub Bus Drivers**

Carl Ashley	Jeff Enterline	Melissa Lance	Beth Webber
Tom Bardar	George Jacynycz	Craig Lindsay	Denis Werner
Jane Carsten	Diane Kocab	Shelia Luoma	
Howard Eakin	Ray Kornokovich	Aaron Morris	

**Sub Cooks**  
Collette DiMalanta  
Wendy Howman  
Amelia Kosdrosky  
Margee Spurio

**Sub Custodians**  
Brittany Hale

I. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2018/2019 school year, as listed:

1. Daryn Archer	National Testing Proctor	\$25.00 per hour
2. Kenny Fritz	HS Asst Football Coach – 1 yr	\$4,885.00
3. Mike Gibbons	HS Head Football Coach – 13 yrs	\$9,042.00
4. Mike Gibbons	Weight Room Supervisor – 13 yrs	\$4,469.00
5. Mike Gibbons	Certified Strength & Conditioning Coach – 13 yrs	\$5,300.00
6. Chris Hershberger	MS Head Wrestling Coach – 5 yrs	\$4,885.00
7. Charles Howe	HS Asst Boys Soccer Coach – 1 yr	\$4,469.00
8. Brianna Kean	Sound & Lighting Technician/Adult	\$20.00 per hour
9. Patrick Martin	MS Boys Golf Club Advisor – 0 yrs	\$1,559.00
10. Dave Parry	MS Head Girls Cross Country – 10 yrs	\$5,300.00
11. Tim Snook	National Testing Proctor	\$25.00 per hour
12. Andrew Wuellner	HS Asst Girls Tennis Coach – ½ time – 0 yrs	\$1,818.50

**ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.**

XI. Adjourn

Medina County Schools' ESC  
124 West Washington Street  
Medina, Ohio 44256-2270

**Listings Dated 7/20/18**

**Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes**

Dennis Bailey	Megan Kaderbek	Andrew Kollar	Dale Root
Heather Cheslock	Melinda Kellerstrass	Michele Kukarola-Brown	Danielle Samartano
Dylan Dapsis	Kimberly Kelps	Michelle Lisco	Caitlyn Sheppard
Brandon Day	Philip A. Kensicki	Allison McGhee	Nicole Toth
Derek Farley	Rebecca Kerr	Shelly Plasky	Jeremy Webb
Zach Graham	Melissa King	Rhonda Renker	
Mark H. Hange	Christopher Kocar	Mark Robinson	

**Listings Dated 7/27/18**

**Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes**

Abigail Fabich  
Robin Madak  
Jacqueline O'Boyle  
Alexandra Smith  
Rodney Wayne

**Listings Dated 8/3/18**

**Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes**

Jennifer Coppolino  
Colette Dowling  
Jill Goff

**Listings Dated 8/10/18**

**Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes**

Krista Alm  
MaryBeth Castaneda  
Nancy Dake  
David Nagel  
Sydney Reinbolt  
Crystal Venner  
Joan Ziska

**Listings Dated 8/16/18**

**Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes**

Jennifer Brindle	Karen Moore
Lee Brocius	Jaelyn O'Connor
Erin Estell	Hannah Teske
Cadie Johnston	