

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MAY 21, 2018
7:00 P.M.

The Regular Meeting was called to order and roll call taken by Dr. Christopher, Board President, at 7:02 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, absent; Dr. Christopher, present.

The next regular meeting will be held on June 25, 2018, in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 18-05-62

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the minutes of the Regular Meeting held on April 16, 2018 and the Special Meeting held on May 7, 2018, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 18-05-63

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the April 2018 Financial Reports, as presented.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2018 AMENDED APPROPRIATIONS
ADDENDUM #I 18-05-64

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education amend the Fiscal Year 2018 Appropriations, as presented in Addendum #I.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

AUGUST 2018 LEVY RENEWAL – REMOVAL FROM BALLOT – ADDENDUM #II
18-05-65

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the resolution requesting, authorizing, and directing all county boards of elections to remove the question of a renewal property tax levy from the August 7, 2018 ballot, as presented in Addendum #II.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

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APPROVAL OF UPDATED FISCAL YEAR 2018 FIVE-YEAR FORECAST
18-05-66

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the updated Fiscal Year 2018 Five-Year Forecast and Assumptions for the five-year period ending June 30, 2022, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

Mr. Wolny provided an update on behalf of Theresa Wright, Executive Director of the Highland Foundation.

- He shared details regarding the 2017-18 Annual Report cover publication coloring/artwork contest, which is open to Pre-K through high school students. Submissions are due by July 16, 2018. The winner will receive a \$100 gift card from Chipotle.
- The 3rd Annual Hornet Dash, sponsored by the Highland Alumni Association, will be held on Sunday, June 24th starting at 8:00 A.M.
- The Family Fun Run and kids obstacle course, hosted by Premier Fitness and Performance, are also a part of the Hornet Dash event.
- Mr. Wolny said he is very proud to share that the Foundation will be awarding a total of \$20,500 in scholarships to 18 students at the Senior Awards nights.

Dr. Christopher reiterated that the support the District receives from the Highland Foundation is much appreciated. He feels this type of support really sets Highland apart from so many other school districts.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

OLD BUSINESS 18-05-67

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education conduct a second and final reading for the following new and revised Board of Education Policies:

- 2271 – College Credit Plus Program (1st & 2nd reading)
- 4121 – Criminal History Record Check
- 4162 – Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety Sensitive Functions
- 5111 – Eligibility of Resident / Nonresident Students
- 5112 – Entrance Requirements
- 7530 – Lending of Board-Owned Equipment
- 7530.02 – Staff Use of Personal Communication Devices
- 7542 – Access to District Technology Resources and/or Information Resources from Personal Communication Devices
- 7543 – Utilization of the District's Website and Remote Access to the District's Network
- 8400 – School Safety
- 8600.04 – Bus Driver Certification
- 9141 – Business Advisory Council

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Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

SCHOOL LUNCH PRICING 18-05-68

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve an increase in lunch prices at the Elementary Schools from \$2.75 to \$3.00 and from \$3.00 to \$3.25 at the Middle and High Schools, as presented.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

ADOPTION OF HIGH SCHOOL, MIDDLE SCHOOL AND ELEMENTARY HANDBOOKS AND STUDENT FEES FOR 2018/2019 18-05-69

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education adopt the High School, Middle School and Elementary Handbooks and Student Fees for the 2018/2019 school year, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 18-05-70

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
HHS Speech & Debate	Michelle McFadden	\$100.00
HHS Speech & Debate	Verne & Kimberly Klunzinger	\$50.00
HHS Speech & Debate	Margaret & Robert Neil	\$100.00
HHS Speech & Debate	Kari Fabian & Marianna Nemeth	\$100.00
HHS Speech & Debate	Barbara White	\$95.00
HHS Speech & Debate	John Haprian	\$25.00
HHS Art Club	Ormaco, Inc	\$81.00
HHS Science Club	Daniel Butcher	\$100.00
Highland Middle School	Giant Eagle/Apples for Students	\$67.00
Highland Middle School	Box Tops for Education	\$102.20
Highland School District	Giant Eagle/Apples for Students	\$59.00
Granger Elementary	Granger PTO	\$992.00/COSI on Wheels
Granger Elementary	Granger PTO	\$750.00/Printing Costs
Granger Elementary	Giant Eagle/Apples for Students	\$230.00
Granger Elementary	Granger PTO	\$2,914.83/Classroom Supplies
Sharon Elementary	Sharon PTO	\$491.96/Printing Costs
Sharon Elementary	Sharon PTO	\$412.89/Field Day
Sharon Elementary	River Valley Paper Company	\$36.63/Paper Recycling

Mrs. Aukerman offered her sincere thanks and appreciation for all of the donors and businesses who have made contributions.

Dr. Christopher said a meeting never goes by where we do not have that kind of support, and this is another aspect that makes Highland so special.

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Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
18-05-71

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL

- HS – Cafeteria – Saturday – 5/12/18 & 5/19/18 – 8:00 A.M. – 1:30 P.M. – Youth Football & Cheer Registration – Highland Youth Football – Jason Haney
- HS Cafeteria – Saturday – 4/28/18 – 10:00 A.M. – 3:00 P.M. – Speech & Debate Pizza Fundraiser – Suzette Burtoft
- HS Stadium – Friday – 5/11/18 – 6:00 P.M. – 8:00 P.M. – Flag Football Community Night – Highland Youth Football – Chris Wolny
- HS Media Center – Thursday – 5/10/18 – 6:00 P.M. – 9:00 P.M. – Interfaith Panel Discussion – Highland GSA – Robert Murray
- HS Auditorium & Black Box – Wednesday – 1/23/19 & Monday – 1/28/19 – 4:15 P.M. – 8:00 P.M. & Friday – 2/1/19 – 4:15 P.M. – 10:00 P.M. – Granger Elementary Talent Show – Granger PTO – LeAnn Gausman
- HS Kitchen/food prep only & Cafeteria/only if inclement weather & Sidewalk from Hornet Statue to Highland Library – Friday – 9/7/18 – beginning 12 Noon – HAB Annual Pig Roast – Jeff Rogers
- HS Auditorium/Choir Room/Band Room – Monday 10/8/18 – 2:30 P.M. – 4:30 P.M. – Dress Rehearsal 2018 Fall Choir/Orchestra Concert – Chris Ilg
- HS Auditorium/Ensemble Room/Band Room – Wednesday – 10/10/18 – 5:30 P.M. – 9:30 P.M. – 2018 Fall Choir/Orchestra Concert – Chris Ilg
- HS Auditorium/Choir Room/Band Room/Ensemble Room – Thursday – 12/13/18 – 5:00 P.M. – 10:00 P.M. – 2018 HHS Choirs Holiday Concert – Chris Ilg
- HS Auditorium /Choir Room/Band Room/Ensemble Room – Tuesday – 3/5/19 – 5:00 P.M. – 10:00 P.M. – 2019 HHS Choirs Contest Concert – Chris Ilg
- HS Auditorium/Choir Room/Band Room/Ensemble Room/Black Box – Tuesday – 4/30/19 – 5:00 P.M. – 10:00 P.M. – 2019 District Jazz Concert – Chris Ilg
- HS Gym/Cafeteria/Auditorium/Choir Room/Band Room/Ensemble Room/Upper & Lower B,C & D/Café/Both Gyms – Friday – 5/3/19 – 8:00 AM – 3:00 P.M. & Saturday – 5/4/19 – 7:00 A.M. – 2:00 P.M. – 2019 OMEA NE State Choirs – Chris Ilg
- HS Auditorium/Choir Room/Band Room/Black Box – Wednesday – 5/15/19 – 2:30 P.M. – 5:00 P.M. – HHS Choir Spring Concert Rehearsal – Chris Ilg
- HS Auditorium/Choir Room/Band Room/Black Box – Thursday – 5/16/19 – 5:00 P.M. – 10:00 P.M. – HHS Choirs Spring Spotlight Concert – Chris Ilg

GRANGER ELEMENTARY

- GE Gym/Cafeteria/Classrooms – Monday through Friday – 6/4/18 – 6/8/18 & 6/11/18 – 6/15/18 – 7:00 A.M. – 2:00 P.M. – Highland Safety Week – Diane Bloniak

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HINCKLEY ELEMENTARY

- HE Parking Lot & Gym Lobby/Bathrooms – Saturday – 9/8/18 – 7:00 A.M. – 7:00 P.M. – Hinckley Community Garage Sale – Cub Scout Pack 3520 – Petros Giatis
- HE Cafeteria – Wednesday through Saturday – 5/8/18 – 5/11/18 – 6:30 P.M. – 8:30 P.M. – Science Olympiad – Effie Aceto

SHARON ELEMENTARY

- SE Gym & Cafeteria – Monday/Tuesday/Wednesday/Friday – 4/30/18 through 5/11/18 – 6:00 P.M. – 8:00 P.M. – PTO Science Olympiad – Shelly Butcher
- SE Parking Lots – Saturday – 6/16/18 – 10 A.M. – 8:30 P.M. – Sharon Showcase Community Festival – Jane Back

FEES NOT WAIVED

- HS Tennis Courts – Mondays – 7/2/18 – 7/16/18 & Wednesday – 7/18/18 – 6:30 P.M. – 8:30 P.M. – USTA Tennis Match – Mike Geary
- HS Tennis Courts – Thursdays – 5/24/18, 6/14/18, 6/21/18 & 7/12/18 – 6:30 P.M. – USTA Tennis League Match – Adam Perkins
- HS Auditorium & Auxiliary Gym – Friday/Saturday/Sunday – 2/8/19 – 2/10/19 – Friday – 8:00 A.M. – 1:30 P.M. & Saturday/Sunday – 7:00 A.M. – 11:00 P.M. – Syncopated Foundation/Bravo Dance Competition – Brendan Buchanan
- HS Football Field – Wednesdays – 5/30/18 through 7/25/18 (not on 7/4/18) – 6:00 P.M. – 7:30 P.M. – MTH Training – Myles Houska
- HS Band Room – Wednesdays – 6/20/18 & 6/27/18 – 6:30 P.M. – 9:30 P.M. – Medina Community Band Summer Rehearsals – John Connor
- HS & MS Band Rooms – Wednesdays during school year – 6:30 P.M. – 9:30 P.M. (with noted exceptions) – Medina Community Band Rehearsals – John Connor

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 18-05-72

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following contracts and/or agreements, items A through K, as presented:

- Membership Agreement with OHSAA
- Sharon Family Physicians School Bus/Van Drivers Physicals Agreement
- Alliance for High Quality Education Agreement
- Total Education Solutions Consultant Agreement
- Total Education Solutions Consultant Extended School Year Agreement
- ABC Therapy, LTD – Physical & Occupational Therapy Services Agreement
- Goodwill of Akron – Work Experience Agreement
- Medina Creative Housing Vocational Training Employment Agreement
- Medina County Board of Developmental Disabilities – LEA Contract
- Frontline Renewal Agreement
- School Messenger Agreement

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

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CONSENT AGENDA – PERSONNEL 18-05-73

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through Q, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM #III

Adopted the attached list of certified substitutes/home tutors for use for the 2017/2018 school year, as submitted by the MCECSC, and presented in Addendum #III.

RESIGNATION – CERTIFIED

Accepted the resignation of the Jason Cress, Middle School Math Teacher, effective at the end of the 2017/2018 school year.

RESIGNATION – CLASSIFIED

Accepted the resignation of the following individuals, effective at the end of the 2017/2018 school year, as listed:

- Carol Doak, High School Cook
- Felicia Fago, Granger Special Education Aide
- Andrea Jeffers, Middle School Cook

TERMINATION – CLASSIFIED

Terminated James Christenson, High School Custodian, effective 5/18/18 pursuant to Section 3319 of the Ohio Revised Code and Article IX, Section 9.10 of the Collective Bargaining Agreement between the Highland Board of Education and the Highland Support Staff, in accord with the probationary references listed therein.

EMPLOYMENT – CLASSIFIED

Employed Danielle Koval, on a limited contract of employment, as a Granger Special Education Aide for 5.5 hours per day, effective 5/11/18, for the remainder of the 2017/2018 school year.

CHANGE OF STATUS – CLASSIFIED

Approved a change of status for the following individuals, as listed:

- Carol Keeling, Hinckley Latchkey, from 3 hours to 2.5 hours per day, effective 8/23/17
- Debby McDermott, Middle School Head Cook, from 6.25 hours to 7.25 hours per day, effective 4/16/18
- Mike O'Connor, from High School 3rd Shift Custodian to Sharon Elementary 2nd Shift Custodian, effective 6/4/18

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2017/2018 school year, as listed:

- Rosanna Darby Summer School Instructor \$30.00 per hour
- Connie Kurko Summer School Instructor \$30.00 per hour

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EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2018/2019 school year, as listed:

• Stephanie Abatangelo	HS Peer Leader Advisor – ½ time – 0 yrs	\$779.50
• Jim Addington	National Testing Proctor	\$25.00 per hour
• Josh Arbour	Summer School Instructor	\$30.00 per hour
• Josh Arbour	HS Head Golf Coach – Girls – ½ time – 5 yrs	\$3,273.50
• Josh Arbour	HS Asst Golf Coach – Girls – ½ time – 5 yrs	\$2,442.50
• Josh Arbour	MS Golf Club Advisor – Girls – ½ time – 5 yrs	\$779.50
• Josh Arbour	MS Head Girls Basketball Coach 7th – 6 yrs	\$4,885.00
• Josh Arbour	MS Asst Track Coach – Boys – 2 yrs	\$2,806.00
• Mary Becker	HS Head Golf Coach – Girls – ½ time – 11 yrs	\$3,481.50
• Mary Becker	HS Asst Golf Coach – Girls – ½ time – 11 yrs	\$2,650.00
• Mary Becker	MS Golf Club Advisor – Girls – ½ time – 11 yrs	\$1,403.00
• Brent Belsole	HS Head Softball Coach – 5 yrs	\$6,547.00
• Taylor Bennington	HS Asst Speech & Debate Advisor – 1 yr	\$1,975.00
• Bob Berry	HS Asst Track Coach – Boys – 29 yrs	\$6,132.00
• Lisa Bogdanski	Saturday Detention Monitor	\$25.00 per hour
• Bill Brooker	MS Asst Football Coach – 2 yrs	\$2,806.00
• Kyle Brooks	National Testing Proctor	\$25.00 per hour
• Jacob Brown	MS Head Boys Basketball Coach 8th – 3 yrs	\$4,053.00
• Robert Buchanan	HS Asst Boys Basketball Coach – 13 yrs	\$6,547.00
• David Burnett	HS Asst Band Director – 1 yr	\$4,053.00
• Suzette Burtoft	HS Speech & Debate Advisor – 12 yrs	\$5,716.00
• Suzette Burtoft	HS Dept. Chair – English – 8 yrs	\$2,806.00
• Mary Cassidy	National Testing Proctor	\$25.00 per hour
• Mary Cassidy	Saturday Detention Monitor	\$25.00 per hour
• Adam Cestaro	HS Head Boys Basketball Coach – 16 yrs	\$9,042.00
• Adam Cestaro	HS Intramural Boys – 16 yrs	\$3,222.00
• Kim Clendaniel	MS Head Girls Track Coach – 3 yrs	\$4,053.00
• Kelly Coddling	HS Ski Club Advisor – 5 yrs	\$1,559.00
• Shelby Cowles	MS Power of the Pen 7th – 4 yrs	\$1,559.00
• David Cunningham	HS Asst Softball Coach – 2 yrs	\$4,469.00
• Ty Damon	HS Asst Boys Tennis Coach – 17 yrs	\$5,300.00
• Ty Damon	HS Asst Girls Tennis Coach – 17 yrs	\$5,300.00
• Rosanna Darby	Summer School Instructor	\$30.00 per hour
• Brandon Day	HS Asst Football Coach – 4 yrs	\$5,300.00
• Amy Dean	HS Fall Faculty Manager – ½ time – 3 yrs	\$3,273.50
• Amy Dean	HS Winter Faculty Manager – 3 yrs	\$3,222.00
• Megan Doherty	HS NHS Advisor – ½ time – 0 yrs	\$779.50
• Tanya Dolata	HS Yearbook Advisor – 8 yrs	\$4,053.00
• Tanya Dolata	HS School Paper Advisor – 5 yrs	\$2,806.00
• Tanya Dolata	National Testing Proctor	\$25.00 per hour
• John Dunning	MS Asst Football Coach – 4 yrs	\$3,222.00
• Andrew Dutt	HS Convolutions Advisor – 14 yrs	\$4,469.00
• Andrew Dutt	HS Head Boys Golf Coach – 10 yrs	\$6,963.00
• Robyn Eastman	MS Bowling Club Advisor – 6 yrs	\$1,559.00
• Robyn Eastman	HS Fall Faculty Manager – 6 yrs	\$7,379.00
• Felicia Fago	Summer School Instructor	\$30.00 per hour
• Rachel Gamin	HS Asst/Musical Production – 10 yrs	\$3,222.00
• Rob Gilbert	National Testing Proctor	\$25.00 per hour
• Linda Ginesi	Summer School Instructor	\$30.00 per hour
• Tracy Goebel	HS Asst Convolutions Advisor – 5 yrs	\$4,053.00
• Tracy Goebel	HS Peer Leader Advisor – ½ time – 0 yrs	\$779.50
• Tracy Goebel	National Testing Proctor	\$25.00 per hour
• Andy Gopp	HS Head Girls Basketball Coach – 12 yrs	\$9,042.00
• Andy Gopp	HS Intramural Girls – 12 yrs	\$3,222.00
• Jordan Gribble	HS Asst Football Coach – 3 yrs	\$5,300.00
• Clarence Griffin	HS Asst Baseball Coach	Volunteer
• Jay Grissom	HS Head Baseball Coach – 12 yrs	\$6,963.00
• Elizabeth Hadler	HS Asst Tennis Coach Boys & Girls	Volunteer
• Elizabeth Hadler	MS Tennis Club Advisor – 4 yrs	\$1,559.00
• Rob Hardgrove	HS Asst Baseball Coach – 1 yr	\$4,469.00
• Marianna Hardy	HS Drama Director/Winter – 7 yrs	\$4,053.00
• Marianna Hardy	HS Drama Director/Spring – 7 yrs	\$4,053.00
• Marianna Hardy	Sound & Lighting Technician/Adult	\$20.00 per hour

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• Kelly Harrison	MS Drama Club Advisor – 1 yr	\$1,975.00
• Kelly Harrison	HS Asst Band Director – 4 yrs	4,469.00
• Kelly Harrison	HS Jazz Band – 4 yrs	\$1,559.00
• Kelly Harrison	Basketball Pep Band Director	\$50.00 per event
• Tanya Headrick	HS Asst Speech & Debate Advisor – 1 yr	\$1,975.00
• Audrey Hinneberg	HS Asst Speech & Debate Advisor – 4 yrs	\$2,390.00
• Audrey Hinneberg	Saturday Detention Monitor	\$25.00 per hour
• Rick Holland	MS Robotics Coordinator – 0 yrs	\$1,559.00
• John Hopkins	HS Asst Girls Track Coach – 12 yrs	\$6,132.00
• Chris Ilg	HS Choir Director – 28 yrs	\$7,795.00
• Claudia Johnson	National Testing Proctor	\$25.00 per hour
• Renee Katzbach	National Testing Proctor	\$25.00 per hour
• Brianna Kean	Sound & Lighting Technician/Student	\$10.00 per hour
• Bethany Kennedy	SADD Advisor – 1 yr	\$1,559.00
• Maribeth Keppler	MS Asst Girls Track Coach – 2 yrs	\$2,806.00
• Chris Kestner	HS Dept Chair – Social Studies – 15 yrs	\$3,222.00
• Gabe Kirik	HS Asst Musical Production – 1 yr	\$1,975.00
• Gabe Kirik	Sound & Lighting Technician/Adult	\$20.00 per hour
• Carrie Knapp	National Testing Proctor	\$25.00 per hour
• Carrie Knapp	Saturday Detention Monitor	\$25.00 per hour
• Brittany Kornokovich	Summer School Instructor	\$30.00 per hour
• Brittany Kornokovich	MS Head Volleyball Coach 7th – 2 yrs	\$3,637.00
• Bonnie Kubilus	HS Dept Chair – Fine Arts – 7 yrs	\$2,806.00
• Connie Kurko	Summer School Instructor	\$30.00 per hour
• Ashley Kwiatkowski	MS Cheerleading Advisor – 2 yrs	\$1,975.00
• Helen Latkovic	HS NHS Advisor – ½ time – 0 yrs	\$779.50
• Ashley Lenhard	National Testing Proctor	\$25.00 per hour
• Devan Lippincott	HS Head Girls Cross Country Coach – 15 yrs	\$6,963.00
• Devan Lippincott	HS Asst Boys Track Coach – 15 yrs	\$6,132.00
• Chris Luker	HS Asst Boys Golf Coach – 3 yrs	\$4,053.00
• Paul Lushes	HS Asst Football Coach – 27 yrs	\$6,547.00
• Paul Lushes	HS Head Girls Track Coach – 22 yrs	\$6,963.00
• Paul Lushes	HS Asst Indoor Track Coach	Volunteer
• Andrew Lynden	HS Student Council Advisor – 12 yrs	\$5300.00
• Andrew Lynden	HS Head Boys Cross Country Coach – 9 yrs	\$6,547.00
• Andrew Lynden	HS Asst Girls Track Coach – 17 yrs	\$6,132.00
• Andrew Lynden	National Testing Proctor	\$25.00 per hour
• Amy Lyon	HS Cheerleading Advisor – 13 yrs	\$6,132.00
• James Madison	HS Asst Boys Basketball Coach – 9 yrs	\$6,132.00
• Samantha Madonna	HS Asst Band Director – 3 yrs	\$4,469.00
• Julie Malone	MS Asst Drama/Musical Prod. – 6 yrs	\$1,559.00
• Julie Malone	HS Asst Musical Production – 2 yrs	\$1,975.00
• Ed Marquette	HS Band Director – 18 yrs	\$7,795.00
• Ed Marquette	Basketball Pep Band Director	\$50.00 per event
• Laura McDermott	HS Asst Volleyball Coach – 1 yr	\$4,469.00
• Tina McKeen	HS Dept Chair – World Language – 6 yrs	\$2,806.00
• Tina McKeen	HS VOFT Advisor – 17 yrs	\$2,806.00
• Chris Meyer	HS Asst Football Coach – 10 yrs	\$6,547.00
• Darla Miller	HS JR/SR Class Advisor – 1 yr	\$2,806.00
• Darla Miller	HS Key Club Advisor – 2 yrs	\$1,559.00
• Darla Miller	Intercultural Program Advisor – 2 yrs	\$1,559.00
• Darla Miller	National Testing Proctor	\$25.00 per hour
• Darla Miller	Saturday Detention Monitor	\$25.00 per hour
• Emily Miller	HS Musical Production Director – 14 yrs	\$5,716.00
• Emily Miller	MS Choir Director – 12 yrs	\$2,806.00
• Emily Miller	MS Musical Director – 14 yrs	\$4,469.00
• Tarynn Minegar	HS Asst Volleyball Coach – 2 yrs	\$4,469.00
• Angie Morgan	Sound & Lighting Technician/Student	\$10.00 per hour
• Bryan Mravec	HS Auditorium Manager – 7 yrs	\$7,379.00
• Bryan Mravec	HS Asst Musical Production – 11 yrs	\$3,222.00
• Bryan Mravec	HS Asst Drama/Production/Black Box – 11 yrs	\$3,222.00
• Bryan Mravec	HS Asst Drama/Production/Mainstage – 11 yrs	\$3,222.00
• Bryan Mravec	Sound & Lighting Technician/Adult	\$20.00 per hour
• Weston Muniak	National Testing Proctor	\$25.00 per hour
• Robert Murray	HS JR/SR Class Advisor – 1 yr	\$2,806.00
• Robert Murray	National Testing Proctor	\$25.00 per hour
• Robert Murray	Saturday Detention Monitor	\$25.00 per hour

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• Mandi Myser	National Testing Proctor	\$25.00 per hour
• Mandi Myser	Saturday Detention Monitor	\$25.00 per hour
• Mandi Myser	MS Faculty Manager – 4 yrs	\$4,053.00
• Nate Nawalaniec	Sound & Lighting Technician/Adult	\$20.00 per hour
• Kristine Nerlich	HS Science Club Advisor – 9 yrs	\$4,885.00
• Kristine Nerlich	HS Dept Chair – Science – 2 yrs	\$1,975.00
• Mike Nettling	HS Asst Football Coach – 9 yrs	\$6,132.00
• Dave Parry	HS Asst Boys Track Coach – 13 yrs	\$6,132.00
• Jeremie Pesek	MS Ski Club Advisor – 8 yrs	\$1,559.00
• Molly Pellerite	National Testing Supervisor	\$35.00 per hour
• Jenna Pew	HS Head Volleyball Coach – 4 yrs	\$5,716.00
• Holly Phillips	HS Asst Softball Coach – 2 yrs	\$4,469.00
• Holly Phillips	Summer School Instructor	\$30.00 per hour
• Beth Poltis	MS National Honor Society Advisor – 1 yr	\$1,559.00
• Lisa Reynolds	HS Head Girls Tennis Coach – 15 yrs	\$6,963.00
• Lisa Reynolds	HS Head Boys Tennis Coach – 15 yrs	\$6,963.00
• Stephen Rhein	HS Swim Club	Volunteer
• Nathan Rudolph	HS Asst Band Director – 6 yrs	\$5,300.00
• Nathan Rudolph	HS Robotics Advisor – 2 yrs	\$4,053.00
• Nathan Rudolph	Basketball Pep Band Director	\$50.00 per event
• Martin Ryan	HS Asst Girls Track Coach – 25 yrs	\$6,132.00
• Colleen Scavuzzo	MS Head Volleyball Coach 8th – 3 yrs	\$4,053.00
• Sandy Schilling	MS Student Council Advisor ½ time – 8 yrs	\$2,442.50
• Brent Shaeffer	MS School Paper Advisor – 2 yrs	\$1,975.00
• Brent Shaeffer	MS Yearbook Advisor – 2 yrs	\$1,975.00
• Brad Small	HS Asst Girls Soccer Coach – 3 yrs	\$4,885.00
• Amanda Smoot	HS Asst Band Director – 2 yrs	\$4,053.00
• Tim Snook	MS Head Football Coach – 29 yrs	\$5,300.00
• Tim Snook	MS Asst Track Coach Boys & Girls – 9 yrs	\$4,053.00
• Tim Snook	MS Faculty Manager – 15 yrs	\$5,300.00
• Nicole Spangler	HS Dept Chair – Math – 1 yr	\$1,975.00
• Gillian Strait	HS Asst Band Director – 1 yr	\$4,053.00
• Craig Tasker	National Testing Proctor	\$25.00 per hour
• Jocelyn Textoris	HS Asst Gymnastics Coach	Volunteer
• Michael Tipple	MS Power of the Pen 8th – 6 yrs	\$1,559.00
• Jules Turiczek	HS Asst Girls Soccer Coach – 3 yrs	\$4,885.00
• Josh Victor	HS Head Boys Track Coach – 26 yrs	\$6,963.00
• Josh Victor	Summer School Instructor	\$30.00 per hour
• Rebecca Watson	MS Student Council Advisor ½ time – 8yrs	\$2,442.50
• Mike Weyand	HS Asst Baseball Coach – 12 yrs	\$6,132.00
• Hillary Yutzy	National Testing Proctor	\$25.00 per hour
• Dawn Zorn	HS Spring Faculty Manager – 4 yrs	\$3,222.00
• William Zufall	HS Head Girls Soccer Coach – 16 yrs	\$6,963.00
• Carrie Zuro	MS Head Girls Basketball Coach 8th – 1 yr	\$3,637.00
• Kevin Zywiec	HS Asst Wrestling Coach – 9 yrs	\$6,132.00

NEW CONTINUING CONTRACT – CERTIFIED 2018/2019 SCHOOL YEAR

Granted Bernadette Yu a new ½ time continuing contract of employment, effective with the 2018/2019 school year.

NEW ONE-YEAR CONTRACTS – CERTIFIED 2018/2019 SCHOOL YEAR

Granted new one-year contracts of employment to the following employees, effective with the 2018/2019 school year:

- | | |
|-----------------------|----------------------|
| • Kelly Artzner | Brittany Kornokovich |
| • Nicole Beavers | Laura McDermott |
| • Jennifer Beck | Jenna Pew |
| • Kelly Colabianchi | Holly Phillips |
| • Carolyn Colbow | Jamie Price |
| • Hannah Copa | Danielle Sampliner |
| • Allison D'Anniballe | Caryn Stanowick |
| • Nick Decesare | Shea Strittmather |

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- Megan Doherty
- Brian Graham – ½ time
- Maribeth Keppler
- Emily Wenzell
- Hillary Yutzy

NEW TWO-YEAR CONTRACTS – CERTIFIED – 2018/2019 SCHOOL YEAR

Granted new two-year contracts of employment to the following employees, effective with the 2018/2019 school year:

- Trevor Armstrong
- Jane Back (T)
- Christie Boger
- Julie Boggs
- Lisa Cancilla (T)
- Patricia Clark
- Mike Gibbons
- Marianna Hardy
- Andrew Hoslar
- Carrie Kalina
- Stephanie Marshall
- Rachel Matejin
- Christopher Meyer
- Michael Nettling
- Shelby Parker
- Elizabeth Poltis
- Samantha Taylor
- Lisa Tecco (T)
- Amy Vorndran
- Morgan Wetzel
- Emily Young

EXTENDED TIME CONTRACTS – CERTIFIED – 2018/2019 SCHOOL YEAR

Granted supplemental extended time contracts for the 2018/2019 school year, on a per diem basis, for the following employees, as listed:

- Jim Addington – 20 days
- Sara Atkins – 3 days
- Carolyn Colbow – 20 days
- Rob Gilbert – 20 days
- Bethany Kennedy – 3 days
- Debra Mazur – 3 days
- Molly Pellerite – 20 days
- Donna Scranton – 3 days

ADMINISTRATIVE CONTRACTS OF EMPLOYMENTS – 2018/2019 SCHOOL YEAR

Granted the following Administrators, new contracts of employment, effective August 1, 2018:

- Tod Davis – Maintenance Supervisor – 3 years
- John Deuber – High School Assistant Principal/Athletic Administrator – 1 year
- Debbie Parker – Transportation Supervisor – 3 years

EXTENDED TIME CONTRACT – ADMINISTRATION

Granted a (10) ten day supplemental extended time contract for Evelyn Makarek, Director of Food Services, for the 2017/2018 school year.

NEW CONTINUING CONTRACTS – CLASSIFIED – 2018/2019 SCHOOL YEAR

Granted the following employees new continuing contracts of employment, effective with the 2018/2019 school year:

- Sheila Bazan – Secretary
- Katharine Blueter – Bus Driver
- Dennis Halenar – Bus Driver
- Ann Lyle – Aide
- James Maline – Bus Driver
- Alissa Mashke – Aide
- Diane McLaughlin – Aide
- Michael O'Connor – Custodian
- Justin Wodzisz – Custodian

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NEW TWO-YEAR CONTRACTS – CLASSIFIED – 2018/2019 SCHOOL YEAR

Granted the following employees new two-year contracts of employment, effective with the 2018/2019 school year:

- Katie Anderson – Aide
- Mary Buehrle – Aide
- Jennifer Chaney – Bus Driver
- Lisa Chapman – Aide
- Tamara Cifrani – Cook
- Anna Cozzarin – Aide
- Paul Flick – Bus Driver
- Tonya Hartwell – Aide
- Matthew Hollis – Custodian
- Nicole Hollis – Latchkey
- Lindsay James – Aide
- John Johnston – Bus Driver
- Megan Keating – Aide
- Mark Krusinski – Bus Driver
- Eric Kudla – Custodian
- Ellen Lawer – Latchkey
- Craig Lindsay – Bus Driver
- Katy Rees – Aide
- Megan Ritzman – Aide
- Megan Ross – Aide
- Christine Schwall – Aide
- Lori Strand – Bus Driver
- Stacy Warner – Aide
- Ashley Wayne – Latchkey

NEW CONTINUING CONTRACT – EXEMPT – 2018/2019 SCHOOL YEAR

Granted Kay Makishi a new continuing contract of employment, effective 7/1/18.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 18-05-74

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education adjourn to Executive Session to discuss a student expulsion appeal hearing, which is a matter required to be kept confidential by federal law or regulations or state statute.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 7:17 P.M.
The Board exited Executive Session at 9:35 P.M.

STUDENT EXPULSION APPEAL HEARING DECISION 18-05-75

Dr. Christopher appreciated everyone's patience with the process. The Board provided an opportunity to the appellant to present their case. The Board listened, asked questions, discussed, and thoroughly thought through the issues.

Following deliberation, Dr. Christopher recommended that the Board of Education find that the student violated the student code of conduct by possessing, on school grounds, a firearm or a look-alike firearm.

Dr. Christopher further recommended that the Board of Education affirm the decision of the Superintendent to expel the student for eighty (80) school days, from March 12, 2018 thru October 2, 2018.

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Dr. Christopher further recommended that the Board President be directed to issue written findings the fact consistent with the opinion of the Board, and that the Treasurer provide the student and his parents with written notice of the Board's action including said findings of the facts.

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the recommendations made by Dr. Christopher to find that the student violated the student code of conduct, affirm the Superintendent's expulsion decision, and issue written findings of fact as noted.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting adjourned at 9:37 P.M.

President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)