

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 15, 2018
7:00 P.M.

The Regular Meeting was called to order and roll call taken by Dr. Christopher, Board President, at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, absent; Dr. Christopher, present.

The next Regular Meeting will be held on November 19, 2018, in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

CORRECTION – HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

There will not be a public hearing with regard to the reemployment of Diane Kocab and Derrel Larsen. This hearing will be held at the November 19th Regular Board meeting. Mrs. Aukerman communicated the District's intent to reemploy these retirees as bus drivers.

REPORT OF THE TREASURER

APPROVAL OF MINUTES 18-10-126

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the minutes of the Regular Meeting held on September 17, 2018, as presented.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 18-10-127

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the September 2018 Financial Reports, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2019 AMENDED APPROPRIATIONS 18-10-128
ADDENDUM # I

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the Fiscal Year 2019 Amended Appropriations, as presented in Addendum # I.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2019 FIVE-YEAR FORECAST 18-10-129

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Fiscal Year 2019 Five Year Forecast and Assumptions for the five-year period ending June 30, 2023, as presented.

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Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

Mrs. Aukerman offered condolences to Bob Kelly, long time Board member, for the recent passing of his wife, Becky, and also to the family of former bus driver Jeff McElwain. She asked that you please keep them in your thoughts.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Mrs. Theresa Wright, Executive Director of the Highland Foundation, reminded everyone that tickets are still available for the 14th Annual Great Gifts Dinner to be held on November 10, 2018 at Weymouth Country Club from 6:00 p.m. to 11:00 p.m. She thanked the staff for their continued support and generous giving.

NEW BUSINESS

The Board conducted the first reading for new and revised Board of Education Policies, as presented.

OLD BUSINESS

None

SUPERINTENDENT'S AGENDA

BUILDING PROJECT UPDATE – RODWELL KING AND MARK SALOPEK, GPD GROUP

Mrs. Aukerman introduced Rodwell King from the GPD Group, which is the design firm engaged on the building project. Mr. King spoke about project progress to date including, but not limited to, building sites, planning/programming, and design/layout.

Mrs. Thomas inquired about the baseball and softball fields included in the conceptual images. It was explained that these fields have been incorporated on the sites as placeholders and will not necessarily be funded as part of this project. This will be dependent on budget.

Mrs. Aukerman shared that site acquisition in Sharon Township has proven especially difficult. She noted that the District is in the process of working on a third location option as two other attempts to acquire land have been unsuccessful. She said the District prefers to construct the new elementary buildings simultaneously to maximize potential savings and would like to avoid the need for swing space as well as potential moves in the middle of a school year.

Hammond Construction representative John Kirkpatrick was also in attendance and advised that it would make sense to delay the project from the initial expected completion date of August 2020 to August 2021. This would provide sufficient time to secure the best available site for Sharon Elementary and ensure that the District hits the market with bid packages at the best possible time (i.e. January/February).

Dr. Christopher said that he feels strongly that the project team has been very diligent and aggressive in its efforts to acquire property.

Mrs. Aukerman said that the District could build on the existing, inadequate Sharon site, but it is not a good option at all. The site is half the size of what the State

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recommends for the expected new building size. She reiterated that this project has been 90 years in the making and everyone wants to get this right. As such, a few more months of delay may prove very beneficial in the grand scheme of things.

She also shared that it is likely that the existing Sharon Elementary building will remain open as enrollment continues to trend higher with the expansion of annexation activity along the southern border of the District.

PAYMENT IN LIEU OF TRANSPORTATION – ADDENDUM # II 18-10-130

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the Payment in Lieu of Transportation Resolution, as presented in Addendum # II.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 18-10-131

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
HHS Speech & Debate	Patti Mockbee	\$1,000.00
HHS Speech & Debate	CAM, Inc.	\$500.00
HHS Speech & Debate	Petro-Com Corp.	\$500.00
HHS Speech & Debate	Akron-Peninsula Veterinary Office	\$1,000.00
HHS Speech & Debate	Securitec-Security Systems	\$500.00
HHS Speech & Debate	Buck Chevrolet	\$1,000.00
HHS Speech & Debate	Gerspacher Real Estate Group	\$100.00
HHS Speech & Debate	Gino & Barbara Faciana	\$100.00
HHS Speech & Debate	The Crone Family	\$500.00
HHS Speech & Debate	Karl Fabian & Marianna Nemeth	\$150.00
HHS SADD	Brunswick City School District	\$400.00
Highland High School	Class of 2019	\$78.00
Hinckley Elementary	Hinckley PTO	\$369.60/Global Read Aloud
Hinckley Elementary	Hinckley PTO	\$209.25/Art Room Sketchbooks
Hinckley Elementary	Hinckley PTO	\$500.00/Mulch & Labor
Hinckley Elementary	Hinckley PTO	\$39.96/Summer Reading Popsicles
Sharon Elementary	Sharon PTO	\$400.80/Global Read Aloud/KidBlog
Sharon Elementary	Sharon Community Trust	\$4,000.00/Student Leadership Clubs & Rewards

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 18-10-132

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

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HIGH SCHOOL

- HS Fine Arts Wing – Various dates/times during the school year – 8/23/18 through 11/17/18 – HHS Musical – Emily Miller
- HS Cafeteria – Thursday – 11/15/18 – 2:30 P.M. – 7:30 P.M. – National Art Honor Society Chili Cook Off – Bonnie Kubilus
- HS Auditorium – Tuesday – 9/25/18 – 6:00 P.M. – 8:30 P.M. – National Art Honor Society Induction Ceremony – Bonnie Kubilus
- HS Media Center – Tuesday – 10/9/18 – 7:00 P.M. – Girl Scout Leaders Meeting – Missy Schreiner
- HS Cafeteria – Friday – 11/9/18 – 4:30 P.M. – 8:00 P.M. – Highland Youth Cheer Banquet – Melisa Russell
- HS Cafeteria – Saturday – 2/23/19 – 9:00 A.M. – 1:00 P.M. – Girl Scouts World Friendship Day – Missy Schreiner
- HS Cafeteria – Tuesday – 9/25/18 – 3:00 P.M. – 6:00 P.M. – Purell Video Shoot – Greg Wolny
- HS Cafeteria – Monday – 10/1/18 – 6:00 P.M. – 8:30 P.M. – Highland Girls Tennis Team Dinner – Diane Petek
- HS Cafeteria – Tuesday & Thursday – 10/4/18 & 10/9/18 – 2:45 P.M. – 4:00 P.M. – Highland Volleyball Team Dinners – Jenna Mack

GRANGER ELEMENTARY

- GE Cafeteria – 1st & 3rd Mondays – during the school year – 6:00 P.M. – 7:30 P.M. – Daisy Girl Scout Troop Meetings – Krysten Rodgers
- GE Cafeteria – 1st Wednesday of the month – during the school year – 6:30 P.M. – 7:45 P.M. – Girl Scout Troop Meetings – Nicole Williamson

HINCKLEY ELEMENTARY

- HE Parking Lots – Saturday – 10/27/18 – 3:30 P.M. – 7:00 P.M. - Halloween Trick-or-Treat – The Greensmith Garden Center – Kristyn Kolozvany
- HE Cafeteria – Tuesday – 9/25/18 – 6:00 P.M. – 8:00 P.M. – Cub Scout Recruiting – Pack 3520 – Tim Rupert
- HE Cafeteria & Classroom – Wednesdays – once a month – 3:45 P.M. – 5:00 P.M. – Girl Scout Meetings – Amy Metzler
- HE Cafeteria & Classroom – Wednesdays – once a month – 6:30 P.M. – 7:45 P.M. – Girl Scout Troop 91092 Meetings – Sara Wojtowicz
- HE Cafeteria – Wednesday – 10/24/18 – 6:00 P.M. – Girl Scout Meeting – Missy Schreiner

SHARON ELEMENTARY

- SE Gym – Tuesday & Wednesday – 12/5/18 & 12/11/18 – 6:30 P.M. – 9:00 P.M. – Highland Youth Basketball Practice – Alicia Steinmetz
- SE Gym/Cafeteria/Library Hallway – Thursday – 10/25/18 – 6:00 P.M. – 8:00 P.M. – PTO Family Fun Night – Christina Hollabaugh

FEES NOT WAIVED

- HS Auditorium – Wednesday through Saturday – 5/29/19 – 6/1/19 – 4:00 P.M. – 9:00 P.M. & 10:00 A.M. – 7:00 P.M. on Saturday – Once Upon a Dream Recital – Shannon Reichelt
- HS Auditorium – Friday through Sunday – 3/22/19 – 3/24/19 – 2:30 P.M. – 11:00 P.M. on Friday & 7:00 A.M. – 11:00 P.M. on Saturday & Sunday – NexStar National Talent Competition – Lindsey Pleasants
- HS Gym – Saturday – 1/26/19 – 5:00 P.M. – 8:30 P.M. – Heartbeats Jump Rope Community Show – Cathy Sheridan

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Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 18-10-133

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements, Items A through D, as presented:

- Educational Service Center of Northeast Ohio – Visual Impairment Services
- Educational Service Center of Northeast Ohio – Gifted Coordinator Services
- Intervention for Peace (IFP) Services Agreement
- STEPS Academy Services Agreement

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 18-10-134

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the following personnel items A through F, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # III

Adopted the attached list of certified substitutes/home tutors for use for the 2018/2019 school year, as submitted by the MCECSC, and presented in Addendum # III.

RESIGNATION – CLASSIFIED

Accepted the resignation of Robert Ripley, Bus Driver, effective October 15, 2018.

EMPLOYMENT – CLASSIFIED

Employed the following individuals, on one-year limited contracts of employment, for the 2018/2019 school year, as listed:

- Carl Ashley, Bus Driver, effective 10/1/18
- Tammy Heaton, Special Education Aide, effective 10/25/18
- Sheila Luoma, Bus Driver, effective 10/1/18
- Jill Zeiger, Preschool Special Education Aide, effective 9/25/18

CHANGE OF STATUS – CLASSIFIED

Approved a change of status for Dave Chatham, Bus Driver, from 5 hours per day to 5 ¼ hours per day, effective 8/22/18, for the 2018/2019 school year.

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EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals, on one-year limited contracts of employment, on an “as needed basis”, for the 2018/2019 school year, as listed:

- Ken Moehring, Substitute Bus Driver, effective 10/3/18
- Ermal Nikolla, Substitute Custodian, effective 10/2/18
- Robert Ripley, Substitute Bus Driver, effective 10/16/18
- Kandice Yatsko, Substitute Aide

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2018/2019 school year, as listed:

- LeAndra Martin HS Asst Girls Basketball Coach \$4,885.00/0 yrs.
- Williams Myers HS Asst Band Director \$4,053.00/0 yrs.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 18-10-135

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education adjourn to Executive Session to consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 7:46 P.M.
The Board exited Executive Session at 8:55 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:56 P.M.

President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)