

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
OCTOBER 19, 2020  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

The Regular Meeting was called to order and roll call taken by Dr. Christopher, Board President, at 7:05 P.M.

Mr. Wolny, present; Mr. Houska, absent; Mr. Kelly, absent; Mrs. Thomas, present; Dr. Christopher, present.

The next regular meeting is scheduled to be held on November 16, 2020 at the High School Media Center at 7:00 P.M.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

None.

REPORT OF THE TREASURER

APPROVAL OF MINUTES 20-10-110

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the minutes of the Regular Meeting held on September 21, 2020, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 20-10-111

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the September 2020 Financial Reports, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2021 AMENDED APPROPRIATIONS 20-10-112

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education amend the Fiscal Year 2021 Appropriations, as presented in Addendum # I.

Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
OCTOBER 19, 2020  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

BOARD MEMBERS' AGENDA ITEMS

Dr. Christopher reminded everyone about the upcoming annual Highland Foundation dinner. Additionally, he extended his congratulations to the boys and girls fall sports teams who had outstanding seasons, which included several league titles.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None.

OLD BUSINESS

None

NEW BUSINESS

APPROVAL OF NEW AND REVISED BOARD OF EDUCATION POLICIES 20-10-113

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the following new and revised Board of Education policies:

1520	Employment of Administrators
1530	Evaluation of Principals and Other Administrators
2266	Nondiscrimination on the Basis of Sex in Education Programs or Activities
2270	Religion in the Curriculum
3124	Employment Contract
5200	Attendance
5517.02	Sexual Violence (DELETE)
5610	Removal, Suspension, Expulsion, and Permanent Exclusion of Students
5611	Due Process Rights
6144	Investments
6152	Student Fees, Fines, and Charges
6152.01	Waiver of School Fees for Instructional Materials
6325	Procurement - Federal Grants/Funds
6424	Procurement Cards
8800	Religious/Patriotic Ceremonies and Observances

Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
OCTOBER 19, 2020  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

SUPERINTENDENT'S AGENDA

APPROVAL OF PAYMENT IN LIEU OF TRANSPORTATION RESOLUTION 20-10-114

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Payment in Lieu of Transportation Resolution, as presented in Addendum # II.

Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 20-10-115

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>ITEM/DESCRIPTION</u>
Sharon Elementary	Sharon Community Trust	\$5,500.00
HHS SADD Program	Wadsworth City School District	\$300.00

Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 20-10-116

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following request for use of facilities and waive associated fees, as listed:

Granger Elementary

Soccer Field - Highland Youth LAX, Saturdays, October 3-31, 2020, 10:00 am - 12:00 pm - Mark Przybysz

Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 20-10-117

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the following contracts and/or agreements, items A and C, as presented:

- A. Wright Specialty Insurance/Gallagher - Insurance Coverage for the Policy Year ending September 30, 2021

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
OCTOBER 19, 2020  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

- B. K-12 Prevention Education Agreement - Medina County Alcohol Drug Addiction Mental Health Board
- C. Memorandum of Understanding - Cleveland State University's College of Education and Human Services, Cleveland State University's College of Science and Health Professions and Highland Local Schools (Partnership to Support Licensure Preparation in Grades PK-12)

Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 20-10-118

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through H, as presented:

- A. Employment Certified Substitutes/Home Tutors – Addendum # III  
  
Adopted the attached list of certified substitutes/home tutors for use for the 2020-2021 school year, as submitted by the ESC of Medina County.
- B. Resignation – Certified  
  
Accepted the resignation of the following individuals, for the reason of retirement, as listed:
  - 1. Josh Victor, Middle School Intervention Specialist, effective 6/18/2021
  - 2. Joan Zacharias, Granger Elementary Art Teacher, effective 6/18/2021
- C. Maternity Leave – Certified  
  
Approved the Maternity Leave Request of Brittany Bosela, Middle School Intervention Specialist, effective with the birth of her child (anticipated due date of 11/6/2020), with an anticipated return date of 1/7/2021.
- D. Maternity Leave – Certified  
  
Approved the Maternity Leave Request of Hannah Everhart, Hinckley Elementary School, 3rd Grade Teacher, effective with the birth of her child (anticipated due date of 1/23/21), with an anticipated return date of 3/15/2021.
- E. Employment – Classified

HIGHLAND BOARD OF EDUCATION  
 REGULAR MEETING  
 OCTOBER 19, 2020  
 HIGH SCHOOL MEDIA CENTER  
 7:00 PM

Employed Mikayla Brown, Granger PM Latchkey Assistant, on a one-year limited contract of employment for the 2020-2021 school year, effective 12/11/2020.

F. Resignation – Classified

Accepted the resignation of Julie Mainzer, Special Education Aide, Sharon Elementary School, effective 10/14/2020.

G. Classified Substitutes – 2020-2021 School Year

Employed the following individuals on one-year limited contracts of employment, on an “as needed” basis for the 2020-2021 school year, as listed:

Substitute Aide

Emily Forster  
 Ashley Watts

H. Employment – Co-curricular/Supplemental – 2020-2021

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2020-2021 school year, as listed:

1. Josh Arbour	MS Head Basketball Coach Girls - 8 yrs	\$5,144.00
2. Aaron Boucher	HS Asst Wrestling Coach - Volunteer	N/A
3. Lisa Boucher	MS Tennis Coach - Volunteer	N/A
4. Robert Buchanan	HS Asst Basketball Coach Boys - 15 yrs	\$6,896.00
5. Ted Chester	MS Head Basketball Coach Girls - 3 yrs	\$4,269.00
6. Kristine Chierici	HS Key Club Advisor - 0 yrs	\$1,642.00
7. Amy Crandall	HS Asst Cheer Advisor - 0 yrs	\$2,080.00
8. Adam Cutright	HS Asst Basketball Coach Girls - 0 yrs	\$5,144.00
9. Brandon Day	MS Head Basketball Coach Boys - 2 yrs	\$3,831.00
10. Chase Favalon	HS Asst Band Director - 2 yrs	\$4,269.00
11. Josh Gordon	MS Asst Football Coach - 0 yrs	\$2,955.00
12. Logan Gresock	HS Asst Wrestling Coach - Volunteer	N/A
13. Kelly Harrison	HS Asst Band Director - 6 yrs	\$5,582.00
14. Laura Keeling	MS Cheer Advisor - 0 yrs	\$2,080.00
15. James Madison	HS Head Basketball Coach Girls - 12 yrs	\$9,523.00
16. James Madison	HS Intramural Basketball Girls - 12 yrs	\$3,393.00
17. Samantha Madonna	HS Asst Band Director - 5 yrs	\$5,582.00
18. Wil Myers	HS Asst Band Director - 2 yrs	\$4,269.00
19. Mandi Myser	MS Volleyball Coach - 5 yrs	\$5,144.00
20. Shelby Parker	MS Power of the Pen 7th gr - 6 yrs	\$1,642.00
21. Nate Rudolph	HS Asst Band Director - 8 yrs	\$5,582.00
22. Ashely Russ	HS Asst Soccer Coach Girls - 0 yrs	\$4,707.00
23. Bruce Scally	HS Asst Wrestling Coach - Volunteer	N/A
24. Jim Scavuzzo	HS Asst Wrestling Coach - Volunteer	N/A
25. Madison Shaffer	HS Asst Band Director - 2 yrs	\$4,269.00

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
OCTOBER 19, 2020  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

26. Caleb Slabaugh	HS Asst Band Director - 1 yr	\$4,269.00
27. Rick Wallenhorst	HS Asst Basketball Coach Girls - 12 yrs	\$6,896.00

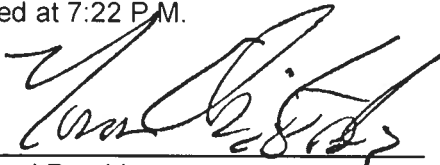
ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:22 P.M.

  
Board President

  
Treasurer