

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
AUGUST 28, 2023
HIGH SCHOOL MEDIA CENTER
6:00 PM

The regular meeting was called to order and roll call taken by Mr. Wolny, Board President, at 6:03 P.M.

Mrs. Schreiner, present; Mr. Houska, present; Dr. Christopher, absent; Mr. Kelly, present; Mr. Wolny, present.

The next meeting will be held on September 18, 2023 at the High School Media Center at 6:00 P.M.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 23-08-83

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the minutes of the regular meeting held on July 17, 2023, as presented.

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 23-08-84

Mrs. Schreiner made a motion, seconded by Mr. Kelly, that the Board of Education approve the July 2023 financial reports, as presented.

Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

BOARD MEMBER AGENDA ITEMS

APPOINTMENT OF 2023 OSBA CAPITAL CONFERENCE DELEGATE 23-08-85

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education appoint Mr. Wolny as the delegate and Mrs. Schreiner as the alternate delegate for the Annual Business Meeting to be held at the 2023 Capital Conference.

Mr. Houska, yes; Mr. Kelly, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
AUGUST 28, 2023
HIGH SCHOOL MEDIA CENTER
6:00 PM

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Theresa Wright, Executive Director of the Highland Foundation and Granger Township resident, provided an update on Foundation activities, including reminders about upcoming events such as the Distinguished Alumni Hall of Fame ceremony, October Night Out, and Great Gifts Dinner Auction.

OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

APPROVAL OF 2023-2024 BUS ROUTES AND THE DISTRICT DESIGNEE 23-08-86

Mr. Kelly made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the Highland School Bus Routes and District Designee, Frank Lawrence, as the authority to modify stops, time and routes throughout the 2023-2024 school year, as presented.

Mr. Kelly thanked Mr. Lawrence for putting this together acknowledging how difficult routing has become given driver shortages. Mr. Wolny echoed Mr. Kelly's sentiments noting that things seem to be getting a little better as everyone settles into the new year, but reminded families of the importance of providing accurate ridership information to the Transportation Department. Mrs. Aukerman shared that the District continues to exhaust all avenues for attracting new drivers. She reiterated that given the number of square miles the District incorporates, the driver shortage has hit Highland especially hard.

Mr. Kelly, yes; Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF REVISED MIDDLE SCHOOL FEES 23-08-87

Mrs. Schreiner made a motion, seconded by Mr. Houska, that the Board of Education approve the Revised Middle School Fees for 2023-2024, as presented in Addendum # 1.

Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
AUGUST 28, 2023
HIGH SCHOOL MEDIA CENTER
6:00 PM

APPROVAL OF PAYMENT IN LIEU OF TRANSPORTATION 23-08-88

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Payment in Lieu of Transportation Resolution, as presented in Addendum # II.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 23-08-89

Mrs. Schreiner made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>ITEM/DESCRIPTION</u>
HS Football	D&M Wrecking (Oriti family)	\$ 629.20

Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 23-08-90

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

Stadium/Field - 8/27/2023 - 9:00 AM-3:00 PM - Girls Rugby Fall Preseason Camp - Dave Sambor

Stadium/Field - 10/14/2023 - 11:30 AM-2:30 PM - Soccer Annual JV Cup - Chris Schaefer

Aux Gym - 8/16/2023 - 6:00-8:00 PM - Rec Softball Pitching Clinic - Nichole Grambo

Cafeteria - 8/24/2023, 10/4/2023, 10/12/2023 - 2:30-3:30 PM - Girls Soccer Away Game Meal - Joey Clark

Cafeteria - 10/6/2023 - 4:00-6:00 PM - Girls Soccer Team Dinner - Joey Clark

Cafeteria - 11/15/2023 - 6:30-10:30 PM - Highland Youth Cheer Banquet - Brittani Tomic

Cafeteria - 8/28/2023 - 4:30-6:30 PM - Soccer Big/Little Sis Poster Making - Joey Clark

Classroom 1 - Mondays and Thursdays 9/7/2023-12/14/2023 - 9:00 AM-3:30 PM - Voice Lessons - Denise Milner Howell

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
AUGUST 28, 2023
HIGH SCHOOL MEDIA CENTER
6:00 PM

Cafeteria - Tuesdays and Thursdays 9/7/2023-10/12/2023 - 2:30-3:30 PM - Volleyball Team Meal - Tanja Kozul

Middle School

Pit Practice Field - Monday, Wednesday, Thursday 8/24/2023-10/19/2023 - 5:45-8:00 PM - 7th Grade Football - David Zeleznak

Granger Elementary

Varsity Softball Field - Sundays 8/20/2023-11/12/2023 - 10:00 AM-12:30 PM - Softball - Holly Phillips

Soccer Field - Sundays 9/10/2023-11/5/2023 - 10:00 AM-2:00 PM - HLC Fall Lacrosse - Mark Przybysz

Cafeteria - 8/24/2023 - 6:00-8:00 PM - Girl Scout Troop Meeting - Patricia Strzalka

Soccer Field - Tuesdays and Thursdays 8/29/2023-11/2/2023 - 2:45-5:00 PM - HS Boys/Girls Rugby Practice - Christopher Wheaton

Soccer Field - Saturdays 9/9/2023-10/28/2023 - 10:00 AM-2:00 PM - HLC Fall Clinic - Todd Barnett

Fees Not Waived

High School:

Aux Gym, Main Gym - 11/10/2023 - 4:30-11:00 PM, 11/11/2023-11/12/2023 - 7:00 AM-5:00 PM - Veterans Day BBK Tournament - Jason Robertson

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF SUBSTITUTE TEACHER RESOLUTION 23-08-91

Mr. Kelly made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the Resolution Establishing Educational Requirements for Substitute Teachers for the 2023-2024 School Year, as presented in Addendum # III.

Mr. Kelly, yes; Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
AUGUST 28, 2023
HIGH SCHOOL MEDIA CENTER
6:00 PM

CONSENT AGENDA – CONTRACTS/AGREEMENTS 23-08-92

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the following contracts and/or agreements A and G, as presented:

- A. Reserve School of Applewood Centers, Inc. Agreement for Educational Services
- B. Interim Healthcare of Akron/Canton Staffing Agreement for School Services
- C. Applewood Centers, Inc. (The Gerson School) Agreement for Provision of Special Education and Certain Related Services
- D. KRG Education Services Inc. Agreement for the 2023-2024 School Year
- E. Lennon & Company - Annual Comprehensive Financial Report Services
- F. K-12 Business Consulting, Inc. - Five-Year Forecasting Program Agreement
- G. PowerSchool Special Education Recordkeeping Program Subscription Agreement

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 23-08-93

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through N, as presented:

- A. Employment - Certified Substitutes/Home Tutors - Addendum # IV

Adopted the attached list of certified substitutes/home tutors for use for the 2023-2024 school year, as submitted by the ESC of Medina County.
- B. Resignation - Administration

Accepted the resignation, for the reason of retirement, of Tod Davis, Maintenance Supervisor, effective 8/31/2023.

Mrs. Aukerman thanked Mr. Davis for his 8+ years of service to the District and congratulated him on his retirement after 35 years of public service.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
AUGUST 28, 2023
HIGH SCHOOL MEDIA CENTER
6:00 PM

C. Employment - Certified

Employed the following individuals, on one year limited contracts of employment, for the 2023-2024 school year, as listed:

1. Melanie Piekarczyk, Middle School Intervention Specialist, effective 8/17/2023
2. Hannah Walter, School Psychologist Intern, effective 8/17/2023

D. Maternity Leave - Certified

Approved the Maternity Leave Request of Stephanie Rees, Middle School 8th Grade Language Arts Teacher, with an effective date of 8/22/2023, and an anticipated return date of 10/2/2023.

E. Family Medical Leave - Certified

Approved the Family Medical Leave Request of Maribeth Herrilko, Middle School Science Teacher, with an effective date of 8/17/2023 and an anticipated return date of 11/10/2023.

F. Maternity Leave Extension - Certified

Approved the Maternity Leave Extension Request of Alexis Raines, with an anticipated return date of 11/6/2023.

G. Employment - Classified

Employed the following individuals, on one-year limited contracts of employment, for the 2023-2024 school year, as listed:

1. Jillian Brenstuhl, High School 2nd Shift Building Manager, effective 9/11/2023
2. Hope Fisher, Middle School Cook 3 hours per day, effective 8/23/2023
3. Elizabeth Hamm, High School Cook 4 hours per day, effective 8/23/2023
4. Marija Jovic, Middle School Cook 3.75 hours per day, effective 9/5/2023
5. Stephen Knowles, Bus Driver, effective 8/21/2023
6. Melinda Okress, High School Cook 5 hours per day, effective 8/30/2023
7. Brenda Prezenkowski, Granger Elementary Aide, effective 9/5/2023

H. Resignation - Classified

Accepted the resignation of the following individuals, as listed:

1. Christa Kukoleck, High School 3rd Shift Custodian, effective 8/18/2023
2. Marija Simcox, High School Study Hall Aide, effective 8/1/2023
3. Jackson Stillwagon, Summer Tech Worker, effective 8/12/2023

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
AUGUST 28, 2023
HIGH SCHOOL MEDIA CENTER
6:00 PM

I. Revision in Employment - Classified

Approved the revision in employment of the following individuals, as listed:

1. Julie Norman, from High School Cook to High School Aide, effective 8/18/2023
2. Kelly Sandy Barna, High School Cook, from 5.75 to 6.25 hours per day, effective 8/21/2023
3. Lisa Sharp, from Middle School Aide to High School Aide, effective 8/18/2023
4. Ashley Watts, from Granger Elementary Aide to Granger Elementary Special Education Aide, effective 8/18/2023
5. Bethany Webber, from Granger Elementary Custodian to Bus Driver, effective 8/21/2023

J. Unpaid Medical Leave - Classified

Approved the Unpaid Medical Leave Request of Dana Brumfield, Granger Elementary Cook, with an anticipated return date of 1/3/2024.

K. Employment - Classified Substitute

Employed Tom Bardar, Substitute Bus Driver, at the rate of \$20.24 per hour on a one-year limited contract of employment, on an "as needed" basis for the 2023-2024 school year.

L. Classified Substitutes - 2023-2024 School Year

Employed the following individuals on one-year limited contracts of employment, on an "as needed" basis for the 2023-2024 school year, as listed:

Substitute Aide
Cynthia Brenstuhl
Gabrielle Eaton
Mary Kosman
Tamara Stastny
Bethany Webber

Substitute Bus Driver
Brendan Dade
Cathy Hardacre-Wanzie

Substitute Custodian
Bethany Webber

Substitute Cook
Julie Stopper

M. Employment - Interim Maintenance Supervisor and Consulting Services

Employed James Reusch as Interim Maintenance Supervisor with consulting services to the Highland Local School District, on a per diem basis, as needed, for the 2023-2024 school year.

HIGHLAND BOARD OF EDUCATION
 REGULAR MEETING
 AUGUST 28, 2023
 HIGH SCHOOL MEDIA CENTER
 6:00 PM

N. Employment - Co-curricular/Supplemental - 2023-2024

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2023-2024 school year, as listed:

1. Josh Bertolone	HS Asst Tennis Coach Boys ½ time - 2 yrs	\$ 2,076.00
2. Kim Clendaniel	Mentor Teacher - 7 yrs	\$ 4,626.00
3. Tanya Dolata	Mentor Teacher - 2 yrs	\$ 3,203.00
4. Tristan Endo	HS Asst Football Coach - 3 yrs	\$ 6,050.00
5. Paula Fox	Detention Monitor	\$ 25.00/hr
6. Jason Frederick	HS Asst Soccer Coach Girls - Volunteer	N/A
7. Kenny Fritz	HS Asst Football Coach ½ time - 8 yrs	\$ 3,499.50
8. Mike Gibbons	HS Head Football Coach - 18 yrs	\$10,320.00
9. Mike Gibbons	HS Weight Room Supervisor - 18 yrs	\$ 5,101.00
10. Mike Gibbons	Certified Strength & Conditioning Coach - 18 yrs	\$ 6,050.00
11. Andy Gopp	MS Head Cross Country Coach Boys - 1 yr	\$ 4,152.00
12. Keith Heichel	HS Asst Football Coach - Volunteer	\$ N/A
13. John Hopkins	MS Asst Football Coach 8th gr - 34 yrs	\$ 5,101.00
14. Christine Lewis	Mentor Teacher - 0 yrs	\$ 3,203.00
15. Devan Lippincott	HS Head Cross Country Coach Girls - 20 yrs	\$ 7,948.00
16. Erica Loomis	HS Asst Cheerleading Advisor - 0 yrs	\$ 2,254.00
17. Paul Lushes	MS Head Football Coach 8th gr - 32 yrs	\$ 6,050.00
18. Andrew Lynden	Mentor Teacher - 10 yrs	\$ 5,101.00
19. Amy Lyon	Mentor Teacher 0 yrs	\$ 3,203.00
20. Patrick Martin	MS Golf Club Advisor - Girls - 5 yrs	\$ 1,779.00
21. Patrick Martin	MS Golf Club Advisor - Boys - 5 yrs	\$ 1,779.00
22. Mike Nettling	HS Asst Football Coach - 14 yrs	\$ 7,473.00
23. Joe Simonis	HS Asst Soccer Coach Boys - 3 yrs	\$ 5,575.00
24. Jeanette Timko	HS Asst Band Director - 9 yrs	\$ 6,050.00
25. Jesse Wendl	MS Asst Football Coach 7th gr - 0 yrs	\$ 3,203.00
26. David Zeleznak	MS Head Football Coach 7th gr - 0 yrs	\$ 4,152.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
AUGUST 28, 2023
HIGH SCHOOL MEDIA CENTER
6:00 PM

ADJOURNMENT

With all in agreement, the meeting was adjourned at 6:23 P.M.



Board President



Treasurer