

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
AUGUST 26, 2019
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

The Regular Meeting was called to order and roll call taken by Dr. Christopher, President, at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next regular meeting will be held on September 16, 2019 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 19-08-88

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the minutes of the Regular Meeting held on July 15, 2019, and the Special Meeting held on July 18, 2019, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 19-08-89

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the July 2019 Financial Reports, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

APPOINT DELEGATE AND ALTERNATE DELEGATE FOR CAPITAL CONFERENCE 19-08-90

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education appoint Mrs. Thomas as Delegate and Mr. Wolny as Alternate Delegate for Capital Conference.

Mr. Houska, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Mr. Gary Jennrich, Hinckley resident and representative for 350 Hinckley, thanked the Board for their attention to sustainability. He provided the Board with a document aimed at continuing the conversation on solar energy. The document included questions such as how many solar panels will be installed on the new buildings and has the Board researched available grants for solar energy?

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Additionally, the document provided recent examples of solar investments in Ohio schools and governments.

Theresa Wright, Executive Director of the Highland Foundation, provided an update on recent Foundation activities including the "Sweet Start to the New Year" recognition program, as well as reminders about the upcoming "Paint the Town" pre-dinner event on October 10th and the annual Foundation dinner on November 2nd. Dr. Christopher and Mr. Kelly noted that the annual dinner is the social event of the year that so many people look forward to.

NEW BUSINESS

None

OLD BUSINESS

None

SUPERINTENDENT'S AGENDA

APPROVAL OF 2019/2020 BUS ROUTES AND THE DISTRICT DESIGNEE
19-08-91

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Highland School Bus Routes and District Designee, Debbie Parker, as the authority to modify stops, time and routes throughout the 2019/2020 school year, as presented.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF FOREIGN EXCHANGE STUDENT 19-08-92

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education accept Andrea Valenza as a foreign exchange student and waive all fees for the 2019/2020 school year, as presented.

Andrea Valenza is from Oristano, Italy and he is residing with the Caruso family of Granger Township.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

RESOLUTION OF INTENT NOT TO PROVIDE CAREER-TECHNICAL
EDUCATION IN GRADES 7 AND 8 19-08-93

Mr. Kelly made a motion, seconded by Mr Houska, that the Board of Education approve the Resolution of Intent Not to Provide Career-Technical Education in Grades 7 and 8, as presented.

Mrs. Aukerman further explained that the District does offer and provide career tech opportunities for middle school students; however, offering a formal career tech program at this level would require the District to hire career technical teacher(s) for both grades 7 and 8. This approach is consistent with prior years.

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Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes;
Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 19-08-94

Mr. Houska, made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Highland Middle School	Middle School PTO	Bench/\$1,000.00
Hinckley Elementary	Hinckley PTO	Playground Balls/\$493.38
Hinckley Elementary	Hinckley PTO	Storage Rack/\$129.99

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
19-08-95

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed below:

HIGH SCHOOL

- HS Classrooms/Auditorium/Cafeteria – During School Year – Highland Community Education – Mary Fran Kudla
- HS Auditorium/Parking Lot/Stadium – Granger Bicentennial Celebration – All Day Events – Thursday, Friday & Saturday – 6/25/20 through 6/27/20

MIDDLE SCHOOL

- MS Classrooms/Cafeteria – During School Year – Highland Community Education – Mary Fran Kudla
- MS Parking Lot/Stadium – Granger Bicentennial Celebration – All Day Events – Saturday – 6/27/20

GRANGER ELEMENTARY

- GE Classrooms/Gym/Cafeteria – During School Year – Highland Community Education – Mary Fran Kudla
- GE Parking Lot – Granger Bicentennial Celebration – All Day Events – Saturday – 6/27/20

HINCKLEY ELEMENTARY

- HE Classrooms/Gym/Cafeteria – During School Year – Highland Community Education – Mary Fran Kudla

SHARON ELEMENTARY

- SE Classrooms/Cafeteria – During School Year – Highland Community Education – Mary Fran Kudla

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FEES NOT WAIVED

- HS Auditorium/Parking Lot/Stadium – Granger Bicentennial Celebration – All Day Events – Thursday, Friday & Saturday – 6/25/20 through 6/27/20 – Only Custodial Fees During Non-school Hours

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 19-08-96

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements, items A through F, as presented:

- USA Mobile Drug Testing of Northeast Ohio Agreement
- Monarch School Agreement
- Educational Service Center of Northeast Ohio – Visual Impairments Service Agreement
- Total Education Solutions Consultant Agreement
- Spectrum Internet Service Provider
- Remind Message Services Agreement

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 19-08-97

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through M, as presented:

EMPLOYMENT – CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # I

Adopted the attached list of certified substitutes/home tutors for use for the 2019/2020 school year, as submitted by the MCECSC, and presented in Addendum # I.

RESIGNATION – ADMINISTRATION

Accepted the resignation of Paul Gerycz, High School Assistant Principal, effective July 31, 2019.

RETIREMENT – ADMINISTRATION

Accepted the resignation of Deborah Parker, Transportation Supervisor, for the reason of retirement, effective December 31, 2019.

Mrs. Aukerman said she has served the community and school district well and we wish her the best.

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EMPLOYMENT – ADMINISTRATION

Employed Joshua Backo, High School Assistant Principal, effective 8/12/19.

Mrs. Knapp introduced Josh to the Board. Mr. Backo said he is very happy to be here and looking forward to getting started.

RESIGNATION – CERTIFIED

Accepted the resignation of Molly Pellerite, High School Counselor, effective August 9, 2019.

RETIREMENT – CLASSIFIED

Accepted the resignation of Craig Holbein, Granger Custodian, for the reason of retirement, effective September 30, 2019.

RESIGNATION – CLASSIFIED

Accepted the resignation of Judy Hale, Hinckley Aide, effective at the end of the 2018/2019 school year.

REINSTATEMENT OF CERTIFICATED EMPLOYEE FROM THE RIF LIST

Reinstated Danielle Koval, Intervention Specialist from the RIF list into a full-time vacancy, within the district.

MATERNITY LEAVE – CERTIFIED

Approved the Maternity Leave request of Danielle Sampliner, High School Science Teacher, effective with the birth of her child, (anticipated due date of 12/9/19), returning at the beginning of the 2020/2021 school year.

EMPLOYMENT – CERTIFIED

Employed the following individuals, on one-year limited contracts of employment, for the 2019/2020 school year, as listed:

- Rachel Andexler, Hinckley 1st Grade Teacher
- Nicole Heckman, Granger and Sharon Long Term Substitute
- Claudia Johnson, High School Counselor – Long Term Substitute – effective 8/12/19
- Craig Tasker, High School Counselor – Long Term Substitute – effective 8/12/19
- Aubrey Walkup, Psychologist Intern, effective 8/20/19
- Sydney Yannuzzo, Granger 2nd Grade Teacher

EMPLOYMENT – CLASSIFIED

Employed the following individuals, on one-year limited contracts of employment for the 2019/2020 school year, as listed:

- Mikayla Brown, Hinckley PM Latchkey, effective 8/20/19
- Joseph Springer, Bus Driver, effective 8/9/19

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CLASSIFIED SUBSTITUTES – 2019/2020 SCHOOL YEAR

Employed the following individuals on one-year limited contracts of employment, on an “as needed basis”, for the 2019/2020 school year, as listed:

SUB AIDES

Katie Andersen	Chantelle Eggleton	Fallon Myers	Ashley Wayne
Lisa Bilchik	Annette Galbincea	Natasha Papuga	Jill Zeiger
Sharyl Crutchley	Nicole Hollis	Tamara Stastny	
Mike Dolan – Tech	Sherri Kedzior	Jennifer Tople	
Katie Duffy	Mary Kosman	Amy Ward	

SUB BUS DRIVERS

Tom Bardar	George Jacynycz	Bob Rakusan
Jane Carsten	Ray Kornokovich	Bob Ripley
Howard Eakin	Melissa Lance	Tony Weinschreider
Jeff Enterline	Steve Meilinger	Beth Webber
Sally Gunner	Duncan Monroe	Denis Werner

SUB COOKS

Leanne Archinal	Amelia Kosdrosky
Collette DiMalanta	Margee Spurio

SUB CUSTODIANS

Ken Coddling
 Alex Thompson

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2019/2020 school year, as listed:

Mary Becker	HS Head Girls Golf Coach ½ time – 12 yrs	\$3,577.50
Mary Becker	HS Asst Girls Golf Coach ½ time – 12 yrs	\$2,723.00
Brittany Bosela	MS Head Volleyball Coach 8th – 3 yrs	\$4,165.00
William Brooker	MS Asst Football Coach 8th – 3 yrs	\$3,310.00
Denny Ciornei	HS Head Boys Soccer Coach – 11 yrs	\$7,155.00
Brandon Day	HS Asst Football Coach – 5 yrs	\$6,300.00
Nick DeCesare	HS Asst Football Coach – 3 yrs	\$5,446.00
Andrew Dutt	HS Head Boys Golf Coach – 11 yrs	\$7,155.00
Kenny Fritz	HS Asst Football Coach – 2 yrs	\$5,019.00
Mike Gibbons	HS Head Football Coach – 14 yrs	\$9,290.00
Mike Gibbons	Weight Room Supervisor – 14 yrs	\$4,592.00
Mike Gibbons	Certified Strength & Conditioning Coach – 14 yrs	\$5,446.00
Rob Gilbert	MS Head Cross Country Coach Boys – 4 yrs	\$4,165.00
Kelly Harrison	Asst Band Director – 5 yrs	\$5,446.00
Myles Houska	MS Asst Football Coach	Volunteer
Nate Howard	HS Asst Football Coach – 11 yrs	\$6,727.00
Colleen Hyland	Mentor Teacher – 8 yrs	\$4,165.00
Josh Kay	HS Asst Girls Soccer Coach – 0 yrs	\$4,592.00
Devan Lippincott	HS Head Cross Country Girls Coach – 16 yrs	\$7,155.00
Andrew Lynden	HS Head Cross Country Boys Coach – 10 yrs	\$7,155.00
Andrew Lynden	Mentor Teacher – 8 yrs	\$4,165.00
Patrick Martin	MS Girls Golf Club Advisor – 1 yr	\$1,602.00

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Patrick Martin	MS Boys Golf Club Advisor – 1 yr	\$1,602.00
Marc Masters	HS Asst Volleyball Coach – 0 yrs	\$4,592.00
Tim Maxworthy	HS Asst Football Coach	Volunteer
Laura McDermott	HS Asst Volleyball Coach – 2 yrs	\$4,592.00
Chris Meyer	HS Asst Football Coach – 11 yrs	\$6,727.00
Tarynn Minegar	HS Head Volleyball Coach – 3 yrs	\$5,873.00
Brit Musal	HS Asst Football Coach – 5 yrs	\$6,300.00
Michael Nettling	HS Asst Football Coach – 10 yrs	\$6,727.00
Dave Parry	MS Head Girls Cross Country – 11 yrs	\$5,446.00
Lisa Reynolds	HS Head Tennis Coach Girls – 16 yrs	\$7,155.00
Lisa Reynolds	HS Head Tennis Coach Boys – 16 yrs	\$7,155.00
Bruce Scally	MS Asst Football Coach 7th – 0 yrs	\$2,883.00
Wendy Shemo	MS Academic Challenge Club Advisor	\$ 600.00
Ryan Stuver	HS Asst Soccer Coach Boys – 1 yr	\$4,592.00
Lisa Tecco	National Testing Proctor	\$25.00 per hour
Cullen Waugh	MS Asst Football Coach 7th – 0 yrs	\$2,883.00
Donna Wolford	Mentor Teacher – 5 yrs	\$4,165.00
Andrew Wuellner	HS Asst Boys Tennis Coach ½ time – 1 yr	\$1,868.50
William Zufall	HS Head Girls Soccer Coach – 17 yrs	\$7,155.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:22 P.M.

 President

 Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)