

HIGHLAND BOARD OF EDUCATION  
SPECIAL MEETING  
AUGUST 3, 2020  
HIGH SCHOOL MEDIA CENTER  
6:00 PM

The Special Meeting was called to order and roll call taken by Dr. Christopher, Board President, at 6:00 P.M.

Mr. Wolny, present; Mr. Houska, present; Mr. Kelly, present; Mrs. Thomas, present;  
Dr. Christopher, present.

The next regular meeting is scheduled to be held on August 24, 2020 at the High School Media Center at 7:00 P.M.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

None

BOARD MEMBERS' AGENDA ITEMS

Dr. Christopher commented on the amount of ongoing dialogue that continues to occur with the community and other governing bodies. He appreciates the feedback. The amount of work and thought that has gone into this planning process is extraordinary. He is pleased with the amount of professional development that has taken place as student engagement will be key in this new normal. He believes that the reopening plan that has been developed is the best plan for Highland.

OLD BUSINESS

None

SUPERINTENDENT'S AGENDA

REOPENING PLAN DISCUSSION

Mrs. Aukerman reviewed the 2020-2021 reopening plan as previously discussed at the July 20 regular Board meeting. She noted that approximately 84% of families prefer option 1. She also shared that a small number of families have decided to withdrawal their students in favor of a placement at another school or to homeschool. She noted that there is new information every day and that the plan is based upon current information. Changes to the plan may be required in the future. She understands that everyone is looking for stability and certainty in a period of time where there is none. The goal is to return to in-person schooling five days per week, but measures are needed to allow for that.

Dr. Christopher commented that Highland's potential move to hybrid and/or distance learning under option 1 is not necessarily tied to specific alert levels in the state's color-coded system. Very localized data will be key in making those decisions.

Mrs. Aukerman noted that there has been plenty of community feedback on the mask requirement. She said that masks are not preferred by most, but they are necessary to reopen

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and stay open. Exceptions to the requirement will be taken into consideration on a case-by-case basis.

Mr. Wolny commented that wearing masks is less bothersome to him as a father than the potential social/mental impact on his kids of not being in school. He is willing to do what is necessary to ensure his kids are in school, in person. He doesn't view the requirement as giving up freedoms, but rather a measure to help extend freedoms to our children to which they are accustomed.

Mrs. Aukerman stated that if there are enough option 2 commitments in grades K-5, select Highland teachers would be assigned to virtual learning on a full-time basis. Support from Highland staff would also be available to students in grades 6-12 though not necessarily in every content area.

Mrs. Aukerman also discussed the revised school calendar. The new start date is slated for September 14 with two weeks of the hybrid model for students and staff to acclimate and learn new safety protocols. A full return with five days of in-person learning would then commence on September 28. This schedule should also help mitigate the impact of adverse weather conditions (i.e. extreme heat in August) in the buildings without air conditioning.

Mrs. Aukerman noted that the County is still developing protocols for school districts when a positive COVID test occurs. Dr. Christopher discussed the importance of contact tracing with the County's assistance in such cases.

Mrs. Thomas inquired about student drop off and pick up logistics. Mrs. Aukerman stated that the administrative team would finalize those details once the plan is approved and in place.

Mr. Houska inquired about disinfecting buses. Mrs. Aukerman confirmed that disinfection would occur daily.

Mr. Kelly inquired if siblings would be assigned to the same hybrid schedule. Mrs. Aukerman stated that every effort would be made to accommodate families.

Mr. Kelly commended all involved in arriving at this plan. He cautioned that we can't be successful without the concerted efforts of everyone.

Mrs. Thomas asked about the availability of Chromebooks for students under the virtual learning model. Mrs. Aukerman shared that the District's goal is to eventually get to a 1:1 ratio for students. She thanked the Highland Foundation for the recent commitment to purchase 260 Chromebooks, which moves the District closer to that goal.

Mrs. Aukerman closed by stating that the next few weeks would be critical. School is a congregated setting and everyone must adhere to the new safety protocols to ensure success. Mrs. Aukerman and the Board reiterated that a return to 5 days per week of in-person learning is the aim.

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The reopening plan is available on the District's website.

APPROVAL OF REOPENING PLAN 2020-2021 SCHOOL YEAR 20-08-83

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education approve the Reopening Plan 2020-2021, as presented.

Mr. Houska, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF REMOTE LEARNING PLAN 20-08-84

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the Remote Learning Plan, as presented.

*HB 164 (June 2020) indicates that "Each qualifying public school governing body may adopt a plan to provide instruction using a remote learning model for the 2020-2021 school year. An adopted plan shall not be subject to approval by the Department. Each plan shall include all of the following: (1) A description of how student instructional needs will be determined and documented; (2) The method to be used for determining competency, granting credit, and promoting students to a higher grade level; (3) The school's attendance requirements, including how the school will document participation in learning opportunities; (4) A statement describing how student progress will be monitored; (5) A description as to how equitable access to quality instruction will be ensured; (6) A description of the professional development activities that will be offered to teachers... The Department shall make each plan it receives under division (B) of Section 16 publicly available on its website."*

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

ADOPTION OF REVISED 2020-2021 ACADEMIC YEAR CALENDAR 20-08-85

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education adopt the revised 2020-2021 Academic Year Calendar, as presented.

Mrs. Aukerman emphasized that the first day for students under the revised calendar would be September 14 and the last day would be June 17.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF RESOLUTION DECLARING TRANSPORTATION IMPRACTICAL 20-08-86

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the resolution declaring the impracticality of providing transportation to Sacred Heart of Jesus

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School and Medina Christian Academy and to offer payment in lieu of transportation to eligible families pursuant to the requirements of Ohio Revised Code 3327 and the procedures set forth by the Ohio Department of Education, as presented.

Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

NEW BUSINESS

APPROVAL OF NEW BOARD OF EDUCATION POLICY 20-08-87

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education conduct the first and second reading and approve the following new Board of Education Policy.

8450.01 – Protective Facial Coverings During Pandemic/Epidemic Event

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 20-08-88

Mr. Wolny made a motion, seconded by Mr. Kelly, that the Board of Education approve the following personnel items A and B, as presented:

- A. Employed Mary Gavrilovic, Bus Driver, on a one-year limited contract of employment for the 2020-2021 school year.
- B. Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2020-2021 school year, as listed:

1.	Josh Arbour	HS Asst Golf Coach Girls - 7 yrs	\$5,144.00
2.	Lisa Bogdanski	MS Tennis Club Advisor - 1 yr	\$1,642.00
3.	Lisa Bogdanski	MS After School Detention	\$25.00 per hour
4.	Brittany Bosela	MS Volleyball Coach - 4 yrs	\$4,269.00
5.	John Dunning	MS Asst Football Coach - 6 yrs	\$4,269.00
6.	Robyn Eastman	MS Bowling Club Advisor - 8 yrs	\$1,642.00
7.	Mike Gibbons	HS Head Football Coach - 15 yrs	\$9,523.00
8.	Mike Gibbons	HS Weight Room Supervisor - 15 yrs	\$4,707.00
9.	Mike Gibbons	HS Cert Strength & Conditioning Coach - 15 yrs	\$5,582.00
10.	Rob Gilbert	MS Head Cross Country Coach Boys - 5 yrs	\$5,144.00
11.	Richard Holland	MS Robotics Coordinator - 2 yrs	\$1,642.00
12.	Chris Luker	HS Asst Golf Coach Boys - 5 yrs	\$5,144.00
13.	Paul Lushes	MS Asst Football Coach - 29 yrs	\$4,707.00

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14. Emily Miller	MS Musical Director - 16 yrs	\$5,582.00
15. Mike Nettling	HS Asst Football Coach - 11 yrs	\$6,896.00
16. Jeremie Pesek	MS Ski Club Advisor - 10 yrs	\$2,955.00
17. Elizabeth Poltis	MS National Junior Honor Society Advisor - 3 yrs	\$1,642.00
18. Nate Rudolph	MS Jazz Band Director - 8 yrs	\$1,642.00
19. Sandra Schilling	MS Chain Links Advisor - ½ time - 10 yrs	\$2,791.00
20. Brent Shaeffer	MS Yearbook Advisor - 4 yrs	\$2,517.00
21. Doug Snelling	HS Head Golf Coach Girls - ½ time - 10 yrs	\$3,666.50
22. Ryan Stuver	HS Asst Soccer Coach Boys - 2 yrs	\$4,707.00
23. Michael Tipple	MS Power of the Pen Advisor - 8 yrs	\$1,642.00
24. Theo Verginis	HS Asst Soccer Coach Boys - Volunteer	N/A
25. Rebecca Watson	MS Chain Links Advisor - ½ time - 10 yrs	\$2,791.00
26. Todd Winston	HS Asst Football Coach - 2 yrs	\$5,144.00

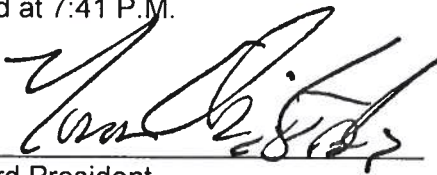
ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Wolny, yes; Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:41 P.M.

  
Board President

  
Treasurer

(A recording of this meeting is available in the Treasurer's Office)