HIGHLAND BOARD OF EDUCATION
Regular Meeting
October 18, 2021
High School Media Center
7:00 P.M.

BOARD OF EDUCATION
Dr. Norman Christopher – President
Mrs. Diane Thomas – Vice President
Mr. Mike Houska – Member
Mr. Robert Kelly – Member
Mr. Chris Wolny – Member

Mrs. Catherine Aukerman – Superintendent
Mr. Neil W. Barnes – Treasurer
HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
October 18, 2021
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

This meeting is a meeting of the Board of Education in public for the purpose of conducting the school district’s business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item Hearing of Individuals and/or Delegation Representatives.

I. Call to Order and Roll Call by the President

II. Next Regular Meeting - November 15, 2021 - High School Media Center - 7:00 PM

III. Pledge of Allegiance

IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda

V. Report of the Treasurer
   A. Approval of Minutes

      It is recommended that the Board of Education approve the minutes of the Regular Meeting held on September 20, 2021, as presented.

   B. Approval of Monthly Financial Reports

      It is recommended that the Board of Education approve the September 2021 Financial Reports, as presented.

   C. Approval of Construction Project Change Orders

      It is recommended that the Board of Education approve the Construction Project Change Orders, as presented.

   D. Approval of Guaranteed Maximum Price Amendment

      It is recommended that the Board of Education approve the Guaranteed Maximum Price Amendment for the Elementary Schools Abatement and Demolition, as presented.

VI. Board Members’ Agenda Items

VII. Hearing of Individuals and/or Delegation Representatives

VIII. Old Business

IX. New Business
X. Superintendent's Agenda

A. Superintendent's Update

B. Payment in Lieu of Transportation - Addendum # 1

It is recommended that the Board of Education approve the Payment in Lieu of Transportation Resolution, as presented.

C. Acceptance of Donations

It is recommended that the Board of Education accept the following donations:

<table>
<thead>
<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM/DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS Girls Soccer</td>
<td>Highland Youth Soccer</td>
<td>$350.00</td>
</tr>
<tr>
<td>Sharon Elementary</td>
<td>Sharon Community Trust</td>
<td>$6,000.00 Leader In Me Program</td>
</tr>
<tr>
<td>Bus Garage</td>
<td>Toland Family</td>
<td>$600.00 value - 8 cases of disinfectant wipes</td>
</tr>
<tr>
<td>HS Boys Basketball</td>
<td>Charles Pfister, DDS,MS, Inc</td>
<td>$749.50 - Youth Camp T-shirts</td>
</tr>
<tr>
<td>Sharon Elementary</td>
<td>Artsonia</td>
<td>$24.27 for Art Supplies</td>
</tr>
<tr>
<td>HS SADD Chapter</td>
<td>Medina Co. Share Cluster</td>
<td>$500.00</td>
</tr>
</tbody>
</table>

D. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

**Granger Elementary**
Soccer Field - 10/5/2021 - 5:30-7:30 PM - Hummingbird Soccer - Mary Fran Kudla

**Granger, Hinckley, Sharon Elementaries and Middle School**

**Fees Not Waived**

**High School and Middle School**
Aux Gym, Main Gym, East and West MS Gyms - 11/5/2021 - 5:00-10:00 PM - RAH Youth Basketball Tourney - Jason Robertson
CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through H, as presented:

A. Employment Certified Substitutes/Home Tutors - Addendum # II

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2021-2022 school year, as submitted by the ESC of Medina County.

B. Resignation - Certified

It is recommended that the Board of Education accept the resignation of the following individuals, for the reason of retirement, as listed:

1. Diane Hamelic, Middle School Social Studies Teacher, effective 6/13/2022
2. Lee Palencar, Middle School Art Teacher, effective 6/13/2022
3. Jennifer Peck, Hinckley Elementary SLD Teacher, effective 6/13/2022

C. Revision in Maternity Leave - Certified

It is recommended that the Board of Education approve a revision in the Maternity/Family Medical Leave Request of Maribeth Herrliko, Middle School Science Teacher, to extend her anticipated return date to the start of the 2022-2023 school year.

D. Employment - Classified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment for the 2021-2022 school year as listed:

1. Sharon Baker, Sharon Elementary Latchkey Aide 5 hours per day, effective 10/4/2021
2. Emily Forster, Sharon Elementary Latchkey Aide 3 hours per day, effective 9/7/2021
3. Ashley Garnes, Middle School Special Education Aide 5.5 hours per day, effective 10/12/2021
4. Megan Hintz, High School Cook 3 hours per day, effective 10/18/2021
5. Christine Kirkby, Middle School Special Education Aide 5.5 hours per day, effective 10/11/2021
6. Christa Kukolec, High School 2nd Shift Custodian, effective 11/1/2021
7. Mary Jo Yovanno, Granger Elementary Latchkey Aide 3 hours per day, effective 10/7/2021

E. Resignation - Classified

It is recommended that the Board of Education accept the resignation of Greg Stegeman, Bus Driver, effective 9/13/2021.
F. Resignation - Classified

It is recommended that the Board of Education accept the resignation of Cathy Hardacre-Wanzie, Bus Driver, for the reason of retirement, effective 10/29/2021.

G. Classified Substitutes - 2021-2022 School Year

It is recommended that the Board of Education employ the following individuals on one-year limited contracts of employment, on an "as needed" basis for the 2021-2022 school year, as listed:

<table>
<thead>
<tr>
<th>Substitute Cooks</th>
<th>Substitute Aides</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deborah Parker</td>
<td>Mary Kosman</td>
</tr>
<tr>
<td></td>
<td>Sandra Noall</td>
</tr>
</tbody>
</table>

H. Employment - Co-curricular/Supplemental 2021-2022

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2021-2022 school year, as listed:

1. Josh Arbour MS Head Basketball Coach Girls 7th - 9 yrs $5,286.00
2. Kelsey Artzner Mentor Teacher - 0 yrs $3,037.00
3. Aaron Boucher HS Asst Wrestling Coach - Volunteer N/A
4. Jacob Brown MS Head Basketball Coach Boys 8th - 6 yrs $5,286.00
5. Suzette Burloft Speech and Debate Coach - 15 yrs $7,085.00
6. Adam Cestaro HS Head Basketball Coach Boys - 19 yrs $9,784.00
7. Adam Cestaro HS Intramural Basketball Coach Boys - 19 yrs $3,486.00
8. Ted Chester MS Head Basketball Coach Girls 8th - 4 yrs $4,386.00
9. Adam Cutright HS Asst Basketball Coach Girls - 1 yr $5,286.00
10. Alicia Dawson Mentor Teacher - 0 yrs $3,037.00
11. Tanya Dolata Mentor Teacher - 0 yrs $3,037.00
12. Bruce Folkert HS Bowling Club Supervisor - 2 yrs $2,137.00
13. Petros Giatis MS Asst Wrestling Coach - 0 yrs $3,037.00
14. Logan Gresock HS Asst Wrestling Coach - Volunteer N/A
15. Bill Haney MS Head Wrestling Coach - 1 yr $3,936.00
16. Kelly Harrison HS Asst Band Director - 7 yrs $5,736.00
17. Todd Hill HS Asst Wrestling Coach - Volunteer N/A
18. Andrew Hoslar Mentor Teacher - 0 yrs $3,037.00
19. Emily Kaplack Mentor Teacher - 3 yrs $3,486.00
20. Chris Kestner HS Asst Basketball Coach Boys - 20 yrs $7,085.00
21. William Kirchner MS Head Basketball Coach Boys 7th - 0 yrs $3,936.00
22. Jen Lewis HS Head Gymnastics Coach - Volunteer N/A
23. James Madison HS Head Basketball Coach Girls - 13 yrs $9,784.00
24. James Madison HS Intramural Basketball Coach Girls - 13 yrs $3,486.00
25. Samantha Madonna HS Asst Band Director - 6 yrs $5,736.00
26. Nicholas McFadden Asst. Speech and Debate Coach - 2 yrs $3,037.00
27. Dan Mirman HS Asst Wrestling Coach - 2 yrs $5,286.00
28. Jeremie Pesek Mentor Teacher - 6 yrs $4,386.00
29. Colin Ringer HS Asst Wrestling Coach - Volunteer N/A
30. James Scavuzzo HS Asst Wrestling Coach - Volunteer N/A
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31. Ashley Schroeder  Mentor Teacher - 0 yrs  $3,037.00
32. Anna Taylor  Mentor Teacher - 1 yr  $3,037.00
33. Jocelyne Textoris  HS Asst Gymnastics Coach - Volunteer  N/A
34. Rick Wallenhorst  HS Asst Basketball Coach Girls - 13 yrs  $7,085.00
35. Bernadette Yu  Mentor Teacher - 2 yrs  $3,037.00
36. Kevin Zywiec  HS Asst Wrestling Coach - 12 yrs  $7,085.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

To discuss the sale of real property

XII. Adjourn