The Organizational Meeting was called to order and roll call taken by Mr. Wolny, President Pro Tempore, at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

NOMINATION AND ELECTION OF OFFICERS

ELECTION OF BOARD PRESIDENT 19-01-01

Mrs. Thomas nominated Dr. Christopher for President of the Highland Local School District Board of Education for the 2019 calendar year.

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education close nominations and vote to elect Dr. Christopher as Board President.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ELECTION OF BOARD VICE-PRESIDENT 19-01-02

Mr. Houska nominated Mr. Kelly for Board Vice-President of the Highland Local School District Board of Education for the 2019 calendar year.

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education close nominations and vote to elect Mr. Kelly as Board Vice-President for the 2019 calendar year.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

OATH OF OFFICE FOR BOARD PRESIDENT AND VICE-PRESIDENT

Mr. Neil Barnes, Treasurer, administered the oath of office to newly elected Board President, Dr. Christopher, and Board Vice-President, Mr. Kelly.

APPOINTMENT OF MEMBERS TO SERVE AS LIAISONS FOR 2019 19-01-03

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education appoint the following members to serve as liaisons for the 2019 calendar year:

- Mrs. Thomas to serve as OSBA Legislative Liaison
- Dr. Christopher to serve as OSBA Student Achievement Liaison
- Mr. Wolny to serve as Board Liaison to the Highland Foundation

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.
HIGHLAND BOARD OF EDUCATION
ORGANIZATIONAL MEETING
JANUARY 14, 2019
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

APPOINTMENT OF LEGAL COUNSEL FOR THE ENSUING SCHOOL YEAR

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education appoint the following Legal Counsel for the ensuing school year:

- Smith Peters Kalail Co., L.P.A.
- McGown & Markling Co., L.P.A.
- Scott Scriven, LLP
- Squire Patton Boggs, LLP
- Ennis Britton Co., LPA
- Sonkin & Koberna, LLC

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes.
Dr. Christopher, yes.

Motion carried.

ESTABLISH MEETING DATES/SITES 19-01-05

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education establish and approve the following dates, times and places for its' regular monthly meetings for calendar year 2019, and the Organizational Meeting for January 13, 2020:

- Monday January 14 HHS 7:00 P.M.
- Monday February 11 HHS 7:00 P.M.
- Monday March 18 HHS 7:00 P.M.
- Monday April 15 HHS 7:00 P.M.
- Monday May 13 HHS 7:00 P.M.
- Monday June 24 HHS 7:00 P.M.
- Monday July 15 HHS 7:00 P.M.
- Monday August 26 HHS 7:00 P.M.
- Monday September 16 HHS 7:00 P.M.
- Monday October 21 HHS 7:00 P.M.
- Monday November 18 HHS 7:00 P.M.
- Monday December 16 HHS 7:00 P.M.
- Monday January 13, 2020 HHS 7:00 P.M.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

FEDERAL PROGRAMS 19-01-06

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Highland Board of Education will participate in all applicable Federal Programs for Fiscal Year 2020. The Superintendent is to be the authorized representative for all federal programs and grants, and is authorized to appoint designees to represent Highland for Fiscal Year 2020.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.
TAX ADVANCEMENTS 19-01-07

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Treasurer be authorized to apply to the Medina County Auditor for tax advancements as available throughout calendar year 2019.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

PUBLIC RECORDS TRAINING 19-01-08

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Treasurer be appointed to serve as the designee of the members of the Board of Education for Public Records Training as required by law.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

SERVICE FUND 19-01-09

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education establish a Service Fund in accordance with ORC 3315.15.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

RECOGNITION OF DISTRICT SUPPORT ORGANIZATIONS 19-01-10

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Highland Board of Education formally recognize the following District support organizations in accordance with Board Policy 9211:

- Granger Elementary PTO
- Highland Athletic Boosters
- Highland Athletic Facilities Association
- Highland Band Boosters
- Highland Choir Boosters
- Highland Foundation for Educational Excellence
- Highland Middle School PTO
- Highland High School PTO
- Highland Robotics and Technology Boosters
- Highland Swimming
- Hinckley Elementary PTO
- Sharon Elementary PTO

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.
ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:09 P.M.

President

Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER’S OFFICE)
The Regular Meeting was called to order and roll call taken by Dr. Christopher, Board President, at 7:10 P.M.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

The next regular meeting will be held on February 11, 2019 at the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

Additions – Consent Agenda – Contracts/Agreements – 
  Item B – College Credit Plus Agreement with Akron University
  Item C – High School HVAC Scheduled Maintenance Agreement

REPORT OF THE TREASURER

APPROVAL OF MINUTES 19-01-11

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the Minutes of the Regular Meeting held on December 17, 2018, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 19-01-12

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the December 2018 Financial Reports, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF TAX BUDGET 19-01-13

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the Fiscal Year 2020 Alternative Tax Budget, as presented.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS’ AGENDA ITEMS

None
HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Theresa Wright, Executive Director of the Highland Foundation, provided information about ongoing and upcoming grant activities. She envisions the role of the Foundation continuing to expand in the future provided fundraising efforts can keep pace. She noted that the Foundation is already making plans for next year’s annual dinner with a kick off meeting planned for January 24th.

Dr. Christopher said the District benefits immeasurably from the work of the Foundation, community and staff. The Board appreciates all of the work everybody does to continuously support the District.

NEW BUSINESS

None

OLD BUSINESS

None

SUPERINTENDENT’S AGENDA

SCHOOL BOARD RECOGNITION MONTH

Mrs. Aukerman noted January is School Board recognition month. The Board was presented with certificates from the Ohio School Boards Association. She thanked them for their service and time and for all that they do for the children and community.

HIGH SCHOOL OUT-OF-STATE TRIP 19-01-14

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the High School Varsity Softball Tournament Trip to Murfreesboro, TN, leaving on March 22, 2019 and returning on March 28, 2019, as presented.

Mr. Kelly inquired as to whether there was sufficient insurance coverage for the trip. Mrs. Aukerman responded that she believes so, but would follow up.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

HIGH SCHOOL OUT-OF-STATE TRIP 19-01-15

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education approve the High School Speech and Debate Team Trip to Bethel Park, PA, leaving on February 8, 2019 and returning on February 9, 2019, as presented.

Dr. Christopher remarked that the debate team is performing at a very high level.

Mrs. Thomas, yes, Mr. Kelly, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.
Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations:

<table>
<thead>
<tr>
<th>School</th>
<th>PTO/Group</th>
<th>Amount</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>Highland Middle School</td>
<td>Middle School PTO</td>
<td>$500.00</td>
<td>Makerspace</td>
</tr>
<tr>
<td>Highland Middle School</td>
<td>Middle School PTO</td>
<td>$240.00</td>
<td>Camp Assistance</td>
</tr>
<tr>
<td>Highland Middle School</td>
<td>Box Tops</td>
<td>$141.70</td>
<td></td>
</tr>
<tr>
<td>Highland Middle School</td>
<td>Middle School PTO</td>
<td>$400.00</td>
<td>Power of the Pen</td>
</tr>
<tr>
<td>Granger Elementary School</td>
<td>Granger PTO</td>
<td>$407.35</td>
<td>Workroom Paper Cutter</td>
</tr>
<tr>
<td>Hinckley Elementary School</td>
<td>Hinckley PTO</td>
<td>$900.00</td>
<td>Media Center Printer</td>
</tr>
<tr>
<td>Hinckley Elementary School</td>
<td>Hinckley PTO</td>
<td>$180.00</td>
<td>Science Olympiad</td>
</tr>
<tr>
<td>Highland High School</td>
<td>Anonymous</td>
<td>$30.00</td>
<td>Gay Straight Alliance</td>
</tr>
<tr>
<td>HHS Speech &amp; Debate</td>
<td>Mark &amp; Glenna Jackson</td>
<td>$250.00</td>
<td></td>
</tr>
</tbody>
</table>

Dr. Christopher remarked that this donation activity is very normal and that the Board greatly appreciates the continued support.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

**APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 19-01-17**

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

- **HIGH SCHOOL**

- **HINCKLEY ELEMENTARY**
  - HE Classroom – Wednesday – 1/23/19 – 6:00 P.M. – 7:30 P.M. – Hinckley PTO Makerspace – Megan Walters

- **SHARON ELEMENTARY**
  - SE Gym – Sharon Musical Rehearsal/Practice –1/7/19 through 2/27/19 – 3:20 P.M. – 4:30 P.M., 2/28/19 through 3/1/19 – 6:00 P.M. – 8:00 P.M. & 3/2/19 – 1:00 P.M. – 5:00 P.M. – Sharon PTO – Emily Barnett
  - SE Cafeteria – Thursday – 1/24/19 – 6:00 P.M. – 8:00 P.M. – PTO Science Olympiad – Shelly Butcher

- **FEES NOT WAIVED**
  - HS Auditorium – Friday – 3/1/19 – 3:00 P.M. – 9:00 P.M., Saturday – 3/2/19 – 7:00 A.M. – 9:00 P.M. & Sunday – 3/3/19 – 7:00 A.M. – 7:00 P.M. – Performing Arts Convention – Turn It Around Tour – Liz Catterlin

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.
CONSENT AGENDA – CONTRACTS/AGREEMENTS 19-01-18

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve items A through C, as presented:

- College Credit Plus Agreement with Kent State University
- College Credit Plus Agreement with Akron University
- Gardiner – High School HVAC Scheduled Maintenance Agreement

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 19-01-19

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through F, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # I

Adopted the attached list of certified substitutes/home tutors for use for the 2018/2019 school year, as submitted by the ESCMC, and presented in Addendum # I.

MATUREnty LEAVE - CERTIFIED

Approved the Maternity Leave Request of Kristen Robinson, Hinckley First Grade Teacher, effective with the birth of her child, (anticipated due date of 5/25/19), returning at the beginning of the 2019/2020 school year.

RETIREMENT – EXEMPT

Accepted the resignation of Kathalee Brashares, Treasurer’s Assistant/EMIS Coordinator, for the reason of retirement, effective June 30, 2019.

EMPLOYMENT – TREASURER

Under Ohio Revised Code Section 3313.22, authorize the Board President to execute a five year contract of employment with the District Treasurer, Neil Barnes, for a term ending on July 31, 2024, as presented.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals, on one-year limited contracts of employment for the 2018/2019 school year, as listed:

- LeAnne Archinal, Substitute Cook, effective 1/11/19
- Natasha Papuga, Substitute Aide

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed Bryan Mravec, as Middle School Assistant Drama/Musical Production, $2,806.00 – 10 years, on a one-year limited supplemental contract of employment for the 2018/2019 school year.
ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 19-01-20

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education adjourn to Executive Session to consider the purchase of property for public purposes.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 7:22 P.M.
The Board exited Executive Session at 7:41 P.M.

ADJOURNMENT

With all in favor, the meeting was adjourned at 7:42 P.M.

______________________________
President

______________________________
Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER’S OFFICE)
The Regular Meeting was called to order and roll call taken by Dr. Christopher, Board President, at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present, Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next regular meeting will be held on March 18, 2019 at the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA
None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 19-02-21

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the minutes of the Organizational Meeting and the Regular Meeting held on January 14, 2019, as presented.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 19-02-22

Mr. Wolny made a motion, seconded by Mr. Kelly, that the Board of Education approve the January 2019 Financial Reports, as presented.

Mr. Wolny, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2019 AMENDED APPROPRIATIONS – ADDENDUM # I 19-02-23

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the Fiscal Year 2019 Amended Appropriations, as presented in Addendum # I.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS
None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES
None
NEW BUSINESS

None

OLD BUSINESS

None

SUPERINTENDENT’S AGENDA

2018 SAFE SPORTS SCHOOL AWARD RECOGNITION FROM THE NATIONAL ATHLETIC TRAINERS’ ASSOCIATION – MIKE GITTINGER

Dr. Deuber recognized Mr. Mike Gittinger, Highland Athletic Trainer, who received the 2018 Safe Sports School Award from the National Athletic Trainers’ Association. Dr. Deuber described the District’s longstanding and beneficial relationship with University Hospitals through which Mr. Gittinger’s services are provided. Dr. Deuber shared that Mr. Gittinger identified the opportunity and took the initiative to apply for the award. Dr. Deuber read a written proclamation from State Senator Larry Obhof and presented it to Mr. Gittinger.

Mr. Gittinger thanked everyone and said he works very hard to keep the athletes healthy.

Mrs. Aukerman thanked and congratulated Mr. Gittinger and the Athletic Department on the award adding that the District receives consistent positive feedback from the athletes, community, and even opposing teams regarding the level of service provided and commitment by the entire department and Mr. Gittinger, in particular.

RYAN KIRVEN - BOY SCOUT PROJECT PRESENTATION

Over the past several years, Dr. Deuber has helped coordinate District related projects of boy scouts who are attempting to earn their Eagle designation.

Dr. Deuber introduced Ryan Kirven from Troop 511, who recently completed his Eagle Scout project.

Ryan said he was approached by the Highland Project, which is an organization that supports Highland cross country and track teams. They asked him if he could build a bridge over a stream along the cross country training course that borders the high school athletic complex.

Ryan, along with the help of many volunteers, built a 28’ foot long bridge and ramp over the cross country course. Ryan said he worked very closely with Dr. Deuber, and Mr. Tod Davis, Maintenance Supervisor, who helped with the planning process. Ryan explained the entire process to the Board members.

He gave a very special thank you to the Reusch family for their time, materials (including two 1,200 lb. steel beams), and equipment, Dr. Deuber for providing contacts and coordination, the Highland Athletic Boosters for financial assistance, Osborne Concrete (concrete and stone), Graves Lumber (lumber), Schemrich Brothers (gravel), Unilock (pavers), and his family and friends who assisted on the project.

Mrs. Aukerman said it is a very impressive project along with a very nice presentation.
Mr. Kelly, a former member of Troop 511, took a first-hand look at the bridge and noted that it is so well constructed that it will be here in 200 years. He commended Ryan for the quality of his work and thanked him for this bridge that will be used by athletes and community members for many years to come.

HIGH SCHOOL OVERNIGHT TRIP 19-02-24

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education approve the High School Robotics Trip to the Miami Valley Regional Robotics Competition at Wright State University, Fairborn, Ohio, leaving on March 6, 2019 and returning on March 9, 2019, as presented.

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.
Motion carried.

RESOLUTION FOR ACCEPTANCE OF TUITION STUDENT FOR 2018/2019 ADDENDUM # II 19-02-25

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education accept Bryce James, grade 9, as a tuition student for the 2018/2019 school year, as presented in Addendum # II.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.
Motion carried.

ACCEPTANCE OF DONATIONS 19-02-26

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations:

<table>
<thead>
<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM/VALUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Highland High School</td>
<td>Jennifer &amp; Jerry Ryba</td>
<td>Baby Grand Piano &amp; Electric Organ</td>
</tr>
<tr>
<td>Highland Speech &amp; Debate</td>
<td>The Stiller Family</td>
<td>Yard &amp; Window Signs</td>
</tr>
<tr>
<td>Sharon Elementary</td>
<td>Sharon PTO</td>
<td>$1,295.28/One District One Book</td>
</tr>
</tbody>
</table>

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.
Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 19-02-27

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

<table>
<thead>
<tr>
<th>HIGH SCHOOL</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>HS Media Center – Wednesday</td>
<td>1/16/19 – 6:30 P.M. – 8:30 P.M.</td>
</tr>
<tr>
<td>Granger Neighborhood Meeting</td>
<td>– Christine Naizer</td>
</tr>
<tr>
<td>HS Auditorium – Saturday</td>
<td>1/19/19 &amp; 2/2/19 – 9:00 A.M. – 12 Noon</td>
</tr>
<tr>
<td>Middle School Musical Rehearsal</td>
<td>– Julie Malone</td>
</tr>
</tbody>
</table>
HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 11, 2019
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

- HS Black Box – Saturday – 2/23/19 – 9:00 A.M. – 12 Noon – Middle School Musical Dance Workshop – Julie Malone
- HS Art Room & Art Hallway – Wednesday – 2/6/19 – 5:00 P.M. – 7:00 P.M. – Paint Night Fundraiser – NAHS – Bonnie Kubilus
- HS Cafeteria – Tuesday – 2/19/19 – 6:00 P.M. – Youth Wrestling Banquet – Jennifer Csanyi
- HS Cafeteria – Friday – 4/5/19 – 2:30 P.M. – 10:00 P.M. – Father/Daughter Dance – Sharon PTO – Holly Davis
- HS Auditorium – Thursday – 4/25/19 – 6:30 P.M. – Art Show Awards – Bonnie Kubilus

HINCKLEY ELEMENTARY

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 19-02-28

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the following contracts and/or agreements, items A and B as presented:

- Stark State College Credit Plus – Memorandum of Understanding
- Lorain County Community College Credit Plus – Memorandum of Understanding

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 19-02-29

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through F as presented:

EMLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # III

Adopted the attached list of certified substitutes/home tutors for use for the 2018/2019 school year, as submitted by the ESCMC, and presented in Addendum # III.

MATERNITY/FAMILY MEDICAL LEAVE – CERTIFIED

Approved the Maternity/Family Medical Leave Request of Nicole Kochis, Granger Intervention Specialist, effective with the birth of her child, (anticipated due date of 7/28/19), returning on 10/14/19.

UNPAID MEDICAL LEAVE – CLASSIFIED

Approved the Unpaid Medical Leave Request of Erynn Estep, Granger Elementary Cook, effective February 4, 2019 through the end of the 2018/2019 school year.
EMPLOYMENT – CLASSIFIED SUBSTITUTE

Employed Linda Goodwin, on a limited one-year contract of employment, as a substitute aide, effective 1/11/19, for the 2018/2019 school year.


Employed the following individuals, on one-year limited contracts of employment, for the 2018/2019 school year, as listed:

- Stephanie Abatangelo, HS Peer Leader Advisor, $1,559.00 – 0 Yrs.
- Robb Colbrunn, HS/MS Ass’t. Robotics Advisor, $1,975.00 – 0 Yrs.
- Tracy Goebel, HS Peer Leader Advisor, $1,559.00 – 0 Yrs.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL – 2019/2020

Employed Tarynn Minegar, as High School Head Volleyball Coach, 3 years’ experience, $5,716.00, for the 2019/2020 school year.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 19-02-30

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education adjourn to Executive Session to consider the purchase of property for public purposes.

Mrs. Aukerman said there will be no action taken following executive session. She anticipates sharing very preliminary designs and plans for Hinckley Elementary and Granger Elementary at next month’s meeting. As most people are aware, the District is still working on securing property in Sharon Township.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

The Board adjourned to Executive Session at 7:22 P.M.
The Board exited Executive Session at 8:02 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:03 P.M.

______________________________  
President

______________________________  
Treasurer
The Regular Meeting was called to order and roll call taken by Mr. Houska at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, absent; Dr. Christopher, absent.

The next regular meeting will be held on April 15, 2019 at the High School Media Center.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 19-03-31

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the minutes of the Regular Meeting held on February 11, 2019, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 19-03-32

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the February 2019 Financial Reports, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

ACCEPTANCE OF 2020 TAX RATES AND AMOUNTS - ADDENDUM # I 19-03-33

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the “Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor”, as presented in Addendum # I.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes.

Motion carried.

BOARD MEMBERS’ AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Highland High School Speech and Debate team members Evan Buck and Chris Sollenberger shared their concerns regarding what they consider to be the poor compensation of their coaches. They feel that this is the cause of annual turnover and that it has a detrimental impact on the team and its future. They shared some of the team’s accomplishments and the positive impact it has had in their lives.
They did acknowledge and thank the Board for their past and continued financial support with respect to the team’s other costs such as travel and registrations.

Theresa Wright, Executive Director of the Highland Foundation, reported that $140,000 in grant requests were received this school year in comparison to a $100,000.00 budget.

She reminded everyone that the Foundation’s Spring Appeal kicks off on the first day of spring and will continue for 6 weeks showcasing what donations are going towards. She encouraged everyone to donate.

OLD BUSINESS

None

NEW BUSINESS

Mrs. Aukerman informed the Board that policy revisions and updates will be on the agenda next month.

SUPERINTENDENT’S AGENDA

BUILDING PROJECT UPDATE – GPD ARCHITECTS – RODWELL KING AND MARK SALOPEK

Mrs. Aukerman introduced Mr. Rodwell King and Mr. Mark Salopek from the GPD Group to provide an update on the progress of the building project.

Mr. King shared with the Board and audience preliminary layout designs for Granger and Hinckley and discussed various potential safety features.

Mrs. Aukerman reiterated that the plans are very preliminary and that the ultimate goal is still to have the school buildings open by August 2021.

GPD said the next step will be to create more detailed renderings to display different layout options for the buildings.

ACCEPTANCE OF DONATIONS 19-03-34

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations, as listed:

<table>
<thead>
<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM/VALUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Highland Local Schools</td>
<td>Hafa</td>
<td>$120,000.00/Athletic Complex</td>
</tr>
<tr>
<td>Highland Middle School</td>
<td>University of Michigan</td>
<td>$1,000.00</td>
</tr>
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<td>Boys Golf Club Account</td>
<td>Various Donors</td>
<td>$1,090.00</td>
</tr>
<tr>
<td>Girls Golf Club Account</td>
<td>Various Donors</td>
<td>$1,270.00</td>
</tr>
<tr>
<td>Granger Elementary School</td>
<td>Granger PTO</td>
<td>$8,302.00/Chromebooks and cart</td>
</tr>
<tr>
<td>Sharon Elementary School</td>
<td>Coca Cola</td>
<td>$25.50</td>
</tr>
</tbody>
</table>

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.
HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MARCH 18, 2019
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
19-03-35

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL
- HS Cafeteria – Friday – 3/1/19 – 5:00 P.M. – 9:00 P.M. – Highland Youth Basketball Banquet – Amy Dean
- HS Auditorium – 2/26/19 through 3/15/19 – 4:00 P.M. – 5:00 P.M. & Saturday – 3/16/19 – 4:00 P.M. – 10:00 P.M. – Middle School Rehearsals & Musical Performance – Emily Miller
- HS Classroom B117 or similar – June 3-6, 10-13, 2019 – 9:00 A.M. – 12:00 P.M. – Town & Country Driving School Drivers’ Education Classes – Nancy Ralls

MIDDLE SCHOOL
- MS Track – Fridays – 4/5/19 through 6/28/19 – 5:30 P.M. – 6:30 P.M. – Special Olympics Track Practice – Ruth Glas
- MS Cafeteria – Monday – 6:00 P.M. – 8:00 P.M. – Scout Recruiting – BSA Troop 7411 – Tim Rupert
- MS West Gym & Cafeteria – Wednesday – 5/1/19 – 3:30 P.M. – 8:00 P.M. – 5th Grade D.A.R.E. Graduation – Deputy Centner

HINCKLEY ELEMENTARY

SHARON ELEMENTARY
- SE Parking Lots – Friday – 5/31/19 – 6:00 P.M. - 10:30 P.M. & Saturday – 6/1/19 – 8:00 A.M. – 3:30 P.M. – Sharon Showcase Music & Art Festival – Access the Arts – Jane Back

GRANGER ELEMENTARY

FEES NOT WAIVED
- HS Cafeteria & Auditorium – Saturday – 4/13/19 – 1:00 P.M. – 9:00 P.M. – Celebrating Indian Festival – NEOTA – Siva Bhimavavapu
- HS Auditorium, Blackbox & Band Room – Saturday – 5/1/19 – 8:30 A.M. – 6:00 P.M., Saturday – 5/18/19 – 4:00 P.M. – 10:00 P.M. & Sunday - 5/19/19 – 12:30 P.M. – 6:00 P.M. – Art In Motion Dance Center – Dance Concert – Jessica Franklin
- HE Gym – Thursdays – 4/4/19 through 5/30/19 – 6:00 P.M. – 8:00 P.M. – AAU Basketball Practice – Team Premier – Todd Winston
Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes;
Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 19-03-36

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following contracts and/or agreements, items A through B, as presented:

- ESC of Medina County 2019-2020 Service Agreement
- Meltwater – Online Media Intelligence

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes.
Motion carried.

CONSENT AGENDA – PERSONNEL 19-03-37

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the following personnel items A through J, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # II

Adopted the attached list of certified substitutes/home tutors for use for the 2018-2019 school year, as submitted by the MCESC, and presented in Addendum # II.

RESIGNATION – CERTIFIED

Accepted the resignation of Rachel Matejin, High School Family Consumer Sciences Teacher, effective at the end of the 2018-2019 school year.

RETIREMENT – CERTIFIED

Accepted the resignation of Pamela Loch, Granger Elementary Teacher, for the reason of retirement, effective at the end of the 2018-2019 school year.

CHANGE OF STATUS – CLASSIFIED

Approved a change of status for Mark Krusinski, Bus Driver, from 4 hours per day to 4 ¼ hours per day, effective 3/4/2019, for the 2018-2019 school year.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals, on one-year limited contracts of employment, on an “as needed basis”, for the remainder of the 2018-2019 school year, as listed:

- Katie A. Duffy, Substitute Aide, effective 3/19/19
- Ashley Wayne, Substitute Aide, effective 2/19/19
- Ken Codding, Substitute Custodian, effective 3/11/19

RESIGNATION – CLASSIFIED

Accepted the resignation of Matthew Douglas, Hinckley Building Manager, effective 3/11/19.
EMPLOYMENT – SUPPLEMENTAL – 2018-2019

Employed Chris Ilg as the Highland Middle School Solo & Ensemble Contest Accompanist, in the amount of $450.00.

(These wages are paid by a contribution from the Highland Foundation.)

EMPLOYMENT – ATHLETIC CAMPS/CLINICS

Employed the following individuals on an “as needed basis” for the 2018-2019 school year. (These wages are paid entirely from the respective sport’s club account.)

- Chris Kestner Basketball Skills Camp $112.50
- Jack Leslie Basketball Skills Camp $187.50

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2018-2019 school year, as listed:

- Josh Arbour MS Asst Track Coach Boys – ½ time $1,403.00 – 1 yr
- Greg Curtis MS Asst Track Coach Boys – ½ time Volunteer
- Clarence Griffin HS Asst Baseball Coach – ¼ time $2,234.50 – 0 yrs
- Andrew Wuellner HS Asst Tennis Coach – ½ time $1,818.50 – 1 yr.

EMPLOYMENT – EXEMPT

Employed Laura Denomme as Central Office Administrative Assistant/EMIS Coordinator on a limited 2-year contract of employment, effective July 1, 2019.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Houska, yes.

Motion carried.

EXECUTIVE SESSION 19-03-38

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education adjourn to Executive Session to consider the purchase of property for public purposes.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes.

Motion carried.

The Board adjourned to Executive Session at 7:35 P.M.
The Board exited Executive Session at 7:56 P.M.

LAND PURCHASE AGREEMENT - SHARON TOWNSHIP – PARCEL 033-12A-35-021 19-03-39

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the resolution authorizing the execution of an agreement of purchase and sale for real property identified as Medina County tax parcel ID No. 033-12A-35-021, as presented.
Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

LAND PURCHASE AGREEMENT – SHARON TOWNSHIP – PARCEL 033-12A-35-006 19-03-40

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the resolution authorizing the execution of an agreement of purchase and sale for the real property identified as Medina County Tax Parcel ID No. 033-12A-35-006, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:01 P.M.

________________________________________
President

________________________________________
Treasurer
The Regular Meeting was called to order and roll call taken by Dr. Norm Christopher, President, at 7:02 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present, Mr. Kelly, present, Dr. Christopher, present.

The next regular meeting will be held on May 13, 2019 at the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA
None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 19-04-41
Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the minutes of the Regular Meeting held on March 18, 2019, as presented.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes, Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 19-04-42
Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the March 2019 Financial Reports, as presented.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS’ AGENDA ITEMS
None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES
None

OLD BUSINESS
None

NEW BUSINESS

The Board conducted the first reading for new and revised Board of Education policies, as follows:

0100 – Definitions
5113.02 – School Choice Options
5610 – Removal, Suspension, Expulsion, and Permanent Exclusion of Students
5610.03 – Emergency Removal of Students
6320 – Purchasing and Bidding
6325 – Procurement – Federal Grants/Funds
Mrs. Aukerman introduced Mr. Rodwell King and Mr. Mark Salopék from the GPD Group to provide an update on the ongoing building project.

Mr. King shared that surveys and phase 1 testing has been completed for all three elementary building sites. He feels that each of the sites is very well suited for the buildings and no major issues have been uncovered. Gas line relocation work at the Granger site is well underway. Final water well testing results are expected from the EPA very soon for Hinckley. The design work for Sharon Elementary is slightly behind due to the delay in site acquisition. It is expected that the design work will be caught up to Granger and Hinckley in short order. The team is currently working on the best layout for Sharon Elementary on the land. Granger and Hinckley are moving along nicely with schematic designs. A conceptual design of the exterior of Granger Elementary was presented to the Board. Mr. King noted that the exterior attempts to pay homage to both the High School and the existing Granger Elementary. This is evident in the color schemes, materials, and roof design. With respect to Middle School renovations, the team is working to address roofing concerns with improvements to the most troubled areas expected to take place this summer.

Mrs. Aukerman opened it up for feedback from the Board. The Board inquired about the exterior look for the other two buildings. Mr. King said his firm would attempt to capture the unique identity and feel of each community in the exterior designs. Questions regarding traffic flow and natural lighting/windows were also fielded.

GPD Group would next like to schedule work sessions with the staff to solicit more feedback and further refine their designs.

SUPERINTENDENT’S AGENDA

ACCEPTANCE OF FOREIGN EXCHANGE STUDENT 19-04-43

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education accept Massimo Putti as a Foreign Exchange Student and waive all associated education fees for the 2019-2020 school year.

Massimo Putti is from Ancona, Italy and is sponsored by YFU (Youth for Understanding). Massimo will be residing with the Jamie Campbell family of Hinckley.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.
ACCEPTANCE OF DONATIONS 19-04-44

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations, as listed:

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<thead>
<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM/VALUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>HHS Speech &amp; Debate</td>
<td>Acme Fresh Market</td>
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<td>HHS Science Club</td>
<td>Hinckley PTO</td>
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<td>HHS Boys Track Club</td>
<td>Various Donors</td>
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<td>HHS Boys Tennis Club</td>
<td>Anonymous</td>
<td>$50.00</td>
</tr>
<tr>
<td>Hinckley Elementary</td>
<td>Hinckley PTO</td>
<td>Classroom Supplies/$490.00</td>
</tr>
<tr>
<td>Hinckley Elementary</td>
<td>Artonia</td>
<td>$630.00</td>
</tr>
<tr>
<td>Sharon Elementary</td>
<td>Sharon PTO</td>
<td>Teacher Book Sets/$770.34</td>
</tr>
</tbody>
</table>

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 19-04-45

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL
- HS Cafeteria – Saturday – 5/11/19 & 5/18/19 – 8:00 A.M. – 1:30 P.M. – Youth Football Registration – Jason Haney
- HS Auditorium – Friday – 4/5/19 – 2:30 P.M. – 8:00 P.M. – Mr. Hornet Rehearsal – Tanya Dolata
- HS Auditorium – Saturday – 4/6/19 – 4:00 P.M. – 11:00 P.M. – Mr. Hornet Competition – Tanya Dolata
- HS Auditorium – Friday – 5/10/19 – 6:00 P.M. – National Qualifiers Showcase – Highland Speech & Debate Team – Suzette Burtoft
- HS Elevator – Thursday – 4/11/19 – 7 P.M. – Granger Fire Department – Continuing Education – Captain John Rocco
- HS Stadium – Friday – 5/10/19 – 7:00 P.M. – 9:00 P.M. – 5K in May – High School Student Council – Andrew Lynden

GRANGER ELEMENTARY
- GE Gym/Cafeteria/Classrooms – 6/10/19 through 6/21/19 – 7:00 A.M. – 2:00 P.M. – Highland Safety Week – Diane Bionia

HINCKLEY ELEMENTARY
- HE Gym & Cafeteria – Monday – 4/15/19 – 6:30 P.M. – 8:30 P.M. – Science Olympiad Practice – Hinckley PTO – Megan Walters

SHARON ELEMENTARY
Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 19-04-46

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education approve the following contracts and/or agreements, items A through C, as presented:

- College Credit Plus Agreement with Cuyahoga Community College
- Membership Agreement with OHSAA
- Highland Education Association (HEA) Negotiated Agreement

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 19-04-47

Mrs. Aukerman pointed out that the Board will be approving Cheryl Skarupa as the District’s first female building manager and also reminded everyone that the District is always looking for bus drivers.

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through F, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # I

Adopted the attached list of certified substitutes/home tutors for use for the 2018-2019 school year, as submitted by the MCESC, and presented in Addendum # I.

MATERNITY/FAMILY MEDICAL/PARENTAL LEAVE - CERTIFIED

Approved the Maternity/Family Medical/Parental Leave Request of Allison Heckman, Sharon Kindergarten Teacher, effective with the birth of her child, (anticipated due date of 10/14/19), returning at the beginning of the 2020-2021 school year.

EMPLOYMENT – CLASSIFIED

Employed Tim Maxworthy, High School 3rd Shift Custodian, on a one-year limited contract of employment, effective 4/15/19, for the 2018-2019 school year.
CHANGE OF STATUS – CLASSIFIED

Approved a change of status for the following individuals, for the 2018-2019 school year, as listed:

- Ken Moehring, Bus Driver, from 5 hours per day to 5 ¼ hours per day, effective 4/1/19
- Cheryl Skarupa, from HS Custodian to Hinckley Building Manager, effective 4/15/19

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed Sarah Russell, Substitute Aide, effective 3/15/19, on a one-year limited contract of employment, on an “as needed basis”, for the remainder of the 2018-2019 school year.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2018-2019 school year, as listed:

Paula Fox National Testing Proctor –effective 4/13/19 $25.00 per hour
Ben Stobbs HS Assistant Baseball Coach $6,132.00 – 14 yrs.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

Mrs. Aukerman announced that the Board would honor the Highland Pride Award winner at next month’s meeting.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:30 P.M.
The Regular Meeting was called to order and roll call taken by Dr. Norm Christopher, President, at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next regular meeting will be held on June 24, 2019, in the High School Media Center at 7:00 P.M.

**ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA**

Deletion/Change – Consent Agenda Personnel – Addendum # II – Pertaining to Reduction in Force as noted below

**REPORT OF THE TREASURER**

**APPROVAL OF MINUTES 19-05-48**

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the minutes of the Regular Meeting held on April 15, 2019, as presented.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

**APPROVAL OF MONTHLY FINANCIAL REPORTS 19-05-49**

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the April 2019 Financial Reports, as presented.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

**APPROVAL OF FISCAL YEAR 2019 AMENDED APPROPRIATIONS – ADDENDUM # I 19-05-50**

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education amend the Fiscal Year 2019 Appropriations, as presented in Addendum # I.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

**FIVE-YEAR FORECAST DISCUSSION**

Mr. Barnes provided an overview of the updated five-year forecast. He noted that deficit spending is very likely to commence in fiscal year 2020 for the first time since fiscal year 2011. The District has done well to stretch its budget dollars since the last new money request was approved by the community back in May 2011. Additionally, the District has been able to accumulate healthy carryover reserves such that the next new money request will not need to be placed on the ballot right away. However, Mr. Barnes did caution the Board that it is important not to wait too long after deficit spending begins because the longer you postpone
the inevitable levy request, the higher the millage of that request needs to be when the time does come.

APPROVAL OF UPDATED FISCAL YEAR 2019 FIVE-YEAR FORECAST 19-05-51

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the updated Fiscal Year 2019 Five-Year Forecast and Assumptions for the five-year period ending June 30, 2023, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS’ AGENDA ITEMS

Dr. Christopher acknowledged some of the District’s spring sports teams’ recent accomplishments including:

- The Boys Baseball team, which will be entering tournament play.
- Boys Tennis for its 2nd place finish in the league and league tournament.
- Boys and Girls Track for their league championships - this is the 3rd consecutive season for the boys and the 4th consecutive season for the girls.
- Girls Softball for going undefeated in league play and winning its 4th consecutive league championship.

Dr. Christopher expressed his pride noting that Highland students are getting the job done in and out of the classroom. He also thanked the coaches and staff for their efforts in helping achieve these outcomes.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Theresa Wright, Highland Foundation Executive Director, summarized the Foundation’s spring round of grants totaling a little over $38,000. She also shared that $24,000 in scholarships will be awarded to graduating seniors. She noted that the Foundation will end up disbursing more than $103,000 for the current year exceeding their annual goal of $100,000.

Mrs. Wright also announced that the Foundation is currently looking for premier sponsors for the annual dinner fundraiser at Weymouth Country Club. The Foundation has been able to secure one such sponsor thus far (Pfister Orthodontics). She also shared that the Foundation will be distributing STAR awards towards the end of the month.

Dr. Christopher reiterated the benefits of having such an effective foundation to support the District. He thanked Mrs. Wright.

OLD BUSINESS 19-05-52

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education conduct a second and final reading and approve the following new and revised Board of Education policies:

0100 – Definitions
5113.02 – School Choice Options
5610 – Removal, Suspension, Expulsion, and Permanent Exclusion of Students
5610.03 – Emergency Removal of Students
HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MAY 13, 2019
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

6320 – Purchasing and Bidding
6325 – Procurement – Federal Grants/Funds
6605 – Crowdfunding
7540 – Technology
7540.02 – Web Accessibility, Content, Apps, and Services
7540.04 – Staff Technology Acceptable Use and Safety
8400 – School Safety
8500 – Food Services

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

NEW BUSINESS

None

SUPERINTENDENT’S AGENDA

EAGLE SCOUT PROJECT PRESENTATION – JOHN HORST

Mrs. Aukerman welcomed high school student John Horst who recently completed his Eagle Scout project and presented the results to the Board. John built orchestral cabinets for the high school band room to help alleviate storage issues. John worked closely with Mrs. Gamin, Dr. Deuber, and Mr. Davis to complete the project, which took nearly 400 hours logged by 20 scouts and 17 adults.

Dr. Christopher and Mrs. Aukerman congratulated John on his accomplishment and thanked him for his contribution to the District.

ACCEPTANCE OF FOREIGN EXCHANGE STUDENT 19-05-53

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education accept Tinn Deemangemee as a Foreign Exchange Student and waive all associated education fees for the 2019/2020 school year.

Tinn Deemangemee is from Thailand and will be sponsored by ISE (International Student Exchange). Tinn will be residing with the Brian and Amy Seiberling family of Wadsworth.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

ADOPTION OF HIGH SCHOOL, MIDDLE SCHOOL HANDBOOKS AND STUDENT FEES FOR 2019/2020 19-05-54

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education adopt the High School, Middle School Handbooks and Student Fees for the 2019/2020 school year, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes;
Dr. Christopher, yes.

Motion carried.
ACCEPTANCE OF DONATIONS 19-05-55

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations, as listed:

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<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM/VALUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Highland Local Schools</td>
<td>Giant Eagle Apple Program</td>
<td>$54.00</td>
</tr>
<tr>
<td>Highland High School</td>
<td>Cleveland Costume &amp; Display</td>
<td>Costumes &amp; Costume Accessories</td>
</tr>
<tr>
<td>Highland High Art Club</td>
<td>Anonymous</td>
<td>$4.61</td>
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<tr>
<td>Highland Middle School</td>
<td>Apple for Students</td>
<td>$65.00</td>
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<td>Highland Middle School</td>
<td>Middle School PTO</td>
<td>$433.71/Model UN Day</td>
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<td>Highland Middle School</td>
<td>Medina Sunrise Rotary</td>
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<td>Hinckley Elementary</td>
<td>Hinckley PTO</td>
<td>$1.169.94/Gym Mats &amp; Carts</td>
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<td>Hinckley PTO</td>
<td>$338.14/Snacks for Testing</td>
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Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 19-05-56

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL
- HS Gym – Saturday – 5/11/19 – 8:00 A.M. – 1:00 P.M. – RAH Picture Day – Benjamin Kelly
- HS Cafeteria – Friday 5/3/19 – 3:30 P.M. – 11:00 P.M. & Saturday – 5/4/19 – 8:00 A.M. – 1:00 P.M. – OMEA State Choir Contest – Laura Szekely
- HS Stadium – Sunday – 5/5/19 & 5/19/19 – 10:00 A.M. – 8:30 P.M. – Highland Youth Soccer Games – Joey Clark
- HS Cafeteria – Monday – 5/20/19 – 4:00 P.M. – 8:00 P.M. – Annual Robotics Team Banquet – Nathan Rudolph

MIDDLE SCHOOL
- MS Exterior East Elevation – Thursday – 5/9/19 – 7:00 P.M. – Granger Fire Dept. Ground Ladder Training – Captain John Rocco

SHARON ELEMENTARY
- SE Gym – Tuesday & Friday – 5/7/19 & 5/9/19 – 3:30 P.M. – 5:00 P.M. & Wednesday – 5/22/19 – 3:30 P.M. – 6:00 P.M. & Friday – 5/24/19 – 8:45 A.M. – 11:00 A.M. – 5th Grade Celebration – Emily Barnett
- SE Classroom & Field Area – September through November – 3:30 P.M. – 5:00 P.M. – Girls on the Run – Kelsey Artzner
- SE Art and Music Rooms – Wednesday – 5/1/19 – 5:30 P.M. – 6:30 P.M. – Girl Scout Parent Meeting – Cheryl Hartzfeld

FEES NOT WAIVED
- HS Stadium – Sundays – 4/28/19 through 6/2/19 – 9:00 A.M. – 11:00 A.M. Youth Flag Football – Mike Gibbons
HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MAY 13, 2019
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

- HS Tennis Courts – Mondays – 6/10/19, 6/24/19, 7/1/19, 7/8/19 & 7/22/19 – 6:30 P.M. – USTA Tennis Match – Mike Geary

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 19-05-57

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following contracts and/or agreements, items A through I, as presented:

- Summit Educational Service Center Agreement
- Sharon Family Physicians School Bus/Van Drivers Physicals Agreement
- Lifetouch School Portrait Agreement
- Connect Service Contract
- KRG Education Services Inc. Service Agreement
- Total Education Solutions Consultant Agreement
- Cristina Di Lullo Visual Impairments Service Agreement
- Envirospectes – Lawn Care Services Agreement
- Highland Athletic Boosters Agreement

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

PERSONNEL 19-05-58

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education accept the resignation of Kara Samblanet, Sharon Kindergarten Teacher, effective 5/3/19.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

Following the approval of 19-05-58 above, Mrs. Aukerman indicated the need for a deletion from the RIF list presented in Addendum # II. Due to Mrs. Samblanet’s resignation Emily Wenzell will be removed from the RIF list.

CONSENT AGENDA – PERSONNEL 19-05-59

It is recommended that the Board of Education approve the following personnel items A through Q, as presented:

RESDIGNATION – CLASSIFIED

Accepted the resignation of Chantelle Eggleton, Special Education Aide, effective at the end of the 2018/2019 school year.

CHANGE OF STATUS – CLASSIFIED

Approved a change of status for Tina Hirz, Food Service Secretary, from 185 days per year to 207 days per year, effective with the 2019/2020 school year.
EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals, on limited one-year contracts, on an "as needed basis", for the 2018/2019 school year, as listed:

- Sally Gunner, Sub Bus Driver, effective 4/24/19
- Robert Rakusan, Sub Bus Driver, effective 5/13/19
- Anthony Weinschreiber, Sub Driver, effective 5/1/19

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed Brendan Dade, MS Assistant Boys Track Coach, $2,806.00, 0 years’ experience, on a one-year limited supplemental contract of employment, for the 2018/2019 school year.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2019/2020 school year, as listed:

- Stephanie Abatangelo, HS Peer Leader Advisor – 1 yr, $1,602.00
- Jim Addington, National Testing Proctor, $25.00 per hour
- Daryn Archer, National Testing Proctor, $25.00 per hour
- Lisa Bogdanski, MS Year Book Advisor – 0 yrs, $2,029.00
- Lisa Bogdanski, National Testing Proctor, $25.00 per hour
- Kelly Coddington, HS Ski Club Advisor – 6 yrs, $1,602.00
- Kyle Brooks, National Testing Proctor, $25.00 per hour
- Suzette Burtoft, HS Speech & Debate Coach – 13 yrs, $6,727.00
- Mary Cassidy, National Testing Proctor, $25.00 per hour
- Mary Cassidy, Saturday Detention Monitor, $25.00 per hour
- Kristine Chierici, HS Science Club Advisor – 10 yrs, $5,446.00
- Kristine Chierici, HS Dept Chair – Science – 3 yrs, $2,456.00
- Kelly Coddington, HS Ski Club Advisor – 6 yrs, $1,602.00
- Robb Colbrunn, HS/MS Asst Robotics Advisor – 1 yr, $2,029.00
- Rosanna Darby, Summer School Instructor, $30.00 per hour
- Maria Davis, Sound & Lighting Technician/Student, $10.00 per hour
- Megan Doherty, HS NHS Advisor – ½ time – 1 yr, $801.00
- Megan Doherty, Saturday Detention Monitor, $25.00 per hour
- Tanya Dolata, HS Yearbook Advisor – 9 yrs, $4,165.00
- Tanya Dolata, HS School Paper Advisor – 6 yrs, $2,883.00
- Tanya Dolata, National Testing Proctor, $25.00 per hour
- Emily Dunn, Sound & Lighting Tech/Student, $10.00 per hour
- Andrew Dutt, HS Convolutions Advisor – 15 yrs, $4,592.00
- Robyn Eastman, MS Bowling Club Advisor – 7 yrs, $1,602.00
- Isabella Eschleman, Sound & Lighting Technician/Student, $10.00 per hour
- Andras Fabian, Sound & Lighting Technician/Adult, $20.00 per hour
- Paula Fox, National Testing Proctor, $25.00 per hour
- Rachel Gamin, HS Asst/Musical Production – 11 yrs, $3,310.00
- Rachel Gamin, HS Orchestra Director – 11 yrs, $6,300.00
- Rob Gilbert, National Testing Proctor, $25.00 per hour
- Linda Ginesi, Summer School Instructor, $30.00 per hour
- Tracy Goebel, HS Convolutions Advisor – 6 yrs, $4,165.00
- Tracy Goebel, HS Peer Leader Advisor – 1 yr, $1,602.00
- Tracy Goebel, National Testing Proctor, $25.00 per hour
- Bonnie Gomez, HS Dept Chair – Social Studies – 0 yrs, $2,029.00
- Marianna Hardy, HS Drama Director/Winter – 8 yrs, $4,165.00
- Marianna Hardy, HS Drama Director/Spring – 8 yrs, $4,165.00
- Marianna Hardy, Sound & Lighting Technician/Adult, $20.00 per hour
- Tanya Headrick, HS Asst Speech & Debate Coach – 2 yrs, $2,883.00
- Audrey Hinneberg, HS Asst Speech & Debate Coach – 5 yrs, $4,165.00
- Allison Hirsch, HS Asst Speech & Debate Coach – 0 yrs, $2,883.00
- Rick Holland, MS Robotics Coordinator – 1 yr, $1,602.00
- Chris Ilg, HS Choir Director – 29 yrs, $8,009.00
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Approved the Resolution of Reduction in Force of Certified Contracts of Employment, as presented in Addendum # II, and the change to remove Emily Wenzell.

NEW CONTINUING CONTRACT – CERTIFIED 2019/2020 SCHOOL YEAR

Granted the following employees, new continuing contracts of employment, effective with the 2019/2020 school year:

- Josh Arbour
- Carrie Kalina
- Patricia Clark
- Bethany Kennedy
- Andrew Hoslar
- Michael Nettling

NEW ONE-YEAR CONTRACTS – CERTIFIED 2019/2020 SCHOOL YEAR

Granted new one-year contracts of employment, to the following employees, effective with the 2019/2020 school year:

- Daryn Archer
- Allison Hirsch
- Kelsey Arztner
- Rick Holland
- Jennifer Beck
- Maribeth Keppler
- Kelly Colabianchi
- Jenna Mack
- Carolyn Colbow
- Laura McDermott
- Megan Doherty
- Daniella Sampliner
- Brian Graham – ½ time
- Carya Stanowick
- Chris Hershberger

NEW TWO-YEAR CONTRACTS – CERTIFIED – 2019/2020 SCHOOL YEAR

Granted new two-year contracts of employment, to the following employees, effective with the 2019/2020 school year:

- Katie Blower
- Patrick Martin
- Ty Damon
- Lauren Meyers
- Alicia Dawson
- Weston Muniak
- April Eckman
- Robert Murray
- Hannah Everhart
- Holly Phillips
- Andy Gopp
- Norma Roessler
- Carol Grande
- Nathan Rudolph
- Allison Heckman
- Lisa Scherler
- Audrey Hinneberg
- Laura Stoner
- Nicole Kochis
- Shea Strittmatter
- Brittany Kornokovich
- Mary Subtle (T)
- Connie Kurko
- Monique Waters
- Ashley Kwiatkowski
- Patricia Wise
- Lauren Lawson
- Hillary Yutzy
- Julie Malone

EXTENDED TIME CONTRACTS – CERTIFIED – 2019/2020 SCHOOL YEAR

Granted supplemental extended time contracts for the 2019/2020 school year, on a per diem basis, for the following employees, as listed:

- Jim Addington – 20 days
- Bethany Kennedy – 10 days
- Daryn Archer – 20 days
- Debra Mazur – 10 days
- Sara Atkins – 10 days
- Molly Pellerite – 20 days
ADMINISTRATIVE CONTRACTS OF EMPLOYMENTS – 2019/2020 SCHOOL YEAR

Granted the following Administrators, new contracts of employment, effective August 1, 2019:

James Carpenter – Hinckley Elementary Principal
John Deuber – High School Assistant Principal/Athletic Administrator
Carrie Knapp – High School Principal

EXTENDED TIME CONTRACT – ADMINISTRATION

Granted a (10) ten day supplemental extended time contract for Evelyn Makarek, Director of Food Services, for the 2019/2020 school year.

NEW ONE YEAR CONTRACTS – CLASSIFIED – 2019/2020 SCHOOL YEAR

Granted the following employees new one-year contracts of employment, effective with the 2019/2020 school year:

Diane Kocab – Bus Driver
Rachel Riha – Special Education Aide

NEW TWO-YEAR CONTRACTS – CLASSIFIED – 2019/2020 SCHOOL YEAR

Granted the following employees new two-year contracts of employment, effective with the 2019/2020 school year:

Carl Ashley – Bus Driver
Marie Baker – Sp. Ed. Aide
Teresa Bertram – Sp Ed. Aide
Sheri Bickerton – Cook
Lisa Bogdanski – Aide
Kevin Cybulski – Custodian
Brandon Day – Sp. Ed. Aide
Sheila Drollinger – Bus Driver
Eryn Estep – Cook
Emily Forster – Latchkey
Robert Harmon – Custodian
Branden Hartshorn – Bus Driver
Tammy Heaton – Sp. ed. aide
Sheila Hemming – Secretary
Wendy Howman – Cook
Cassandra Jirous – Latchkey
Jennifer Johnson – Aide

NEW TWO-YEAR CONTRACT – EXEMPT – 2019/2020 SCHOOL YEAR

Granted Gary Shaw, Maintenance Technician, a new two-year contract of employment, effective with the 2019/2020 school year.

RESOLUTION OF NON-RENEWAL OF LIMITED NON-TEACHING CONTRACTS OF EMPLOYMENT – ADDENDUM # III

Approved the Resolution of Non-Renewal of Limited Non-Teaching Contracts of Employment, as presented in Addendum # III.
ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

SPECIAL RECOGNITION – HIGHLAND PRIDE AWARD CEREMONY

Mrs. Aukerman presented Shelly Butcher with the 2019 Highland Pride Award. She was chosen by a committee based on nominations received and in recognition of unwavering commitment, enthusiasm and generosity shown to the students and the community of the Highland Local School District over the years. Shelly joins an elite group of 66 others who have received this award since its inception in 1984.

Mrs. Aukerman congratulated Shelly and shared how much the District appreciates everything she does. Mrs. Butcher said how tremendously honored she was and thanked everyone. A reception for Mrs. Butcher will be held after adjournment of the meeting.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:50 P.M.

President

Treasurer
The Special Meeting was called to order and roll call taken by Mr. Mike Houska, President Pro Tempore, at 7:32 A.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Kelly, absent; Mr. Houska, present; Dr. Christopher, absent.

The next regular meeting will be held on June 24, 2019, in the High School Media Center at 7:00 P.M.

EXECUTIVE SESSION 19-05-60

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education adjourn to Executive Session to consider the employment of a public employee.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes.

Motion carried.

The Board adjourned to Executive Session at 7:33 A.M.
The Board exited Executive Session at 7:45 A.M.

SUPERINTENDENT’S AGENDA

HIGH SCHOOL OUT-OF-STATE TRIP 19-05-61

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the High School Speech & Debate Team trip to the National Association Tournament in Dallas, Texas, leaving on June 16, 2019 and returning on June 22, 2019, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 19-05-62

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through G, as presented.

REINSTATEMENT OF CERTIFICATED EMPLOYEE FROM THE RIF LIST

Reinstated Nick DeCesare, Intervention Specialist, from the RIF list into a full time vacancy, within the district.

RESIGNATION – ADMINISTRATION

Accepted the resignation of John Deuber, High School Assistant Principal/Athletic Administrator, effective 7/31/19.

ADMINISTRATIVE CONTRACT OF EMPLOYMENT – 2019/2020 SCHOOL YEAR

Granted Paul Gerycz, High School Assistant Principal, a new contract of employment, effective August 1, 2019.

RESIGNATION – CLASSIFIED

Accepted the resignation of Erynn Estep, Granger Cook, effective 5/10/19.
CHANGE OF STATUS – CLASSIFIED

Approved a change of status for Kara DiSanza, from High School Cook, 3 hours per day to Granger Cook, 3.75 hours per day, effective with the 2019/2020 school year.

EMPLOYMENT – CLASSIFIED

Employed Julie Norman, on a one-year limited contract of employment, as High School Cook, 3 hours per day, effective with the 2019/2020 school year.


Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2018/2019 school year, as listed:

- Danielle Koval  Home/After School Tutor  $25.00 per hour
- Danielle Koval  Summer School Instructor  $30.00 per hour
- Jeremie Pesek  Mentor Teacher – 4 yrs  $3,222.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting adjourned at 7:46 A.M.
The Regular Meeting was called to order and roll call taken by Dr. Christopher, President, at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next regular meeting will be held on July 15, 2019, in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 19-06-63

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the minutes of the Regular Meeting held on May 13, 2019, and the Special Meeting held on May 30, 2019, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 19-06-64

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the May 2019 Financial Reports, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2019 FINAL AMENDED APPROPRIATIONS - ADDENDUM # I 19-06-65

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Fiscal Year 2019 Final Amended Appropriations, as presented in Addendum # I.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FUND TRANSFERS 19-06-66

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education authorize the following fund transfers:

- OHSAA (022) Athletics (300) $2,240.00
  Reason: To liquidate the OHSAA holding fund and reimburse the Athletic Department for tournament related expenses.
HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
JUNE 24, 2019
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

General Fund (001)  Athletics (300)  $25,000.00
Reason: Subsidy to eliminate current fiscal year deficit spending.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF FUND ADVANCES 19-06-67

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education authorize the following fund advances:

<table>
<thead>
<tr>
<th>FROM</th>
<th>TO</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund (001)</td>
<td>Local Grants (019)</td>
<td>up to $25,000.00</td>
</tr>
<tr>
<td>General Fund (001)</td>
<td>IDEA Part B (516)</td>
<td>up to $30,000.00</td>
</tr>
<tr>
<td>General Fund (001)</td>
<td>Title I (572)</td>
<td>up to $10,000.00</td>
</tr>
</tbody>
</table>

Reason: To eliminate negative fund balance at fiscal year-end.

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF 2019/2020 PETTY CASH/CHANGE ACCOUNTS – ADDENDUM # II 19-06-68

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the 2019/2020 Petty Cash/Change Accounts, as presented in Addendum # II.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL PROCEDURES – ADDENDUM # III 19-06-69

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the Resolution regarding Fiscal Procedures, as presented in Addendum # III.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2020 TEMPORARY APPROPRIATIONS - ADDENDUM # IV 19-06-70

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Temporary Appropriations for Fiscal Year 2020, as presented in Addendum # IV.
Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

**BOARD MEMBERS’ AGENDA ITEMS**

None

**HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES**

Theresa Wright, Highland Foundation Executive Director, shared that the 4th Annual Hornet Dash 5K Run/Walk was held on June 23rd at Highland High School Stadium. She thanked the Board for the use of the facilities, Deputy Centner for working the event and providing traffic control, and all sponsors.

She also noted that the 15th Annual Great Gifts Dinner Auction will be held on November 2, 2019 at Weymouth Country Club from 6:00 P.M to 11:00 P.M. This year’s theme will be “A Night at the Gallery: Education on Exhibit”. The Foundation is currently looking for premier sponsors for this event. Online ticket registration will open on September 1st. Ticket costs are $100.00 per person ($75.00 for Highland staff members).

A “Paint the Town” pre-dinner event will be held at Foster’s in Hinckley on October 10th.

Dr. Todd Zeiger from University Hospitals Sharon Family Physicians expressed his concern about the potential change in providers for athletic training services. He wanted to better understand the reason for the change, summarize the various services provided to the District by UH (past and current), and explain the impact reduced UH support might have on the District. He wanted to make sure the Board had a full understanding before taking action on any new contract.

Mrs. Aukerman summarized the proposal process, which was a byproduct of the County Health Department communicating to the District that it would no longer provide nursing services. The District was hoping to bundle nursing services and other services including athletic training services with a single provider. This was not able to be accomplished, but the proposal process did reveal opportunities to provide expanded services to the students of Highland. The anticipated lineup of services includes nursing services through PSI (a UH partner) and athletic training services through Akron Children’s Hospital. Dr. Zeiger indicated that a contract with Children’s would effectively end the District’s relationship with UH. Mrs. Aukerman emphasized that there was no issue with the service being provided by UH. It’s about serving the kids. Mr. Kelly reiterated the point. Mrs. Aukerman expressed an interest in continuing to partner with UH in other areas, but did not feel it was appropriate to continue this discussion in a public forum. Dr. Christopher shared his position with Akron Children’s Hospital and noted that he would abstain from the discussion and did not participate in the proposal or negotiation process.

Brian Guccion, Sharon Township Trustee, shared his disappointment with the above process, most notably the manner in which communications were handled with UH through email.

**OLD BUSINESS**

None
NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

BUILDING PROJECT UPDATE – GPD ARCHITECTS

Mr. Rodwell King, GPD Architects, presented a preliminary site and building layout for the new Sharon Elementary school building, and a status update on the other elementary buildings as well. He opened it up for feedback from the Board.

HIGHLAND LOCAL SCHOOLS SOCIAL STUDIES & HEALTH TEXTBOOK ADOPTION 2019/2020 – LAURIE BOEDICKER 19-06-71

Mrs. Boedicker, Director of Curriculum, presented an overview of the textbook adoption process. She noted that this round of social studies and health textbooks includes a social and emotional learning component.

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the Highland Local Schools Social Studies & Health Textbooks, as presented.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

HIGHLAND ATHLETIC BOOSTERS 2019/2020 SEASON PASSES AND BANNER SPONSORSHIP 19-06-72

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the Highland Athletic Boosters 2019/2020 Season Passes and Banner Sponsorship Programs, as presented.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 19-06-73

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations:

<table>
<thead>
<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM/VALUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Highland Speech &amp; Debate</td>
<td>Sandra McFadden</td>
<td>$25.00</td>
</tr>
<tr>
<td>Highland Speech &amp; Debate</td>
<td>Vasiliki Delisparker</td>
<td>$50.00</td>
</tr>
<tr>
<td>Highland Speech &amp; Debate</td>
<td>Anthony Delis</td>
<td>$500.00</td>
</tr>
<tr>
<td>Highland Speech &amp; Debate</td>
<td>Todd &amp; Cam Salsberry</td>
<td>$100.00</td>
</tr>
<tr>
<td>Science &amp; Environmental Club</td>
<td>Frank Brothers, Inc.</td>
<td>3 tons of pea gravel</td>
</tr>
<tr>
<td>Science &amp; Environmental Club</td>
<td>Albrecht Trucking Co.</td>
<td>3 tons of pea gravel</td>
</tr>
<tr>
<td>Highland High School</td>
<td>Anonymous</td>
<td>$259.75</td>
</tr>
<tr>
<td>Highland High School</td>
<td>Securitec One, Inc.</td>
<td>$988.00/ 360° fish-eye camera</td>
</tr>
<tr>
<td>Highland Middle School</td>
<td>Senylko Family</td>
<td>$20.00/ 8th grade picnic</td>
</tr>
<tr>
<td>Highland Middle School</td>
<td>Aceto Family</td>
<td>$20.00/ 8th grade picnic</td>
</tr>
<tr>
<td>Highland Middle School</td>
<td>Zeleznak Family</td>
<td>$20.00/ 8th grade picnic</td>
</tr>
<tr>
<td>Highland Middle School</td>
<td>Alan &amp; Michele Jones</td>
<td>$20.00/ 8th grade picnic</td>
</tr>
</tbody>
</table>
Highland Middle School  Yu Family  $20.00/ 8th grade picnic  
Highland Middle School  Giatis Family  $20.00/ 8th grade picnic  
Highland Middle School  Rischmiller Family  $250.00/ 8th grade picnic  
Highland Middle School  Galletti Family  $20.00/ 8th grade picnic  
Highland Middle School  Dinwiddie Family  $20.00/ 8th grade picnic  
Highland Middle School  Feher Family  $10.00/ 8th grade picnic  
Highland Middle School  Velayedam Family  $20.00/ 8th grade picnic  
Highland Middle School  Zickefoose Family  $20.00/ 8th grade picnic  
Granger Elementary  Granger PTO  $2,776.32/Classroom Support  
Granger Elementary  Granger PTO  $7,178.60/Chromebooks  
Granger Elementary  Granger PTO  $992.00/COSI on Wheels Program  
Hinckley Elementary  Hinckley PTO  $2,354.40/Kdg & Grade 1 Books  

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.  

Motion carried.  

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 19-06-74  
Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:  

HIGH SCHOOL  
- HS Cafeteria – Wednesday – 5/29/19 – 7:00 P.M. – 9:00 P.M. – Highland Rugby Club Banquet – Fred Warmbrodt  
- HS Northern Parking Lot – Thursday – 6/20/19 – 7:00 P.M. – Granger Fire Dept. Low Angle Rescue – Captain John Rocco  
- HS Stadium & Press Box – Sunday – 6/23/19 – 7:00 A.M. – Noon – Hornet Dash & Kid Fun Run – Tina McKeen  
- HS Gym – Saturday – 9/21/19 – 8:00 A.M. – HHS Speech & Debate Team Fundraiser – Suzette Burtoft  
- HS Auditorium & Black Box – Thursday & Tuesday – 1/30/20 & 2/4/20 – 4:15 P.M. – 8:00 P.M. & Friday – 2/7/20 – 4:15 P.M. – 10:30 P.M. – Granger PTO Talent Show – LeAnn Gausman  
- HS Auditorium & Upper & Lower B Classrooms – Friday – 2/21/20 – 6:30 P.M. – Highland Speech & Debate Team Awards – Suzette Burtoft  
- HS Stadium Bleachers – Thursday – 6/6/19 – 3:30 P.M. – 5:00 P.M. – Future Soldier Training – Medina Army Recruiting – SSG Cable  

MIDDLE SCHOOL  
- MS Band Room – Wednesdays – During School Year – 6:30 P.M. – 10:00 P.M. – Weekly Rehearsals – Medina Community Band – John Connors  

**Unavailable – 11/27/19, 12/25/19 & 1/1/20  

GRANGER ELEMENTARY  
- GE Gym & Cafeteria – Friday – 3/6/20 – 3:30 P.M. – 10:00 P.M. – Father Daughter Dance – Granger PTO – LeAnn Gausman  
- GE Media Center & Classrooms – June 2019 through August 2019 – 8:00 A.M. – 2:00 P.M. – Summer Individual & Group Tutoring – LeAnn Gausman
Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS - AMENDMENT 19-06-75

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education remove Children’s Hospital Medical Center of Akron – School Athletic Training Services Agreement from the list of contracts to be approved in the consent agenda.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 19-06-76

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education approve the following contracts and/or agreements, items A through L, as presented:

- Alliance for High Quality Education Agreement
- Suburban School Transportation Company, Inc. Agreement
- ESC of Northeast Ohio Positive Education Program Agreement
- Judith Ann Harpley/Harpley CS-LLC Orientation & Mobility Agreement
- Evolve Academy Agreement
- ABC Therapy, LTD Agreement
- KidsLink Neurobehavioral Center – May 2019 – August 2019 Agreement
- KidsLink School, LLC (4) Student Agreements 2019/2020
- Interim Healthcare of Akron/Canton Inc. Agreement
- Medina Creative Accessibility – MCA, Vocational Training Agreement
- College Now Greater Cleveland MOU
HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
JUNE 24, 2019
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

- Compmanagement 2020 Ohio SchoolComp Group Retro Program

Mr. Houska, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes;
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 19-06-77

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education
approve the following personnel items A through L, as presented.

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # V

Adopted the attached list of certified substitutes/home tutors for use for the
2019/2020 school year, as submitted by the ESC of Medina County, and
presented in Addendum# V.

TRANSPORTATION REIMBURSEMENT RESOLUTION FOR 2018/2019

That a contract be entered into with those parents/guardians/custodians of pupils
for whom local transportation is impractical and which provided reimbursement in
lieu of transportation that does not exceed the State average of $250.00 and is
pursuant to ORC 3327.

EMPLOYMENT – ADMINISTRATION

Employed Nicholas Ranallo as Athletic Director/Assistant Principal, on a limited
contract of employment, beginning August 1, 2019 and to authorize up to 10
additional transition days between June 25, 2019 and July 31, 2019 to be paid at
his per diem rate.

RESIGNATION – CLASSIFIED

Accepted the resignation of the following individuals, effective at the end of the
2018/2019 school year, as listed:

- Emily Forster, Sharon Latchkey
- Ellen Lawer, Hinckley Latchkey
- Christine Medwid, High School Aide
- Beverly Migchelbrink, Middle School Cook

EMPLOYMENT – CLASSIFIED

Employed the following individuals, on one-year limited contracts of employment,
as listed:

- Nicholas Boriska, High School 2nd Shift Custodian, effective 6/17/19
- Kandace Yatsko, Middle School Cook, effective 8/19/19

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed Lisa Cox, on a one-year limited contract of employment as a Substitute
Bus Driver, effective 6/24/19.
EMPLOYMENT – HIGHLAND COMMUNITY EDUCATION

Employed Mary Fran Kudla as the Highland Community Education Director for the 2019/2020 school year.

UNPAID MEDICAL LEAVE – CLASSIFIED

Approved the Unpaid Medical Leave request of the following individuals beginning with the 2019/2020 school year, as listed:

- Shay Hann, Special Education Aide
- Connie Marks, Bus Driver

EMPLOYMENT – SUPPLEMENTAL

Employed Brian Patton, Band Instrument Switchover Services, $500.00, whose wages are being paid through a donation provided by the Highland Foundation.

EMPLOYMENT – CONSULTING SERVICES

Employed the following individuals, on one-year limited contracts of employment for consulting services to the Highland Local School District, on an hourly basis, for the 2019/2020 school year, as listed:

- John Deuber
- James Reusch

EMPLOYMENT – SUMMER SUBSTITUTES

Employed the following individuals, on limited contracts of employment, on an “as needed basis”, as summer substitute custodians, as listed:

- Corey Dennis
- Ryan Frederick
- Gabe Kirik
- Mary Kosman
- Jamie Skarupa
- Alexander Thompson

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL – 2019/2020

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2019/2020 school year, as listed:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Years</th>
<th>Hours/Week</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Josh Arbour</td>
<td>HS Head Golf Coach Girls – ½ time – 6 yrs</td>
<td>6 yrs</td>
<td>30</td>
<td>$3,363.50</td>
</tr>
<tr>
<td>Josh Arbour</td>
<td>HS Asst Golf Coach Girls – ½ time – 6 yrs</td>
<td>6 yrs</td>
<td>30</td>
<td>$2,509.50</td>
</tr>
<tr>
<td>Ty Damon</td>
<td>HS Asst Tennis Coach Girls – 18 yrs</td>
<td>18 yrs</td>
<td>20</td>
<td>$5,446.00</td>
</tr>
<tr>
<td>Ty Damon</td>
<td>HS Asst Tennis Coach Boys – 18 yrs</td>
<td>18 yrs</td>
<td>20</td>
<td>$5,446.00</td>
</tr>
<tr>
<td>Bruce Folkerth</td>
<td>HS Dept Chair – English – 0 yrs</td>
<td>0 yrs</td>
<td>20</td>
<td>$2,029.00</td>
</tr>
<tr>
<td>Rob Gilbert</td>
<td>MS Head Cross Country Coach Boys – 1 yr</td>
<td>1 yr</td>
<td>20</td>
<td>$3,737.00</td>
</tr>
<tr>
<td>Denise Grecenuk</td>
<td>National Testing Site Supervisor</td>
<td></td>
<td>30</td>
<td>$35.00 per hour</td>
</tr>
<tr>
<td>Elizabeth Hadler</td>
<td>HS Asst Tennis Coach Girls – ½ time – 5 yrs</td>
<td>5 yrs</td>
<td>25</td>
<td>$2,509.50</td>
</tr>
<tr>
<td>Keith Heichel</td>
<td>MS Asst Football Coach</td>
<td></td>
<td>25</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Mark Jackson</td>
<td>Athletic Dept Equipment Mgr – 1 yr</td>
<td>1 yr</td>
<td>25</td>
<td>$4,592.00</td>
</tr>
<tr>
<td>Chris Luker</td>
<td>HS Asst Golf Coach Boys – 4 yrs</td>
<td>4 yrs</td>
<td>20</td>
<td>4,165.00</td>
</tr>
<tr>
<td>Paul Lushes</td>
<td>HS Asst Football Coach – 28 yrs</td>
<td>28 yrs</td>
<td>20</td>
<td>$6,727.00</td>
</tr>
<tr>
<td>Nicholas McFadden</td>
<td>HS Asst Speech &amp; Debate Coach – 0 yrs</td>
<td>0 yrs</td>
<td>20</td>
<td>$2,883.00</td>
</tr>
<tr>
<td>Holly Phillips</td>
<td>HS Asst Volleyball Coach – 1 yr</td>
<td>1 yr</td>
<td>20</td>
<td>$4,592.00</td>
</tr>
<tr>
<td>Tim Snook</td>
<td>MS Head Football Coach – 30 yrs</td>
<td>30 yrs</td>
<td>20</td>
<td>$5,446.00</td>
</tr>
</tbody>
</table>
ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 19-06-78

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education adjourn to Executive Session to discuss personnel matters required to be kept confidential by federal law or regulations or state statutes.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

The Board entered into Executive Session at 8:14 P.M.
The Board exited Executive Session at 8:50 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:51 P.M.

__________________________________________
President

__________________________________________
Treasurer
HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
JULY 15, 2019
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

The Regular Meeting was called to order and roll call taken by Dr. Christopher, President, at 7:01 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, absent; Mr. Kelly, present; Dr. Christopher, present.

The next regular meeting will be held on August 26, 2019, in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 19-07-79

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education approve the minutes of the Regular Meeting held on June 24, 2019, as presented.

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 19-07-80

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the June 2019 Financial Reports, as presented.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS’ AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Mr. Richard Pearl, Hinckley Township resident and 350 Hinckley member, shared with the Board a white paper on sustainable architecture. The document provides commentary and suggestions about the new elementary buildings’ designs. 350 Hinckley is a group of Hinckley residents and other concerned citizens that promote sustainability and renewable energy with the goal of minimizing the negative environmental impact of buildings. He suggested forming a committee that would include community members to help the Board analyze sustainable options.

OLD BUSINESS

None

NEW BUSINESS

None
SUPERINTENDENT’S AGENDA

BUILDING PROJECT UPDATE – GPD ARCHITECTS

Rodwell King, GPD Group, provided a building project update. Most notably, he shared the latest revisions to the exteriors of the buildings. The new exterior designs more closely emulate the high school. The Board provided positive feedback regarding the new look. Mrs. Aukerman reminded the audience that this is a process and additional changes can be expected.

ACCEPTANCE OF FOREIGN EXCHANGE STUDENT 19-07-81

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education accept Leyre Callado as a Foreign Exchange Student and waive all associated education fees for the 2019/2020 school year.

Lrey Callado is from Spain and is sponsored by International Student Exchange. Leyre will be residing with the Oberhaus family of Sharon.

Mr. Kelly said his family has personally sponsored twelve students over the years and he feels there is great value in these exchange programs.

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

PAY-TO-PARTICIPATE FEES 19-07-82

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve Pay-to-Participate Fees for Athletics, Extracurriculars, Co-Curricular Activities and Clubs of $250 High School; $200 Middle School; $50 per Club; with a $750 maximum per family. Students approved for reduced lunch fees (based on federal lunch program guidelines) will be charged 50% of Pay-to-Participate fees with a family maximum of $375. Pay-to-Participate fees for students approved for free lunch (based on federal lunch program guidelines) will be waived.

Mrs. Thomas said she is very supportive of this change. Dr. Christopher noted that it is the right thing to do.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 19-07-83

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the following request for use of the facility and waive associated fees, as listed:

- GRANGER ELEMENTARY
  - GE Gym & Cafeteria – Saturday – 12/7/19 – 7:00 A.M. – 1:00 P.M. – Santa Breakfast – Granger PTO – LeAnn Gausman

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.
Mr. Houska arrived at 7:23 P.M.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 19-07-84

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements, items A through E, as presented:

- Integrity Verifications – Drug Testing of Student Athletes
- Medina City Schools – Juvenile Detention Center Services Agreement
- Ohio Schools Council Annual Membership and Lake Erie Educational Media Consortium Agreement
- psi Affiliates, Inc./psi Associates, Inc. Nursing Service Agreement
- Educational Service Center of Northeast Ohio Educational Program/Services Agreement

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion arrived.

CONTRACT/AGREEMENT 19-07-85

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following contract/agreement as presented:

- Children’s Hospital Medical Center of Akron – School Athletic Training Services Agreement

Dr. Christopher reminded the audience that this contract was pulled from the prior month’s Board agenda. Given his position at Children’s, Dr. Christopher did not participate in this RFP process. Mr. Kelly took exception with the manner in which this change in service providers had been reported by the local media. He emphasized that this change did not replace the current team doctors from UH. This contract is for athletic training services. He would like to see the UH doctors continue and Children’s also expressed a willingness to work with them for the benefit of the student athletes. The UH doctors made a choice not to continue working with Highland. There was never a contract for physician coverage and the work of the UH doctors was voluntary. Mrs. Aukerman reiterated that this move was made for the benefit of the student athletes. Increased services, including additional athletic training staff and a strength/conditioning coach, are a major component of this new contract. She expressed her gratitude for the service provided over the years by the UH doctors.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, abstain.

Motion carried.

CONSENT AGENDA – PERSONNEL 19-07-86

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through E, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # I

Adopted the attached list of certified substitutes/home tutors for use for the
2019/2020 school year, as submitted by the MCESC, and presented in Addendum #1.

RESIGNATION - CERTIFIED

Accepted the resignation of the following individuals, effective at the end of the 2018/2019 school year.

- April Eckman, Middle School Language Arts Teacher
- Emily Wenzell, High School Intensive Needs Teacher

EMPLOYMENT – CLASSIFIED

Employed the following individuals, on limited one-year contracts of employment, as listed:

- James Harshey, Middle School Part-time Custodian, effective 7/1/19
- Megan Pucek, High School Aide, effective 8/19/19

CHANGE OF STATUS – CLASSIFIED

Approved a change of status for Kevin Serafine, from High School 2nd Shift Building Manager, to High School 1st Shift Building Manager, effective July 1, 2019.

EMPLOYMENT – ATHLETIC CAMPS/CLINICS

Employed the following individuals on an “as needed basis” for the 2018/2019 school year. (These wages are paid entirely from the respective sport’s club account):

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ty Damon</td>
<td>Tennis Youth Camp</td>
<td>$1,035.00</td>
</tr>
<tr>
<td>Elizabeth Hadler</td>
<td>Tennis Youth Camp</td>
<td>$990.00</td>
</tr>
<tr>
<td>Lisa Reynolds</td>
<td>Tennis Youth Camp</td>
<td>$135.00</td>
</tr>
</tbody>
</table>

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:33 P.M.

_____________________
President

___________________
Treasurer

(A RECORIDNG OF THIS MEETING IS AVAILABLE IN THE TREASURER’S OFFICE)
The Special Meeting was called to order and roll call taken by Dr. Christopher, President, at 7:15 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, absent; Mr. Kelly, present; Dr. Christopher, present.

The next regular meeting will be held on August 26, 2019 in the High School Media Center.

EXECUTIVE SESSION 19-07-87

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education adjourn to Executive Session to consider the employment of a public employee.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

The Board adjourned to Executive Session at 7:16 P.M.
The Board exited Executive Session at 8:15 P.M.

Following Executive Session, a brief discussion was held regarding the building project.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:30 P.M.

_____________________
President

_____________________
Treasurer
The Regular Meeting was called to order and roll call taken by Dr. Christopher, President, at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next regular meeting will be held on September 16, 2019 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 19-08-88

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the minutes of the Regular Meeting held on July 15, 2019, and the Special Meeting held on July 18, 2019, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 19-08-89

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the July 2019 Financial Reports, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

APPOINT DELEGATE AND ALTERNATE DELEGATE FOR CAPITAL CONFERENCE 19-08-90

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education appoint Mrs. Thomas as Delegate and Mr. Wolny as Alternate Delegate for Capital Conference.

Mr. Houska, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Mr. Gary Jennrich, Hinckley resident and representative for 350 Hinckley, thanked the Board for their attention to sustainability. He provided the Board with a document aimed at continuing the conversation on solar energy. The document included questions such as how many solar panels will be installed on the new buildings and has the Board researched available grants for solar energy?
Additionally, the document provided recent examples of solar investments in Ohio schools and governments.

Theresa Wright, Executive Director of the Highland Foundation, provided an update on recent Foundation activities including the “Sweet Start to the New Year” recognition program, as well as reminders about the upcoming “Paint the Town” pre-dinner event on October 10th and the annual Foundation dinner on November 2nd. Dr. Christopher and Mr. Kelly noted that the annual dinner is the social event of the year that so many people look forward to.

NEW BUSINESS
None

OLD BUSINESS
None

SUPERINTENDENT’S AGENDA

APPROVAL OF 2019/2020 BUS ROUTES AND THE DISTRICT DESIGNEEN 19-08-91

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Highland School Bus Routes and District Designee, Debbie Parker, as the authority to modify stops, time and routes throughout the 2019/2020 school year, as presented.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF FOREIGN EXCHANGE STUDENT  19-08-92

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education accept Andrea Valenza as a foreign exchange student and waive all fees for the 2019/2020 school year, as presented.

Andrea Valenza is from Oristano, Italy and he is residing with the Caruso family of Granger Township.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

RESOLUTION OF INTENT NOT TO PROVIDE CAREER-TECHNICAL EDUCATION IN GRADES 7 AND 8  19-08-93

Mr. Kelly made a motion, seconded by Mr Houska, that the Board of Education approve the Resolution of Intent Not to Provide Career-Technical Education in Grades 7 and 8, as presented.

Mrs. Aukerman further explained that the District does offer and provide career tech opportunities for middle school students; however, offering a formal career tech program at this level would require the District to hire career technical teacher(s) for both grades 7 and 8. This approach is consistent with prior years.
HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
AUGUST 26, 2019  
HIGH SCHOOL MEDIA CENTER  
7:00 P.M.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes;  
Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 19-08-94

Mr. Houska, made a motion, seconded by Mrs. Thomas, that the Board of  
Education accept the following donations, as listed:

<table>
<thead>
<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM/VALUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Highland Middle School</td>
<td>Middle School PTO</td>
<td>Bench/$1,000.00</td>
</tr>
<tr>
<td>Hinckley Elementary</td>
<td>Hinckley PTO</td>
<td>Playground Balls/$493.38</td>
</tr>
<tr>
<td>Hinckley Elementary</td>
<td>Hinckley PTO</td>
<td>Storage Rack/$129.99</td>
</tr>
</tbody>
</table>

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes;  
Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES  
19-08-95

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education  
approve the following requests for use of facilities and waive associated fees, with  
noted exceptions, as listed below:

HIGH SCHOOL
  • HS Classrooms/Auditorium/Cafeteria – During School Year – Highland Community Education – Mary Fran Kudla
  • HS Auditorium/Parking Lot/Stadium – Granger Bicentennial Celebration – All Day Events – Thursday, Friday & Saturday – 6/25/20 through 6/27/20

MIDDLE SCHOOL
  • MS Classrooms/Cafeteria – During School Year – Highland Community Education – Mary Fran Kudla
  • MS Parking Lot/Stadium – Granger Bicentennial Celebration – All Day Events – Saturday – 6/27/20

GRANGER ELEMENTARY
  • GE Classrooms/Gym/Cafeteria – During School Year – Highland Community Education – Mary Fran Kudla
  • GE Parking Lot – Granger Bicentennial Celebration – All Day Events – Saturday – 6/27/20

HINCKLEY ELEMENTARY
  • HE Classrooms/Gym/Cafeteria – During School Year – Highland Community Education – Mary Fran Kudla

SHARON ELEMENTARY
  • SE Classrooms/Cafeteria – During School Year – Highland Community Education – Mary Fran Kudla
HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
AUGUST 26, 2019
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

FEES NOT WAIVED
- HS Auditorium/Parking Lot/Stadium – Granger Bicentennial Celebration – All Day Events – Thursday, Friday & Saturday – 6/25/20 through 6/27/20 – Only Custodial Fees During Non-school Hours

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 19-08-96

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements, items A through F, as presented:
- USA Mobile Drug Testing of Northeast Ohio Agreement
- Monarch School Agreement
- Educational Service Center of Northeast Ohio – Visual Impairments Service Agreement
- Total Education Solutions Consultant Agreement
- Spectrum Internet Service Provider
- Remind Message Services Agreement

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 19-08-97

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through M, as presented:

EMPLOYMENT – CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # I

Adopted the attached list of certified substitutes/home tutors for use for the 2019/2020 school year, as submitted by the MCESC, and presented in Addendum # I.

RESIGNATION – ADMINISTRATION

Accepted the resignation of Paul Gerycz, High School Assistant Principal, effective July 31, 2019.

RETIREMENT – ADMINISTRATION

Accepted the resignation of Deborah Parker, Transportation Supervisor, for the reason of retirement, effective December 31, 2019.

Mrs. Aukerman said she has served the community and school district well and we wish her the best.
EMPLOYMENT – ADMINISTRATION

Employed Joshua Backo, High School Assistant Principal, effective 8/12/19.

Mrs. Knapp introduced Josh to the Board. Mr. Backo said he is very happy to be here and looking forward to getting started.

RESIGNATION – CERTIFIED

Accepted the resignation of Molly Pellerite, High School Counselor, effective August 9, 2019.

RETIREMENT – CLASSIFIED

Accepted the resignation of Craig Holbein, Granger Custodian, for the reason of retirement, effective September 30, 2019.

RESIGNATION – CLASSIFIED

Accepted the resignation of Judy Hale, Hinckley Aide, effective at the end of the 2018/2019 school year.

REINSTATEMENT OF CERTIFICATED EMPLOYEE FROM THE RIF LIST

Reinstated Danielle Koval, Intervention Specialist from the RIF list into a full-time vacancy, within the district.

MATERNITY LEAVE – CERTIFIED

Approved the Maternity Leave request of Danielle Sampliner, High School Science Teacher, effective with the birth of her child, (anticipated due date of 12/9/19), returning at the beginning of the 2020/2021 school year.

EMPLOYMENT – CERTIFIED

Employed the following individuals, on one-year limited contracts of employment, for the 2019/2020 school year, as listed:

- Rachel Andexler, Hinckley 1st Grade Teacher
- Nicole Heckman, Granger and Sharon Long Term Substitute
- Claudia Johnson, High School Counselor – Long Term Substitute – effective 8/12/19
- Craig Tasker, High School Counselor – Long Term Substitute – effective 8/12/19
- Aubrey Walkup, Psychologist Intern, effective 8/20/19
- Sydney Yannuzzo, Granger 2nd Grade Teacher

EMPLOYMENT – CLASSIFIED

Employed the following individuals, on one-year limited contracts of employment for the 2019/2020 school year, as listed:

- Mikayla Brown, Hinckley PM Latchkey, effective 8/20/19
- Joseph Springer, Bus Driver, effective 8/9/19
HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
AUGUST 26, 2019
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

CLASSIFIED SUBSTITUTES – 2019/2020 SCHOOL YEAR

Employed the following individuals on one-year limited contracts of employment, on an “as needed basis”, for the 2019/2020 school year, as listed:

### SUB AIDES

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Years</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Katie Andersen</td>
<td>Sub Aide</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lisa Bilchik</td>
<td>Sub Aide</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sharyl Crutchley</td>
<td>Sub Aide</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mike Dolan – Tech</td>
<td>Sub Aide</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Katie Duffy</td>
<td>Sub Aide</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### SUB BUS DRIVERS

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Years</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tom Bardar</td>
<td>Bus Driver</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jane Carsten</td>
<td>Bus Driver</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Howard Eakin</td>
<td>Bus Driver</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jeff Enterline</td>
<td>Bus Driver</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sally Gunner</td>
<td>Bus Driver</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### SUB COOKS

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Years</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Leanne Archinal</td>
<td>Cook</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Collette DiMalanta</td>
<td>Cook</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### SUB CUSTODIANS

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Years</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ken Codding</td>
<td>Custodian</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Alex Thompson</td>
<td>Custodian</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

### EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2019/2020 school year, as listed:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Years</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mary Becker</td>
<td>HS Head Girls Golf Coach ½ time – 12 yrs</td>
<td></td>
<td>$3,577.50</td>
</tr>
<tr>
<td>Mary Becker</td>
<td>HS Asst Girls Golf Coach ½ time – 12 yrs</td>
<td></td>
<td>$2,723.00</td>
</tr>
<tr>
<td>Brittany Bosela</td>
<td>MS Head Volleyball Coach 8th – 3 yrs</td>
<td></td>
<td>$4,165.00</td>
</tr>
<tr>
<td>William Brooker</td>
<td>MS Asst Football Coach 8th – 3 yrs</td>
<td></td>
<td>$3,310.00</td>
</tr>
<tr>
<td>Denny Ciornei</td>
<td>HS Head Boys Soccer Coach 11 yrs</td>
<td></td>
<td>$7,155.00</td>
</tr>
<tr>
<td>Brandon Day</td>
<td>HS Asst Football Coach – 5 yrs</td>
<td></td>
<td>$6,300.00</td>
</tr>
<tr>
<td>Nick DeCesare</td>
<td>HS Asst Football Coach – 3 yrs</td>
<td></td>
<td>$5,446.00</td>
</tr>
<tr>
<td>Andrew Dutt</td>
<td>HS Head Boys Golf Coach – 11 yrs</td>
<td></td>
<td>$7,155.00</td>
</tr>
<tr>
<td>Kenny Fritz</td>
<td>HS Asst Football Coach – 2 yrs</td>
<td></td>
<td>$5,019.00</td>
</tr>
<tr>
<td>Mike Gibbons</td>
<td>HS Head Football Coach – 14 yrs</td>
<td></td>
<td>$9,290.00</td>
</tr>
<tr>
<td>Mike Gibbons</td>
<td>Weight Room Supervisor – 14 yrs</td>
<td></td>
<td>$4,592.00</td>
</tr>
<tr>
<td>Mike Gibbons</td>
<td>Certified Strength &amp; Conditioning Coach – 14 yrs</td>
<td></td>
<td>$5,446.00</td>
</tr>
<tr>
<td>Rob Gilbert</td>
<td>MS Head Cross Country Coach Boys – 4 yrs</td>
<td></td>
<td>$4,165.00</td>
</tr>
<tr>
<td>Kelly Harrison</td>
<td>Asst Band Director – 5 yrs</td>
<td></td>
<td>$5,446.00</td>
</tr>
<tr>
<td>Myles Houska</td>
<td>MS Asst Football Coach</td>
<td></td>
<td>$4,165.00</td>
</tr>
<tr>
<td>Nate Howard</td>
<td>HS Asst Football Coach – 11 yrs</td>
<td></td>
<td>$6,727.00</td>
</tr>
<tr>
<td>Colleen Hyland</td>
<td>Mentor Teacher – 8 yrs</td>
<td></td>
<td>$4,165.00</td>
</tr>
<tr>
<td>Josh Kay</td>
<td>HS Asst Girls Soccer Coach – 0 yrs</td>
<td></td>
<td>$4,592.00</td>
</tr>
<tr>
<td>Devan Lippincott</td>
<td>HS Head Cross Country Girls Coach – 16 yrs</td>
<td></td>
<td>$7,155.00</td>
</tr>
<tr>
<td>Andrew Lynden</td>
<td>HS Head Cross Country Boys Coach – 10 yrs</td>
<td></td>
<td>$7,155.00</td>
</tr>
<tr>
<td>Andrew Lynden</td>
<td>Mentor Teacher – 8 yrs</td>
<td></td>
<td>$4,165.00</td>
</tr>
<tr>
<td>Patrick Martin</td>
<td>MS Girls Golf Club Advisor – 1 yr</td>
<td></td>
<td>$1,602.00</td>
</tr>
</tbody>
</table>
HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
AUGUST 26, 2019
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

Patrick Martin  MS Boys Golf Club Advisor – 1 yr  $1,602.00
Marc Masters  HS Asst Volleyball Coach – 0 yrs  $4,592.00
Tim Maxworthy  HS Asst Football Coach  Volunteer
Laura McDermott  HS Asst Volleyball Coach – 2 yrs  $4,592.00
Chris Meyer  HS Asst Football Coach – 11 yrs  $6,727.00
Tarynn Minegar  HS Head Volleyball Coach – 3 yrs  $5,873.00
Brit Musal  HS Asst Football Coach – 5 yrs  $6,300.00
Michael Nettling  HS Asst Football Coach – 10 yrs  $6,727.00
Dave Parry  MS Head Girls Cross Country – 11 yrs  $5,446.00
Lisa Reynolds  HS Head Tennis Coach Girls – 16 yrs  $7,155.00
Lisa Reynolds  HS Head Tennis Coach Boys – 16 yrs  $7,155.00
Bruce Scally  MS Asst Football Coach 7th – 0 yrs  $2,883.00
Wendy Shemo  MS Academic Challenge Club Advisor  $600.00
Ryan Stuver  HS Asst Soccer Coach Boys – 1 yr  $4,592.00
Lisa Tecco  National Testing Proctor  $25.00 per hour
Cullen Waugh  MS Asst Football Coach 7th – 0 yrs  $2,883.00
Donna Wolford  Mentor Teacher – 5 yrs  $4,165.00
Andrew Wuellner  HS Asst Boys Tennis Coach ½ time – 1 yr  $1,868.50
William Zufall  HS Head Girls Soccer Coach – 17 yrs  $7,155.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:22 P.M.

______________________________  ______________________
President  Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER’S OFFICE)
The Special Meeting was called to order and Roll Call taken by Dr. Christopher, President, at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next regular meeting will be held on October 21, 2019 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 19-09-98

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the minutes of the Regular Meeting held on August 26, 2019, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 19-09-99

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the August 2019 Financial Reports, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2020 ANNUAL APPROPRIATIONS 19-09-100

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the Fiscal Year 2020 Annual Appropriations, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF STUDENT ACTIVITY PROGRAM PURPOSE, GOALS, AND BUDGET 19-09-101

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education approve the Student Activity Program Purpose, Goals, and Proposed Budgets for Fiscal Year 2020, as presented.

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.
APPROVAL OF FUND TRANSFER 19-09-102

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the transfer of $5,000 from the General Fund to the Speech & Debate Team Account (200-9227) for the purpose of funding team competition fees for the 2019-2020 school year.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO CREATE NEW FUND 19-09-103

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the creation of Fund 467 to account for Student Wellness and Success Funds provided by the State.

Mr. Barnes explained that Student Wellness and Success Funds are a new funding source that the State provided in the current biennial budget. The new fund 467 is required by the State to be created to account for these funds separately from other operating funds. The allowable uses for the funds are prescribed by the State. The District plans to use the funds primarily for mental health services. The funds are to be excluded from the five-year forecast because their continuation beyond the current budget is not known at this time.

Mrs. Aukerman added that the District will fund a full-time mental health liaison, who is a licensed social worker, and contracted through the ESC of Medina County. The District will also use a portion of the funds to pay for additional behavioral specialist services obtained through the ESC of Medina County.

Dr. Christopher expects that the District will evaluate the benefit derived from these positions to determine whether the expanded services will continue into the future with or without the new funding source.

Mr. Kelly added that the District may not have a choice in the future and that these are good uses for the funds.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO PROCEED WITH REFUNDING OF SERIES 2018A BONDS 19-09-104

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the resolution providing for the issuance and sale of bonds in a maximum aggregate principal amount of $54,680,000, for the purpose of refunding at a lower interest cost certain of the District's School Improvement Bonds, Series 2018A; authorizing and directing the call for optional redemption of the refunded bonds; authorizing the execution and delivery of a bond registrar agreement and a bond purchase agreement with respect to the refunding bonds, and an escrow agreement with respect to the refunding of the refunded bonds; and authorizing the preparation and use of an official statement relating thereto, as presented.
Mr. Barnes noted that despite having just issued these bonds last spring, interest rates have swung substantially in the District’s favor such that foregoing this opportunity now would not make financial sense. The refunding would need to be executed as a taxable issue because the five year call date has not yet been reached on the original bonds. Current projected gross savings exceed $14 million. It may be up to three months before the District goes to market with the bonds due to the various steps that need to be completed, including the preparation of an official statement and a bond rating agency presentation.

Mr. Kelly said this is a lot of extra work, but our community will understand that our money is being managed in a way that we do all that we can to make sure we are saving the District and community as much money as we can.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL TO PROCEED WITH REFUNDING OF SERIES 2018B BONDS 19-09-105

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the resolution providing for the issuance and sale of bonds in a maximum aggregate principal amount of $5,640,000, for the purpose of refunding at a lower interest cost certain of the District’s School Improvement Bonds, Series 2018B; authorizing and directing the call for optional redemption of the refunded bonds; authorizing the execution and delivery of a bond registrar agreement and a bond purchase agreement with respect to the refunding bonds, and an escrow agreement with respect to the refunding of the refunded bonds; and authorizing the preparation and use of an official statement relating thereto, as presented.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS’ AGENDA ITEMS

Dr. Christopher said the school year is off to a great start. In reference to the State report card results, he said Highland has a positive trend that has been evident for many years with a goal to continuously improve. He personally commended and congratulated the administrative team, leadership in each of the buildings, teachers, counselors and support staff, students and parents. He analogized that this is a team sport and the success that Highland continues to experience does not happen by accident. Holding people to high standards and getting the right people who are accountable to a shared mission and vision for excellence in the academic program is all part of the plan.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Mr. Richard Pearl, Hinckley resident and representative of 350 Hinckley, provided a handout to the Board in which questions were posed and suggestions offered regarding the current design for the new Hinckley Elementary. In the letter, a request was made to consider a straight south wall with a simple shed roof to enhance security and accommodate as many solar panels in the future as possible.
Tiffany Shelton, Planning and Program Director for the Medina County ADAMH Board, shared information about the organization’s levy request on the upcoming November 5th ballot.

NEW BUSINESS

BUILDING PROJECT UPDATE – GPD ARCHITECTS

Mrs. Aukerman introduced Rodwell King from GPD Group who provided an update on the building project. He noted that the project is progressing nicely as evidenced by the commencement of the construction document phase. Joe Swantek from Hammond Construction also shared that early sitework for the new Granger Elementary is set to begin in the next few weeks.

OLD BUSINESS

None

SUPERINTENDENT’S AGENDA

PRESENTATION

SOCIAL EMOTIONAL LEARNING PROGRAM – LAURIE BOEDICKER

Laurie Boedicker, Director of Curriculum and Instruction, provided a presentation about the District’s social emotional learning program, which continues to be an area of emphasis.

Dr. Christopher wants to emphasize to parents and the community how these wraparound services supplement the academic program.

HIGH SCHOOL OUT-OF-STATE TRIP 19-09-106

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the High School Ski Club Day Trip to Holiday Valley in Ellicottville, New York on Saturday, February 1, 2020, as presented.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 19-09-107

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education accept the following donations, as listed:

<table>
<thead>
<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM/VALUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>HHS Speech &amp; Debate</td>
<td>Nat’l Speech &amp; Debate Assn.</td>
<td>$200.00</td>
</tr>
<tr>
<td>HHS Speech &amp; Debate</td>
<td>Rosalind Gallaspie</td>
<td>$500.00</td>
</tr>
<tr>
<td>HHS Wrestling Program</td>
<td>Highland Wrestling</td>
<td>2 ipads</td>
</tr>
<tr>
<td>HHS Basketball Program</td>
<td>Keith &amp; Karen Heichel</td>
<td>$130.00</td>
</tr>
<tr>
<td>Highland Transportation</td>
<td>Lucy McElwain</td>
<td>10 Staff Room Chairs</td>
</tr>
<tr>
<td>Granger Elementary</td>
<td>Rosalind Gallaspie</td>
<td>$500.00</td>
</tr>
<tr>
<td>Granger Elementary</td>
<td>Don &amp; Carol Baker</td>
<td>$600.00/Magical Theatre Program</td>
</tr>
<tr>
<td>Sharon Elementary</td>
<td>River Valley Paper Co, Inc.</td>
<td>$18.58/Recycling Commission</td>
</tr>
</tbody>
</table>
HIGHLAND BOARD OF EDUCATION
SPECIAL MEETING
SEPTEMBER 23, 2019
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

Sharon Elementary  Sharon Community Trust  $4,000.00/Leadership Grant
Hinckley Elementary  Bob Gillingham & Brooklyn Exchange Club  $150.00/Playground Bench

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.
Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 19-09-108

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

GRANGER ELEMENTARY
- GE Softball Field – Sundays – 8/8/19, 8/15/19 & 8/22/19 – 10:00 A.M. – 3:00 P.M. – Softball Practice – Diamond Chix – Tracy Crandall
- GE Sports Field – Sundays – 9/29/19 through 11/3/19 – 1:00 P.M. – 3:00 P.M. – Highland Lacrosse Club – Mark Przybysz

HINCKLEY ELEMENTARY
- HE Cafeteria – Wednesday – 8/21/19 – 6:30 P.M. – 8:00 P.M. – Girl Scout Troop 91092 Parent Meeting – Melissa Pattison

FEES NOT WAIVED
- MS & GE Sports Fields – 4/13/10 through 5/21/19 – 6:00 P.M. – 8:00 P.M. – Highland Lacrosse Club – Mark Przybysz
- HS Tennis Courts – Saturday – 9/14/19 – 8:30 A.M. – 5:00 P.M. – USTA Tennis Tournament – NEO Tennis Association – Derek Kohanski
- MS West Gym – Thursdays – 12/5/19 through 3/19/20 – 7:00 P.M. – 9:30 P.M. – Men’s Basketball – David Haller

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.
Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 19-09-109

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the following contracts and/or agreements, items A through F, as presented:

- STEPS Educational Group Contracts
- Intervention for Peace (IFP) Agreement
- Transportation Reimbursement Agreement
- Musical Theater Project Agreement
- Kathalee Brashares – EMIS Consulting Services
- Swank Movie Licensing – Public Performance Site Licensing

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.
Motion carried.
CONSENT AGENDA – PERSONNEL  19-09-110

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through I, as presented:

EMPLOYMENT – CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # I

Adopted the attached list of certified substitutes/home tutors for use for the 2019/2020 school year, as submitted by the MCESC, and presented in Addendum #I.

REVISION IN MATERNITY LEAVE – CERTIFIED

Approved a revision in the Maternity Leave Request of Kristen Robinson, Hinckley First Grade Teacher, resulting in a return date of September 30, 2019.

RETIREMENT – EXEMPT

Accepted the resignation of Cynthia Brenstuhl, Assistant to the Treasurer, for the reason of retirement, effective December 31, 2019.

CHANGE OF STATUS – CLASSIFIED

Approved a change of status for Nick Boriska, from High School 2nd Shift Custodian to High School 2nd Shift Building Manager, effective September 3, 2019.

UNPAID MEDICAL LEAVE – CLASSIFIED

Approved the Unpaid Medical Leave request of Sheila Drollinger, Bus Driver, effective September 9, 2019, returning January 6, 2020.

EMPLOYMENT – CLASSIFIED

Employed the following individuals, on one-year limited contracts of employment for the 2019/2020 school year, as listed:

- Tina Castelli, Sharon Student Specific Special Education Aide, effective 8/26/19
- Bailie Cook, Sharon PM Latchkey, effective 9/12/19

CLASSIFIED SUBSTITUTES – 2019/2020 SCHOOL YEAR

Employed Makayla Brown, Substitute Aide, on a one-year limited contract of employment, on an as needed basis, for the 2019/2020 school year.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2019/2020 school year, as listed:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stephanie Abatangelo</td>
<td>National Testing Proctor</td>
<td>$25.00 per hour</td>
</tr>
<tr>
<td>Daryn Archer</td>
<td>HS Asst Cheerleading Advisor – 1 yr</td>
<td>$2,028.00</td>
</tr>
<tr>
<td>Lisa Bogdanski</td>
<td>MS Tennis Club Advisor – 0 yrs</td>
<td>$1,602.00</td>
</tr>
<tr>
<td>Brian Borla</td>
<td>MS Asst Football Coach</td>
<td>Volunteer</td>
</tr>
<tr>
<td>Kimberly Bowers</td>
<td>National Testing Proctor$</td>
<td>25.00 per hour</td>
</tr>
<tr>
<td>Tom Csanyi</td>
<td>MS Asst Football Coach – 0 yrs</td>
<td>$2,883.00</td>
</tr>
<tr>
<td>Kelly D'Annoflo</td>
<td>MS Chess Club Advisor</td>
<td>$500.00</td>
</tr>
<tr>
<td>Amy Dean</td>
<td>HS Fall Faculty Manager ½ time – 4 yrs</td>
<td>$3,363.50</td>
</tr>
<tr>
<td>Amy Dean</td>
<td>HS Winter Faculty Manager – 4 yrs</td>
<td>$3,310.00</td>
</tr>
<tr>
<td>John Dunning</td>
<td>MS Asst Football Coach – 4 yrs</td>
<td>$3,310.00</td>
</tr>
</tbody>
</table>
HIGHLAND BOARD OF EDUCATION
SPECIAL MEETING
SEPTEMBER 23, 2019
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

Robyn Eastman  HS Fall Faculty Manager – 7 yrs  $7,582.00
Jordan Gribble  HS Asst Football Coach – 4 yrs  $5,446.00
Mariana Hardy  National Testing Proctor  $25.00 per hour
Rick Holland  HS Asst Soccer Coach Girls – 2 yrs  $4,592.00
Ashley Kwiatkowski  MS Cheerleading Advisor – 3 yrs  $2,456.00
Amy Lyon  HS Cheerleading Advisor – 14 yrs  $6,300.00
Mandi Myser  MS Head Volleyball 7th – 4 yrs  $4,165.00
Mandi Myser  MS Faculty Manager – 5 yrs  $5,019.00
Chris Schaefer  HS Asst Soccer Coach Boys – 0 yrs  $4,592.00
Brent Shaeffer  MS Yearbook Advisor – 3 yrs  $2,456.00
Madison Shaffer  HS Asst Band Director – 0 yrs  $4,165.00
Tim Snook  MS Faculty Manager – 16 yrs  $5,446.00
Theo Verginis  HS Asst Soccer Coach Boys  Volunteer
Justin White  HS Asst Band Director – 0 yrs  $4,165.00
Patricia Wise  National Testing Proctor  $25.00 per hour
Dawn Zorn  HS Spring Faculty Manager – 5 yrs  $4,165.00

EMPLOYMENT – CONSULTING SERVICES

Employed John Deuber as an Ohio Teacher Evaluation System (OTES) credentialed evaluator for the 2019/2020 school year, on an as needed basis.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:54 P.M.

______________________________
President

______________________________
Treasurer
The Regular Meeting was called to order and Roll Call taken by Mr. Kelly, Vice-President, at 7:02 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, absent.

The next regular meeting will be held on November 18, 2019 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

Item XI - Executive Session - Deleted

REPORT OF THE TREASURER

APPROVAL OF MINUTES 19-10-111

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the minutes of the Special Meeting held on September 23, 2019, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 19-10-112

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the September 2019 Financial Reports, as presented.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes.

Motion carried.

APPROVAL OF GUARANTEED MAXIMUM PRICE AMENDMENTS 19-10-113

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the Guaranteed Maximum Price Amendments for early site work at the new Elementary Buildings, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes.

Motion carried.

BOARD MEMBERS’ AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Theresa Wright, Executive Director of the Highland Foundation, shared that the Highland Foundation Annual Report has been published. She reminded everyone about the 15th Annual Great Gifts Dinner Auction, “A Night at the Gallery: Education on Exhibit” event which will be held on November 2nd at Weymouth County Club. She thanked everyone who attended the pre-dinner event, which was held at Foster’s in Hinckley. Finally, she reviewed several of the ongoing, successful grants, including CollegeNow and the Intercultural Program.
Mr. Kelly shared that he attended the Uganda Youth Choir performance and said it was amazing. He thanked the Foundation for helping make these experiences possible.

NEW BUSINESS

None

Mrs. Aukerman did note that there will be a new round of policy updates presented at next month’s meeting.

OLD BUSINESS

None

SUPERINTENDENT’S AGENDA

BUILDING PROJECT UPDATE – GPD ARCHITECTS – RODWELL KING

Mr. King provided a brief update on the building project. He summarized recent interactions with local zoning boards and shared site plan updates, including a revised drive configuration for Granger and the relocation of the playground at Hinckley to the rear of the building. He also noted that US Army Corps of Engineers reviews are holding up early site work in Sharon and Hinckley and that roof and HVAC design work continues with respect to the Middle School.

Mr. King also presented the updated exteriors for each of the new elementary buildings. Mrs. Aukerman asked for comment from the Board in order to proceed. The Board concurred that the exteriors were acceptable. Mrs. Aukerman shared that the building interiors are a work in progress and that the project team is working with the staff to gather additional input. She noted that the District will be guarded with the floor plans for safety and security reasons.

Joe Swantek, Hammond Construction Project Manager, provided a summary of the early site work being performed at Granger and the progress of roof work at the Middle School.

PAYMENT IN LIEU OF TRANSPORTATION – ADDENDUM # I 19-10-114

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Payment in Lieu of Transportation Resolution, as presented.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes.

Motion carried.

ACCEPTANCE OF DONATIONS  19-10-115

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education accept the following donations, as listed:

<table>
<thead>
<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM/VALUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>HHS Speech &amp; Debate</td>
<td>Sharon Automotive</td>
<td>$100.00</td>
</tr>
<tr>
<td>HHS Speech &amp; Debate</td>
<td>Hirt's Gardens</td>
<td>$100.00</td>
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<tr>
<td>HHS Speech &amp; Debate</td>
<td>Michael &amp; Teresa Holmberg</td>
<td>$50.00</td>
</tr>
<tr>
<td>HHS Speech &amp; Debate</td>
<td>Julie Reeves, MD, Inc.</td>
<td>$100.00</td>
</tr>
</tbody>
</table>
HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 21, 2019
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

HHS Speech & Debate Pleasant Valley Corp. $100.00
HHS Speech & Debate Barry Kusoski $50.00
HHS Speech & Debate Securitec Security Systems $500.00
HHS Speech & Debate Buck Chevrolet $1,000.00
HHS Speech & Debate Bil-Jac $100.00
HHS Speech & Debate Canal Pointe Capitol, LLC $500.00
HHS Class of 2020 Bernadette & Edward Yu $100.00
HHS Boys Soccer Club Assembly Specialty Products $1,200.00
HHS Volleyball Brett & Holly Wirebaugh $265.00

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 19-10-116

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements, Items A through E, as presented:

- Power4Schools / ENGIE Resources - Electricity Supplier Agreement
- Educational Service Center of Northeast Ohio – Teaching and Gifted Coordinator Services
- Wright Specialty Insurance / Gallagher – Insurance Coverage for the Policy Year ending September 30, 2020
- Educational Funding Group – E-Rate Consulting Services
- Gerson/Applewood Services Agreement

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 19-10-117

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the following personnel items A through F, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # II

Adopted the attached list of certified substitutes/home tutors for use for the 2019/2020 school year, as submitted by the MCESC, and presented in Addendum #II.

MATERNITY LEAVE – CERTIFIED

Approved the Maternity Leave Request of the following individuals, as listed:

- Carolyn Colbow, Middle School Counselor, effective with the birth of her child, (anticipated due date of 3/28/20), returning at the beginning of the 2020/2021 school year
- Julie Malone, Middle School Math Teacher, effective with the birth of her child, (anticipated due date of 2/25/20), with a return date of 5/5/20.
EMPLOYMENT – CLASSIFIED

Employed the following individuals on one-year limited contracts of employment, for the 2019/2020 school year, as listed:

- Natalie Bodie, Sharon PM Latchkey, effective 10/31/19
- Nicole Hollis, High School LTS Special Education Aide, effective 11/6/19
- Alexander Thompson, High School 2nd Shift Custodian, effective 10/1/19

CHANGE OF STATUS – CLASSIFIED

Approved a change of status for the following individuals, as listed:

- James Harshey from part time Middle School Custodian, to full time High School 2nd Shift Custodian, effective 10/1/19
- Bethany Webber from High School 2nd Shift Custodian to Granger 2nd Shift Custodian, effective 10/1/19

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals, on one-year limited contracts of employment, on an “as needed basis”, for the 2019/2020 school year, as listed:

- Kellie Budi, Substitute Aide
- Craig Lindsay, Substitute Bus Driver

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2019/2020 school year, as listed:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position Description</th>
<th>Years</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Josh Arbour</td>
<td>MS Head Basketball Coach Girls 7th – 7 yrs</td>
<td>5 yrs</td>
<td>$5,019.00</td>
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<tr>
<td>Aaron Boucher</td>
<td>HS Asst Wrestling Coach</td>
<td></td>
<td>Volunteer</td>
</tr>
<tr>
<td>Jacob Brown</td>
<td>MS Head Basketball Coach Boys 8th – 4 yrs</td>
<td></td>
<td>$4,165.00</td>
</tr>
<tr>
<td>Adam Cestaro</td>
<td>HS Head Basketball Coach Boys 17 yrs</td>
<td></td>
<td>$9,290.00</td>
</tr>
<tr>
<td>Adam Cestaro</td>
<td>HS Intramural Boys – 17 yrs</td>
<td></td>
<td>$3,310.00</td>
</tr>
<tr>
<td>Ted Chester</td>
<td>MS Head Basketball Coach Girls 8th – 0 yrs</td>
<td></td>
<td>$3,737.00</td>
</tr>
<tr>
<td>Ian Crouse</td>
<td>HS Asst Band Director – 0 yrs</td>
<td></td>
<td>$4,165.00</td>
</tr>
<tr>
<td>Brandon Day</td>
<td>MS Head Basketball Coach Boys 7th – 1 yr</td>
<td></td>
<td>$3,737.00</td>
</tr>
<tr>
<td>John Dunning</td>
<td>MS Asst Football Coach – 5 yrs</td>
<td></td>
<td>$4,165.00</td>
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<tr>
<td>Chase Favalon</td>
<td>HS Asst Band Director – 0 yrs</td>
<td></td>
<td>$4,165.00</td>
</tr>
<tr>
<td>Logan Gresock</td>
<td>HS Asst Wrestling Coach</td>
<td></td>
<td>Volunteer</td>
</tr>
<tr>
<td>Chris Hershberger</td>
<td>MS Head Wrestling Coach – 6 yrs</td>
<td></td>
<td>$5,019.00</td>
</tr>
<tr>
<td>Todd Hill</td>
<td>HS Asst Wrestling Coach</td>
<td></td>
<td>Volunteer</td>
</tr>
<tr>
<td>Chris Kestner</td>
<td>HS Asst Basketball Coach Boys – 18 yrs</td>
<td></td>
<td>$6,727.00</td>
</tr>
<tr>
<td>James Madison</td>
<td>HS Head Basketball Coach Girls – 11 yrs</td>
<td></td>
<td>$9,290.00</td>
</tr>
<tr>
<td>James Madison</td>
<td>HS Intramural Girls – 11 yrs</td>
<td></td>
<td>$3,310.00</td>
</tr>
<tr>
<td>Tim Maxworthy</td>
<td>HS Head Wrestling Coach – 9 yrs</td>
<td></td>
<td>$8,863.00</td>
</tr>
<tr>
<td>Dan Quaillich</td>
<td>MS Asst Wrestling Coach – 0 yrs</td>
<td></td>
<td>$2,883.00</td>
</tr>
<tr>
<td>Rick Wallenhorst</td>
<td>HS Asst Basketball Coach Girls – 11 yrs</td>
<td></td>
<td>$6,727.00</td>
</tr>
</tbody>
</table>

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes;

Motion carried.
HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 21, 2019
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:29 P.M.

____________________________________
President

____________________________________
Treasurer
The Special Meeting was called to order and Roll Call taken by Dr. Christopher, President, at 7:02 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present, Mr. Kelly, absent; Dr. Christopher, present.

The next regular meeting will be held on December 16, 2019 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA
None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 19-11-118

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the minutes of the Regular Meeting held on October 21, 2019, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 19-11-119

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the October 2019 Financial Reports, as presented.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2020 FIVE-YEAR FORECAST 19-11-120

Mrs. Thomas made a motion, seconded by Mr. Wolny, the Board of Education approve the Fiscal Year 2020 Five-Year Forecast and Assumptions for the five-year period ending June 30, 2024, as presented.

Mr. Barnes provided a brief summary of the financial outlook presented in the forecast.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF AMENDED 2020 TAX RATES AND AMOUNTS – ADDENDUM # I 19-11-121

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the “Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor”, as presented in Addendum # I.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.
BOARD MEMBERS’ AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Mrs. Theresa Wright, Executive Director of the Highland Foundation, thanked everyone who participated in the 15th Annual Great Gifts Dinner Auction. She reported that the Foundation grossed $183,000 and netted $147,000, which was a record high. She noted that 386 people attended.

Mrs. Wright also summarized several recently approved grants, including one district one book, MS robotics expansion, sensory room bins funded at the dinner auction, and kids love musicals.

Dr. Christopher attended the dinner and said what a great event it is.

Mrs. Aukerman was also very complimentary of the dinner and appreciative of all the work that went into making it so successful. She said planning is already underway for next year.

OLD BUSINESS

None

NEW BUSINESS

Conduct first reading for the new and revised Board of Education Policies, as presented.

1310 – Employment of the Treasurer
1340 – Non-Reemployment of the Treasurer
1615 – Use of Tobacco by Administrators
2431 – Interscholastic Athletics
3215 – Use of Tobacco by Professional Staff
4215 – Use of Tobacco by Classified Staff
5113.02 – School Choice Options
5200 – Attendance
5350 – Student Mental Health and Suicide Prevention
5460 – Graduation Requirements
5512 – Use of Tobacco
7300 – Disposition of Real Property/Personal Property
7434 – Use of Tobacco on School Premises
7440.03 – Small Unmanned Aircraft Systems
8403 – School Resource Officer
8462 – Student Abuse and Neglect
8500 – Food Services

SUPERINTENDENT’S AGENDA

BUILDING PROJECT UPDATE – GPD GROUP ARCHITECTS

Mr. Rodwell King, GPD Group, provided a brief project update.

Sharon Elementary – The Sharon Township Board of Zoning Appeals approved a conditional use certificate for the site earlier in the month.
Granger Elementary - Early site work continues to progress. A modification to the site ingress and egress will be presented to the Granger Township Board of Zoning Appeals for approval on November 26.

Hinckley Elementary – Awaiting permit issuance by the Army Corps of Engineers regarding wetlands. Hammond Construction hopes to commence some early site work in early December, if the weather permits.

Middle School – A portion of the roof repair/replacement has been completed and HVAC design work continues.

Mr. King also reviewed many of the sustainable features that will be present in and around each building.

Dr. Christopher inquired about light and noise pollution to confirm that these had been accounted for in the designs. Mr. King responded that their approach is always sensitive to these concerns in order to minimize the impact to surrounding property owners.

Mr. King shared that GPD plans to provide construction documents to Hammond Construction by December 20 so that bid packages can be compiled with bidding scheduled to occur in January and early February 2020.

CERTIFICATION OF STANDARDS GOVERNING TYPES OF FOODS AND BEVERAGES SOLD ON SCHOOL PREMISES 19-11-122

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the Certification of Standards Governing Types of Foods and Beverages Sold on School Premises, as presented.

[State law in Ohio requires each school district board of education and each chartered nonpublic school board or governing authority to adopt and enforce nutrition standards governing the types of food and beverages available for sale on the premises of its schools.]

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

HIGH SCHOOL PROGRAM OF STUDIES FOR 2020/2021 – PRESENTED BY CARRIE KNAPP 19-11-123

Mrs. Thomas made a motion, seconded Mr. Wolny, that the Board of Education approve the changes to the 2020/2021 High School Program of Studies, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

HIGH SCHOOL OUT-OF-STATE TRIP 19-11-124

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the Out-of-State High School Varsity Softball Tournament Trip to Pigeon Forge, TN, leaving on March 25, 2020 and returning on March 29, 2020, as presented.
Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

**ACCEPTANCE OF DONATIONS 19-11-125**

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations, as listed:

<table>
<thead>
<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM/VALUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>HHS Speech &amp; Debate Team</td>
<td>Precious &amp; Free Foundation –</td>
<td>$500.00</td>
</tr>
<tr>
<td></td>
<td>Barry Haun in memory of Alyssa Haun</td>
<td></td>
</tr>
<tr>
<td>HHS Speech &amp; Debate Team</td>
<td>Anne &amp; Douglas Schwan</td>
<td>$  25.00</td>
</tr>
<tr>
<td>HHS Speech &amp; Debate Team</td>
<td>Haas Orthodontics</td>
<td>$100.00</td>
</tr>
<tr>
<td>HHS Speech &amp; Debate Team</td>
<td>Frederick Mark Jackson</td>
<td>$100.00</td>
</tr>
<tr>
<td>HHS Speech &amp; Debate Team</td>
<td>OEConnection, LLC</td>
<td>$100.00</td>
</tr>
<tr>
<td>HHS Speech &amp; Debate Team</td>
<td>JB Boutique, LLC</td>
<td>$100.00</td>
</tr>
<tr>
<td>HHS Speech &amp; Debate Team</td>
<td>Dr. Juliann Balski, DDS, Merit Dental</td>
<td>$250.00</td>
</tr>
<tr>
<td>HHS Boys Soccer Club</td>
<td>Jeffrey Hill</td>
<td>$300.00</td>
</tr>
<tr>
<td>HMS 6th Grade Camp</td>
<td>Middle School PTO</td>
<td>$440.00</td>
</tr>
<tr>
<td>HMS Power of the Pen</td>
<td>Middle School PTO</td>
<td>$400.00</td>
</tr>
</tbody>
</table>

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

**APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES ADDENDUM # II 19-11-126**

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the attached requests for use of facilities and waive associated fees, with noted exceptions, as presented in Addendum # II.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

**CONSENT AGENDA – CONTRACTS/AGREEMENTS 19-11-127**

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the Lynn Mazur Nursing Services Agreement, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

**CONSENT AGENDA – PERSONNEL 19-11-128**

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through J, as presented:

**EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # III**

Adopted the attached list of certified substitutes/home tutors for use for the 2019/2020 school year, as submitted by the MCESC, as presented in Addendum # III.

**RESIGNATION – CERTIFIED**

Accepted the resignation of Norma Roessler, Granger Preschool Teacher, for the reason of retirement, effective at the end of the 2019/2020 school year.
MATERNITY/FAMILY MEDICAL LEAVE – CERTIFIED
Approved the Maternity/Family Medical Leave request of Kelly Colabianchi, Hinckley Fifth Grade Teacher, effective with the birth of her child, (anticipated due date of March 27, 2020), with a return at the beginning of the 2020/2021 school year.

MATERNITY LEAVE – CLASSIFIED
Approved the Maternity Leave request of Tammy Heaton, High School Special Education Aide, effective with the birth of her child, (anticipated due date of November 9, 2019), with a return date of January 9, 2020.

RESOLUTION OF TERMINATION OF NON-CERTIFIED CONTRACT OF EMPLOYMENT – ADDENDUM # IV
Approved the Resolution of Termination of Non-Certified Contract of Employment, as presented in Addendum # IV.

RESIGNATION – CLASSIFIED
Accepted the resignation of the following individuals, as listed:

- Katie Anderson, Granger Aide, effective 11/15/19
- Diana Paul, Bus Driver, for reason of retirement, effective 4/1/20

EMPLOYMENT – CLASSIFIED
Employed the following individuals, on one-year limited contracts of employment, for the 2019/2020 school year, as presented:

- Natalie Bode, Sharon PM Latchkey, effective 10/24/19
- Kimberly Diezman, Middle School Part Time 2nd Shift Custodian, effective 10/29/19
- Fallon Myers, Sharon Lunchtime Aide, effective 12/2/19
- Ashley Watts, Granger Lunchtime Aide, effective 11/25/19

EMPLOYMENT – CLASSIFIED SUBSTITUTES
Employed the following on one-year limited contracts of employment, on an “as needed basis” for the 2019/2020 school year, as listed:

- Ermal Nikolla, Substitute Custodian
- Ashley Watts, Substitute Aide

EMPLOYMENT – ATHLETIC CAMPS/CLINICS
Employed the following individuals on an “as needed basis” for the 2019/2020 school year. (These wages are paid entirely from the respective sport’s club account):

- Jacob Brown Basketball Skills Camp $50.00
- Brandon Day Basketball Skills Camp $80.00
- Jack Leslie Basketball Skills Camp $100.00
EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2019/2020 school year, as listed:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Years</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bob Buchanan</td>
<td>HS Asst Basketball Coach Boys – 14 yrs</td>
<td>$6,727.00</td>
<td></td>
</tr>
<tr>
<td>Ted Chester</td>
<td>MS Head Basketball Coach Girls 8th – 2 yrs</td>
<td>$3,737.00</td>
<td></td>
</tr>
<tr>
<td>Bruce Folkerth</td>
<td>HS Bowling Club Advisor – 0 yrs</td>
<td>$2,029.00</td>
<td></td>
</tr>
<tr>
<td>Bill Haney</td>
<td>MS Asst Wrestling Coach</td>
<td>Volunteer</td>
<td></td>
</tr>
<tr>
<td>Jack Leslie</td>
<td>HS Asst Basketball Coach Boys – 4 yrs</td>
<td>$5,446.00</td>
<td></td>
</tr>
<tr>
<td>Dan Mirman</td>
<td>HS Asst Wrestling Coach – 0 yrs</td>
<td>$5,019.00</td>
<td></td>
</tr>
<tr>
<td>Daniel Norman</td>
<td>HS Asst Wrestling Coach</td>
<td>Volunteer</td>
<td></td>
</tr>
<tr>
<td>Carl Walcher</td>
<td>HS Asst Basketball Coach Girls – 9 yrs</td>
<td>$6,300.00</td>
<td></td>
</tr>
<tr>
<td>Kevin Zywiec</td>
<td>HS Asst Wrestling Coach – 10 yrs</td>
<td>$6,727.00</td>
<td></td>
</tr>
</tbody>
</table>

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:33 P.M.
The Regular Meeting was called to order and roll call taken by Mr. Kelly, Board Vice President, at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present, Mr. Kelly, present; Dr. Christopher, absent.

The Board of Education will hold its Organizational Meeting on Monday, January 13, 2020, at 6:00 PM at the Highland High School Media Center. In addition to regular business, the Board will elect officers and will set the date and time of future regular Board meetings. The regular January Board of Education Meeting will immediately follow the Organizational Meeting.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA
None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 19-12-129

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the minutes of the Special Meeting held on November 25, 2019, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 19-12-130

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the November 2019 Financial Reports, as presented.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2020 AMENDED APPROPRIATIONS 19-12-131

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the Fiscal Year 2020 Amended Appropriations as presented in Addendum # I.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes.

Motion carried.

AUTHORIZATION TO APPLY FOR TAX ADVANCEMENTS 19-12-132

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Treasurer be authorized to apply to the Medina County Auditor for tax advancements as available throughout Calendar Year 2020.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes.

Motion carried.

APPROVAL TO PURCHASE POSITION BONDS 19-12-133

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the purchase of position bonds for the Superintendent and Board President in the amount of $50,000 each through the OSBA sponsored Bond Program.
Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes.

Motion carried.

BOARD MEMBERS’ AGENDA ITEMS

APPOINTMENT OF PRESIDENT PRO TEMPORE FOR 2020

ORGANIZATIONAL MEETING 19-12-134

Mrs. Thomas made a motion, seconded by Mr. Houska, that Mr. Wolny be appointed as the President Pro Tempore to preside over the Organizational Meeting on January 13, 2020.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes.

Motion carried.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Mrs. Theresa Wright, Executive Director of the Highland Foundation, provided a summary of the very successful fall grants season. Mr. Kelly thanked her and all those who support the Foundation for their efforts.

OLD BUSINESS – SECOND AND FINAL POLICY READING 19-12-135

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education conduct a second and final reading and approve the following new and revised Board of Education policies:

1310 – Employment of the Treasurer
1340 – Non-Reemployment of the Treasurer
1615 – Use of Tobacco by Administrators
2431 – Interscholastic Athletics
3215 – Use of Tobacco by Professional Staff
4215 – Use of Tobacco by Classified Staff
5113.02 – School Choice Options
5200 – Attendance
5350 – Student Mental Health and Suicide Prevention
5460 – Graduation Requirements
5512 – Use of Tobacco
7300 – Disposition of Real Property/Personal Property
7434 – Use of Tobacco on School Premises
7440.03 – Small Unmanned Aircraft Systems
8403 – School Resource Officer
8462 – Student Abuse and Neglect
8500 – Food Services

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes.

Motion carried.

NEW BUSINESS

Mrs. Aukerman commended all of the students and staff involved in the various fine arts holiday performances for a job well done.

SUPERINTENDENT’S AGENDA

ACCEPTANCE OF DONATIONS 19-12-136

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education accept the following donation, as listed:
APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 19-12-137

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the attached requests for use of facilities and waive associated fees, with noted exceptions, as presented in Addendum # II.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 19-12-138

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the Goodwill Vocational Services Agreement, as presented.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 19-12-139

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through I, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS

Adopted the attached list of certified substitutes/home tutors for use for the 2019/2020 school year, as submitted by the ESCMC, as presented in Addendum # III.

RESIGNATION – CLASSIFIED

Accepted the resignation of Ashley Wayne, Granger Latchkey, effective 11/26/19.

CHANGE IN STATUS – CLASSIFIED

Approved a change in status for the scheduled hours of bus drivers for the 2019/2020 school year, as presented.

CHANGE IN STATUS – CLASSIFIED

Approved a change in status for Shenan Jones, from High School Aide, 189 days per year, to Assistant to the Treasurer, 260 days per year, 5.5 hours per day, $22.00 per hour, prorated from effective date of 1/6/20 and approve transition time prior to the effective date, as needed at the same hourly rate.

EMPLOYMENT – CLASSIFIED

Employed Sarah Campbell, Hinckley Lunchtime Aide, on a one-year limited contract of employment, effective 1/6/20, for the 2019/2020 school year.
CHANGE IN STATUS – CLASSIFIED

Approved a change in status for Megan Pucek, High School Aide, from 5 hours per day to 4 hours per day, effective 1/6/20, for the 2019/2020 school year.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following on one-year limited contracts of employment, on an "as needed basis" for the 2019/2020 school year, as listed:

- Sarah Campbell, Substitute Aide, effective 12/5/19
- Christine Koehler, Substitute Aide, 12/4/19
- Shelley Tanski, Substitute Cook

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed Rick Holland, on a one-year limited supplemental contract of employment as the High School Girls Head Soccer Coach, beginning with the 2020/2021 school year.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals on one-year limited supplemental contracts of employment for the 2019/2020 school year, as listed:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Years</th>
<th>Pay</th>
</tr>
</thead>
<tbody>
<tr>
<td>Justin Allen</td>
<td>HS Asst Basketball Coach Boys</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Josh Arbour</td>
<td>MS Asst Track Coach Boys &amp; Girls – 2 yrs</td>
<td>2</td>
<td>$2,883.00</td>
</tr>
<tr>
<td>Brent Belsole</td>
<td>HS Head Softball Coach – 6 yrs</td>
<td>6</td>
<td>$6,727.00</td>
</tr>
<tr>
<td>Jennifer Bruce</td>
<td>HS Gymnastics Club Advisor</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kim Clendaniel</td>
<td>MS Head Track Coach Girls – 4 yrs</td>
<td>4</td>
<td>$4,165.00</td>
</tr>
<tr>
<td>Greg Curtis</td>
<td>MS Asst Track Coach Girls – 0 yrs</td>
<td>0</td>
<td>$2,883.00</td>
</tr>
<tr>
<td>Brendan Dade</td>
<td>MS Asst Track Coach Boys – 1 yr</td>
<td>1</td>
<td>$2,883.00</td>
</tr>
<tr>
<td>Kristin Dohson</td>
<td>HS Swimming Coach</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rob Gilbert</td>
<td>MS Head Track Coach Boys – 6 yrs</td>
<td>6</td>
<td>$5,019.00</td>
</tr>
<tr>
<td>Makayla Greencunk</td>
<td>National Testing Proctor</td>
<td></td>
<td>$25.00 per hour</td>
</tr>
<tr>
<td>Jay Grissom</td>
<td>HS Head Baseball Coach – 12 yrs</td>
<td>12</td>
<td>$7,155.00</td>
</tr>
<tr>
<td>Rob Hardgrove</td>
<td>HS Asst Baseball Coach – 2 yrs</td>
<td>2</td>
<td>$4,592.00</td>
</tr>
<tr>
<td>Tyler Houska</td>
<td>HS Asst Wrestling Coach</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Devan Lippincott</td>
<td>HS Asst Track Coach Boys – 16 yrs</td>
<td>16</td>
<td>$6,300.00</td>
</tr>
<tr>
<td>Paul Lushes</td>
<td>HS Head Track Coach Girls – 23 yrs</td>
<td>23</td>
<td>$7,155.00</td>
</tr>
<tr>
<td>Paul Lushes</td>
<td>HS Asst Indoor Track</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Andrew Lyden</td>
<td>HS Asst Track Coach Girls – 18 yrs</td>
<td>18</td>
<td>$6,300.00</td>
</tr>
<tr>
<td>Dave Parry</td>
<td>HS Asst Track Coach Boys – 14 yrs</td>
<td>14</td>
<td>$6,300.00</td>
</tr>
<tr>
<td>Holly Phillips</td>
<td>HS Asst Softball Coach – 3 yrs</td>
<td>3</td>
<td>$5,019.00</td>
</tr>
<tr>
<td>Colin Rininger</td>
<td>HS Asst Wrestling Coach</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Martin Ryan</td>
<td>HS Asst Track Coach Girls – 26 yrs</td>
<td>26</td>
<td>$6,300.00</td>
</tr>
<tr>
<td>Jim Scavuzzo</td>
<td>HS Asst Wrestling Coach</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Rick Scavuzzo</td>
<td>HS Asst Wrestling Coach</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tim Snook</td>
<td>MS Asst Track Coach Boys &amp; Girls – 10 yrs</td>
<td>10</td>
<td>$4,592.00</td>
</tr>
<tr>
<td>Jocelyn Textoris</td>
<td>HS Gymnastics Club Advisor</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tyler Thompson</td>
<td>HS Head Swimming Coach – 0 yrs</td>
<td>0</td>
<td>$5,446.00</td>
</tr>
<tr>
<td>Mike Weyand</td>
<td>HS Asst Baseball Coach – 13 yrs</td>
<td>13</td>
<td>$6,300.00</td>
</tr>
</tbody>
</table>

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes.

Motion carried.
EXECUTIVE SESSION 19-12-140

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education adjourn to Executive Session to consider the employment of a public employee and to discuss other matters required to be kept confidential by federal law or regulations or state statutes.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes.

Motion carried.

The Board adjourned to Executive Session at 7:12 P.M.
The Board exited Executive Session at 8:30 P.M.

ADJOURNMENT

Will all in favor, the meeting was adjourned at 8:31 P.M.

______________________________
President

______________________________
Treasurer