

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
AUGUST 24, 2020
7:00 PM

AGENDA

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – September 21, 2020 – High School Media Center – 7:00 PM
- III. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- IV. Report of the Treasurer

A. Approval of Minutes

It is recommended that the Board of Education approve the minutes of the Regular Meeting held on July 20, 2020, and the Special Meeting held on August 3, 2020, as presented.

B. Approval of Monthly Financial Reports

It is recommended that the Board of Education approve the July 2020 Financial Reports, as presented.

C. Establishment of New Fund

It is recommended that the Board of Education approve the establishment of the following new fund:

<u>Fund</u>	<u>Description/Purpose</u>
510	Coronavirus Relief Fund

D. Authorization to File Claim

It is recommended that the Board of Education approve the resolution authorizing the Medina County Prosecutor's Office to file a government opioid claimant proof of claim on behalf of the District in the pending Purdue Pharma L.P. bankruptcy case, as presented.

- V. Board Members' Agenda Items
- VI. Old Business
- VII. New Business

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VIII. Superintendent's Agenda

A. Superintendent's Update

B. Approval of 2020-2021 Bus Routes and the District Designee

It is recommended that the Board of Education approve the Highland School Bus Routes and District Designee, Frank Lawrence, as the authority to modify stops, time and routes throughout the 2020-2021 school year, as presented.

C. Acceptance of Donations

It is recommended that the Board of Education accept the following donations:

TO	FROM	ITEM/DESCRIPTION
Highland HS	Tessena Family	Picnic table
Highland MS	Lori Gibb	2 Picnic tables
Highland HS	Pat Brannon	Picnic table
Highland HS	Lisa Ross	Picnic table
Highland MS	HMS NJHS	Money for 2 picnic tables
Highland HS	Don Filips	Picnic table
Highland HS & MS	Diane & Mark Thomas	\$130 for picnic tables
Highland HS & MS	Nicklos Family	\$50 for picnic tables
Highland HS & MS	Nolas Salon	\$200 for picnic tables
Highland HS & MS	David & Barbara George	\$130 for picnic tables
Highland HS & MS	Borling Family (class of 2021)	\$50 for picnic tables
Highland HS & MS	Gary & Elizabeth Hadler	\$130 for picnic tables
Highland HS & MS	Michael & Elizabeth Ferguson	\$260 for picnic tables
Highland HS & MS	Gary & Sharon Wolny	\$130 for picnic tables
Highland HS & MS	Margaret & Robert Neil	\$130 for picnic tables
Highland HS & MS	Gregory Marinelli & Kim Davey	\$130 for picnic tables
Highland HS & MS	Rickey & Vicki Kossman	\$130 for picnic tables
Highland HS & MS	Sridhar Ramasamy & Rajapriya Jeyaraj	\$130 for picnic tables
Highland HS & MS	Roderic H. Keely	\$130 for picnic tables
Highland HS & MS	Cavanaugh Building Corp.	\$1,040 for picnic tables
Highland HS & MS	Red Fox Reclaiming, LLC (Skomski Family)	\$50 for picnic tables
Highland HS & MS	Christine D. Tylicki	\$50 for picnic tables
Highland HS & MS	Becky Coyner	\$260 for picnic tables
Highland HS & MS	Brian & Susanne Jeffers	\$130 for picnic tables
Highland HS & MS	Dennis & Kim Falasco	\$130 for picnic tables
Highland HS & MS	Anil & Rupa Chada	\$130 for picnic tables
Highland HS & MS	Sean & Bethany Kennedy	\$130 for picnic tables
Highland HS & MS	Adam Beckler	\$50 for picnic tables
Highland HS & MS	Adam & Margo Riedy	\$260 for picnic tables
Highland MS	Wendy & Stephen Shemo	\$130 for picnic tables
Highland HS & MS	Jeffrey & Victoria van Fossen	\$150 for picnic tables
Highland HS & MS	Sherri & Daniel Buck	\$150 for picnic tables
Highland HS & MS	Stephen & Leslie Conder	\$520 for picnic tables
Highland HS & MS	Marcus L. Neiman	\$130 for picnic tables
Highland HS & MS	Melissa & Jeffrey Augustine	\$130 for picnic tables
Highland HS & MS	Michael & Shawn Pepera	\$130 for picnic tables

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Highland HS & MS	Deborah L. Yaskowiak	\$20 for picnic tables
Highland HS & MS	Regan Popson & Family	\$50 for picnic tables
Highland HS & MS	Erin & David Kennedy	\$1,040 for picnic tables
Highland HS & MS	Brendan Kirven	\$130 for picnic tables
Highland HS & MS	Kralik Plumbing, Inc.	\$260 for picnic tables
Highland HS & MS	Ray & Kimberly Weaver	\$260 for picnic tables
Highland HS & MS	Patrick & Deanna Dolan	\$260 for picnic tables
Highland HS & MS	Lorie Less	\$130 for picnic tables

D. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

Granger Elementary

Varsity Softball Field - 8/22/2020 - 3:00-8:00 PM and 8/26/2020 - 5:00-8:00 PM,
RAH 2021 Travel Softball Tryouts, Mike Oyler

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements, items A through C, as presented:

- A. Applewood Center, Inc. Agreement for Provision of Special Education and Certain Related Services
- B. Bellefaire Jewish Children's Bureau Agreement for Provision of Special Education and Certain Related Services
- C. PSI Affiliates, Inc. Nursing Services Agreement

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through J, as presented:

- A. Employment Certified Substitutes/Home Tutors – Addendum #1

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2020-2021 school year, as submitted by the ESC of Medina County.

- B. Revision in Maternity Leave – Certified

It is recommended that the Board of Education approve a revision in the Maternity/Family Medical Leave Request of Audrey Hinneberg, High School Social Studies Teacher, effective with the start of the 2020-2021 school year, with an anticipated return date of November 30, 2020.

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C. Employment – Classified

It is recommended that the Board of Education employ the following individuals on one-year limited contracts of employment for the 2020-2021 school year, as listed:

1. Duncan Munro, Bus Driver, effective 8/14/2020
2. Anthony Weinschreider, Bus Driver, effective 8/14/2020

D. Resignation – Classified

It is recommended that the Board of Education accept the resignation of the following individuals, as listed:

1. Katharine O. Blueter, Bus Driver, effective 8/20/2020
2. Diane Kocab, Bus Driver, effective 8/4/2020

E. Unpaid Medical Leave – Classified

It is recommended that the Board of Education approve the Unpaid Medical Leave request of the following individuals for the 2020-2021 school year, as listed:

1. Shay Hann, Special Education Aide
2. Jacqueline Watt, Bus Driver

F. Classified Substitutes – 2020-2021 School Year

It is recommended that the Board of Education employ the following individuals on one-year limited contracts of employment, on an “as needed” basis for the 2020-2021 school year, as listed:

Sub Aides

Annette Galbincea
Nicole Hollis
Mary Kosman

Tamara Stastny
Meg Vandenberg
Amy Ward

Jill Zeiger

Sub Bus Drivers

Tom Bardar
Howard Eakin
Jeff Enterline
Amy Grissom

Sally Gunner
George Jacynycz
Ray Kornokovich
Melissa Lance

Craig Lindsay
Bob Ripley
Bethany Webber
Denis Werner

Sub Cooks

Leanne Archinal
Colette DiMalanta

Amelia Kosdrosky
Beth Pamer

Shelley Tanski

Sub Custodians

Ken Coddling
Ermal Nikolla

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G. Resolution of Reduction in Force of Classified Contracts of Employment -
Addendum # II

It is recommended that the Board of Education approve the Resolution of Reduction in Force of Classified Contracts of Employment, as presented in Addendum # II.

H. Memorandum of Understanding Regarding Supplemental Contracts

It is recommended that the Board of Education accept the Memorandum of Understanding regarding Supplemental Contracts for the 2020-2021 school year, as presented.

I. Employment – Co-curricular/Supplemental – 2020-2021

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2020-2021 school year, as listed:

1.	Stephanie Abatangelo	HS Peer Leader Advisor - 2 yrs	\$1,642.00
2.	Jim Addington	National Testing Proctor	\$25.00 per hour
3.	Chris Anzevino	HS Asst Football Coach - 0 yrs	\$5,144.00
4.	Daryn Archer	National Testing Proctor	\$25.00 per hour
5.	Joshua Backo	National Testing Proctor	\$25.00 per hour
6.	Joshua Backo	HS Saturday Detention Monitor	\$25.00 per hour
7.	Lisa Bogdanski	National Testing Proctor	\$25.00 per hour
8.	Kyle Brooks	National Testing Proctor	\$25.00 per hour
9.	Suzette Burtoft	HS Speech and Debate Coach - 14 yrs	\$6,896.00
10.	Suzette Burtoft	Mentor Teacher - 9 yrs	\$4,269.00
11.	Mary Cassidy	National Testing Proctor	\$25.00 per hour
12.	Mary Cassidy	HS Saturday Detention Monitor	\$25.00 per hour
13.	Kristine Chierici	HS Science Club Advisor - 11 yrs	\$5,582.00
14.	Kristine Chierici	HS Dept Chair Science - 4 yrs	\$2,517.00
15.	Kristine Chierici	National Testing Proctor	\$25.00 per hour
16.	Denny Ciornei	HS Head Soccer Coach Boys - 12 yrs	\$7,333.00
17.	Carolyn Colbow	National Testing Proctor	\$25.00 per hour
18.	Robb Colbrunn	HS/MS Asst Robotics Advisor - 2 yrs	\$2,080.00
19.	Brandon Day	HS Asst Football Coach - 6 yrs	\$6,458.00
20.	Megan Doherty	HS Nat'l Honor Society ½ time - 2 yrs	\$821.00
21.	Megan Doherty	HS Saturday Detention Monitor	\$25.00 per hour
22.	Tanya Dolata	HS Yearbook Advisor - 10 yrs	\$4,707.00
23.	Tanya Dolata	HS School Paper Advisor - 7 yrs	\$2,955.00
24.	Tanya Dolata	National Testing Proctor	\$25.00 per hour
25.	Andrew Dutt	HS Convolutions Advisor - 16 yrs	\$4,707.00
26.	Robyn Eastman	HS Fall Faculty Manager - 8 yrs	\$7,771.00
27.	Tristan Endo	HS Asst Football Coach - 0 yrs	\$5,144.00
28.	Bruce Folkerth	HS Dept Chair English - 1 yr	\$2,080.00
29.	Paula Fox	National Testing Proctor	\$25.00 per hour
30.	Rachel Gamin	HS Orchestra Director - 12 yrs	\$6,458.00
31.	Rachel Gamin	Mentor Teacher - 6 yrs	\$4,269.00
32.	Robert Gilbert	National Testing Proctor	\$25.00 per hour
33.	Tracy Goebel	HS Asst Convolutions - 7 yrs	\$4,269.00
34.	Tracy Goebel	National Testing Proctor	\$25.00 per hour
35.	Bonnie Gomez	HS Dept Chair Social Studies - 1 yr	\$2,080.00

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36. Denise Grecenuk	National Testing Administrator	\$35.00 per hour
37. Jordan Gribble	HS Asst Football Coach - 5 yrs	\$6,458.00
38. Amy Grissom	HS Faculty Manager Fall - half time - 5 yrs	\$3,885.50
39. Amy Grissom	HS Winter Faculty Manager - 5 yrs	\$4,269.00
40. Tanya Headrick	HS Asst Speech and Debate - 3 yrs	\$3,393.00
41. Allison Hirsch	HS Asst Speech and Debate - 1 yr	\$2,955.00
42. Chris Ilg	HS Choir Director - 30 yrs	\$8,209.00
43. Mark Jackson	Athletic Dept Equipment Manager - 2 yrs	\$4,707.00
44. Claudia Johnson	National Testing Proctor	\$25.00 per hour
45. Bethany Kennedy	HS SADD Advisor - 3 yrs	\$1,642.00
46. Carrie Knapp	National Testing Proctor	\$25.00 per hour
47. Carrie Knapp	HS Saturday Detention Monitor	\$25.00 per hour
48. Bonnie Kubilus	HS Dept Chair Art/Music/FCS/Health/PE-9 y	\$2,955.00
49. Kelly Lane	HS Ski Club Advisor - 7 yrs	\$1,642.00
50. Kelly Lane	HS Peer Leader Advisor - 0 yrs	\$1,642.00
51. Helen Latkovic	HS Nat'l Honor Society ½ time - 2 yrs	\$821.00
52. Ashley Lenhard	National Testing Proctor	\$25.00 per hour
53. Jen Lewis	HS Asst Gymnastics Coach - Volunteer	N/A
54. Andrew Lynden	HS Head Cross Country Coach Boys - 11 yrs	\$7,333.00
55. Andrew Lynden	HS Student Council Advisor - 14 yrs	\$5,582.00
56. Andrew Lynden	National Testing Proctor	\$25.00 per hour
57. Andrew Lynden	Mentor Teacher - 9 yrs	\$4,269.00
58. Jenna Mack	National Testing Proctor	\$25.00 per hour
59. Ed Marquette	HS Band Director - 20 yrs	\$8,209.00
60. Ed Marquette	HS Jazz Band - 20 yrs	\$2,955.00
61. Nick McFadden	HS Asst Speech and Debate - 1 yr	\$2,955.00
62. Tina McKeen	HS Dept Chair World Language - 8 yrs	\$2,955.00
63. Tina McKeen	HS VOFT Advisor - 19 yrs	\$2,955.00
64. Darla Miller	HS JR/SR Class Advisor - 3 yrs	\$3,393.00
65. Darla Miller	National Testing Proctor	\$25.00 per hour
66. Bryan Mravec	HS Auditorium Manager - 9 yrs	\$7,771.00
67. Weston Muniak	National Testing Proctor	\$25.00 per hour
68. Robert Murray	HS JR/SR Class Advisor - 3 yrs	\$3,393.00
69. Robert Murray	National Testing Proctor	\$25.00 per hour
70. Robert Murray	HS Saturday Detention Monitor	\$25.00 per hour
71. Brit Musal	HS Asst Football Coach - 6 yrs	\$6,458.00
72. Mandi Myser	MS Faculty Manager - 6 yrs	\$5,144.00
73. Mandi Myser	National Testing Proctor	\$25.00 per hour
74. Holly Phillips	HS Asst Volleyball Coach - 2 yrs	\$4,707.00
75. Holly Phillips	National Testing Proctor	\$25.00 per hour
76. Holly Phillips	HS Saturday Detention Monitor	\$25.00 per hour
77. Nathan Rudolph	HS Robotics Advisor - 4 yrs	\$4,707.00
78. Colleen Scavuzzo	HS Asst Volleyball Coach - 4 yrs	\$5,144.00
79. Joseph Simonis	HS Asst Soccer Coach Boys - 0 yrs	\$4,707.00
80. Tim Snook	MS Head Football Coach - 31 yrs	\$5,582.00

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81. Tim Snook	MS Faculty Manager - 17 yrs	\$5,582.00
82. Tim Snook	National Testing Proctor	\$25.00 per hour
83. Nicole Spangler	HS Dept Chair Math - 3 yrs	\$2,517.00
84. Katie Stull	National Testing Proctor	\$25.00 per hour
85. Craig Tasker	National Testing Proctor	\$25.00 per hour
86. Jocelyne Textoris	HS Head Gymnastics Coach - Volunteer	N/A
87. Kyle Whitling	MS Asst Football Coach - 0 yrs	\$2,955.00
88. Donna Wolford	Mentor Teacher - 6 yrs	\$4,269.00
89. Hillary Yutzy	National Testing Proctor	\$25.00 per hour
90. Dawn Zorn	HS Spring Faculty Manager - 6 yrs	\$4,269.00

J. Employment - Athletic Camps/Clinics

It is recommended that the Board of Education employ the following individuals on an "as needed" basis for the 2020-2021 school year. (These wages are paid entirely from the respective sport's club account):

1. Lisa Bogdanski	Tennis Coach Camp	\$120.00
2. Ty Damon	Tennis Coach Camp	\$330.00
3. Elizabeth Hadler	Tennis Coach Camp	\$630.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

X. Adjourn