

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
DECEMBER 16, 2019
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item Hearing of Individuals and/or delegation representatives.

- I. Call to Order and Roll Call by the President
- II. The Board of Education will hold its Organizational Meeting on Monday, January 13, 2020, at 6:00 PM at the Highland High School Media Center. In addition to regular business, the Board will elect officers and will set the date and time of future regular Board meetings. The regular January Board of Education Meeting will immediately follow the Organizational Meeting.
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
 - A. Approval of Minutes

It is recommended that the Board of Education approve the minutes of the Special Meeting held on November 25, 2019, as presented.
 - B. Approval of Monthly Financial Reports

It is recommended that the Board of Education approve the November 2019 Financial Reports, as presented.
 - C. Approval of Fiscal Year 2020 Amended Appropriations

It is recommended that the Board of Education amend the Fiscal Year 2020 Appropriations, as presented in Addendum # 1.
 - D. Authorization to Apply for Tax Advancements

It is recommended that the Board of Education authorize the Treasurer to apply to the Medina County Auditor for tax advancements as available throughout Calendar Year 2020.
 - E. Approval of Board President and Superintendent Position Bonds

It is recommended that the Board of Education approve the purchase of position bonds for the Superintendent and Board President in the amount of \$50,000 each through the OSBA sponsored Bond Program.

VI. Board Members' Agenda Items

Appoint a President Pro Tempore to preside over the Organizational Meeting on January 13, 2020.

VII. Hearing of Individuals and/or Delegation Representatives

VIII. Old Business

Conduct second and final reading for new and revised Board of Education policies:

- 1310 – Employment of the Treasurer
- 1340 – Non-Reemployment of the Treasurer
- 1615 – Use of Tobacco by Administrators
- 2431 – Interscholastic Athletics
- 3215 – Use of Tobacco by Professional Staff
- 4215 – Use of Tobacco by Classified Staff
- 5113.02 – School Choice Options
- 5200 – Attendance
- 5350 – Student Mental Health and Suicide Prevention
- 5460 – Graduation Requirements
- 5512 – Use of Tobacco
- 7300 – Disposition of Real Property/Personal Property
- 7434 – Use of Tobacco on School Premises
- 7440.03 – Small Unmanned Aircraft Systems
- 8403 – School Resource Officer
- 8462 – Student Abuse and Neglect
- 8500 – Food Services

IX. New Business

X. Superintendent's Agenda

A. Acceptance of Donations

It is recommended that the Board of Education accept the following donations:

TO	FROM	ITEM/VALUE
Highland High School	Teresa Knyszek	Flute with case

B. Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the attached requests for use of facilities and waive associated fees, with noted exceptions, as presented in Addendum # II

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the Goodwill Vocational Services Agreement, as presented.

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through I, as presented.

A. Employment Certified Substitutes/Home Tutors – Addendum # III

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2019/2020 school year, as submitted by the ESCMC, as presented in Addendum # III

B. Resignation – Classified

It is recommended that the Board of Education accept the resignation of Ashley Wayne, Granger Latchkey, effective 11/26/19.

C. Change in Status – Classified

It is recommended that the Board of Education approve a change in status for the scheduled hours of bus drivers for the 2019/2020 school year, as presented.

D. Change in Status – Classified

It is recommended that the Board of Education approve a change in status for Shenan Jones, from High School Aide, 189 days per year, to Assistant to the Treasurer, 260 days per year, 5.5 hours per day, \$22.00 per hour, prorated from effective date of 1/6/20 and approve transition time prior to the effective date, as needed at the same hourly rate.

E. Employment – Classified

It is recommended that the Board of Education employ Sarah Campbell, Hinckley Lunchtime Aide, on a one-year limited contract of employment, effective 1/6/20, for the 2019/2020 school year.

F. Change in Status – Classified

It is recommended that the Board of Education approve a change in status for Megan Pucek, High School Aide, from 5 hours per day to 4 hours per day, effective 1/6/20, for the 2019/2020 school year.

G. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, on an “as needed basis”, for the 2019/2020 school year, as listed:

1. Sarah Campbell, Substitute Aide, effective 12/5/19
2. Christine Koehler, Substitute Aide, 12/4/19
3. Shelley Tanski, Substitute Cook

H. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ Rick Holland, on a one-year limited supplemental contract of employment as the High School Girls Head Soccer Coach, beginning with the 2020/2021 school year.

I. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals on one-year limited supplemental contracts of employment for the 2019/2020 school year, as listed:

1.	Justin Allen	HS Asst Basketball Coach Boys	Volunteer
2.	Josh Arbour	MS Asst Track Coach Boys & Girls – 2 yrs	\$2,883.00
3.	Brent Belsole	HS Head Softball Coach – 6 yrs	\$6,727.00
4.	Jennifer Bruce	HS Gymnastics Club Advisor	Volunteer
5.	Kim Clendaniel	MS Head Track Coach Girls – 4 yrs	\$4,165.00
6.	Greg Curtis	MS Asst Track Coach Girls – 0 yrs	\$2,883.00
7.	Brendan Dade	MS Asst Track Coach Boys – 1 yr	\$2,883.00
8.	Kristin Dodson	HS Swimming Coach	Volunteer
9.	Rob Gilbert	MS Head Track Coach Boys – 6 yrs	\$5,019.00
10.	Makayla Grecenuk	National Testing Proctor	\$25.00 per hour
11.	Jay Grissom	HS Head Baseball Coach – 12 yrs	\$7,155.00
12.	Rob Hardgrove	HS Asst Baseball Coach – 2 yrs	\$4,592.00
13.	Tyler Houska	HS Asst Wrestling Coach	Volunteer
14.	Devan Lippincott	HS Asst Track Coach Boys – 16 yrs	\$6,300.00
15.	Paul Lushes	HS Head Track Coach Girls – 23 yrs	\$7,155.00
16.	Paul Lushes	HS Asst Indoor Track	Volunteer
17.	Andrew Lynden	HS Asst Track Coach Girls – 18 yrs	\$6,300.00
18.	Dave Parry	HS Asst Track Coach Boys – 14 yrs	\$6,300.00
19.	Holly Phillips	HS Asst Softball Coach – 3 yrs	\$5,019.00
20.	Colin Rininger	HS Asst Wrestling Coach	Volunteer
21.	Martin Ryan	HS Asst Track Coach Girls – 26 yrs	\$6,300.00
22.	Jim Scavuzzo	HS Asst Wrestling Coach	Volunteer
23.	Rick Scavuzzo	HS Asst Wrestling Coach	Volunteer
24.	Tim Snook	MS Asst Track Coach Boys & Girls – 10 yrs	\$4,592.00
25.	Jocelyn Textoris	HS Gymnastics Club Advisor	Volunteer
26.	Tyler Thompson	HS Head Swimming Coach – 0 yrs	\$5,446.00
27.	Mike Weyand	HS Asst Baseball Coach – 13 yrs	\$6,300.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

A. To consider the employment of a public employee.

B. Matters required to be kept confidential by federal law or regulations or state statutes.

XII. Adjourn

**Highland Local Schools
Fiscal Year 2020
Amended Appropriation Measure**

Addendum # I

<u>Fund Description</u>	<u>USAS Fund Number</u>	<u>Total Appropriation</u>
General Fund	001	29,104,298.00
Bond Retirement	002	5,741,150.00
Permanent Improvement	003	300,000.00
Building Fund	004	5,000,000.00
Food Service	006	1,267,645.00
Expendable Trusts	007	-
Non-Expendable Trusts	008	2,600.00
Uniform School Supplies	009	57,500.00
Internal Services Rotary	014	85,550.00
Emergency Levy Fund	016	5,045,932.00
Public School Support	018	100,974.00
Local Grants	019	118,100.00
Special Enterprise Fund (Latchkey / Comm Ed)	020	279,600.00
Agency Fund - OHSAA Tournaments	022	25,000.00
Underground Storage Tank	031	-
Capital Grants (Sales Tax Fund)	071	1,425,000.00
Student Managed Activities	200	325,750.00
District Managed Activities	300	300,000.00
Auxiliary Services	401	117,750.00
Student Success and Wellness	467	132,089.00
Miscellaneous State Grants	499	84,377.41
IDEA Part B - Special Education Grants	516	810,020.02
Title III - Limited English Proficiency	551	2,966.60
Title I Disadvantaged Children Grant	572	188,780.74
Early Childhood Special Education Grant	587	18,930.87
Improving Teacher Quality Grant	590	50,883.13
Miscellaneous Federal Grants	599	12,174.65
Total All Funds		50,597,071.42

Applications for Use of Facilities/Waiver of Fees

Fees					
Waived	Name/Event	Building	Resources	Date & Time	Schedule
yes	Girls Basketball Team Dinner	High School	Cafeteria	Friday, 12/6/19 4:30 - 5:00 PM	Weekly on Wednesday, until May 27, 2020
yes	Highland Athletic Boosters Meeting	High School	Media Center	Monday, 12/9/19 6:00 - 8:00 PM	On 1 custom date
yes	Jungle Book Auditions	Sharon	Classroom 5 and Gym	Wednesday, 12/11/19 3:30 - 5:00 PM	Once
yes	Rugby Coaches Meeting	High School	Cafeteria	Thursday, 12/12/19 7:00 - 8:30 PM	Once
yes	Girls Basketball Team Dinner	High School	Cafeteria	Tuesday, 12/17/19 7:30 - 8:00 PM	Once
yes	Girls Scout Troop 90715 Meeting	Hinckley	Classroom 3	Wednesday, 12/18/19 3:30 - 5:00 PM	On 2 custom dates
yes	Girls Basketball Team Dinner	High School	Cafeteria	Friday, 12/20/19 6:45 - 7:15 PM	Once
yes	Girls Basketball Team Dinner	High School	Cafeteria	Thursday, 12/26/19 10:00 - 10:30 AM	Once
no	Medina Centre for Dance Art - Holiday Recital	High School	Auditorium and 2 others	Thursday, 12/19/19 2:30 - 10:00 PM	On 3 custom dates

**Medina County Schools' ESC
124 West Washington Street
Medina, Ohio 44256-2270**

Listings Dated 12/5/19

Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes

Shannon Bell

Listings Dated 12/11/19

Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes

Lisa Boucher

Heidi Silcox