

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
FEBRUARY 10, 2020  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

AGENDA

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item Hearing of Individuals and/or delegation representatives.*

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – March 16, 2020 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer

A. Approval of Minutes

It is recommended that the Board of Education approve the minutes of the Organizational Meeting and the Regular Meeting held on January 13, 2020, as presented.

B. Approval of Monthly Financial Reports

It is recommended that the Board of Education approve the January 2020 Financial Reports, as presented.

C. Approval of Building Project Technology Specifications/Authorization to Bid

It is recommended that the Board of Education approve the technology specifications for the new elementary school buildings and middle school renovation, as presented, and grant authorization to advertise and accept bids.

D. Approval of Building Project Authorizations

It is recommended that the Board of Education authorize the Superintendent and Treasurer to act on behalf of the Board with respect to the current building project on certain matters involving resolution of contractor claims and to consider and approve modifications to contract documents, including change orders, construction change directives or minor changes in the work, and increases in any contract sum up to \$100,000 per change order, not to exceed an aggregate total for change orders of \$500,000.

VI. Board Members' Agenda Items

Sharon Township Zoning Conditional Use Permit

It is recommended that the Board of Education approve the conditions specified by the Sharon Township Board of Zoning Appeals in its letter dated January 29, 2020 regarding conditional use permit approval, as presented.

VII. Hearing of Individuals and/or Delegation Representatives

VIII. Old Business

IX. New Business

X. Superintendent's Agenda

A. GPD Building Update

B. High School Overnight Trip

It is recommended that the Board of Education approve the High School Robotics Trip to the Miami Valley Regional Robotics Competition at Wright State University, Fairborn, Ohio, leaving on February 26, 2020 and returning on February 29, 2020, as presented.

C. High School Overnight Trip

It is recommended that the Board of Education approve the High School Wrestling Trip to the District Wrestling Tournament in Mentor, Ohio, leaving on March 6, 2020 and returning on March 7, 2020.

D. Acceptance of Donations

It is recommended that the Board of Education accept the following donations:

TO	FROM	ITEM/DESCRIPTION
Highland High School	Outsupport	\$40.00
HHS Orchestra Program	Sophia Graves	\$5.25
Highland Middle School	Box Tops for Education	\$102.10

E. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the attached requests for use of facilities and waive associated fees, with noted exceptions, as presented in Addendum # 1.

### **CONSENT AGENDA – CONTRACTS/AGREEMENTS**

It is recommended that the Board of Education approve the following contracts and/or agreements, items A and E, as presented:

- A. University of Akron College Credit Plus Memorandum of Understanding
- B. Kent State University College Credit Plus Memorandum of Understanding
- C. OHSAA Membership Agreement
- D. Altimate Care LLC Agreement
- E. Evolve Academy Contract Addendum

### **CONSENT AGENDA – PERSONNEL**

It is recommended that the Board of Education approve the following personnel items A through E, as presented:

- A. Employment Certified Substitutes/Home Tutors – Addendum # II

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2019/2020 school year, as submitted by the ESCMC.

- B. Maternity Leave – Certified

It is recommended that the Board of Education approve the Maternity Leave Request of Audrey Hinneberg, High School Social Studies Teacher, effective with the birth of her child, (anticipated due date of 5/19/20), returning at the beginning of the 2020/2021 school year.

- C. Employment – Classified

It is recommended that the Board of Education employ the following individuals, on limited contracts of employment, for the 2019/2020 school year, as listed:

1. John Cooke, High School 3<sup>rd</sup> Shift Custodian, effective 2/3/20
2. Yvonne Hess, High School Cook, effective 2/10/20

- D. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on limited one-year contracts of employment, for the 2019/2020 school year, as listed:

1. Mary Gavrilovic, Substitute Bus Driver, effective 1/16/20
2. Yvonne Hess, Substitute Cook, effective 1/21/20
3. Elizabeth Marti, Substitute Aide, effective 1/9/20
4. Beth Pamer, Substitute Cook, effective 1/16/20
5. Margaret Stair, Substitute Cook, effective 1/27/20

E. Employment – Co-curricular/Supplemental – 2019/2020

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, for the 2019/2020 school year, as listed:

1. Bob Berry	HS Asst Track Coach Boys	\$6,300.00 – 30 yrs
2. Eric Dennis	HS Asst Swimming Coach	\$6,300.00 – 10 yrs
3. John Hopkins	HS Asst Track Coach Girls	\$6,300.00 – 13 yrs
4. Alex Pasco	HS Asst Softball Coach	\$4,592.00 – 0 yrs
5. Bruce Scally	HS Asst Wrestling Coach	Volunteer
6. Josh Victor	HS Head Track Coach Boys	\$7,155.00 – 27 yrs

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

Details relative to the security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

XII. Adjourn

## Addendum # I

<b>Fees Waived</b>	<b>Name</b>	<b>Date &amp; Time</b>	<b>Schedule</b>	<b>Building</b>	<b>Resources</b>
yes	Football Moms Meeting	4/1/20 7:00 PM - 8:00 PM	Once	High School	Media Center
yes	Girl Scout Troop 90485 Meeting	4/1/20 6:30 PM - 7:30 PM	Once	Granger	Cafeteria
yes	Girl Scout Troop 90715 Meeting	4/1/20 3:30 PM - 5:00 PM	Once	Hinckley	Classroom 3
no	Hinckley Buzzard Day	3/13/20 3:00 PM - 3/15/20 - 4:00 PM	Daily, until March 15	Hinckley	Cafeteria Gym
no	KAR Dance Competition	3/27/20 12:30 PM - 11:30 PM	Once	High School	Auditorium Band Room Black Box Choir Room Classroom 1 - 5
no	KAR Dance Competition	3/28/20 7:00 AM - 11:30 PM	Once	High School	Auditorium Band Room Black Box Choir Room Classroom 1 - 5
no	KAR Dance Competition	3/29/20 7:00 AM - 11:30 PM	Once	High School	Auditorium Band Room Black Box Choir Room Classroom 1 - 5
yes	Science Olympiad practice	4/1/2020 6:00 PM - 7:30 PM	Once	Hinckley	Cafeteria
no	Turn It Around Tour 2020 (Friday)	3/13/2020 2:30 PM - 11:00 PM	Once	High School	Auditorium Aux Gym Band Room Black Box
no	Turn It Around Tour 2020 (Saturday)	3/14/2020 6:45 AM - 11:00 PM	Once	High School	Auditorium Aux Gym Band Room Black Box
no	Turn It Around Tour 2020 (Sunday)	3/15/2020 6:45 AM - 7:00 PM	Once	High School	Auditorium Aux Gym Band Room Black Box

**Medina County Schools' ESC  
124 West Washington Street  
Medina, Ohio 44256-2270**

**Listings Dated 1/17/20**

**Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes**

Cayla Bauman

Jill Kresowaty

Alyssa Lance

Mason Simmons

**Listings Dated 1/23/20**

**Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes**

Harvey Kenworthy

Dominic Raanelli

Erica Vlna

**Listings Dated 1/30/20**

**Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes**

Goran Gjorgievski

Olivia Kalinowski

Rebecca Roupe

Jill Goff

Kaitlyn Laugesen

Britney Sayre

Lori Henry

Rachel McCoy

Dana Stervagi

Audrey Hoffman

Sheila McGee

Katlyn Terrion

Cadie Johnston

Ermal Nikolla

**Listings Dated 2/6/20**

**Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes**

Stacy Bennie

Daiquiri Bryan

Lisa Clark

William Myers

Michele Squire