

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 10, 2020
HIGH SCHOOL MEDIA CENTER
7:00 PM

The Regular Meeting was called to order and roll call taken by Dr. Christopher, Board President, at 7:02 P.M.

Mr. Wolny, present; Mr. Houska, present; Mr. Kelly, absent; Mrs. Thomas, present; Dr. Christopher, present.

The next regular meeting is scheduled to be held on March 16, 2020 at the High School Media Center at 7:00 P.M.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

Addition – Consent Agenda – Contracts/Agreements – Item F – Stark State College Credit Plus Memorandum of Understanding

Addition – Item XI – Executive Session - Item B – Conference with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action, Item C – Matters required to be kept confidential by federal law or regulations or state statutes, and Item D – Consider the employment of a public employee or official

REPORT OF THE TREASURER

APPROVAL OF MINUTES 20-02-20

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the minutes of the Organizational Meeting and the Regular Meeting held on January 13, 2020, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 20-02-21

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the January 2020 Financial Reports, as presented.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF BUILDING PROJECT TECHNOLOGY SPECIFICATIONS/
AUTHORIZATION TO BID 20-02-22

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the technology specifications for the new elementary school buildings and middle school renovation, as presented, and grant authorization to advertise and accept bids.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF BUILDING PROJECT AUTHORIZATIONS 20-02-23

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education authorize the Superintendent and Treasurer to act on behalf of the Board with respect to the current building project on certain matters involving resolution of contractor claims and to consider and approve modifications to contract documents, including change orders, construction change directives or minor changes in the work, and increases in any contract sum up to \$100,000 per change order, not to exceed an aggregate total for change orders of \$500,000.

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Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBER AGENDA ITEMS

Dr. Christopher commented on the various invitations he has received for the great spring events at the District.

SHARON TOWNSHIP ZONING CONDITIONAL USE PERMIT DISCUSSION

The Board discussed a letter dated January 29, 2020 from the Sharon Township Board of Zoning Appeals delineating the conditions for permit approval for the construction of the new Sharon Elementary. The letter included seven conditions all of which were generally acceptable to the Board with the exception of condition number 5. This condition placed rigid restrictions on allowable sound levels for the new building chillers. Dr. Christopher expressed the general discomfort of the Board in accepting this condition and a discussion ensued that included input from District legal counsel on the matter, John Britton. Mr. Britton provided a summary of what is required of the District and what might occur should agreement not be reached. In the end, the Board concluded that it has complied with the law by making a good faith effort to work with the BZA, but that the noise restriction could not be accepted as presented. The Board directed the Superintendent and Treasurer to act on its behalf and make every effort to have the condition eliminated or significantly revised to be less restrictive.

AUTHORIZATION OF SUPERINTENDENT OR TREASURER TO ACT ON BOARD BEHALF 20-02-24

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education authorize the Superintendent or Treasurer to represent and act on behalf of the School District Board of Education related to the Sharon Township Board of Zoning Appeals Conditional Use Permit.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

NEW BUSINESS

None

OLD BUSINESS

None

BUILDING PROJECT UPDATE – GPD GROUP

Aaron Rodebaugh and Mark Salopek, GPD Group, provided a progress report for the construction project. The challenges at Sharon, including EPA and Sharon BZA approval delays, were discussed. Additionally, GPD shared illustrations of building interior designs.

APPROVAL OF HIGH SCHOOL ROBOTICS OVERNIGHT TRIP 20-02-25

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the High School Robotics Trip to the Miami Valley Regional Robotics Competition at Wright State University, Fairborn, Ohio, leaving on February 26, 2020 and returning on February 29, 2020, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

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APPROVAL OF HIGH SCHOOL WRESTLING OVERNIGHT TRIP 20-02-26

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the High School Wrestling Trip to the District Wrestling Tournament in Mentor, Ohio, leaving on March 6, 2020 and returning on March 7, 2020.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 20-02-27

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>ITEM/DESCRIPTION</u>
Highland High School	Outsupport	\$40.00
HHS Orchestra Program	Sophia Graves	\$5.25
Highland Middle School	Box Tops for Education	\$102.10

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 20-02-28

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the attached requests for use of facilities and waive associated fees, with noted exceptions, as presented in Addendum # I.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 20-02-29

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following contracts and/or agreements, items A and F, as presented:

- A. University of Akron College Credit Plus Memorandum of Understanding
- B. Kent State University College Credit Plus Memorandum of Understanding
- C. OHSAA Membership Agreement
- D. Altimate Care LLC Agreement
- E. Evolve Academy Contract Addendum
- F. Stark State College Credit Plus Memorandum of Understanding

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 20-02-30

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through E, as presented:

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- A. Adopted the attached list of certified substitutes/home tutors for use for the 2019/2020 school year, as submitted by the ESCMC and presented in Addendum # II.
- B. Approved the Maternity Leave Request of Audrey Hinneberg, High School Social Studies Teacher, effective with the birth of her child, (anticipated due date of 5/19/20), returning at the beginning of the 2020/2021 school year.
- C. Employed the following individuals, on limited contracts of employment, for the 2019/2020 school year, as listed:
1. John Cooke, High School 3rd Shift Custodian, effective 2/3/20
 2. Yvonne Hess, High School Cook, effective 2/10/20
- D. Employed the following individuals, on limited one-year contracts of employment, for the 2019/2020 school year, as listed:
1. Mary Gavrilovic, Substitute Bus Driver, effective 1/16/20
 2. Yvonne Hess, Substitute Cook, effective 1/21/20
 3. Elizabeth Marti, Substitute Aide, effective 1/9/20
 4. Beth Pamer, Substitute Cook, effective 1/16/20
 5. Margaret Stair, Substitute Cook, effective 1/27/20
- E. Employed the following individuals, on one-year limited contracts of employment, for the 2019/2020 school year, as listed:
- | | | |
|-----------------|------------------------------|---------------------|
| 1. Bob Berry | HS Asst Track Coach
Boys | \$6,300.00 – 30 yrs |
| 2. Eric Dennis | HS Asst Swimming
Coach | \$6,300.00 – 10 yrs |
| 3. John Hopkins | HS Asst Track Coach
Girls | \$6,300.00 – 13 yrs |
| 4. Alex Pasco | HS Asst Softball Coach | \$4,592.00 – 0 yrs |
| 5. Bruce Scally | HS Asst Wrestling
Coach | Volunteer |
| 6. Josh Victor | HS Head Track Coach
Boys | \$7,155.00 – 27 yrs |

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 20-02-31

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education adjourn to executive session to:

- A. Discuss details relative to the security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.
- B. Conference with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- C. Discuss matter required to be kept confidential by federal law or regulations or state statutes.
- D. Consider the employment of a public employee or official.

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Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

The Board adjourned to executive session at 7:55 P.M.


The Board exited executive session at 8:38 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:39 P.M.



Board President



Treasurer