

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 22, 2021
HIGH SCHOOL MEDIA CENTER
7:00 PM

The Regular Meeting was called to order and roll call taken by Dr. Christopher, Board President, at 7:02 P.M.

Mr. Wolny, present; Mr. Houska, present; Mr. Kelly, absent; Mrs. Thomas, present; Dr. Christopher, present.

The next regular meeting will be held on March 15, 2021 at the High School Media Center at 7:00 P.M.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

Addition – Consent Agenda – Personnel – Item B – 16. Robert Murray – French – \$300.00

REPORT OF THE TREASURER

APPROVAL OF MINUTES 21-02-22

Mr. Wolny made a motion, seconded by Mrs. Thomas, the Board of Education approve the minutes of the Organizational and Regular Meetings held on January 11, 2021, and the minutes of the Special Meeting held on February 8, 2021, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 21-02-23

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the January 2021 Financial Reports, as presented.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF BUILDING PROJECT TECHNOLOGY SPECIFICATIONS/AUTHORIZATION TO BID 21-02-24

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the technology specifications for the new elementary school buildings and middle school renovation, as presented, and grant authorization to advertise and accept bids.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 22, 2021
HIGH SCHOOL MEDIA CENTER
7:00 PM

BOARD MEMBER AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

NEW BUSINESS

None

OLD BUSINESS

None

SUPERINTENDENT'S AGENDA

ADOPTION OF ACADEMIC SCHOOL CALENDARS FOR 2021-2022 AND 2022-2023
21-02-25

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the Academic School Calendars for 2021-2022 and 2022-2023, as presented in Addendum #1.

[Note: The 2021-2022 calendar reflects school beginning after Labor Day in order to accommodate the construction of the new elementary schools and renovations to Highland Middle School.]

Dr. Christopher reminded the audience that a later start to next school year has been discussed as a possibility for some time due to ongoing construction and is unrelated to any proposed State legislation regarding later school start dates.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF EDUCATOR EVALUATION EXEMPTION 21-02-26

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education declare that it is both impossible and impractical to complete the full evaluation cycle for educators due to the COVID-19 pandemic and approve the COVID-19 evaluation exemption that is afforded in Ohio's Evaluation System for the 2020-2021 school year.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 22, 2021
HIGH SCHOOL MEDIA CENTER
7:00 PM

Motion carried.

ACCEPTANCE OF DONATIONS 21-02-27

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>ITEM/DESCRIPTION</u>
Highland Schools	Medina County Schools' Crisis Response Team	\$375.00 for Crisis Supplies
HS Boys Golf	Various Parent Donations	\$3,950.00
HS Girls Golf	Various Parent Donations	\$3,950.00
HS Boys/Girls Golf	Burt Keiper	\$ 100.00
HS Girls Soccer	Various Parent Donations	\$2,890.00

Dr. Christopher thanked the community for its generosity and continued support.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 21-02-28

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

Soccer Field - Tuesday and Thursday 3/2/2021 - 5/13/2021 - 5:30 - 7:30 PM - Highland Youth
Lacrosse - Mark Przybysz

Middle School

East Gym - 2/23/2021, 2/24/2021, 2/25/2021 - 5:30 - 6:45 PM, Tuesday, Wednesday, Thursday
3/2/2021-3/11/2021 - 6:00 - 7:15 PM - Highland Youth Rugby - David Zeleznak

East Gym - Mondays 3/1/2021 - 3/29/2021 - 6:00 - 8:00 PM, Highland Lacrosse Club - Mark
Przybysz

Pit Practice Field - Tuesday, Wednesday, Thursday 3/16/2021-5/20/2021 - 6:00 - 7:15 PM -
Highland Youth Rugby - David Zeleznak

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 22, 2021
HIGH SCHOOL MEDIA CENTER
7:00 PM

CONSENT AGENDA – CONTRACTS/AGREEMENTS 21-02-29

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the following contracts and/or agreements A through E, as presented:

- A. College Credit Plus Agreement with Stark State College
- B. College Credit Plus Memorandum of Understanding with the University of Akron
- C. Rea & Associates Medicaid School Program Agency Cost Report Agreement
- D. SchoolPointe Website Contract
- E. Yankel & Associates, Inc. Electric Audit Project Agreement

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 21-02-30

Mr. Houska made a motion, seconded by Mr. Thomas, that the Board of Education approve the following personnel items A through H, as presented:

- A. Employment Certified Substitutes/Home Tutors – Addendum # II

Adopted the attached list of certified substitutes/home tutors for use for the 2020-2021 school year, as submitted by the ESC of Medina County.

- B. Employment - Certified

Approved the supplemental payments for VLA instruction for the first semester of the 2020-2021 school year, as listed:

1.	Kristine Chierici	Anatomy/Physiology	\$ 150.00
2.	Ty Damon	Algebra II	\$ 200.00
3.	Andrew Dutt	EVS, AP EVS	\$ 550.00
4.	Mike Gibbons	Lifetime Fitness	\$ 550.00
5.	Richard Holland	Comp Apps, AP Comp Sci, Comp Sci	\$ 400.00
6.	Andrew Hoslar	Honors Physics	\$ 300.00
7.	Kelly Lane	Latin 1 & 2	\$ 750.00
8.	Devan Lippincott	AP Bio	\$ 200.00
9.	Andrew Lynden	Soc, AP Psych, Gov, AP Gov	\$4,150.00
10.	Patrick Martin	Chem, Physics	\$1,100.00
11.	Tina McKeen	Spanish	\$1,150.00

HIGHLAND BOARD OF EDUCATION
 REGULAR MEETING
 FEBRUARY 22, 2021
 HIGH SCHOOL MEDIA CENTER
 7:00 PM

12. Mandi Myser	Healthy Living	\$ 600.00
13. Mike Nettling	Intro to Finance, Current Issues	\$1,000.00
14. Danielle Sampliner	Bio, Honors Bio	\$ 100.00
15. Yang Zhang	Mandarin 1 & 2	\$ 650.00
16. Robert Murray	French	\$ 300.00

C. Maternity Leave - Certified

Approved the Maternity Leave Request of Rachel Andexler, Sharon Elementary 1st Grade Teacher, with an anticipated effective date of 4/19/2021 and an anticipated return date of 6/18/2021.

D. Maternity Leave - Certified

Approved the Maternity Leave Request of Danielle Sampliner, High School Science Teacher, effective for the 2021-2022 school year, with an anticipated return at the start of the 2022-2023 school year.

E. Revision in Maternity Leave - Certified

Approved a revision in the Maternity/Family Medical Leave Request of Audrey Hinneberg, High School Social Studies Teacher, to extend her anticipated return date to 4/19/2021.

F. Employment - Classified

Employed the following individuals on one-year limited contracts of employment for the 2020-2021 school year, as listed:

1. Charles Hawsman, Bus Driver, effective 2/1/2021
2. Margo McGrath, Bus Driver, effective 2/1/2021

G. Resignation - Classified

Accepted the resignation of Mikayla Brown, Granger PM Latchkey Aide, effective 2/26/2021.

H. Employment – Co-curricular/Supplemental – 2020-2021

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2020-2021 school year, as listed:

1. Brent Belsole	HS Head Softball Coach - 7 yrs	\$6,896.00
2. Bob Berry	HS Asst Track Coach Boys - 31 yrs	\$6,458.00
3. John Collis	HS Asst Swim Club Coach - 12 yrs	\$4,707.00

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 22, 2021
HIGH SCHOOL MEDIA CENTER
7:00 PM

4. Brendan Dade	MS Asst Track Coach Boys - 2 yrs	\$2,955.00
5. Jay Grissom	HS Head Baseball Coach - 13 yrs	\$7,333.00
6. Robert Hardgrove	HS Asst Baseball Coach - 3 yrs	\$5,144.00
7. John Hopkins	HS Asst Track Coach Girls - 14 yrs	\$6,458.00
8. Colleen Hyland	Mentor Teacher - 9 yrs	\$5,582.00
9. Emily Kaplack	Mentor Teacher - 2 yrs	\$4,269.00
10. Paul Lushes	HS Head Track Coach Girls - 24 yrs	\$7,333.00
11. Paul Lushes	HS Asst Track Coach - Indoor - Volunteer	N/A
12. Dennis Matson	HS Asst Softball Coach - 13 yrs	\$6,458.00
13. Dave Parry	HS Asst Track Coach Boys - 15 yrs	\$6,458.00
14. Jeremie Pesek	Mentor Teacher - 5 yrs	\$5,582.00
15. Holly Phillips	HS Asst Softball Coach - 4 yrs	\$5,144.00
16. Andy Pohlmeyer	Diving Coach - Volunteer	N/A
17. Ben Stobbs	HS Asst Baseball Coach ½ Stipend - 18 yrs	\$3,229.00
18. Josh Victor	HS Head Track Coach Boys - 28 yrs	\$7,333.00
19. Bernadette Yu	Mentor Teacher - 1 yr	\$4,269.00

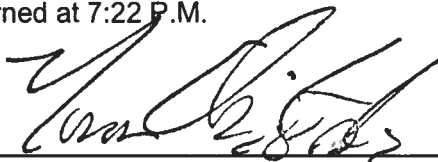
ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF
CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:22 P.M.


Board President


Treasurer