

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MAY 18, 2020
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item Hearing of Individuals and/or delegation representatives.

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – June 29, 2020 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer

A. Approval of Minutes

It is recommended that the Board of Education approve the minutes of the Regular Meeting held on April 20, 2020, as presented.

B. Approval of Monthly Financial Reports

It is recommended that the Board of Education approve the April 2020 Financial Reports, as presented.

C. Approval of Guaranteed Maximum Price Amendment

It is recommended that the Board of Education approve the Guaranteed Maximum Price Amendments for the Middle School HVAC renovations, as presented.

D. Approval of Updated Fiscal Year 2020 Five-Year Forecast

It is recommended that the Board of Education approve the updated Fiscal Year 2020 Five-Year Forecast and Assumptions for the five-year period ending June 30, 2024, as presented.

VI. Board Members' Agenda Items

VII. Old Business

VIII. New Business

IX. Superintendent's Agenda

- A. Adoption of High School, Middle School and Elementary School Handbooks for 2020/2021

It is recommended that the Board of Education adopt the High School, Middle School and Elementary School Handbooks for the 2020/2021 school year, as presented.

- B. Resolution of Intent Not to Provide Career-Technical Education in Grades 7 and 8

It is recommended that the Board of Education approve the Resolution of Intent Not to Provide Career-Technical Education in Grades 7 and 8, as presented.

- C. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/DESCRIPTION
Sharon Elementary	Sharon PTO	Teacher supplies & copies/ \$7,185.78
Highland Middle School	Box Tops	\$2.50
HHS Girls Soccer	National Lime & Stone	\$500.00
HHS Girls Soccer	Lamphears Lawn Service LLC	\$150.00
HHS Girls Soccer	KMTA LLC	\$150.00
HHS Girls Soccer	Anonymous	\$500.00

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements, items A through H, as presented:

- A. MC Board of DD – LEA, One-on-One Transition Program and STEP/ESY Program
- B. Total Education Solutions Agreement
- C. KRG Education Services Inc. Service Agreement
- D. Judith Ann Harpley/Harpley CS, LLC Orientation and Mobility Services
- E. GPD Group Contract
- F. Alliance for High Quality Education
- G. LLA Therapy ESY Agreement
- H. ESCMC Summer Enrichment Program

CONSENT AGENDA - PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through O, as presented:

A. Resignation – Certified

It is recommended that the Board of Education accept the resignation of MoNique Waters, Sharon Kindergarten Teacher, effective August 17, 2020.

B. Retirement – Classified

It is recommended that the Board of Education accept the resignation of Sheila Vidmar, Special Education Aide, for the reason of retirement, effective July 31, 2020.

C. Retirement – Exempt

It is recommended that the Board of Education accept the resignation of Sue Liszniansky, Executive Secretary, for the reason of retirement, effective June 30, 2020.

D. Revision in Maternity Leave – Certified

It is recommended that the Board of Education approve a revision in the Maternity Leave Request of Audrey Hinneberg, High School Social Studies Teacher, effective 5/4/20, with a return at the beginning of the 2020/2021 school year

E. Employment – Certified

It is recommended that the Board of Education employ Jennifer Aungst, as the Granger Long Term Substitute Preschool Teacher, effective 5/8/20, for the remainder of the 2019/2020 school year.

F. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ Emily Miller, as the Highland Middle School Solo & Ensemble Accompanist, in the amount of \$300.00.

(These wages are paid by a contribution from the Highland Foundation.)

G. Employment – Extended School Year Program

It is recommended that the Board of Education employ the following individuals, on limited contracts of employment, as Summer School Instructors, on an “as needed basis”, as listed:

- | | |
|-------------------|--------------------------------------|
| 1. Linda Ginesi | 2020/2021 school year |
| 2. Carrie Kalina | 2019/2020 and 2020/2021 school years |
| 3. Nicole Kochis | 2019/2020 and 2020/2021 school years |
| 4. Danielle Koval | 2020/2021 school year |
| 5. Jeremie Pesek | 2019/2020 and 2020/2021 school years |
| 6. Josh Victor | 2020/2021 school year |

H. New Continuing Contracts – Certified 2020/2021 School Year

It is recommended that the Board of Education grant the following employees, new continuing contracts of employment, effective with the 2020/2021 school year:

- | | | |
|------------------|-----------------------|-------------------|
| 1. Mike Gibbons | 4. Audrey Hinneberg | 7. Patrick Martin |
| 2. Carol Grande | 5. Julie Malone | 8. Chris Meyer |
| 3. Mariana Hardy | 6. Stephanie Marshall | 9. Amy Vorndran |

I. New One-Year Contracts – Certified 2020/2021 School Year

It is recommended that the Board of Education grant new one-year contracts of employment, to the following employees, effective with the 2020/2021 school year:

- | | |
|----------------------|--------------------|
| 1. Rachel Andexler | 5. Allison Hirsch |
| 2. Daryn Archer | 6. Rick Holland |
| 3. Jennifer Aungst | 7. Danielle Koval |
| 4. Chris Hershberger | 8. Sydney Yannuzzo |

J. New Two-Year Contracts – Certified – 2020/2021 School Year

It is recommended that the Board of Education grant new two-year contracts of employment, to the following employees, effective with the 2020/2021 school year:

- | | |
|----------------------|---------------------------|
| 1. Trevor Armstrong | 13. Brian Graham – ½ time |
| 2. Kelsey Artzner | 14. Maribeth Herrilko |
| 3. Jane Back (T) | 15. Jenna Mack |
| 4. Jennifer Beck | 16. Laura McDermott |
| 5. Christie Boger | 17. Shelby Parker |
| 6. Julie Boggs | 18. Elizabeth Poltis |
| 7. Lisa Cancilla (T) | 19. Danielle Sampliner |
| 8. Kelly Colabianchi | 20. Caryn Stanowick |
| 9. Carolyn Colbow | 21. Samantha Taylor |
| 10. Kelly D'Annolfo | 22. Lisa Tecco (T) |
| 11. Nick DeCesare | 23. Morgan Wetzel |
| 12. Megan Doherty | 24. Emily Young |

K. Extended Time Contracts – Certified – 2020/2021 School Year

It is recommended that the Board of Education grant supplemental extended time contracts for the 2020/2021 school year, on a per diem basis, for the following employees, as listed:

- | | |
|-----------------------------|------------------------------|
| 1. Jim Addington – 20 days | 5. Rob Gilbert – 20 days |
| 2. Daryn Archer – 20 days | 6. Bethany Kennedy – 10 days |
| 3. Sara Atkins – 10 days | 7. Debra Mazur – 10 days |
| 4. Carolyn Colbow – 20 days | 8. Donna Scranton – 10 days |

L. Administrative Contracts of Employments – 2020/2021 School Year

It is recommended that the Board of Education grant the following Administrators, new contracts of employment, effective August 1, 2020:

1. Laurie Boedicker – Director of Curriculum and Instruction
2. LeAnn Gausman – Granger Elementary Principal
3. Rob Henry – Middle School Principal
4. Mike James – Middle School Assistant Principal
5. Katie Kowza – Sharon Elementary Principal
6. Evelyn Makarek – Director of Food Services
7. Dawn Marzano – Director of Communications
8. Roger Saffle – Director of Technology
9. Deb Yorko – Director of Pupil Services

M. New One Year Contracts – Classified – 2020/2021 School Year

It is recommended that the Board of Education grant the following employees new one-year contracts of employment, effective with the 2020/2021 school year:

1. Tina Castelli – Special Education Aide
2. Diane Kocab – Bus Driver

N. New Two-Year Contracts – Classified – 2020/2021 School Year

It is recommended that the Board of Education grant the following employees new two-year contracts of employment, effective with the 2020/2021 school year:

- | | |
|---------------------------------|--------------------------------------|
| 1. Natalie Bode – Latchkey | 19. Megan Keating – Sp. Ed. Aide |
| 2. Nicholas Boriska – Bldg. Mgr | 20. Mark Krusinski – Bus Driver |
| 3. Mikayla Brown – Latchkey | 21. Eric Kudla – Custodian |
| 4. Mary Buehrle – Aide | 22. Elizabeth Marti – Latchkey |
| 5. Sarah Campbell – Aide | 23. Stephen Meilinger – Bus Driver |
| 6. Jennifer Chaney – Bus Driver | 24. Fallon Myers – Aide |
| 7. Lisa Chapman – Sp. Ed. Aide | 25. Julie Norman – Cook |
| 8. Tamara Cifani – Cook | 26. Megan Pucek – Aide |
| 9. Bailie Cook – Latchkey | 27. Katy Rees – Sp. Ed. Aide |
| 10. Kim Diezman – Custodian | 28. Megan Ritzman – Aide |
| 11. Paul Flick – Bus Driver | 29. Megan Ross – Sp. Ed. Aide |
| 12. James Harshey – Custodian | 30. Christine Schwall – Sp. Ed. Aide |
| 13. Tonya Hartwell – Aide | 31. Joe Springer – Bus Driver |
| 14. Yvonne Hess – Cook | 32. Lorie Strand – Bus Driver |
| 15. Matthew Hollis – Custodian | 33. Alex Thompson – Custodian |
| 16. Nicole Hollis – Latchkey | 34. Stacy Warner – Aide |
| 17. Lindsay James – Aide | 35. Ashley Watts – Aide |
| 18. John Johnston – Bus Driver | 36. Kandice Yatsko - Cook |

O. New Two-Year Contract – Exempt – 2020/2021 School Year

It is recommended that the Board of Education grant Jay Grissom, Maintenance Assistant, a new two-year contract of employment, effective with the 2020/2021 school year.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF
CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN
APPLICABLE.

X. Adjourn