

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
JULY 20, 2020
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item Hearing of Individuals and/or delegation representatives.

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – August 24, 2020 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer

A. Approval of Minutes

It is recommended that the Board of Education approve the minutes of the Regular Meeting held on June 29, 2020, as presented.

B. Approval of Monthly Financial Reports

It is recommended that the Board of Education approve the June 2020 Financial Reports, as presented.

C. Approval of Building Project Authorizations

It is recommended that the Board of Education authorize the Superintendent and Treasurer to act on behalf of the Board with respect to the current building project on certain matters involving resolution of contractor claims and to consider and approve modifications to contract documents, including change orders, construction change directives or minor changes in the work, and increases in any contract sum up to an aggregate total of \$1,500,000.

- VI. Board Members' Agenda Items
- VII. Old Business

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VIII. New Business

Conduct second and final reading for new and revised Board of Education policies:

- 1520 - Employment of Administrators
- 2464 - Gifted Education and Identification
- 3120 - Employment of Professional Staff
- 3120.04 - Employment of Substitutes
- 3120.05 - Employment of Personnel in Summer School and Adult Education Programs
- 4120 - Employment of Classified Staff
- 4124 - Employment Contract
- 4162 - Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions
- 6107 - Authorization to Accept and Distribute Electronic Records and to Use Electronic Signatures
- 6423 - Use of Credit Cards

IX. Superintendent's Agenda

- A. Reopening Plan Draft 2020-2021
- B. Acceptance of Donations

It is recommended that the Board of Education accept the following donations:

TO	FROM	ITEM/DESCRIPTION
Highland Girls Soccer	Hands On Soccer	\$450.00
Highland Girls Soccer	Stephanie & Rick Holland	\$300.00
Highland Girls Soccer	Kimco Distributing Corp	\$450.00
Highland Girls Soccer	Prime Technical Services	\$450.00
Highland Girls Soccer	T and D Fabricating	\$450.00

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C. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

- Highland Stadium/North Gateway Tire Field - 8:30 AM - 12:00 PM - 5K for Life Bank in Honor of Max Muzyczka, Nick Ranallo

Granger Elementary

- Varsity Softball Field - 7/10/20, 7/13/20, 7/14/20, 7/20/20, 7/27/20, 7/28/20, 7/30/20 - 6:30-9:00 PM, 7/11/20 - 10:00 AM-12:30 PM, 7/18/20 - 10:00 AM-3:00 PM, 7/25/20 - 10:30 AM-12:30 PM - RAH Softball, Mike Oyler

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements, items A through C, as presented:

- A. KidsLink School, LLC (4) Student Agreements 2020-2021
- B. Educational Service Center of Northeast Ohio Admission of Tuition Pupils Agreement
- C. Ohio Schools Council Lake Erie Educational Media Consortium (LEEMC) Agreement

CONSENT AGENDA - PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through F, as presented.

- A. Employment Certified Substitutes/Home Tutors - Addendum # 1

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2020-2021 school year, as submitted by the ESC of Medina County.

- B. Maternity/Family Medical Leave - Certified

It is recommended that the Board of Education approve the Maternity/Family Medical Leave Request of Hillary Yutzy, High School Intervention Specialist, effective with the birth of her child (anticipated due date of 1/30/2021), with an anticipated return date of 4/6/2021.

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C. Employment - Classified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment for the 2020-2021 school year, as listed:

1. Robin Hawsman, Bus Driver, effective 8/14/2020
2. Jessica Mullett, Bus Driver, effective 8/14/2020

D. Employment - Classified Substitutes - 2020-2021 School Year

It is recommended that the Board of Education employ Charles Hawsman, Substitute Bus Driver, on a one-year limited contract of employment, on an as needed basis, for the 2020-2021 school year.

E. Employment - Highland Community Education

It is recommended that the Board of Education employ Mary Fran Kudla as the Highland Community Education Director for the 2020-2021 school year.

F. Employment – Co-curricular/Supplemental – 2020-2021

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2020-2021 school year, as listed:

1.	Mary Becker	HS Head Golf Coach Girls - ½ time - 13 yrs	\$3,666.50
2.	Ty Damon	HS Asst Tennis Coach Boys - 19 yrs	\$5,582.00
3.	Ty Damon	HS Asst Tennis Coach Girls - 19 yrs	\$5,582.00
4.	Andrew Dutt	HS Head Golf Coach Boys - 12 yrs	\$7,333.00
5.	Elizabeth Hadler	HS Asst Tennis Coach Boys - ½ time - 6 yrs	\$2,572.00
6.	Keith Heichel	HS Asst Football Coach Freshmen	Volunteer
7.	Nate Howard	HS Asst Football Coach - 12 yrs	\$6,896.00
8.	Kestner, Chris	HS Asst Basketball Coach Boys - 19 yrs	\$6,896.00
9.	Cara Leach	HS Asst Soccer Coach Girls - 0 yrs	\$4,707.00
10.	Devan Lippincott	HS Head Cross Country Coach Girls - 17 yrs	\$7,333.00
11.	Amy Lyon	HS Cheerleading Advisor - 15 yrs	\$6,458.00
12.	Lloyd Machachi	HS Asst Soccer Coach Girls - 0 years	\$4,707.00
13.	Patrick Martin	MS Golf Club Advisor Girls - 2 yrs	\$1,642.00
14.	Patrick Martin	MS Golf Club Advisor Boys - 2 yrs	\$1,642.00
15.	Laura McDermott	HS Asst Volleyball Coach - 3 yrs	\$5,144.00
16.	Chris Meyer	HS Asst Football Coach - 12 yrs	\$6,896.00
17.	Jared Miller	HS Dance Team/Flag Line Advisor - 1 yr	\$3,831.00
18.	Tarynn Minegar	HS Head Volleyball Coach - 4 yrs	\$6,020.00
19.	Dave Parry	MS Head Cross Country Coach Girls - 12 yrs	\$5,582.00
20.	Lisa Reynolds	HS Head Tennis Coach Girls - 17 yrs	\$7,333.00
21.	Lisa Reynolds	HS Head Tennis Coach Boys - 17 yrs	\$7,333.00
22.	Bruce Scally	MS Football Coach 7th Grade - 1 yr	\$2,955.00
23.	Chris Schaefer	HS Asst Soccer Coach Boys "B" Team - 1 yr	\$4,707.00
24.	Andrew Wuellner	HS Asst Tennis Coach Girls - ½ time - 2 yrs	\$1,915.50

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ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

X. Executive Session

Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

XI. Adjourn