

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
JANUARY 13, 2020
HIGH SCHOOL MEDIA CENTER
6:00 PM

The Regular Meeting was called to order and roll call taken by Dr. Christopher, Board President, at 6:18 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next regular meeting will be held on February 10, 2020 at the High School Media Center at 7:00 P.M.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 20-01-10

Mr. Wolny made a motion, seconded by Mr. Houska, the Board of Education approve the minutes of the Regular Meeting held on December 16, 2019, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 20-01-11

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the December 2019 Financial Reports, as presented.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF TAX BUDGET 20-01-12

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the Fiscal Year 2021 Alternative Tax Budget, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF SUPPLEMENTAL LEASE-PURCHASE AGREEMENT 20-01-13

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the resolution authorizing a supplemental lease-purchase agreement and related documents amending the base rent schedule and certain related terms of a lease-purchase agreement, and authorizing and approving other related matters, as presented.

Mr. Barnes noted that this supplemental agreement, which is effectively a refinancing and lowers the current interest rate from ~3.25% to 2.60%, will save the District nearly \$500,000 over the remaining term.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

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BOARD MEMBER AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Theresa Wright, Executive Director of the Highland Foundation, thanked Don and Carol Baker for their recent gift to establish a leadership fund to provide for additional grants and scholarships. She also provided a summary of the other annual scholarships awarded by the Foundation.

Richard Pearl, Hinckley Township resident and 350 Hinckley representative, shared a white paper with the Board focusing on permeable pavers and provided a summary of this potential project inclusion that would contribute to sustainability.

NEW BUSINESS

None

OLD BUSINESS

None

SUPERINTENDENT'S AGENDA

SCHOOL BOARD RECOGNITION MONTH

Mrs. Aukerman noted that January is School Board recognition month. She thanked the Board for their service and said the work that they do is appreciated. She also added that the stability of the Board in recent years has been a positive factor in the District's success.

Mr. Kelly commented that it is a great privilege to serve on the Highland Board and he is thankful for the great staff and administrative team.

ACCEPTANCE OF DONATIONS 20-01-14

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>DESCRIPTION</u>
HHS Girls Soccer Program	Highland Athletic Boosters	\$184.00
Highland Local Schools	Securitec	HHS parking lot lighting

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
20-01-15

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the attached requests for use of facilities and waive associated fees, with noted exceptions, as presented in Addendum # I.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

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CONSENT AGENDA – CONTRACTS/AGREEMENTS 20-01-16

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the following contracts and/or agreements, items A through D, as presented:

- A. College Credit Plus Agreement with Lorain County Community College
- B. Agreement for Education Program for an IDEA Eligible Student
- C. OSBA Annual Membership Agreement
- D. OSBA Legal Assistance Fund Agreement

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 20-01-17

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through H, as presented:

- A. Adopted the attached list of certified substitutes/home tutors for use for the 2019/2020 school year, as submitted by the ESCMC and presented in Addendum # II.
- B. Employed Frank Lawrence, Transportation Supervisor, effective 1/6/2020 and ending 7/31/2021.

Mrs. Aukerman introduced and welcomed Mr. Lawrence. Mr. Lawrence thanked the Board for the opportunity and said is honored to be part of Highland.
- C. Approved the maternity leave request of Daryn Archer, High School Counselor, effective with the birth of her child (anticipated due date of 4/30/2020), returning at the beginning of the 2020/2021 school year.
- D. Accepted the resignation of the following individuals:
 - 1. Ramona Scolaro, Bus Driver, effective 3/21/2020
 - 2. Timothy Maxworthy, Custodian, effective 1/3/2020
- E. Employed the following individuals, on limited one-year contracts of employment, as listed:
 - 1. Steve Meilinger, Bus Driver, effective 1/14/2020
 - 2. Elizabeth Marti, Granger PM Latchkey, effective 1/6/2020
- F. Approved a change in status for Teresa Steinmetz, High School Cook, to High School Aide, 5 hours per day, effective 1/6/2020.
- G. Approved a revision in the unpaid medical leave request of Sheila Drollinger, Bus Driver, resulting in a return for the 2020/2021 school year.
- H. Employed Jackson Stillwagon, on a one-year limited contract of employment, as a Technology Department Student Worker, on an “as needed basis,” effective 1/14/2020, for the 2019/2020 school year.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL
COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER
CERTIFICATION WHEN APPLICABLE.

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Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 20-01-18

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education adjourn to executive session to consider the employment of a public employee.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes;
Dr. Christopher, yes.

Motion carried.

The Board adjourned to executive session at 6:37 P.M.
The Board exited executive session at 7:16 P.M.

SUPERINTENDENT'S CONTRACT OF EMPLOYMENT 20-01-19

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education, under Ohio Revised Code section 3319.01, authorize the Board President and Board Vice President to execute a contract of employment with District Superintendent, Catherine Aukerman, for a five year term ending on July 31, 2026, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes;
Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:18 P.M.

Board President

Treasurer