

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
JUNE 24, 2019
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

The Regular Meeting was called to order and roll call taken by Dr. Christopher, President, at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next regular meeting will be held on July 15, 2019, in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 19-06-63

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the minutes of the Regular Meeting held on May 13, 2019, and the Special Meeting held on May 30, 2019, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 19-06-64

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the May 2019 Financial Reports, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2019 FINAL AMENDED APPROPRIATIONS -
ADDENDUM # I 19-06-65

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Fiscal Year 2019 Final Amended Appropriations, as presented in Addendum # I.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FUND TRANSFERS 19-06-66

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education authorize the following fund transfers:

OHSAA (022)	Athletics (300)	\$2,240.00
<u>Reason:</u> To liquidate the OHSAA holding fund and reimburse the Athletic Department for tournament related expenses.		

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General Fund (001) Athletics (300) \$25,000.00
Reason: Subsidy to eliminate current fiscal year deficit spending.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF FUND ADVANCES 19-06-67

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education authorize the following fund advances:

<u>FROM</u>	<u>TO</u>	<u>AMOUNT</u>
General Fund (001)	Local Grants (019)	up to \$25,000.00
<u>Reason:</u> To eliminate negative fund balance at fiscal year-end.		

General Fund (001)	IDEA Part B (516)	up to \$30,000.00
<u>Reason:</u> To eliminate negative fund balance at fiscal year-end.		

General Fund (001)	Title I (572)	up to \$10,000.00
<u>Reason:</u> To eliminate negative fund balance at fiscal year-end.		

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF 2019/2020 PETTY CASH/CHANGE ACCOUNTS –
ADDENDUM # II 19-06-68

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the 2019/2020 Petty Cash/Change Accounts, as presented in Addendum # II.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL PROCEDURES – ADDENDUM # III 19-06-69

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the Resolution regarding Fiscal Procedures, as presented in Addendum # III.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2020 TEMPORARY APPROPRIATIONS -
ADDENDUM # IV 19-06-70

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Temporary Appropriations for Fiscal Year 2020, as presented in Addendum # IV.

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Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Theresa Wright, Highland Foundation Executive Director, shared that the 4th Annual Hornet Dash 5K Run/Walk was held on June 23rd at Highland High School Stadium. She thanked the Board for the use of the facilities, Deputy Centner for working the event and providing traffic control, and all sponsors.

She also noted that the 15th Annual Great Gifts Dinner Auction will be held on November 2, 2019 at Weymouth Country Club from 6:00 P.M to 11:00 P.M. This year's theme will be "A Night at the Gallery: Education on Exhibit". The Foundation is currently looking for premier sponsors for this event. Online ticket registration will open on September 1st. Ticket costs are \$100.00 per person (\$75.00 for Highland staff members).

A "Paint the Town" pre-dinner event will be held at Foster's in Hinckley on October 10th.

Dr. Todd Zeiger from University Hospitals Sharon Family Physicians expressed his concern about the potential change in providers for athletic training services. He wanted to better understand the reason for the change, summarize the various services provided to the District by UH (past and current), and explain the impact reduced UH support might have on the District. He wanted to make sure the Board had a full understanding before taking action on any new contract. Mrs. Aukerman summarized the proposal process, which was a byproduct of the County Health Department communicating to the District that it would no longer provide nursing services. The District was hoping to bundle nursing services and other services including athletic training services with a single provider. This was not able to be accomplished, but the proposal process did reveal opportunities to provide expanded services to the students of Highland. The anticipated lineup of services includes nursing services through PSI (a UH partner) and athletic training services through Akron Children's Hospital. Dr. Zeiger indicated that a contract with Children's would effectively end the District's relationship with UH. Mrs. Aukerman emphasized that there was no issue with the service being provided by UH. It's about serving the kids. Mr. Kelly reiterated the point. Mrs. Aukerman expressed an interest in continuing to partner with UH in other areas, but did not feel it was appropriate to continue this discussion in a public forum. Dr. Christopher shared his position with Akron Children's Hospital and noted that he would abstain from the discussion and did not participate in the proposal or negotiation process.

Brian Guccion, Sharon Township Trustee, shared his disappointment with the above process, most notably the manner in which communications were handled with UH through email.

OLD BUSINESS

None

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NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

BUILDING PROJECT UPDATE – GPD ARCHITECTS

Mr. Rodwell King, GPD Architects, presented a preliminary site and building layout for the new Sharon Elementary school building, and a status update on the other elementary buildings as well. He opened it up for feedback from the Board.

HIGHLAND LOCAL SCHOOLS SOCIAL STUDIES & HEALTH TEXTBOOK ADOPTION 2019/2020 – LAURIE BOEDICKER 19-06-71

Mrs. Boedicker, Director of Curriculum, presented an overview of the textbook adoption process. She noted that this round of social studies and health textbooks includes a social and emotional learning component.

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the Highland Local Schools Social Studies & Health Textbooks, as presented.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

HIGHLAND ATHLETIC BOOSTERS 2019/2020 SEASON PASSES AND BANNER SPONSORSHIP 19-06-72

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the Highland Athletic Rosters 2019/2020 Season Passes and Banner Sponsorship Programs, as presented.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 19-06-73

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Highland Speech & Debate	Sandra McFadden	\$25.00
Highland Speech & Debate	Vasiliki Delisparker	\$50.00
Highland Speech & Debate	Anthony Delis	\$500.00
Highland Speech & Debate	Todd & Cam Salsberry	\$100.00
Science & Environmental Club	Frank Brothers, Inc.	3 tons of pea gravel
Science & Environmental Club	Albrecht Trucking Co.	3 tons of pea gravel
Highland High School	Anonymous	\$259.75
Highland High School	Securitec One, Inc.	\$988.00/ 360° fish-eye camera
Highland Middle School	Senyitko Family	\$20.00/ 8th grade picnic
Highland Middle School	Aceto Family	\$20.00/ 8th grade picnic
Highland Middle School	Zelesnak Family	\$20.00/ 8th grade picnic
Highland Middle School	Alan & Michele Jones	\$20.00/ 8th grade picnic

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Highland Middle School	Yu Family	\$20.00/ 8th grade picnic
Highland Middle School	Giatis Family	\$20.00/ 8th grade picnic
Highland Middle School	Rischmiller Family	\$250.00/ 8th grade picnic
Highland Middle School	Galletti Family	\$20.00/ 8th grade picnic
Highland Middle School	Dinwiddle Family	\$20.00/ 8th grade picnic
Highland Middle School	Feher Family	\$10.00/ 8th grade picnic
Highland Middle School	Velayedam Family	\$20.00/ 8th grade picnic
Highland Middle School	Zickefoose Family	\$20.00/ 8th grade picnic
Highland Middle School	Middle School PTO	\$360.00/ 7th grade celebration
Granger Elementary	Granger PTO	\$2,776.32/Classroom Support
Granger Elementary	Granger PTO	\$7,178.60/Chromebooks
Granger Elementary	Granger PTO	\$992.00/COSI on Wheels Program
Hinckley Elementary	Hinckley PTO	\$2,354.40/Kdg & Grade 1 Books

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
19-06-74

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

HIGH SCHOOL

- HS Cafeteria – Wednesday – 5/29/19 – 7:00 P.M. – 9:00 P.M. – Highland Rugby Club Banquet – Fred Warmbrodt
- HS Northern Parking Lot – Thursday – 6/20/19 – 7:00 P.M. – Granger Fire Dept. Low Angle Rescue – Captain John Rocco
- HS Stadium & Press Box – Sunday – 6/23/19 – 7:00 A.M. – Noon – Hornet Dash & Kid Fun Run – Tina McKeen
- HS Gym – Saturday – 9/21/19 – 8:00 A.M. – HHS Speech & Debate Team Fundraiser – Suzette Burtoft
- HS Auditorium & Black Box – Thursday & Tuesday – 1/30/20 & 2/4/20 – 4:15 P.M. – 8:00 P.M. & Friday – 2/7/20 – 4:15 P.M. – 10:30 P.M. – Granger PTO Talent Show – LeAnn Gausman
- HS Auditorium & Upper & Lower B Classrooms – Friday – 2/21/20 – 6:30 P.M. – Highland Speech & Debate Team Awards – Suzette Burtoft
- HS Stadium Bleachers – Thursday – 6/6/19 – 3:30 P.M. – 5:00 P.M. – Future Soldier Training – Medina Army Recruiting – SSG Cable

MIDDLE SCHOOL

- MS Band Room – Wednesdays – During School Year – 6:30 P.M. – 10:00 P.M. – Weekly Rehearsals – Medina Community Band – John Connors
**Unavailable – 11/27/19, 12/25/19 & 1/1/20

GRANGER ELEMENTARY

- GE Gym & Cafeteria – Friday – 3/6/20 – 3:30 P.M. – 10:00 P.M. – Father Daughter Dance – Granger PTO – LeAnn Gausman
- GE Media Center & Classrooms – June 2019 through August 2019 – 8:00 A.M. – 2:00 P.M. – Summer Individual & Group Tutoring – LeAnn Gausman

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HINCKLEY ELEMENTARY

- HE Front Parking Lot & Grass Area – Friday & Saturday – 9/6/19 & 9/7/19 – 5:00 P.M. to 5:00 P.M. – Hinckley Community Garage Sale & Flea – Ellen Lacy

FEES NOT WAIVED

- HS Tennis Courts – Thursdays – 5/23/19, 6/6/19, 6/30/19, 7/11/19 & Saturday – 7/13/19 – 6:30 P.M. – USTA Tennis – Jondavid Smith
- HS Auditorium/Black Box/Band Room/Make-up Room/Dressing Rooms – Wednesday – 6/12/19 – 2:30 P.M. – 10:00 P.M., Thursday – 6/13/19 – Noon – 11:00 P.M., Friday – 6/14/19 – 4:00 P.M. – 11:00 P.M. & Saturday – 6/15/19 – 10:00 A.M. – 6:00 P.M. – Element Dance Company Concert – Alison Toth
- HS Cafeteria – Friday – 5/17/19 – 6:00 P.M. – 9:00 P.M. – National Police Week Event – Medina County Sea of Youth – Annie DuPre
- HS Football Stadium – Saturday – 9/21/19 – 2:00 P.M. – 8:00 P.M. – St. Edward High School Football Game – Kevin Hickman
- HS Auditorium/Gym/Black Box/Band Room/Make-up Room/On Stage Dress – Thursday – 3/5/20 – 2:30 P.M. – 8:30 P.M., Friday – 3/6/20 – 2:30 P.M. – 10:00 P.M., Saturday – 3/7/20 – 7:00 A.M. – 10:00 P.M. & Sunday – 3/8/20 – 7:00 A.M. – 10:00 P.M. – Star Dance Alliance DBA Nexstar Competition – Lindsey Pleasants

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes;

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS - AMENDMENT 19-06-75

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education remove Children’s Hospital Medical Center of Akron – School Athletic Training Services Agreement from the list of contracts to be approved in the consent agenda.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 19-06-76

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education approve the following contracts and/or agreements, items A through L, as presented:

- Alliance for High Quality Education Agreement
- Suburban School Transportation Company, Inc. Agreement
- ESC of Northeast Ohio Positive Education Program Agreement
- Judith Ann Harpley/Harpley CS-LLC Orientation & Mobility Agreement
- Evolve Academy Agreement
- ABC Therapy, LTD Agreement
- KidsLink Neurobehavioral Center – May 2019 – August 2019 Agreement
- KidsLink School, LLC (4) Student Agreements 2019/2020
- Interim Healthcare of Akron/Canton Inc. Agreement
- Medina Creative Accessibility – MCA, Vocational Training Agreement
- College Now Greater Cleveland MOU

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- Compmangement 2020 Ohio SchoolComp Group Retro Program

Mr. Houska, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes;
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 19-06-77

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through L, as presented.

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # V

Adopted the attached list of certified substitutes/home tutors for use for the 2019/2020 school year, as submitted by the ESC of Medina County, and presented in Addendum# V.

TRANSPORTATION REIMBURSEMENT RESOLUTION FOR 2018/2019

That a contract be entered into with those parents/guardians/custodians of pupils for whom local transportation is impractical and which provided reimbursement in lieu of transportation that does not exceed the State average of \$250.00 and is pursuant to ORC 3327.

EMPLOYMENT – ADMINISTRATION

Employed Nicholas Ranallo as Athletic Director/Assistant Principal, on a limited contract of employment, beginning August 1, 2019 and to authorize up to 10 additional transition days between June 25, 2019 and July 31, 2019 to be paid at his per diem rate.

RESIGNATION – CLASSIFIED

Accepted the resignation of the following individuals, effective at the end of the 2018/2019 school year, as listed:

- Emily Forster, Sharon Latchkey
- Ellen Lawer, Hinckley Latchkey
- Christine Medwid, High School Aide
- Beverly Migchelbrink, Middle School Cook

EMPLOYMENT – CLASSIFIED

Employed the following individuals, on one-year limited contracts of employment, as listed:

- Nicholas Boriska, High School 2nd Shift Custodian, effective 6/17/19
- Kandace Yatsko, Middle School Cook, effective 8/19/19

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed Lisa Cox, on a one-year limited contract of employment as a Substitute Bus Driver, effective 6/24/19.

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EMPLOYMENT – HIGHLAND COMMUNITY EDUCATION

Employed Mary Fran Kudla as the Highland Community Education Director for the 2019/2020 school year.

UNPAID MEDICAL LEAVE – CLASSIFIED

Approved the Unpaid Medical Leave request of the following individuals beginning with the 2019/2020 school year, as listed:

- Shay Hann, Special Education Aide
- Connie Marks, Bus Driver

EMPLOYMENT – SUPPLEMENTAL

Employed Brian Patton, Band Instrument Switchover Services, \$500.00, whose wages are being paid through a donation provided by the Highland Foundation.

EMPLOYMENT – CONSULTING SERVICES

Employed the following individuals, on one-year limited contracts of employment for consulting services to the Highland Local School District, on an hourly basis, for the 2019/2020 school year, as listed:

- John Deuber
- James Reusch

EMPLOYMENT – SUMMER SUBSTITUTES

Employed the following individuals, on limited contracts of employment, on an “as needed basis”, as summer substitute custodians, as listed:

- Corey Dennis
- Ryan Frederick
- Gabe Kirik
- Mary Kosman
- Jamie Skarupa
- Alexander Thompson

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL – 2019/2020

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2019/2020 school year, as listed:

Josh Arbour	HS Head Golf Coach Girls – ½ time – 6 yrs	\$3,363.50
Josh Arbour	HS Asst Golf Coach Girls – ½ time – 6 yrs	\$2,509.50
Ty Damon	HS Asst Tennis Coach Girls – 18 yrs	\$5,446.00
Ty Damon	HS Asst Tennis Coach Boys – 18 yrs	\$5,446.00
Bruce Folkerth	HS Dept Chair – English – 0 yrs	\$2,029.00
Rob Gilbert	MS Head Cross Country Coach Boys – 1 yr	\$3,737.00
Denise Grecenuk	National Testing Site Supervisor	\$35.00 per hour
Elizabeth Hadler	HS Asst Tennis Coach Girls – ½ time – 5 yrs	\$2,509.50
Keith Heichel	MS Asst Football Coach	Volunteer
Mark Jackson	Athletic Dept Equipment Mgr – 1 yr	\$4,592.00
Chris Luker	HS Asst Golf Coach Boys – 4 yrs	4,165.00
Paul Lushes	HS Asst Football Coach – 28 yrs	\$6,727.00
Nicholas McFadden	HS Asst Speech & Debate Coach – 0 yrs	\$2,883.00
Holly Phillips	HS Asst Volleyball Coach – 1 yr	\$4,592.00
Tim Snook	MS Head Football Coach – 30 yrs	\$5,446.00

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ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL
COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER
CERTIFICATION WHEN APPLICABLE.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes;
Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 19-06-78

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education
adjourn to Executive Session to discuss personnel matters required to be kept
confidential by federal law or regulations or state statutes.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

The Board entered into Executive Session at 8:14 P.M.
The Board exited Executive Session at 8:50 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:51 P.M.

President

Treasurer