

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MARCH 20, 2023
HIGH SCHOOL MEDIA CENTER
6:00 PM

The regular meeting was called to order and roll call taken by Mr. Wolny, Board President, at 6:00 P.M.

Mrs. Schreiner, present; Mr. Houska, present; Dr. Christopher, absent; Mr. Kelly, present; Mr. Wolny, present.

The next meeting will be held on April 17, 2023 at the High School Media Center at 6:00 P.M.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 23-03-34

Mr. Kelly made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the minutes of the regular meeting held on February 27, 2023, as presented.

Mr. Kelly, yes; Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Wolny, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 23-03-35

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education approve the February 2023 financial reports, as presented.

Mr. Houska, yes; Mr. Kelly, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

BOARD MEMBER AGENDA ITEMS

Mr. Wolny and Mrs. Schreiner shared that they both attended Buzzard Day and that it was another great event. Mrs. Schreiner also noted that she attended Sharon Elementary's Music Man production and was very complimentary to all involved.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Cameron Harper accompanied by his wife Kastaisja, 1781 Cobham Lane, requested that the Highland Board consider establishing a DEI committee. Mr. Harper noted that his daughter has experienced unacceptable bullying and racism at Highland Middle School this school year. He feels that disciplining students is not sufficient. He mentioned that many surrounding school districts have such committees and that Highland should follow suit. Friends and neighbors of

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the Harper family attended the meeting in their support. The Board thanked Mr. and Mrs. Harper for attending and sharing their concerns. Mr. Wolny mentioned that others have reached out in support and said good conversations are happening. Mr. Kelly stated that the District needs to do what it can to keep this kind of behavior out of our schools.

Paul Bosela, 5400 Ridgeline Drive, expressed his concerns about student bussing, including cancelations and overly lengthy routes. He said that the current situation is particularly difficult for households with two working parents. His understanding is that other district are providing more reliable service and questioned whether pay and benefit offerings should be reviewed and modified at Highland. Mr. Wolny stated that everyone is well aware of the dilemma and nobody seems to be immune to the ongoing labor issues.

Theresa Wright, Executive Director of the Highland Foundation and Granger Township resident, shared the latest news from the Foundation, including upcoming intercultural travel, nearly 200 student scholarship applications received, 10 new teacher grant applications received, and the Spring appeal.

OLD BUSINESS

CONDUCT SECOND AND FINAL READING FOR THE FOLLOWING NEW AND/OR REVISED BOARD POLICIES 23-03-36

Mrs. Schreiner made a motion, seconded by Mr. Houska, that the Board of Education conduct a second and final reading and adopt the following new and revised Board of Education policies:

1617	Weapons
2280	Preschool Program
2413	Career Advising
2430	District-Sponsored Clubs and Activities
2431	Interscholastic Athletics
3120.08	Employment of Personnel for Co-Curricular/Extra-Curricular Activities
3217	Weapons
4217	Weapons
5111	Eligibility of Resident/Nonresident Students
5335	Care of Students with Chronic Health Conditions
5336	Care of Students with Diabetes
5460.01	Diploma Deferral
6700	Fair Labor Standards Act (FLSA)
7217	Weapons
7440	Facility Security
7440.03	Small Unmanned Aircraft Systems
8210	School Calendar
8320	Personnel Files
8330	Student Records
8600	Transportation

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Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

PROPOSED SCIENCE-BASED ECO ADVENTURE TO COSTA RICA PRESENTATION

Science teachers Kristine Nerlich and Danielle Sampliner, foreign language department chair Tina McKeen, and high school principal Carrie Knapp presented their proposal for a science-based eco adventure to Costa Rica from March 30, 2024 to April 6, 2024.

APPROVAL OF OUT-OF COUNTRY TRIP 23-03-37

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the out-of-country trip to Costa Rica March 30 - April 6, 2024, as presented.

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 23-03-38

Mrs. Schreiner made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>ITEM/DESCRIPTION</u>
MS Bionic Night	Brown Family	\$ 65.00
MS Bionic Night	Lorz Family	\$ 15.00
Sharon Elementary	Artsonia	\$ 364.20 (artwork comm)
Highland Boys Track	Angels of Love Charity Fund Gary & Elizabeth Hadler	\$ 1,000.00
HS Boys Soccer	Parent Donations	\$ 2,640.00
HS Girls Golf	Parent Donations	\$ 2,980.00

Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

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APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 23-03-39

Mrs. Schreiner made a motion, seconded by Mr. Kelly, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

Aux Gym - 2/28/2023, 3/9/2023 - 5:30-7:30 PM - RAH Travel Softball Practice - Jason Ciocca

Media Center 108 on Right - 3/6/2023 - 6:00-8:00 PM - NATR Meeting and HAB Meeting - Greg Curtis

Aux Gym - 3/6/2023, 3/13/2023 - 7:15-8:30 PM, 3/14/2023, 3/21/2023, 3/28/2023, 4/11/2023 - 6:00-8:00 PM, 3/16/2023, 3/22/2023, 3/30/2023, 4/13/2023, 4/17/2023 - 5:30-7:00 PM, 3/20/2023 - 5:00-7:00 PM - RAH Travel Softball Practice - Jason Ciocca

Aux Gym - 3/7/2023 - 6:00-8:00 PM - RAH Travel Practice - Mike Oyler

Stadium/Field - 3/18/2023, 4/8/2023, 4/22/2023 - 10:00-11:30 AM, 3/20/2023, 3/22/2023, 4/20/2023 - 7:00-8:30 PM - High School Girls LAX - Todd Barnett

Aux Gym - 3/23/2023 - 6:00-7:30 PM - Rec Softball Player Evaluations - Nichole Grambo

Main Gym - Mondays 3/13/2023-4/24/2023 - 7:00-9:00 PM - Mens Basketball - Dan Hayes

Stadium/Field - 3/26/2023 - 12:00-2:30 PM - HS/MS Girls Rugby Clinic - Dave Sambor

Stadium/Field - 3/29/2023 - 5:00-8:00 PM - Girls Rugby - Dave Sambor

Aux Gym - 4/4/2023, 4/18/2023 - 6:00-8:00 PM - Group Travel Softball Practice - Mike Oyler

Stadium/Field - 4/5/2023 - 7:00-8:00 PM - U15 Soccer Practice - Chris Schaefer

Stadium/Field - Mondays 4/10-2023-6/6/2023 - 7:00-9:00 PM, 4/27/2023 - 7:00-8:30 PM - U15 Soccer Practice - Chris Schaefer

Cafeteria - 4/12/2023 - 5:45-8:30 PM - Girl Scout Leaders Meeting - Krysten Rodgers

Aux Gym - 3/25/2023 - 2:00-4:00 PM - Rec Softball Player Evaluations - Nichole Grambo

Middle School

East Gym - 3/3/2023 - 5:30-7:00 PM - Highland Youth Football Training - Seth Kerechanin

East Gym - Tuesdays and Thursdays 3/7/2023-4/27/2023 - 8:00-9:30 PM - 14U Highland Hornets Travel Baseball Team - Jeff Porter

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Pit Practice Field - Tuesdays, Wednesdays, Thursdays - 3/14/2023-6/8/2023 - 3:00-5:30 PM - Highland Rugby Practice - Christopher Wheaton

Pit Practice Field - Tuesdays and Thursdays 3/16/2023-5/25/2023 - 6:00-7:30 PM - Youth Rugby - David Zeleznak

East Gym - 3/30/2023, 4/13/2023 - 6:00-7:45 PM - 10U Travel Softball - Nichole Grambo

Track & Stadium - 3/29/2023, 3/30/2023 - 7:00-8:30 PM - HS Girls Lax - Todd Barnett

Track & Stadium - Mondays and Thursdays 4/3/2023-6/12/2023 - 6:00-7:15 PM - Special Olympics Track Practice - Ruth Glas

Track & Stadium - 4/10/2023 - 5:30-8:30 PM, 4/15, 4/16/2023 - 3:00-6:00 PM - Lacrosse Game - Mark Przybysz

Track & Stadium - 4/12/2023 - 4:30-8:00 PM - Girls Rugby Game - Dave Sambor

Media Center - 4/11/2023 - 6:30-8:00 PM - 6th grade Hinckley Girl Scouts - Caitlyn Guinta

West Gym - 4/12/2023 - 6:00-7:30 PM - Highland Elementary Science Olympiad Practice Session - Megan Walters

Track & Stadium - 4/12/2023 - 8:00-10:00 PM - Boys Rugby Game - Gavin Bock

West Gym - 4/18-4/21/2023 - 2:30-6:00 PM - Youth Football Cheer Tryouts - Amanda Foust

Hinckley Elementary

Gym - 3/1/2023-3/2/2023 - 6:00-7:30 PM - Youth Rugby - David Zeleznak

Gym - 3/6/2023 - 6:15-7:45 PM - RAH Welch AAU Practice - Craig Welch

Gym - 3/15/2023, 3/22/2023, 4/12/2023, 4/19/2023, 4/26/2023 - 6:00-8:00 PM - 14U Travel Softball - Mike Oyler

Cafeteria & Gym - 4/14/2023 - 4:00-8:00 PM - Hinckley PTO Family Night - Kristyn Kolozvary

Granger Elementary

Gym - 3/6/2023-3/9/2023 - 6:00-7:30 PM - Youth Rugby - David Zeleznak

Soccer Field - Saturdays 3/11/2023-5/27/2023 - 10:00 AM-3:00 PM - Highland Lacrosse Club - Mark Przybysz

Gym - Mondays and Wednesdays 3/13/2023-3/30/2023 - 6:15-7:45 PM - Welch AAU Team Practice - Craig Welch

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Gym - 3/23/2023 - 6:00-8:00 PM - 10U Travel Softball - Nichole Grambo

Cafeteria, Gym - 3/28/2023 - 6:00-8:45 PM - Highland Youth Wrestling Banquet - Jared Villers, Andy Bellavia

Gym - Monday-Thursday 4/3/2023-4/27/2023 - 6:00-9:00 PM - Travel Soccer Practice - Matthew Dzedzicki

Cafeteria - 4/19/2023, 5/3/2023, 5/17/2023 - 6:15-7:45 PM - Girl Scout Troop 90702 Meeting - Michelle Bender

Soccer Field - Sundays 4/2/2023-5/28/2023 - 9:00 AM-3:00 PM - Highland Lacrosse Club - Mark Przybysz

Sharon Elementary

Soccer Field - Tuesdays, Thursdays, Fridays 3/7/2023-5/25/2023 - 6:00-8:00 PM - HLC - Mark Przybysz

Fees Not Waived

High School

Classroom 1 - Tuesdays and Thursdays 3/7/2023-3/30/2023 - 2:45-5:45 PM - Driver's Education - Town and Country Driving School

Auditorium, Black Box - 3/11/2023 - 5:00-10:00 PM - Art in Motion Spring Recital - Jessica Franklin

Cafeteria - 3/18/2023 - 8:00 AM-1:00 PM - 2023 Buzzard Day - Melinda Mallari

Gym - 3/12/2023 - 11:00 AM-5:00 PM - GABCA All Star Game - Cody Calhoun

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Wolny, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 23-03-40

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the following contracts and/or agreements A and B, as presented:

- A. LearnWell Student Contract
- B. Reserve School of Applewood Centers, Inc. Agreement For Educational Services

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Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 23-03-41

Mrs. Schreiner made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through H, as presented:

- A. Employment - Certified Substitutes/Home Tutors - Addendum # I
Adopted the attached list of certified substitutes/home tutors for use for the 2022-2023 school year, as submitted by the ESC of Medina County.
- B. Resignation - Certified
Accepted the resignation of Rachel Gamin, High School Orchestra Teacher, effective 4/5/2023.
- C. Maternity Leave - Certified
Approved the Maternity Leave Request of Jennifer Miller, Granger Elementary Preschool Teacher, with an anticipated effective date of 8/9/2023, and an anticipated return date of 11/27/2023.
- D. Employment - Classified
Employed the following individuals on one-year limited contracts of employment, for the 2022-2023 school year, as listed:
1. James Gillespie, Bus Driver 5.5 hours per day, effective 2/23/2023
- E. Resignation - Classified
Accepted the resignation of the following individuals, as listed:
1. Sharon Baker, Sharon Elementary Latchkey Assistant, effective 2/27/2023
2. Megan Jeffries, Sharon Elementary Aide, effective 6/30/2023
- F. Resignation - Classified
Accepted the resignation, for reason of retirement, of Jeffrey Halleen, Hinckley Elementary Custodian, effective 5/31/2023.

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G. Unpaid Medical Leave - Classified

Approved the Unpaid Medical Leave request of John Mazzola, Bus Driver, effective 3/21/2023.

H. Employment - Co-curricular/Supplemental - 2022-2023

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2022-2023 school year, as listed:

1. Abby Kozma	MS Asst Track Coach Girls - 0 yrs	\$3,117.00
2. Chris Meyer	MS Head Track Coach Boys - 0 yrs	\$4,041.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Kelly, yes; Mr. Wolny, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 6:34 P.M.



Board President



Treasurer