The Regular Meeting was called to order and roll call taken by Mrs. Thomas, Board Vice President, at 7:06 P.M.

Mr. Wolny, present; Mr. Houska, present; Mr. Kelly, present; Mrs. Thomas, present; Dr. Christopher, absent.

The next regular meeting will be held on April 19, 2021 at the High School Media Center at 7:00 P.M.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES  21-03-31

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the minutes of the Regular Meeting held on February 22, 2021, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Mrs. Thomas, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS  21-03-32

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the February 2021 Financial Reports, as presented.

Mr. Kelly, yes; Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes.

Motion carried.

ACCEPTANCE OF 2022 TAX RATES AND AMOUNTS  21-03-33

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the "Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor", as presented in Addendum # I.

Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Mrs. Thomas, yes.

Motion carried.
BOARD MEMBER AGENDA ITEMS

Mr. Kelly thanked Highland teachers, support staff, and administrators and encouraged others in the community to do likewise for the extra efforts that have been made this year during the pandemic. He noted that there has been a lot of negativity nationwide towards teachers and unions. He is particularly proud of the manner in which Highland has approached the challenges of this school year. He feels that the school year has been a great success. Mrs. Aukerman concurred and reiterated that everyone has worked very hard to make this happen.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Theresa Wright, Executive Director of the Highland Foundation, shared details regarding the 2021 Great Gifts Dinner Auction. The planned date is November 6, 2021 and the theme is “Once Upon Time a Community Came Together”. The dinner will be held in person this year at Weymouth Country Club.

NEW BUSINESS

None

OLD BUSINESS

None

SUPERINTENDENT’S AGENDA

SUPERINTENDENT’S UPDATE

With great pride, Mrs. Aukerman shared that Highland’s own Paige Yu was crowned a state champion in girls gymnastics. She is the top OHSAA gymnast in the state. Paige’s mother is a teacher at Highland and her father is on the Highland Foundation Board of Trustees.

Mrs. Aukerman urged the school community to use caution in making spring break travel plans. While Ohio’s guidelines have eased somewhat, it is still important to consider the implications of traveling out of state and country. To maintain in-person learning as well as hold upcoming special events such as prom and graduation, it is important to keep the virus in check.

ACCEPTANCE OF DONATIONS 21-03-34

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education accept the following donations:
**HIGHLAND BOARD OF EDUCATION**  
**REGULAR MEETING**  
**MARCH 15, 2021**  
**HIGH SCHOOL MEDIA CENTER**  
**7:00 PM**

<table>
<thead>
<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM/DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS Girls Golf</td>
<td>Various Parent Donations</td>
<td>$1,105.00</td>
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<tr>
<td>Granger Elementary</td>
<td>Granger PTO</td>
<td>$3,025.06/classroom supplies</td>
</tr>
</tbody>
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Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Mrs. Thomas, yes.

Motion carried.

**APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES  21-03-35**

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

**High School**
- Aux Gym - Tuesdays 3/9/2021 - 4/27/2021 - 6:00-9:00 PM and Thursdays 3/11/2021, 3/18/2021 - 7:15-9:00 PM and 3/25/2021 -4/29/2021 - 6:00-8:00 PM - RAH Travel SB Practice - Mike Oyler
- East Gym - 3/3/2021, 3/10/2021 - 7:15-8:30 PM, 3/17/2021, 3/24/2021 -6:00-8:00 PM - Highland 13u Travel Baseball - Keith Richnafsky
- East Gym -Thursdays 3/4/2021 - 3/25/2021 - 7:15-9:00 PM - Hrics 12u Softball -Paul Hrics

**Granger Elementary**
- Soccer Field - Tuesdays 6/8/2021 - 7/13/2021 - 5:30-7:30 PM - HummingbirdSoccer - Mary Fran Kudla

**Sharon Elementary**
- Parking Lot - 6/12/2021 - all day - Sharon Showcase - Julie Spaite

**Fees Not Waived**

**High School**
- Aux Gym - 3/6/2021 - 8:00-11:30 AM - RAH Minor and G League Evaluations -Taylor Speier
- Aux Gym - 3/20/2021 - 9:00-11:00 AM - Tball Coaches Clinic - Taylor Speier
- Aux Gym - 3/27/2021 - 10:00 AM-12:00 PM - RAH Coaches Clinic - Mike Oyler
- Aux Gym - 3/27/2021 - 12:00-4:00 PM - RAH SB Skills Clinic - Mike Oyler
Track and Stadium - 4/6/2021, 4/14/2021, 4/21/2021 - 5:00-7:00 PM, 4/10/2021 & 5/1/2021 - 10:00 AM-1:00 PM, 4/20/2021 - 6:30-8:00 PM, 4/25/2021 - 10:00 AM-1:00 PM - HLC Game - Mark Przybysz

Soccer Field - 4/14/2021, 4/21/2021, 4/28/2021 - 5:00-7:30 PM, 4/25/2021 - 11:00 AM – 1:00 PM, 5/1/2021 -12:00-1:30 PM - HLC Game - Mark Przybysz

Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Mrs. Thomas, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 21-03-36

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the following contracts and/or agreements A through B, as presented:

A. College Credit Plus Memorandum of Understanding with Cuyahoga Community College District

B. Envirospectives Lawn Care Agreement

Mr. Kelly, yes; Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 21-03-37

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through F, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum # II

Adopted the attached list of certified substitutes/home tutors for use for the 2020-2021 school year, as submitted by the ESC of Medina County.

B. Maternity Leave - Certified

Approved the Maternity Leave Request of Maribeth Herrilko, Middle School Science Teacher, effective 9/1/2021 with an anticipated return date of 1/3/2022.

C. Maternity Leave - Certified

Approved the Maternity Leave Request of Allison Heckman, VLA First Grade Teacher, effective 5/31/2021 with an anticipated return date of 11/29/2021.
D. Employment - Classified

Employed the following individuals on one-year limited contracts of employment for the 2020-2021 school year, as listed:

1. Grace Bazan, Hinckley PM Latchkey Aide, effective 4/12/2021
2. Kristina Nemes - Granger PM Latchkey Aide, effective 3/15/2021

E. Employment – Co-curricular/Supplemental – 2020-2021

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2020-2021 school year, as listed:

1. Mary Becker MS Asst Track Coach Boys & Girls - 0 yrs $2,955.00
2. Jonathan Brunty HS Asst Baseball Coach - 0 yrs $4,707.00
3. Greg Curtis MS Asst Track Coach Girls - Volunteer N/A
4. Arie Frieschlog HS Head Lacrosse Coach - 0 yrs $2,080.00
5. Mitchell Ganuelas HS Asst Lacrosse Coach Boys - Volunteer N/A
6. Mariana Hardy HS Drama Director/Spring - 9 yrs $4,269.00
7. Nate Howard MS Asst Track Coach Girls - 11 yrs $4,707.00
8. Julie Malone HS Asst Musical Production - 4 yrs $2,517.00
9. Emily Miller HS Musical Production Director - 16 yrs $6,020.00
10. Bryan Mravec HS Asst Musical Production - 13 yrs $3,393.00
11. Connor Panovich HS Asst Lacrosse Coach Boys - Volunteer N/A
12. Tim Snook MS Asst Track Coach Boys & Girls - 11 yrs $4,707.00

F. Resignation – Supplemental Contract

Accepted the resignation of Josh Arbour, Middle School Asst Track Coach, effective 2/22/2021.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes.

Motion carried.

EXECUTIVE SESSION  21-03-38

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education adjourn to executive session to consider the employment of a public employee.

Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Mrs. Thomas, yes.

Motion carried.
The Board adjourned to executive session at 7:28 P.M.
The Board exited executive session at 9:01 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 9:02 P.M.

[Signature]
Board President

[Signature]
Treasurer