

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MAY 13, 2019
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

The Regular Meeting was called to order and roll call taken by Dr. Norm Christopher, President, at 7:00 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next regular meeting will be held on June 24, 2019, in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

Deletion/Change – Consent Agenda Personnel – Addendum # II – Pertaining to Reduction in Force as noted below

REPORT OF THE TREASURER

APPROVAL OF MINUTES 19-05-48

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the minutes of the Regular Meeting held on April 15, 2019, as presented.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 19-05-49

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the April 2019 Financial Reports, as presented.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2019 AMENDED APPROPRIATIONS –
ADDENDUM # I 19-05-50

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education amend the Fiscal Year 2019 Appropriations, as presented in Addendum # I.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

FIVE-YEAR FORECAST DISCUSSION

Mr. Barnes provided an overview of the updated five-year forecast. He noted that deficit spending is very likely to commence in fiscal year 2020 for the first time since fiscal year 2011. The District has done well to stretch its budget dollars since the last new money request was approved by the community back in May 2011. Additionally, the District has been able to accumulate healthy carryover reserves such that the next new money request will not need to be placed on the ballot right away. However, Mr. Barnes did caution the Board that it is important not to wait too long after deficit spending begins because the longer you postpone

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MAY 13, 2019
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

the inevitable levy request, the higher the millage of that request needs to be when the time does come.

APPROVAL OF UPDATED FISCAL YEAR 2019 FIVE-YEAR FORECAST
19-05-51

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the updated Fiscal Year 2019 Five-Year Forecast and Assumptions for the five-year period ending June 30, 2023, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

Dr. Christopher acknowledged some of the District's spring sports teams' recent accomplishments including:

- The Boys Baseball team, which will be entering tournament play.
- Boys Tennis for its 2nd place finish in the league and league tournament.
- Boys and Girls Track for their league championships - this is the 3rd consecutive season for the boys and the 4th consecutive season for the girls.
- Girls Softball for going undefeated in league play and winning its 4th consecutive league championship.

Dr. Christopher expressed his pride noting that Highland students are getting the job done in and out of the classroom. He also thanked the coaches and staff for their efforts in helping achieve these outcomes.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Theresa Wright, Highland Foundation Executive Director, summarized the Foundation's spring round of grants totaling a little over \$38,000. She also shared that \$24,000 in scholarships will be awarded to graduating seniors. She noted that the Foundation will end up disbursing more than \$103,000 for the current year exceeding their annual goal of \$100,000.

Mrs. Wright also announced that the Foundation is currently looking for premier sponsors for the annual dinner fundraiser at Weymouth Country Club. The Foundation has been able to secure one such sponsor thus far (Pfister Orthodontics). She also shared that the Foundation will be distributing STAR awards towards the end of the month.

Dr. Christopher reiterated the benefits of having such an effective foundation to support the District. He thanked Mrs. Wright.

OLD BUSINESS 19-05-52

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education conduct a second and final reading and approve the following new and revised Board of Education policies:

- 0100 – Definitions
- 5113.02 – School Choice Options
- 5610 – Removal, Suspension, Expulsion, and Permanent Exclusion of Students
- 5610.03 – Emergency Removal of Students

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MAY 13, 2019
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

6320 – Purchasing and Bidding
6325 – Procurement – Federal Grants/Funds
6605 – Crowdfunding
7540 – Technology
7540.02 – Web Accessibility, Content, Apps, and Services
7540.04 – Staff Technology Acceptable Use and Safety
8400 – School Safety
8500 – Food Services

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

EAGLE SCOUT PROJECT PRESENTATION – JOHN HORST

Mrs. Aukerman welcomed high school student John Horst who recently completed his Eagle Scout project and presented the results to the Board. John built orchestral cabinets for the high school band room to help alleviate storage issues. John worked closely with Mrs. Gamin, Dr. Deuber, and Mr. Davis to complete the project, which took nearly 400 hours logged by 20 scouts and 17 adults.

Dr. Christopher and Mrs. Aukerman congratulated John on his accomplishment and thanked him for his contribution to the District.

ACCEPTANCE OF FOREIGN EXCHANGE STUDENT 19-05-53

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education accept Tinn Deemangemee as a Foreign Exchange Student and waive all associated education fees for the 2019/2020 school year.

Tinn Deemangemee is from Thailand and will be sponsored by ISE (International Student Exchange). Tinn will be residing with the Brian and Amy Seiberling family of Wadsworth.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

ADOPTION OF HIGH SCHOOL, MIDDLE SCHOOL HANDBOOKS AND STUDENT FEES FOR 2019/2020 19-05-54

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education adopt the High School, Middle School Handbooks and Student Fees for the 2019/2020 school year, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes;
Dr. Christopher, yes.

Motion carried.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MAY 13, 2019
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

ACCEPTANCE OF DONATIONS 19-05-55

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Highland Local Schools	Giant Eagle Apple Program	\$54.00
Highland High School	Cleveland Costume & Display	Costumes & Costume Accessories
Highland High Art Club	Anonymous	\$4.61
Highland Middle School	Apple for Students	\$65.00
Highland Middle School	Middle School PTO	\$433.71/Model UN Day
Highland Middle School	Medina Sunrise Rotary	\$500.00/Model UN Day
Hinckley Elementary	GPD Group	\$1,969.00/21st Century PE
Hinckley Elementary	Hinckley PTO	\$1,169.94/Gym Mats & Carts
Hinckley Elementary	Hinckley PTO	\$338.14/Snacks for Testing
Hinckley Elementary	Hinckley PTO	\$224.00/PE Web Site Subscription
Sharon Elementary	River Valley Paper Company	\$14.90/Paper Recycling Commission
Sharon Elementary	Sharon PTO	\$175.00/Brain Pop for 1st Grade
Sharon Elementary	Sharon PTO	\$190.00/COSI Volunteer Food
Sharon Elementary	Sharon PTO	\$7,178.50/Chrome Books/Carts/Mice
Sharon Elementary	Sharon PTO	\$2,100.00/Teacher Supplies

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
19-05-56

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL

- HS Gym – Saturday – 5/11/19 – 8:00 A.M. – 1:00 P.M. – RAH Picture Day – Benjamin Kelly
- HS Cafeteria – Friday 5/3/19 – 3:30 P.M. – 11:00 P.M. & Saturday – 5/4/19 – 8:00 A.M. – 1:00 P.M. – OMEA State Choir Contest – Laura Szekely
- HS Stadium – Sunday – 5/5/19 & 5/19/19 – 10:00 A.M. – 8:30 P.M. – Highland Youth Soccer Games – Joey Clark
- HS Cafeteria – Monday – 5/20/19 – 4:00 P.M. – 8:00 P.M. – Annual Robotics Team Banquet – Nathan Rudolph

MIDDLE SCHOOL

- MS Exterior East Elevation – Thursday – 5/9/19 – 7:00 P.M. – Granger Fire Dept. Ground Ladder Training – Captain John Rocco

SHARON ELEMENTARY

- SE Gym – Tuesday & Friday – 5/7/19 & 5/9/19 – 3:30 P.M. – 5:00 P.M. & Wednesday – 5/22/19 – 3:30 P.M. – 6:00 P.M. & Friday – 5/24/19 – 8:45 A.M. – 11:00 A.M. – 5th Grade Celebration – Emily Barnett
- SE Classroom & Field Area – September through November – 3:30 P.M. – 5:00 P.M. – Girls on the Run – Kelsey Artzner
- SE Art and Music Rooms – Wednesday – 5/1/19 – 5:30 P.M. – 6:30 P.M. – Girl Scout Parent Meeting – Cheryl Hartzfeld

FEES NOT WAIVED

- HS Stadium – Sundays – 4/28/19 through 6/2/19 – 9:00 A.M. – 11:00 A.M. Youth Flag Football – Mike Gibbons

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MAY 13, 2019
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

- HS Tennis Courts – Mondays – 6/10/19, 6/24/19, 7/1/19, 7/8/19 & 7/22/19
– 6:30 P.M. – USTA Tennis Match – Mike Geary

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 19-05-57

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following contracts and/or agreements, items A through I, as presented:

- Summit Educational Service Center Agreement
- Sharon Family Physicians School Bus/Van Drivers Physicals Agreement
- Lifetouch School Portrait Agreement
- Connect Service Contract
- KRG Education Services Inc. Service Agreement
- Total Education Solutions Consultant Agreement
- Cristina Di Lullo Visual Impairments Service Agreement
- Enviroscapes – Lawn Care Services Agreement
- Highland Athletic Boosters Agreement

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

PERSONNEL 19-05-58

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education accept the resignation of Kara Samblanet, Sharon Kindergarten Teacher, effective 5/3/19.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

Following the approval of 19-05-58 above, Mrs. Aukerman indicated the need for a deletion from the RIF list presented in Addendum # II. Due to Mrs. Samblanet's resignation Emily Wenzell will be removed from the RIF list.

CONSENT AGENDA – PERSONNEL 19-05-59

It is recommended that the Board of Education approve the following personnel items A through Q, as presented:

RESIGNATION – CLASSIFIED

Accepted the resignation of Chantelle Eggleton, Special Education Aide, effective at the end of the 2018/2019 school year.

CHANGE OF STATUS – CLASSIFIED

Approved a change of status for Tina Hirz, Food Service Secretary, from 185 days per year to 207 days per year, effective with the 2019/2020 school year.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MAY 13, 2019
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following individuals, on limited one-year contracts, on an “as needed basis”, for the 2018/2019 school year, as listed:

- Sally Gunner, Sub Bus Driver, effective 4/24/19
- Robert Rakusan, Sub Bus Driver, effective 5/13/19
- Anthony Weinschreiber, Sub Driver, effective 5/1/19

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed Brendan Dade, MS Assistant Boys Track Coach, \$2,806.00, 0 years’ experience, on a one-year limited supplemental contract of employment, for the 2018/2019 school year.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2019/2020 school year, as listed:

Stephanie Abatangelo	HS Peer Leader Advisor – 1 yr	\$1,602.00
Jim Addington	National Testing Proctor	\$25.00 per hour
Daryn Archer	National Testing Proctor	\$25.00 per hour
Lisa Bogdanski	MS Year Book Advisor – 0 yrs	\$2,029.00
Lisa Bogdanski	National Testing Proctor	\$25.00 per hour
Lisa Bogdanski	Saturday Detention Monitor	\$25.00 per hour
Kyle Brooks	National Testing Proctor	\$25.00 per hour
Suzette Burtoft	HS Speech & Debate Coach – 13 yrs	\$6,727.00
Mary Cassidy	National Testing Proctor	\$25.00 per hour
Mary Cassidy	Saturday Detention Monitor	\$25.00 per hour
Kristine Chierici	HS Science Club Advisor – 10 yrs	\$5,446.00
Kristine Chierici	HS Dept Chair – Science – 3 yrs	\$2,456.00
Kelly Codding	HS Ski Club Advisor – 6 yrs	\$1,602.00
Robb Colbrunn	HS/MS Asst Robotics Advisor – 1 yr	\$2,029.00
Rosanna Darby	Summer School Instructor	\$30.00 per hour
Maria Davis	Sound & Lighting Technician/Student	\$10.00 per hour
Megan Doherty	HS NHS Advisor – ½ time – 1 yr	\$801.00
Megan Doherty	Saturday Detention Monitor	\$25.00 per hour
Tanya Dolata	HS Yearbook Advisor – 9 yrs	\$4,165.00
Tanya Dolata	HS School Paper Advisor – 6 yrs	\$2,883.00
Tanya Dolata	National Testing Proctor	\$25.00 per hour
Emily Dunn	Sound & Lighting Tech/Student	\$10.00 per hour
Andrew Dutt	HS Convolutions Advisor – 15 yrs	\$4,592.00
Robyn Eastman	MS Bowling Club Advisor – 7 yrs	\$1,602.00
Isabella Eshleman	Sound & Lighting Technician/Student	\$10.00 per hour
Andras Fabian	Sound & Lighting Technician/Adult	\$20.00 per hour
Paula Fox	National Testing Proctor	\$25.00 per hour
Rachel Gamin	HS Asst/Musical Production – 11 yrs	\$3,310.00
Rachel Gamin	HS Orchestra Director – 11 yrs	\$6,300.00
Rob Gilbert	National Testing Proctor	\$25.00 per hour
Linda Ginesi	Summer School Instructor	\$30.00 per hour
Tracy Goebel	HS Convolutions Advisor – 6 yrs	\$4,165.00
Tracy Goebel	HS Peer Leader Advisor – 1 yr	\$1,602.00
Tracy Goebel	National Testing Proctor	\$25.00 per hour
Bonnie Gomez	HS Dept Chair – Social Studies – 0 yrs	\$2,029.00
Marianna Hardy	HS Drama Director/Winter – 8 yrs	\$4,165.00
Marianna Hardy	HS Drama Director/Spring – 8 yrs	\$4,165.00
Marianna Hardy	Sound & Lighting Technician/Adult	\$20.00 per hour
Tanya Headrick	HS Asst Speech & Debate Coach – 2 yrs	\$2,883.00
Audrey Hinneberg	HS Asst Speech & Debate Coach – 5 yrs	\$4,165.00
Allison Hirsch	HS Asst Speech & Debate Coach – 0 yrs	\$2,883.00
Rick Holland	MS Robotics Coordinator – 1 yr	\$1,602.00
Chris Ilg	HS Choir Director – 29 yrs	\$8,009.00

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MAY 13, 2019
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

Claudia Johnson	National Testing Proctor	\$25.00 per hour
Brianna Kean	Sound & Lighting Technician/Adult	\$20.00 per hour
Bethany Kennedy	SADD Advisor – 2 yrs	\$1,602.00
Gabe Kirik	HS Asst Musical Production – 2 yrs	\$2,029.00
Gabe Kirik	Sound & Lighting Technician/Adult	\$20.00 per hour
Carrie Knapp	National Testing Proctor	\$25.00 per hour
Carrie Knapp	Saturday Detention Monitor	\$25.00 per hour
Brittany Kornokovich	Summer School Instructor	\$30.00 per hour
Danielle Koval	Summer School Instructor	\$30.00 per hour
Bonnie Kubilus	HS Dept Chair – Fine Arts – 8 yrs	\$2,883.00
Helen Latkovic	HS NHS Advisor – ½ time – 1 yr	\$801.00
Ashley Lenhard	National Testing Proctor	\$25.00 per hour
Andrew Lynden	HS Student Council Advisor – 13 yrs	\$5,446.00
Andrew Lynden	National Testing Proctor	\$25.00 per hour
Jenna Mack	HS Key Club Advisor – 0 yrs	\$1,602.00
Jenna Mack	National Testing Proctor	\$25.00 per hour
Samantha Madonna	HS Asst Band Director – 4 yrs	\$4,592.00
Julie Malone	MS Asst Drama/Musical Prod. – 7 yrs	\$2,883.00
Julie Malone	HS Asst Musical Production – 3 yrs	\$2,456.00
Ed Marquette	HS Band Director – 19 yrs	\$8,009.00
Ed Marquette	Basketball Pep Band Director	\$50.00 per event
Ed Marquette	HS Jazz Band – 19 yrs	\$2,883.00
Tina McKeen	HS Dept Chair – World Language – 7 yrs	\$2,883.00
Tina McKeen	HS VOFT Advisor – 18 yrs	\$2,883.00
Evan Miceli	Sound & Lighting Technician/Student	\$10.00 per hour
Darla Miller	HS JR/SR Class Advisor – 2 yrs	\$2,883.00
Darla Miller	Intercultural Program Advisor – 3 yrs	\$2,456.00
Darla Miller	National Testing Proctor	\$25.00 per hour
Emily Miller	HS Musical Production Director – 15 yrs	\$5,873.00
Emily Miller	MS Choir Director – 13 yrs	\$2,883.00
Emily Miller	MS Musical Director – 15 yrs	\$5,446.00
Angie Morgan	Sound & Lighting Technician/Student	\$10.00 per hour
Bryan Mravec	HS Auditorium Manager – 8 yrs	\$7,582.00
Bryan Mravec	HS Asst Musical Production – 12 yrs	\$3,310.00
Bryan Mravec	HS Asst Drama/Production/Black Box – 12 yrs	\$3,310.00
Bryan Mravec	HS Asst Drama/Production/Mainstage – 12 yrs	\$3,310.00
Bryan Mravec	Sound & Lighting Technician/Adult	\$20.00 per hour
Weston Muniak	National Testing Proctor	\$25.00 per hour
Robert Murray	HS JR/SR Class Advisor – 2 yrs	\$2,883.00
Robert Murray	Intercultural Program Advisor – 0 yrs	\$2,029.00
Robert Murray	National Testing Proctor	\$25.00 per hour
Robert Murray	Saturday Detention Monitor	\$25.00 per hour
Mandi Myser	National Testing Proctor	\$25.00 per hour
Shelby Parker	MS Power of the Pen 7th grade – 5 yrs	\$1,602.00
Jeremie Pesek	MS Ski Club Advisor – 9 yrs	\$1,602.00
Holly Phillips	Saturday Detention Monitor	\$25.00 per hour
Holly Phillips	National Testing Proctor	\$25.00 per hour
Beth Poltis	MS National Honor Society Advisor – 2 yrs	\$1,602.00
Nathan Rudolph	MS Jazz Band – 7 yrs	\$1,602.00
Nathan Rudolph	HS Asst Band Director – 7 yrs	\$5,446.00
Nathan Rudolph	HS Robotics Advisor – 3 yrs	\$4,592.00
Nathan Rudolph	Basketball Pep Band Director	\$50.00 per event
Sandy Schilling	MS Student Council Advisor ½ time – 9 yrs	\$2,509.50
Amanda Smoot	HS Asst Band Director – 2 yrs	\$4,165.00
Tim Snook	National Testing Proctor	\$25.00 per hour
Nicole Spangler	HS Dept Chair – Math – 2 yrs	\$2,029.00
Craig Tasker	National Testing Proctor	\$25.00 per hour
Michael Tipple	MS Power of the Pen 8th – 7 yrs	\$1,602.00
Josh Victor	Summer School Instructor	\$30.00 per hour
Rebecca Watson	MS Student Council Advisor ½ time – 9 yrs	\$2,509.50
Hillary Yutzy	National Testing Proctor	\$25.00 per hour

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MAY 13, 2019
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

RESOLUTION OF REDUCTION IN FORCE OF CERTIFIED CONTRACTS OF
EMPLOYMENT – ADDENDUM # II

Approved the Resolution of Reduction in Force of Certified Contracts of Employment, as presented in Addendum # II, and the change to remove Emily Wenzell.

NEW CONTINUING CONTRACT – CERTIFIED 2019/2020 SCHOOL YEAR

Granted the following employees, new continuing contracts of employment, effective with the 2019/2020 school year:

Josh Arbour	Carrie Kalina
Patricia Clark	Bethany Kennedy
Andrew Hoslar	Michael Nettling

NEW ONE-YEAR CONTRACTS – CERTIFIED 2019/2020 SCHOOL YEAR

Granted new one-year contracts of employment, to the following employees, effective with the 2019/2020 school year:

Daryn Archer	Allison Hirsch
Kelsey Artzner	Rick Holland
Jennifer Beck	Maribeth Keppler
Kelly Colabianchi	Jenna Mack
Carolyn Colbow	Laura McDermott
Megan Doherty	Danielle Sampliner
Brian Graham – ½ time	Caryn Stanowick
Chris Hershberger	

NEW TWO-YEAR CONTRACTS – CERTIFIED – 2019/2020 SCHOOL YEAR

Granted new two-year contracts of employment, to the following employees, effective with the 2019/2020 school year:

Katie Blower	Patrick Martin
Ty Damon	Lauren Meyers
Alicia Dawson	Weston Muniak
April Eckman	Robert Murray
Hannah Everhart	Holly Phillips
Andy Gopp	Norma Roessler
Carol Grande	Nathan Rudolph
Allison Heckman	Lisa Scherler
Audrey Hinneberg	Laura Stoner
Nicole Kochis	Shea Strittmather
Brittany Kornokovich	Mary Subtle (T)
Connie Kurko	Monique Waters
Ashley Kwiatkowski	Patricia Wise
Lauren Lawson	Hillary Yutzy
Julie Malone	

EXTENDED TIME CONTRACTS – CERTIFIED – 2019/2020 SCHOOL YEAR

Granted supplemental extended time contracts for the 2019/2020 school year, on a per diem basis, for the following employees, as listed:

Jim Addington – 20 days	Bethany Kennedy – 10 days
Daryn Archer – 20 days	Debra Mazur – 10 days
Sara Atkins – 10 days	Molly Pellerite – 20 days

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MAY 13, 2019
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

Carolyn Colbow – 20 days Donna Scranton – 10 days
Rob Gilbert – 20 days

ADMINISTRATIVE CONTRACTS OF EMPLOYMENTS – 2019/2020 SCHOOL YEAR

Granted the following Administrators, new contracts of employment, effective August 1, 2019:

James Carpenter – Hinckley Elementary Principal
John Deuber – High School Assistant Principal/Athletic Administrator
Carrie Knapp – High School Principal

EXTENDED TIME CONTRACT – ADMINISTRATION

Granted a (10) ten day supplemental extended time contract for Evelyn Makarek, Director of Food Services, for the 2019/2020 school year.

NEW ONE YEAR CONTRACTS – CLASSIFIED – 2019/2020 SCHOOL YEAR

Granted the following employees new one-year contracts of employment, effective with the 2019/2020 school year:

Diane Kocab – Bus Driver
Rachel Riha – Special Education Aide

NEW TWO-YEAR CONTRACTS – CLASSIFIED – 2019/2020 SCHOOL YEAR

Granted the following employees new two-year contracts of employment, effective with the 2019/2020 school year:

Carl Ashley – Bus Driver	Jamie Kavedzic – Bus Driver
Marie Baker – Sp. Ed. Aide	Zivka Keiper – Cook
Teresa Bertram – Sp Ed. Aide	Tim Maxworthy – Custodian
Sheri Bickerton – Cook	Kelly Milliron –Sp. Ed. Aide
Lisa Bogdanski –Aide	Ken Moehring – Bus Driver
Kevin Cybulski – Custodian	Patricia Noonan – Sp. Ed. Aide
Brandon Day – Sp. Ed. Aide	Debra Pavlock – Cook
Sheila Drollinger – Bus Driver	Michele Phillips – Aide
Eryn Estep – Cook	Elizabeth Potak – Aide
Emily Forster – Latchkey	Dan Qualich – Custodian
Robert Harmon – Custodian	Sarah Russell – Aide
Branden Hartshorn – Bus Driver	Lisa Savoia – Cook
Tammy Heaton – Sp. Ed. aide	Denise Shearer –Secretary
Sheila Hemming – Secretary	Greg Stegeman – Bus Driver
Wendy Howman – Cook	Bernie Wodzisz –Bldg. Mgr.
Cassandra Jirous – Latchkey	Jill Zeiger – Sp. Ed. Aide
Jennifer Johnson – Aide	

NEW TWO-YEAR CONTRACT – EXEMPT – 2019/2020 SCHOOL YEAR

Granted Gary Shaw, Maintenance Technician, a new two-year contract of employment, effective with the 2019/2020 school year.

RESOLUTION OF NON-RENEWAL OF LIMITED NON-TEACHING CONTRACTS OF EMPLOYMENT – ADDENDUM # III

Approved the Resolution of Non-Renewal of Limited Non-Teaching Contracts of Employment, as presented in Addendum # III.

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MAY 13, 2019
HIGH SCHOOL MEDIA CENTER
7:00 P.M.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

SPECIAL RECOGNITION – HIGHLAND PRIDE AWARD CEREMONY

Mrs. Aukerman presented Shelly Butcher with the 2019 Highland Pride Award. She was chosen by a committee based on nominations received and in recognition of unwavering commitment, enthusiasm and generosity shown to the students and the community of the Highland Local School District over the years. Shelly joins an elite group of 66 others who have received this award since its' inception in 1984.

Mrs. Aukerman congratulated Shelly and shared how much the District appreciates everything she does. .

Mrs. Butcher said how tremendously honored she was and thanked everyone. A reception for Mrs. Butcher will be held after adjournment of the meeting.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:50 P.M.

President

Treasurer