

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MAY 17, 2021
HIGH SCHOOL MEDIA CENTER
7:00 PM

The Regular Meeting was called to order and roll call taken by Dr. Christopher, Board President, at 7:03 P.M.

Mr. Wolny, present; Mr. Houska, present; Mr. Kelly, absent; Mrs. Thomas, present; Dr. Christopher, present.

The next regular meeting will be held on June 28, 2021 at the High School Media Center at 7:00 P.M.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

Addition – Executive Session

REPORT OF THE TREASURER

APPROVAL OF MINUTES 21-05-50

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the minutes of the Regular Meeting held on April 19, 2021, and the Special Meeting held on April 26, 2021, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 21-05-51

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the April 2021 Financial Reports, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF UPDATED FISCAL YEAR 2021 FIVE-YEAR FORECAST 21-05-52

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the updated Fiscal Year 2021 Five-Year Forecast and Assumptions for the five-year period ending June 30, 2025, as presented.

Treasurer Neil Barnes provided a summary of the updated forecast. He noted that the District is projected to end Fiscal Year 2021 in a much better financial position than originally expected, deferring deficit spending to Fiscal Year 2022. While many variable factors can lead to a different outcome, this forecast projects that the District will need to request a new operating levy as soon as Fiscal Year 2024.

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Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

REMOVAL OF AUGUST 2021 LEVY REQUEST FROM BALLOT 21-05-53

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the resolution requesting, authorizing, and directing all County Boards of Elections to remove the question of a substitute levy from the August 3, 2021 ballot, as presented in Addendum # 1.

Dr. Christopher expressed his appreciation for the recently passed substitute levy earlier in the month, especially in these difficult times. He views the result as a vote of confidence in the District.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBER AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Dr. Christopher summarized the guidelines and expectations for the public participation portion of the meeting.

Theresa Wright, Executive Director of the Highland Foundation, provided an update on various Foundation initiatives and events including the One District, One Book grant, the annual dinner fundraiser scheduled for November 6 for which sponsors are still needed, the STAR award program, and the annual Hornet Dash. She also mentioned that the new chairman of the Foundation, Al Morrison, was in attendance at the meeting. Mr. Morrison, Hinckley resident, introduced himself to the Board. In his new role, he said he will do everything possible to support the school and students.

Jason Frederick, Sharon Township resident, shared his displeasure with the toxic environment that he feels exists within the girls basketball program. He made various allegations and provided a packet of information to the Board that illustrated specific instances leading to his concerns. He requested that the Board not renew the current head coach. He does not feel that the current state of the program represents the standard of excellence for which Highland is known. He threatened to post his findings on social media. Dr. Christopher expressed his discomfort with the disparaging, one-sided conversation and the public sharing of information that would be better suited for Executive Session. Mrs. Aukerman reminded Mr. Frederick and the Board that appropriate internal investigations had been conducted and much of the information presented was not totally accurate.

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Amanda Foust, Sharon Township resident and representative for Highland Parents for Traditional Education, thanked the Board for proactively modifying COVID-related protocols (ex. requirements for wearing masks) effective June 2. She shared that there are still other concerns that the group would like to see addressed, but was happy to see the move towards more normalcy. Dr. Christopher reiterated that the District would continue to follow all state mandates.

Cheryl Hartzfeld, Sharon Township resident, thanked Mrs. Aukerman and the Board for this school year. Masks or no masks, she said her daughter loves school. Given the ever-changing and inconsistent guidelines and mandates from the state and federal governments, she made a request that the District consider ending the school year early similar to some neighboring districts. She noted that students have more than enough hours completed this school year to comply with the law.

NEW BUSINESS

None

OLD BUSINESS

None

SUPERINTENDENT'S AGENDA

SUPERINTENDENT'S UPDATE

Mrs. Aukerman provided an update covering three primary topics: (1) Current COVID-related orders and guidance, (2) Transportation Department changes, and (3) Virtual Learning options for the 2021-2022 school year.

Mrs. Aukerman summarized the timeline leading up to the District's decision to remove the District mask mandate effective June 2. She reminded the audience that the District will continue to follow applicable mandates, but the decision to require masks becomes a local one on June 2. Dr. Christopher stated that best practices haven't changed, but there is really no leverage to enforce a mask mandate going forward. Mr. Wolny felt it was important to be consistent in following mandates. Mrs. Thomas looked forward to seeing the actual language of the most recent order, which had not yet been published. Mrs. Aukerman understands that many in the District will not be pleased with the removal of the mask requirement, but a mandate will no longer be in effect.

Mrs. Aukerman shared that transportation routing would be revamped for the 2021-2022 school year. A survey regarding transportation service needs for next school year has been sent to parents for which a reply is sought by June 17.

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Mrs. Aukerman communicated that the ESC of Medina County is exploring a virtual learning option for Medina County students for next school year. The District has sent out a survey to gauge interest within Highland. A response is requested from families by May 26.

TRUSTED LEARNING ENVIRONMENT (TLE) SEAL PRESENTATION

Roger Saffle, Director of Technology, and Laurie Boedicker, Director of Curriculum and Instruction, provided an overview of the rigorous process through which the District received recognition as a trusted learning environment. According to Mr. Saffle, Highland is one of only seventeen districts in the U.S. to earn this designation, which demonstrates a commitment to protecting the privacy and security of student data.

ADOPTION OF HIGH SCHOOL AND MIDDLE SCHOOL HANDBOOKS FOR 2021-2022
21-05-54

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education adopt the High School and Middle School Handbooks for the 2021-2022 school year, as presented.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 21-05-55

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>ITEM/DESCRIPTION</u>
Hinckley Elementary	Hinckley Women's Club	\$ 150.00
Hinckley Elementary	Artsonia	\$ 250.00
Highland High School	University of Michigan	\$ 1,000.00
HS Girls Soccer	National Lime and Stone	\$ 500.00
Highland Middle School	HMS PTO	\$10,000.00
Sharon Elementary	Sharon PTO	\$ 1,314.00
Highland Middle School	BoxTops	\$ 1.40

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 21-05-56

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

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High School

Wrestling Room - Thursdays 4/22/2021 - 8/12/2021 - 6:00-8:00 PM – Youth Wrestling Off-Season Practice - Jim Scavuzzo

Middle School

Track and Stadium - 4/29/2021 - 7:30-9:00 PM - Boys Rugby - Frederick Warmbrodt

Pit Practice Field - Tuesday, Wednesday, Thursday 5/11/2021 - 5/20/2021 - 6:00-7:15 PM - Youth Rugby - David Zeleznak

Fees Not Waived

High School

Stadium/Field - 5/16/2021 - 2:00-3:30 PM - Girls Rugby Senior Night - Dave Sambor

Middle School

Track and Stadium - 4/25/2021 - 2:00-4:00 PM - Boys Rugby - Frederick Warmbrodt

Track and Stadium - 4/25/2021 - 4:00-6:00 PM - Girls Rugby - Dave Sambor

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 21-05-57

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements A through I, as presented:

- A. Total Education Solutions Agreement for the 2021-2022 school year
- B. Summit Educational Service Center Audiology Services Agreement for the 2021-2022 school year
- C. OHSAA Membership Agreement
- D. LLA Therapy Agreement
- E. Educational Service Center of Medina County Summer Preschool Program Tuition Contract
- F. Educational Service Center of Medina County Summer Enrichment Program Tuition Contract
- G. Alliance for High Quality Education Membership

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- H. College Now Greater Cleveland Memorandum of Understanding
- I. Public School Works Services Agreement

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 21-05-58

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following personnel items A through T, as presented:

- A. Employment Certified Substitutes/Home Tutors – Addendum # II

Adopted the attached list of certified substitutes/home tutors for use for the 2020-2021 school year, as submitted by the ESC of Medina County.
- B. Employment - Certified

Employed Alexa Nahra, High School Long Term Biology Teacher, for the 2021-2022 school year, effective 9/1/2021.
- C. Resignation - Certified

Accepted the resignation of the following individuals, as listed:
 - 1. Daryn Archer, High School Counselor, effective 6/30/2021
 - 2. Maria Crano, LD Resource Teacher, effective 6/18/2021
 - 3. Hillary Yutzy, High School Intervention Specialist, effective 6/18/2021
- D. Change of Status - Certified

Approved a change in status for Carolyn Colbow, from Middle School Counselor, to High School Counselor, effective 8/1/2021.
- E. Retirement - Classified

Accepted the resignation of Renay Kapusinki, Sharon Latchkey Aide, for the reason of retirement, effective 6/30/2021.

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F. Change of Status – Classified

Approved a change in status for Kenneth Keys, from Middle School 2nd Shift Custodian 4 hours per day, to Granger 2nd Shift Custodian 8 hours per day, effective 5/17/2021.

G. Classified Substitutes - 2020-2021 School Year

Employed the following individuals on one-year limited contracts of employment, on an “as needed” basis for the 2020-2021 school year, as listed:

<u>Substitute Aide</u>	<u>Substitute Bus Drive</u>
Christine Koehler	Jane Carsten
	Ruth Sabol

H. Employment - Athletic Camps/Clinics

Employed the following individual(s) on an “as needed” basis for the 2020-2021 school year. (These wages are paid entirely from the respective sport’s club account):

1. Lisa Reynolds	Tennis Camp	\$390.00
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I. Employment – Co-curricular/Supplemental – 2020-2021

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2020-2021 school year, as listed:

1. Kim Bowers	National Testing Proctor	\$ 25.00 per hour
2. Kristine Chierici	Mentor Teacher - 1 yr	\$4,269.00
3. Emma Todor	Assistant Softball Coach - Volunteer	N/A

J. Athletic Workers Pay Schedule

Adopted the Athletic Workers Pay Schedule, as presented.

K. Employment - Extended School Year Program

Employed the following individuals, on limited contracts of employment, as Summer School Instructors, on an “as needed” basis, as listed:

1. Linda Ginesi	2021-2022 School Year
2. Carrie Kalina	2021-2022 School Year
3. Danielle Koval	2021-2022 School Year
4. Holly Phillips	2020-2021 and 2021-2022 School Years

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L. New Continuing Contracts - Certified - 2021-2022 School Year

Granted the following employees new continuing contracts of employment, effective with the 2021-2022 school year:

- | | |
|---|----------------------------|
| 1. Katie Blower - Teacher | 4. Robert Murray - Teacher |
| 2. Connie Kurko - Intervention Specialist | 5. Mary Subtle - Tutor |
| 3. Lauren Lawson - Teacher | |

M. New One-Year Contracts - Certified 2021-2022 School Year

Granted new one-year contracts of employment to the following employees, effective with the 2021-2022 school year:

- | | |
|--------------------|-------------------|
| 1. Rachel Andexler | 3. Nicole Heckman |
| 2. Jennifer Aungst | 4. Sydney Yanuzzo |

N. New Two-Year Contracts - Certified 2021-2022 School Year

Granted new two-year contracts of employment to the following employees, effective with the 2021-2022 school year:

- | | |
|----------------------|------------------------|
| 1. Brittany Bosela | 11. Ashley Kwiatkowski |
| 2. Ty Damon | 12. Allison Maxymiv |
| 3. Alicia Dawson | 13. Lauren Meyers |
| 4. Hannah Everhart | 14. Holly Phillips |
| 5. Andy Gopp | 15. Nathan Rudolph |
| 6. Allison Heckman | 16. Lisa Scherler |
| 7. Chris Hershberger | 17. Laura Stoner |
| 8. Rick Holland | 18. Patricia Wise |
| 9. Nicole Kochis | 19. Shea Woods |
| 10. Danielle Koval | |

O. Extended Time Contracts - Certified 2021-2022 School Year

Granted supplemental extended time contracts for the 2021-2022 school year, on a per diem basis, for the following employees, as listed:

- | | |
|------------------------------|------------------------------|
| 1. James Addington - 20 days | 5. Bethany Kennedy - 10 days |
| 2. Sara Atkins - 10 days | 6. Debra Mazur - 10 days |
| 3. Carolyn Colbow - 20 days | 7. Donna Scranton - 10 days |
| 4. Robert Gilbert - 20 days | |

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P. Administrative Contracts of Employment - 2021-2022 School Year

Granted the following Administrators new contracts of employment, effective August 1, 2021:

1. Joshua Backo - High School Assistant Principal
2. Tod Davis - Maintenance Supervisor
3. Francis Lawrence - Transportation Supervisor
4. Nicholas Ranallo - Athletic Director

Q. Extended Time Contract - Administration

Granted a ten (10) day supplemental extended time contract for Evelyn Makarek, Director of Food Services, for the 2021-2022 school year.

R. New One-Year Contracts - Classified 2021-2022 School Year

Granted a one-year contract of employment to Tina Castelli, Special Education Aide, effective with the 2021-2022 school year.

S. New Two-Year Contracts - Classified 2021-2022 School Year

Granted new two-year contracts of employment to the following employees, effective with the 2021-2022 school year:

- | | |
|------------------------------------|--|
| 1. Carl Ashley - Bus Driver | 21. Zivka Keiper - Cook |
| 2. Marie Baker - Sp. Ed. Aide | 22. Kenneth Keys - Custodian |
| 3. Grace Bazan - Latchkey | 23. Margo McGrath - Bus Driver |
| 4. Teresa Bertram - Sp. Ed. Aide | 24. Kelly Milliron - Sp. Ed. Aide |
| 5. Sheri Bickerton - Cook | 25. Ken Moehring - Bus Driver |
| 6. Lisa Bogdanski - Aide | 26. Jessica Mullett - Bus Driver |
| 7. Kellie Budi - Aide | 27. Duncan Munro - Bus Driver |
| 8. Kevin Cybulski - Custodian | 28. Kristina Nemes - Latchkey |
| 9. Brandon Day - Sp. Ed. Aide | 29. Patricia Noonan - Sp. Ed. Aide |
| 10. Emily Forster - Latchkey | 30. Debra Pavlock - Cook |
| 11. Mary Gavrilovic - Bus Driver | 31. Michele Phillips - Aide |
| 12. Robert Harmon - Custodian | 32. Dan Quallich - Custodian |
| 13. Branden Hartshorn - Bus Driver | 33. Sarah Russell - Aide |
| 14. Charles Hawsman - Bus Driver | 34. Lisa Savoia - Cook |
| 15. Robin Hawsman - Bus Driver | 35. Denise Shearer - Secretary |
| 16. Tammy Heaton - Sp. Ed. Aide | 36. Greg Stegeman - Bus Driver |
| 17. Sheila Hemming - Secretary | 37. Luke Wagner - Sp. Ed. Aide |
| 18. Wendy Howman - Cook | 38. Anthony Weinschreider - Bus Driver |
| 19. Cassandra Jirous - Latchkey | 39. Bernard Wodzisz - Building Mgr. |
| 20. Jamie Kavedzic - Bus Driver | 40. Jill Zeiger - Sp. Ed. Aide |

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T. New Two-Year Contracts - Exempt 2021-2022 School Year

Granted new two-year contracts of employment to the following employees, effective July 1, 2021:

1. Laura Denomme
2. Gary Shaw

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION 21-05-59

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education adjourn to executive session to consider the employment of a public employee.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Dr. Christopher, yes.

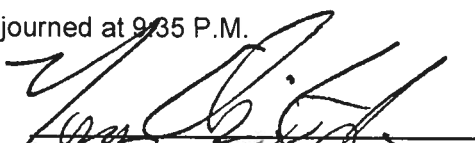
Motion carried.

The Board adjourned to executive session at 8:25 P.M.

The Board exited executive session at 9:34 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 9:35 P.M.


Board President


Treasurer