

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
AUGUST 26, 2019
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item Hearing of Individuals and/or delegation representatives.

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – September 16, 2019 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer

A. Approval of Minutes

It is recommended that the Board of Education approve the minutes of the Regular Meeting held on July 15, 2019, and the Special Meeting held on July 18, 2019, as presented.

B. Approval of Monthly Financial Reports

It is recommended that the Board of Education approve the July 2019 Financial Reports, as presented.

- VI. Board Members' Agenda Items
Appoint delegate and alternate delegate for Capital Conference
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. New Business
- IX. Old Business
- X. Superintendent's Agenda

A. Approval of 2019/2020 Bus Routes and the District Designee

It is recommended that the Board of Education approve the Highland School Bus Routes and District Designee, Debbie Parker, as the authority to modify stops, time and routes throughout the 2019/2020 school year, as presented.

B. Acceptance of Foreign Exchange Student

It is recommended that the Board of Education accept Andrea Valenza as a foreign exchange student and waive all fees for the 2019/2020 school year, as presented.

Andrea Valenza is from Oristano, Italy and he is residing with the Caruso family of Granger.

C. Resolution of Intent Not to Provide Career-Technical Education in Grades 7 and 8

It is recommended that the Board of Education approve the Resolution of Intent Not to Provide Career-Technical Education in Grades 7 and 8, as presented.

D. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

<u>TO</u>	<u>FROM</u>	<u>ITEM/VALUE</u>
Highland Middle School	Middle School PTO	Bench/\$1,000.00
Hinckley Elementary	Hinckley PTO	Playground Balls/\$493.38
Hinckley Elementary	Hinckley PTO	Storage Rack/\$129.99

E. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

High School

- HS Classrooms/Auditorium/Cafeteria – During School Year – Highland Community Education – Mary Fran Kudla
- HS Auditorium/Parking Lot/Stadium – Granger Bicentennial Celebration – All Day Events – Thursday, Friday & Saturday – 6/25/20 through 6/27/20

Middle School

- MS Classrooms/Cafeteria – During School Year – Highland Community Education – Mary Fran Kudla
- MS Parking Lot/Stadium – Granger Bicentennial Celebration – All Day Events – Saturday – 6/27/20

Granger Elementary

- GE Classrooms/Gym/Cafeteria – During School Year – Highland Community Education – Mary Fran Kudla
- GE Parking Lot – Granger Bicentennial Celebration – All Day Events – Saturday – 6/27/20

Hinckley Elementary

- HE Classrooms/Gym/Cafeteria – During School Year – Highland Community Education – Mary Fran Kudla

Sharon Elementary

- SE Classrooms/Cafeteria – During School Year – Highland Community Education – Mary Fran Kudla

Fees Not Waived

- HS Auditorium/Parking Lot/Stadium – Granger Bicentennial Celebration – All Day Events – Thursday, Friday & Saturday – 6/25/20 through 6/27/20 – **Only Custodial Fees During Non-school Hours**

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements, items A through F, as presented:

- A. USA Mobile Drug Testing of Northeast Ohio Agreement
- B. Monarch School Agreement
- C. Educational Service Center of Northeast Ohio – Visual Impairments Service Agreement
- D. Total Education Solutions Consultant Agreement
- E. Spectrum Internet Service Provider
- F. Remind Message Services Agreement

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through M, as presented:

- A. Employment – Certified Substitutes/Home Tutors – Addendum # 1

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2019/2020 school year, as submitted by the MCESC.

- B. Resignation – Administration

It is recommended that the Board of Education accept the resignation of Paul Gerycz, High School Assistant Principal, effective July 31, 2019.

- C. Retirement – Administration

It is recommended that the Board of Education accept the resignation of Deborah Parker, Transportation Supervisor, for the reason of retirement, effective December 31, 2019.

- D. Employment – Administration

It is recommended that the Board of Education employ Joshua Backo, High School Assistant Principal, effective 8/12/19.

- E. Resignation – Certified

It is recommended that the Board of Education accept the resignation of Molly Pellerite, High School Counselor, effective August 9, 2019.

F. Retirement – Classified

It is recommended that the Board of Education accept the resignation of Craig Holbein, Granger Custodian, for the reason of retirement, effective September 30, 2019.

G. Resignation – Classified

It is recommended that the Board of Education accept the resignation of Judy Hale, Hinckley Aide, effective at the end of the 2018/2019 school year.

H. Reinstatement of Certificated Employee from the RIF List

It is recommended that the Board reinstate the Danielle Koval, Intervention Specialist from the RIF list into a full time vacancy, within the district.

I. Maternity Leave – Certified

It is recommended that the Board of Education approve the Maternity Leave request of Danielle Sampliner, High School Science Teacher, effective with the birth of her child, (anticipated due date of 12/9/19), returning at the beginning of the 2020/2021 school year.

J. Employment – Certified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, for the 2019/2020 school year, as listed:

1. Rachel Andexler, Hinckley 1st Grade Teacher
2. Nicole Heckman, Granger and Sharon Long Term Substitute
3. Claudia Johnson, High School Counselor – Long Term Substitute – effective 8/12/19
4. Craig Tasker, High School Counselor – Long Term Substitute – effective 8/12/19
5. Aubrey Walkup, Psychologist Intern, effective 8/20/19
6. Sydney Yannuzzo, Granger 2nd Grade Teacher

K. Employment – Classified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment for the 2019/2020 school year, as listed:

1. Mikayla Brown, Hinckley PM Latchkey, effective 8/20/19
2. Joseph Springer, Bus Driver, effective 8/9/19

L. Classified Substitutes – 2019/2020 School Year

It is recommended that the Board of Education employ the following individuals on one-year limited contracts of employment, on an “as needed basis”, for the 2019/2020 school year, as listed:

Sub Aides

Katie Andersen	Chantelle Eggleton	Fallon Myers	Ashley Wayne
Lisa Bilchik	Annette Galbincea	Natasha Papuga	Jill Zeiger
Sharyl Crutchley	Nicole Hollis	Tamara Stastny	
Mike Dolan - Tech	Sherri Kedzior	Jennifer Tople	
Katie Duffy	Mary Kosman	Amy Ward	

Sub Bus Drivers

Tom Bardar	Sally Gunner	Steve Meilinger	Tony Weinschreider
Jane Carsten	George Jacynycz	Duncan Munroe	Beth Webber
Howard Eakin	Ray Kornokovich	Bob Rakusan	Denis Werner
Jeff Enterline	Melissa Lance	Bob Ripley	

Sub Cooks

Leanne Archinal	Amelia Kosdrosky
Collette DiMalanta	Margee Spurio

Sub Custodians

Ken Coddling
Alex Thompson

M. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2019/2020 school year, as listed:

1. Mary Becker	HS Head Girls Golf Coach ½ time – 12 yrs	\$3,577.50
2. Mary Becker	HS Asst Girls Golf Coach ½ time – 12 yrs	\$2,723.00
3. Brittany Bosela	MS Head Volleyball Coach 8 th – 3 yrs	\$4,165.00
4. William Brooker	MS Asst Football Coach 8 th – 3 yrs	\$3,310.00
5. Denny Ciornei	HS Head Boys Soccer Coach – 11 yrs	\$7,155.00
6. Brandon Day	HS Asst Football Coach – 5 yrs	\$6,300.00
7. Nick DeCesare	HS Asst Football Coach – 3 yrs	\$5,446.00
8. Andrew Dutt	HS Head Boys Golf Coach – 11 yrs	\$7,155.00
9. Kenny Fritz	HS Asst Football Coach – 2 yrs	\$5,019.00
10. Mike Gibbons	HS Head Football Coach – 14 yrs	\$9,290.00
11. Mike Gibbons	Weight Room Supervisor – 14 yrs	\$4,592.00
12. Mike Gibbons	Certified Strength & Conditioning Coach – 14 yrs	\$5,446.00
13. Rob Gilbert	MS Head Cross Country Coach Boys – 4 yrs	\$4,165.00
14. Kelly Harrison	Asst Band Director – 5 yrs	\$5,446.00
15. Myles Houska	MS Asst Football Coach	Volunteer
16. Nate Howard	HS Asst Football Coach – 11 yrs	\$6,727.00
17. Colleen Hyland	Mentor Teacher – 8 yrs	\$4,165.00
18. Josh Kay	HS Asst Girls Soccer Coach – 0 yrs	\$4,592.00
19. Devan Lippincott	HS Head Cross Country Girls Coach – 16 yrs	\$7,155.00
20. Andrew Lynden	HS Head Cross Country Boys Coach – 10 yrs	\$7,155.00
21. Andrew Lynden	Mentor Teacher – 8 yrs	\$4,165.00
22. Patrick Martin	MS Girls Golf Club Advisor – 1 yr	\$1,602.00
23. Patrick Martin	MS Boys Golf Club Advisor – 1 yr	\$1,602.00
24. Marc Masters	HS Asst Volleyball Coach – 0 yrs	\$4,592.00
25. Tim Maxworthy	HS Asst Football Coach	Volunteer
26. Laura McDermott	HS Asst Volleyball Coach – 2 yrs	\$4,592.00
27. Chris Meyer	HS Asst Football Coach – 11 yrs	\$6,727.00
28. Tarynn Minegar	HS Head Volleyball Coach – 3 yrs	\$5,873.00
29. Brit Musal	HS Asst Football Coach – 5 yrs	\$6,300.00
30. Michael Nettling	HS Asst Football Coach – 10 yrs	\$6,727.00
31. Dave Parry	MS Head Girls Cross Country – 11 yrs	\$5,446.00
32. Lisa Reynolds	HS Head Tennis Coach Girls – 16 yrs	\$7,155.00
33. Lisa Reynolds	HS Head Tennis Coach Boys – 16 yrs	\$7,155.00
34. Bruce Scally	MS Asst Football Coach 7 th – 0 yrs	\$2,883.00
35. Wendy Shemo	MS Academic Challenge Club Advisor	\$600.00
36. Ryan Stuver	HS Asst Soccer Coach Boys – 1 yr	\$4,592.00
37. Lisa Tecco	National Testing Proctor	\$25.00 per hour
38. Cullen Waugh	MS Asst Football Coach 7 th – 0 yrs	\$2,883.00
39. Donna Wolford	Mentor Teacher – 5 yrs	\$4,165.00
40. Andrew Wuellner	HS Asst Boys Tennis Coach ½ time – 1 yr	\$1,868.50
41. William Zufall	HS Head Girls Soccer Coach – 17 yrs	\$7,155.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF
CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Adjourn

Medina County Schools' ESC
124 West Washington Street
Medina, Ohio 44256-2270

Listings Dated 7/19/19

Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes

Mark Andersen
Thomas Gerbasi
Natalie Pankiw
Andrew Wolens

Listings Dated 7/23/19

Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes

Bill Lamb
Sandra Yocum

Listings Dated 8/2/19

Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes

Gabrielle Lynskey
Jennifer Ripley

Listings Dated 8/15/19

Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes

Marlene Dagleish	Carli Laux	Stephanie Powell
Megan Faulkner	Dana Meves	Erica Vlna
Jacqueline Just	Shelly Plasky	Bonnie Zitricki

Listings Dated 8/22/19

Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes

Donna Adams	Jessica Hazelkorn	Timothy Pawelec
Brittney Cunningham	Hope Kemper-Hellwig	Dale Root
Dylan Dapsis	Aaron Maas	Margaret Viancourt
Leah Darkes	Robin Madak	
Stamatia Giatis	Colleen O'Brien	