

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
NOVEMBER 21, 2022
HIGH SCHOOL MEDIA CENTER
7:00 PM

The regular meeting was called to order and roll call taken by Dr. Christopher, Board President, at 7:02 P.M.

Mrs. Schreiner, present; Mr. Houska, present; Mr. Kelly, present; Mr. Wolny, present; Dr. Christopher, present.

The December 19, 2022 meeting was canceled. The next meeting will be held on January 9, 2023 at the High School Media Center at 6:00 P.M.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 22-11-126

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the minutes of the regular meeting held on October 17, 2022, as presented.

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 22-11-127

Mr. Wolny made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the October 2022 financial reports, as presented.

Mr. Wolny, yes; Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2023 FIVE-YEAR FORECAST 22-11-128

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education approve the Fiscal Year 2023 Five-Year Forecast and Assumptions for the five-year period ending June 30, 2027, as presented.

Treasurer Neil Barnes provided a summary of the forecast. He noted that deficit spending commenced in Fiscal Year 2022 and will continue until additional resources are secured, operating costs are significantly reduced, or a combination of the former two options is implemented. Given the District's already efficient use of resources and relatively low per pupil cost, passing a new operating levy is the most viable option. While many variable factors can

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lead to a different outcome on timing, this forecast projects that the District may need to request a new operating levy as soon as Fiscal Year 2025.

Mr. Houska, yes; Mr. Kelly, yes; Mrs. Schreiner, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBER AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Theresa Wright, Executive Director of the Highland Foundation and Granger Township resident, shared the latest news for the Foundation, including a successful employee giving drive, the publication of the latest annual report, and a new grant that will fund an initiative that is an alternative to the current one district, one book grant. She also provided a recap of the most recent annual dinner auction held on November 12. Estimates indicate that the total amount of revenue generated was approximately \$150,000. The dessert auction alone produced over \$27,000. Dr. Christopher thanked Mrs. Wright for her ongoing efforts noting that the Foundation has thrived under her leadership. Mrs. Aukerman also thanked Mrs. Wright and her team for all of the hard work that goes into putting on such a great annual fundraising event.

OLD BUSINESS

Mrs. Aukerman shared that Board member Bob Kelly was recently recognized at the 2022 OSBA Capital Conference in Columbus for his 25 years of distinguished service as a Highland School Board Member.

Mrs. Aukerman also commented on the many accomplishments Highland students enjoyed outside of the classroom in recent months, including one of the most successful fall sports seasons in school history and a fantastic musical production (Little Mermaid) that showcased the talent of many Highland students.

Finally, Mrs. Aukerman noted that an opportunity was given to staff and community members to provide feedback on the proposed school calendars that will be recommended for approval tonight. Very few comments were received and it will be recommended that the originally proposed calendars be adopted.

NEW BUSINESS

Mrs. Aukerman shared that the District is currently trying to work through band/orchestra commitments to the townships for Memorial Day parades. The band has been overextended for a number of years and there is going to need to be a compromise. This could entail a rotation where one of the three township does not get a performance each year. Mrs. Aukerman wanted

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to provide notice to the Board as there could be some negative feedback from the townships. Mr. Kelly commented that he understood the predicament and suggested that plenty of notice be given.

SUPERINTENDENT'S AGENDA

ADOPTION OF SCHOOL CALENDARS FOR 2023-2024, 2024-2025, AND 2025-2026
SCHOOL YEARS 22-11-129

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the 2023-2024, 2024-2025, and 2025-2026 School Calendars, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 22-11-130

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education accept the following donations:

<u>TO</u>	<u>FROM</u>	<u>ITEM/DESCRIPTION</u>
Granger Elementary Highland Local	Granger PTO 3M Medina	Paper supplies (\$1,107.10 value) Variety of School Supplies (\$6,191.00 value)
Sharon Elementary	Sharon Community Trust	Sensory Kits for Grade Level Pods (\$5,000.00 value)
Sharon Elementary	Artsonia	iPads for the Art Room (\$757.66 value)
Hinckley Elementary Middle School	Hinckley PTO Rosalind Gallaspie	\$1,000.00 to purchase a laminator \$1,500.00
Granger Elementary	Donald & Carol Baker	\$ 650.00 for Magical Theatre Co.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 22-11-131

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

Hinckley Elementary

Classroom 1 - 10/26/2022, 11/30/2022, 12/14/2022 - 3:30-4:30 PM - Girl Scouts Troop 91877 -
Chelsea Hussey

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Fees Not Waived

High School

Aux Gym, Main Gym - 11/11/2022-11/13/2022 - 6:30 AM-8:00 PM - Youth Basketball - Jason Robertson

Auditorium, Black Box - 12/16/2022 - 11:00 AM-10:00 PM, 12/17/2022, 12/18/2022 - 10:00 AM-10:00 PM - Medina Centre For Dance Art - Holiday Dance Performance - Kelly Parks

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 22-11-132

Mr. Wolny made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the following contracts and/or agreements A through D, as presented:

- A. PSI Master Contract Changes
- B. Lake Geauga Computer Association - Naviance Consortium Agreement
- C. Visual Edge IT (fka Graphic Enterprises)/Wells Fargo - Managed Print Services
- D. Cuyahoga Community College District College Credit Plus Partnership Memorandum of Understanding

Mr. Wolny, yes; Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 22-11-133

Mr. Houska made a motion, seconded by Wolny, that the Board of Education approve the following personnel items A through J, as presented:

- A. Employment - Certified Substitutes/Home Tutors - Addendum # I

Adopted the attached list of certified substitutes/home tutors for use for the 2022-2023 school year, as submitted by the ESC of Medina County.
- B. Employment - Certified

Approved John Deuber as a credentialed OTES evaluator and school administrator, on an as needed basis, for the 2022-2023 school year.

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C. Resignation - Certified

Accepted the resignation of Dawn Zorn, Hinckley Elementary 3rd Grade Teacher, for the purpose of retirement, effective 5/31/2023.

D. Maternity Leave - Certified

Approved the Maternity Leave Request of the following individuals, as listed:

1. Emily Allen, Hinckley Elementary 4th Grade Teacher, with an anticipated effective date of 5/9/2023 and an anticipated return date of the 2023-2024 school year
2. Stephanie Danko, Granger Elementary Intervention Tutor, with an anticipated effective date of 3/29/2023 and an anticipated return date of 5/10/2023
3. Lauren Elinsky, Granger Elementary 5th Grade Teacher, with an anticipated effective date of 4/20/2023 and an anticipated return date of 6/2/2023.
4. Samantha Lucius, Sharon Elementary 1st Grade Teacher, with an anticipated effective date of 4/17/2023 and an anticipated return date of the 2023-2024 school year

E. Employment - Classified

Approved the following individuals, on one-year limited contracts of employment, for the 2022-2023 school year, as listed:

1. Leonie Durbin, High School Special Education Aide, 5 days per week, 5.5 hours per day, effective 11/7/2022
2. Lisa Gnezda, Granger Preschool Special Education Aide, 4 days per week, 6.5 hours per day, effective 11/1/2022
3. Daniella Molnar, Granger Elementary Special Education Aide, 4 hours per day, effective 11/8/2022
4. Daniel Wagar, Sharon Elementary Custodian 2nd Shift, effective 11/14/2022

F. Resignation - Classified

Accepted the resignation of the following individuals, as listed:

1. Christine Schwall, Granger Preschool Special Education Aide, effective 10/31/2022
2. Justin Wodzisz, Middle School Custodian 2nd Shift, effective 11/11/2022

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G. Classified Substitutes - 2022-2023 School Year

Employed the following individuals on one-year limited contracts of employment, on an "as needed" basis for the 2022-2023 school year, as listed:

Substitute Aides
Gabrielle Eaton

H. Employment - Supplemental

Employed Julie Lakins, Advanced Placement Testing Coordination Services, whose wages of \$431.00 are being paid by the College Board.

I. Employment - Co-curricular/Supplemental - 2022-2023

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2022-2023 school year, as listed:

1. Sara Atkins	MS Power of the Pen Advisor - 0 yrs	\$ 1,732.00
2. Robert Bernhard	HS 9th Gr Basketball Coach - 5 yrs	\$ 6,811.00
3. Aaron Boucher	HS Asst Wrestling Coach Volunteer	N/A
4. Todd Hill	HS Asst Wrestling Coach Volunteer	N/A
5. Billy Kirchner	MS Head Basketball Coach Boys 8th - 1 yr	\$ 4,041.00
6. Mary Fran Kudla	Community Education Director	\$ 7,400.00
7. Dan Lyon	MS Asst Wrestling Coach - Volunteer	N/A
8. Tim Maxworthy	HS Head Wrestling Coach - 12 yrs	\$10,044.00
9. Dan Mirman	HS Asst Wrestling Coach - 3 yrs	\$ 5,888.00
10. Dan Norman	HS Asst Wrestling Coach - Volunteer	N/A
11. Marlee Profitt	HS JV Basketball Coach Girls - 0 yrs	\$ 5,426.00
12. Nathan Rudolph	HS Orchestra Director - 0 yrs	\$ 4,964.00
13. Keith Sooy	HS Asst Basketball Coach - Volunteer	N/A

J. Resignation - Supplemental

Accepted the resignation of the following supplemental contracts, as listed:

1. Rachel Gamin, High School Orchestra Director, effective 11/4/2022
2. Shelby Parker, Middle School Power of the Pen Advisor, effective 9/16/2022

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.


Mr. Houska, yes; Mr. Wolny, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

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ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:50 P.M.



Board President



Treasurer