The Regular Meeting was called to order and roll call taken by Dr. Christopher, Board President, at 7:00 P.M.

Mr. Wolny, present; Mr. Houska, present; Mr. Kelly, present; Mrs. Thomas, present; Dr. Christopher, present.

The next regular meeting will be held on November 15, 2021 at the High School Media Center at 7:00 P.M.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA
None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 21-10-104

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the minutes of the Regular Meeting held on September 20, 2021, as presented.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, abstain.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 21-10-105

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the September 2021 Financial Reports, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF CONSTRUCTION PROJECT CHANGE ORDERS 21-10-106

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the Construction Project Change Orders, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.
APPROVAL OF GUARANTEED MAXIMUM PRICE AMENDMENT  21-10-107

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Guaranteed Maximum Price Amendment for the Elementary Schools Abatement and Demolition, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBER AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

None

OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT’S AGENDA

SUPERINTENDENT’S UPDATE

Mrs. Aukerman reminded the audience of the upcoming annual Highland Foundation Great Gifts Dinner Auction. The event is scheduled to take place on Saturday November 6 at Weymouth Country Club. Doors open at 6:00 p.m. Board members agreed that the dinner is the social event of the year for the Highland community and encouraged those who have not attended to do so.

Mrs. Aukerman revisited the bus driver shortage faced by the District. She acknowledged that disruptions have resulted and urged everyone to get the message out to individuals who might have an interest in driving. She noted that the District would pay for all necessary training for new drivers.

Mrs. Aukerman also provided a COVID update. She shared District statistics on positive cases and the corresponding close contacts and resulting quarantines. From September 20 through October 15, there were 42 additional positive cases with 300 close contacts. Of the 300 close
contacts, 273 were able to remain in school due to precautions taken and revised Ohio Health Department guidelines.

Dr. Christopher continued to be impressed with District and County Health Department leadership. He also thanked the staff, students, and community for their efforts.

Mr. Kelly emphasized the importance of the working relationship between the County Health Department and school districts. He also noted that positive cases have not necessarily been contracted at school.

The Board agreed that the District should continue staying the course and no modifications to the current plan and approach were recommended. Masks and vaccines are still encouraged.

APPROVAL OF PAYMENT IN LIEU OF TRANSPORTATION 21-10-108

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education approve the Payment in Lieu of Transportation Resolution, as presented in Addendum # I.

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 21-10-109

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education accept the following donations:

<table>
<thead>
<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM/DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>HS Girls Soccer</td>
<td>Highland Youth Soccer</td>
<td>$350.00</td>
</tr>
<tr>
<td>Sharon Elementary</td>
<td>Sharon Community Trust</td>
<td>$6,000.00 Leader In Me Program</td>
</tr>
<tr>
<td>Bus Garage</td>
<td>Toland Family</td>
<td>$600.00 value - 8 cases of disinfectant wipes</td>
</tr>
<tr>
<td>HS Boys Basketball</td>
<td>Charles Pfister, DDS,MS, Inc</td>
<td>$749.50 - Youth Camp T-shirts</td>
</tr>
<tr>
<td>Sharon Elementary</td>
<td>Artsonia</td>
<td>$24.27 for Art Supplies</td>
</tr>
<tr>
<td>HS SADD Chapter</td>
<td>Medina Co. Share Cluster</td>
<td>$500.00</td>
</tr>
</tbody>
</table>

Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 21-10-110

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:
CONSENT AGENDA – PERSONNEL 21-10-111

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through H, as presented:

A. Employment Certified Substitutes/Home Tutors - Addendum # II

   Adopted the attached list of certified substitutes/home tutors for use for the 2021-2022 school year, as submitted by the ESC of Medina County.

B. Resignation - Certified

   Accepted the resignation of the following individuals, for the reason of retirement, as listed:

   1. Diane Hamelic, Middle School Social Studies Teacher, effective 6/13/2022
   2. Lee Palencar, Middle School Art Teacher, effective 6/13/2022
   3. Jennifer Peck, Hinckley Elementary SLD Teacher, effective 6/13/2022

C. Revision in Maternity Leave - Certified

   Approved a revision in the Maternity/Family Medical Leave Request of Maribeth Herrilko, Middle School Science Teacher, to extend her anticipated return date to the start of the 2022-2023 school year.
D. Employment - Classified

Employed the following individuals, on one-year limited contracts of employment for the 2021-2022 school year as listed:

1. Sharon Baker, Sharon Elementary Latchkey Aide 5 hours per day, effective 10/4/2021
2. Emily Forster, Sharon Elementary Latchkey Aide 3 hours per day, effective 9/7/2021
3. Ashley Garnes, Middle School Special Education Aide 5.5 hours per day, effective 10/12/2021
4. Megan Hintz, High School Cook 3 hours per day, effective 10/18/2021
5. Christine Kirkby, Middle School Special Education Aide 5.5 hours per day, effective 10/11/2021
6. Christa Kukoleck, High School 2nd Shift Custodian, effective 11/1/2021
7. Mary Jo Yovanno, Granger Elementary Latchkey Aide 3 hours per day, effective 10/7/2021

E. Resignation - Classified

Accepted the resignation of Greg Stegeman, Bus Driver, effective 9/13/2021.

F. Resignation - Classified

Accepted the resignation of Cathy Hardacre-Wanzie, Bus Driver, for the reason of retirement, effective 10/29/2021.

G. Classified Substitutes - 2021-2022 School Year

Employed the following individuals on one-year limited contracts of employment, on an "as needed" basis for the 2021-2022 school year, as listed:

<table>
<thead>
<tr>
<th>Substitute Cooks</th>
<th>Substitute Aides</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deborah Parker</td>
<td>Mary Kosman</td>
</tr>
<tr>
<td>Sandra Noall</td>
<td></td>
</tr>
</tbody>
</table>

H. Employment - Co-curricular/Supplemental 2021-2022

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2021-2022 school year, as listed:

1. Josh Arbour     MS Head Basketball Coach Girls 7th - 9 yrs $5,286.00
2. Kelsey Artzner  Mentor Teacher - 0 yrs $3,037.00
3. Aaron Boucher   HS Asst Wrestling Coach - Volunteer N/A
4. Jacob Brown     MS Head Basketball Coach Boys 8th - 6 yrs $5,286.00
5.  Suzette Burtoft  Speech and Debate Coach - 15 yrs  $7,085.00  
6.  Adam Cestaro  HS Head Basketball Coach Boys - 19 yrs  $9,784.00  
7.  Adam Cestaro  HS Intramural Basketball Coach Boys - 19 yrs  $3,486.00  
8.  Ted Chester  MS Head Basketball Coach Girls 8th - 4 yrs  $4,386.00  
9.  Adam Cutright  HS Asst Basketball Coach Girls - 1 yr  $5,286.00  
10.  Alicia Dawson  Mentor Teacher - 0 yrs  $3,037.00  
11.  Tanya Dolata  Mentor Teacher - 0 yrs  $3,037.00  
12.  Bruce Folkerth  HS Bowling Club Supervisor - 2 yrs  $2,137.00  
13.  Petros Giatis  MS Asst Wrestling Coach - 0 yrs  $3,037.00  
14.  Logan Gresock  HS Asst Wrestling Coach - Volunteer  N/A  
15.  Bill Haney  HS Head Wrestling Coach - 1 yr  $3,936.00  
16.  Kelly Harrison  HS Asst Band Director - 7 yrs  $5,736.00  
17.  Todd Hill  HS Asst Wrestling Coach - Volunteer  N/A  
18.  Andrew Hoslar  Mentor Teacher - 0 yrs  $3,037.00  
19.  Emily Kaplack  Mentor Teacher - 3 yrs  $3,486.00  
20.  Chris Kestner  HS Asst Basketball Coach Boys - 20 yrs  $7,085.00  
21.  William Kirchner  MS Head Basketball Coach Boys 7th - 0 yrs  $3,936.00  
22.  Jen Lewis  HS Head Gymnastics Coach - Volunteer  N/A  
23.  James Madison  HS Head Basketball Coach Girls - 13 yrs  $9,784.00  
24.  James Madison  HS Intramural Basketball Coach Girls - 13 yrs  $3,486.00  
25.  Samantha Madonna  HS Asst Band Director - 6 yrs  $5,736.00  
26.  Nicholas McFadden  Asst. Speech and Debate Coach - 2 yrs  $3,037.00  
27.  Dan Mirman  HS Asst Wrestling Coach - 2 yrs  $5,286.00  
28.  Jeremie Pesek  Mentor Teacher - 6 yrs  $4,386.00  
29.  Colin Rininger  HS Asst Wrestling Coach - Volunteer  N/A  
30.  James Scavuzzo  HS Asst Wrestling Coach - Volunteer  N/A  
31.  Ashley Schroeder  Mentor Teacher - 0 yrs  $3,037.00  
32.  Anna Taylor  Mentor Teacher - 1 yr  $3,037.00  
33.  Jocelyn Textoris  HS Asst Gymnastics Coach - Volunteer  N/A  
34.  Rick Wallenhorst  HS Asst Basketball Coach Girls - 13 yrs  $7,085.00  
35.  Bernadette Yu  Mentor Teacher - 2 yrs  $3,037.00  
36.  Kevin Zywiec  HS Asst Wrestling Coach - 12 yrs  $7,085.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mrs. Thomas, yes; Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

EXECUTIVE SESSION  21-10-112

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education adjourn to executive session to discuss the sale of real property.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.
The Board adjourned to executive session at 7:30 P.M.

The Board exited executive session at 8:11 P.M.

**ADJOURNMENT**

With all in agreement, the meeting was adjourned at 8:13 P.M.

[Signature]
Board President

[Signature]
Treasurer