

HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
OCTOBER 21, 2019  
HIGH SCHOOL MEDIA CENTER  
7:00 PM

AGENDA

*This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda item Hearing of Individuals and/or delegation representatives.*

- I. Call to Order and Roll Call by the President
- II. Next Regular Meeting – November 18, 2019 – High School Media Center – 7:00 PM
- III. Pledge of Allegiance
- IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda
- V. Report of the Treasurer
  - A. Approval of Minutes

It is recommended that the Board of Education approve the minutes of the Special Meeting held on September 23, 2019, as presented.
  - B. Approval of Monthly Financial Reports

It is recommended that the Board of Education approve the September 2019 Financial Reports, as presented.
  - C. Approval of Guaranteed Maximum Price Amendments

It is recommended that the Board of Education approve the Guaranteed Maximum Price Amendment for early site work at the new Elementary Buildings, as presented.
- VI. Board Members' Agenda Items
- VII. Hearing of Individuals and/or Delegation Representatives
- VIII. New Business
- IX. Old Business
- X. Superintendent's Agenda
  - A. Building Project Update – GPD Architects
  - B. Payment in Lieu of Transportation – Addendum # I

It is recommended that the Board of Education approve the Payment in Lieu of Transportation Resolution, as presented.

C. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

TO	FROM	ITEM/VALUE
HHS Speech & Debate	Sharon Automotive	\$100.00
HHS Speech & Debate	Hirt's Gardens	\$100.00
HHS Speech & Debate	Michael & Teresa Holmberg	\$50.00
HHS Speech & Debate	Julie Reeves, MS, Inc.	\$100.00
HHS Speech & Debate	Pleasant Valley Corp.	\$100.00
HHS Speech & Debate	Barry Kusoski	\$50.00
HHS Speech & Debate	Securitec Security Systems	\$500.00
HHS Speech & Debate	Buck Chevrolet	\$1,000.00
HHS Speech & Debate	Bil-Jac	\$100.00
HHS Speech & Debate	Canal Pointe Capitol, LLC	\$500.00
HHS Class of 2020	Bernadette & Edward Yu	\$100.00
HHS Boys Soccer Club	Assembly Specialty Products	\$1,200.00
HHS Volleyball	Brett & Holly Wirebaugh	\$265.00

**CONSENT AGENDA – CONTRACTS/AGREEMENTS**

It is recommended that the Board of Education approve the following contracts and/or agreements, Items A through E, as presented:

- A. Power4Schools / ENGIE Resources - Electricity Supplier Agreement
- B. Educational Service Center of Northeast Ohio – Teaching and Gifted Coordinator Services
- C. Wright Specialty Insurance / Gallagher – Insurance Coverage for the Policy Year ending September 30, 2020
- D. Educational Funding Group – E-Rate Consulting Services
- E. Gerson/Applewood Services Agreement

**CONSENT AGENDA – PERSONNEL**

It is recommended that the Board of Education approve the following personnel items A through F, as presented:

- A. Employment Certified Substitutes/Home Tutors – Addendum # II

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2019/2020 school year, as submitted by the MCESC.

B. Maternity Leave – Certified

It is recommended that the Board of Education approve the Maternity Leave Request of the following individuals, as listed:

1. Carolyn Colbow, Middle School Counselor, effective with the birth of her child, (anticipated due date of 3/28/20), returning at the beginning of the 2020/2021 school year
2. Julie Malone, Middle School Math Teacher, effective with the birth of her child, (anticipated due date of 2/25/20), with a return date of 5/5/20.

C. Employment – Classified

It is recommended that the Board of Education employ the following individuals on one-year limited contracts of employment, for the 2019/2020 school year, as listed:

1. Natalie Bodie, Sharon PM Latchkey, effective 10/31/19
2. Nicole Hollis, High School LTS Special Education Aide, effective 11/6/19
3. Alexander Thompson, High School 2<sup>nd</sup> Shift Custodian, effective 10/1/19

D. Change of Status – Classified

It is recommended that the Board of Education approve a change of status for the following individuals, as listed:

1. James Harshey from part time Middle School Custodian, to full time High School 2<sup>nd</sup> Shift Custodian, effective 10/1/19
2. Bethany Webber from High School 2<sup>nd</sup> Shift Custodian to Granger 2<sup>nd</sup> Shift Custodian, effective 10/1/19.

E. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, on an “as needed basis”, for the 2019/2020 school year, as listed:

1. Kellie Budi, Substitute Aide
2. Craig Lindsay, Substitute Bus Driver

F. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2019/2020 school year, as listed:

1. Josh Arbour	MS Head Basketball Coach Girls 7 <sup>th</sup> – 7 yrs	\$5,019.00
2. Aaron Boucher	HS Asst Wrestling Coach	Volunteer
3. Jacob Brown	MS Head Basketball Coach Boys 8 <sup>th</sup> – 4 yrs	\$4,165.00
4. Adam Cestaro	HS Head Basketball Coach Boys – 17 yrs	\$9,290.00
5. Adam Cestaro	HS Intramural Boys – 17 yrs	\$3,310.00
6. Ted Chester	MS Head Basketball Coach Girls 8 <sup>th</sup> – 0 yrs	\$3,737.00
7. Ian Crouse	HS Asst Band Director – 0 yrs	\$4,165.00
8. Brandon Day	MS Head Basketball Coach Boys 7 <sup>th</sup> – 1 yr	\$3,737.00

9. John Dunning	MS Asst Football Coach – 5 yrs	\$4,165.00
10. Chase Favalon	HS Asst Band Director – 0 yrs	\$4,165.00
11. Logan Gresock	HS Asst Wrestling Coach	Volunteer
12. Chris Hershberger	MS Head Wrestling Coach – 6 yrs	\$5,019.00
13. Todd Hill	HS Asst Wrestling Coach	Volunteer
14. Chris Kestner	HS Asst Basketball Coach Boys – 18 yrs	\$6,727.00
15. James Madison	HS Head Basketball Coach Girls – 11 yrs	\$9,290.00
16. James Madison	HS Intramural Girls – 11 yrs	\$3,310.00
17. Tim Maxworthy	HS Head Wrestling Coach – 9 yrs	\$8,863.00
18. Dan Quallich	MS Asst Wrestling Coach – 0 yrs	\$2,883.00
19. Rick Wallenhorst	HS Asst Basketball Coach Girls – 11 yrs	\$6,727.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF  
CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

Details relative to the security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office.

XII. Adjourn

**RESOLUTION – PAYMENT IN LIEU OF TRANSPORTATION**

**BE IT RESOLVED** that the Highland Local Board of Education, Medina County, Ohio, has established that the attached list of students are eligible to receive Transportation in compliance with the Ohio Revised Code, State Board of Education standards, and District policy.

**BE IT FURTHER RESOLVED** the Highland Local Board of Education decrees that such service by school conveyance is impractical, and hereby agrees to pay the parent or guardian of said pupil (in lieu of providing such service) an amount which will not exceed the State average cost to transport all pupils in the State the preceding year.

1.	Marshall Ashby	Spring Garden	Grade 3
2.	Gabriela Bozic	South Suburban Montessori	Grade 6
3.	Kristina Bozic	South Suburban Montessori	Grade 5
4.	Benjamin Emerson	St. Ambrose	Grade 8
5.	Lila Goebel	Incarnate Word Academy	Grade K
6.	Matilda Lawlor	Old Trail	Grade 6
7.	Brennan Lewis	St. Ambrose	Grade 3
8.	Colin Lewis	St. Ambrose	Grade K
9.	Ella Merk	Northside Christian Academy	Grade 5
10.	Gianna Molnar	Northside Christian Academy	Grade K
11.	Emmalyn Presti	Northside Christian Academy	Grade 5
12.	Shilliam Graham	Akron Montessori School	Grade K
13.	Elie Sommer	Northside Christian Academy	Grade K
14.	Lincoln Spring	Northside Christian Academy	Grade K
15.	Palmer Tousley	Northside Christian Academy	Grade 3
16.	John Upole	Royal Redeemer	Grade K
17.	Angelica Zapo	Royal Redeemer	Grade 2

**Medina County Schools' ESC  
124 West Washington Street  
Medina, Ohio 44256-2270**

**Listings Dated 9/26/19**

**Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes**

Steven Alberty  
Renee Chenevey  
Olivia Matuch

**Listings Dated 10/4/19**

**Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes**

Alyssa Lance  
Timothy Maxworthy  
Emily Myers  
Matthew Popielski  
Maxwell Roach

**Listings Dated 10/10/19**

**Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes**

Jessica Barlock	Erin Estell	Daniel Kopinsky	Timothy Viskocil
Amanda Benisek	Sabrina Frye	Melissa Lance	Scott Wallace
Ryan Bores	Michalla Gordon	Brittany Lanese	Stacy Webb
Kim Brightbill	Zach Graham	Jacqueline S. Rossero	Helen Wilson
James Brown	Gregg Gyorgak	Corrine Schwaner	
Michael Byrne	Bradley Harvey	James Swedyk	
Katherine Coleman	Kimberly Keiper	Julie Tollis	

**Listings Dated 10/18/19**

**Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes**

Steven Albery  
Allison Chaya  
Tammy Pryatel  
Crystal Venner