

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
SEPTEMBER 12, 2022
HIGH SCHOOL MEDIA CENTER
7:00 PM

The regular meeting was called to order and roll call taken by Dr. Christopher, Board President, at 7:00 P.M.

Mrs. Schreiner, present; Mr. Houska, present; Mr. Kelly, present; Mr. Wolny, present; Dr. Christopher, present.

The next meeting will be held on October 17, 2022 at the High School Media Center at 7:00 P.M.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

Addition – Consent Agenda – Personnel – Item F – Revision in Employment - Classified

REPORT OF THE TREASURER

APPROVAL OF MINUTES 22-09-103

Mr. Houska made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the minutes of the regular meeting held on August 29, 2022, as presented.

Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 22-09-104

Mr. Wolny made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the August 2022 financial reports, as presented.

Mr. Wolny, yes; Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2023 ANNUAL APPROPRIATIONS 22-09-105

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the Fiscal Year 2023 Annual Appropriations, as presented.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

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APPROVAL OF STUDENT ACTIVITY PROGRAMS' PUROSE, GOALS, AND BUDGET
22-09-106

Mrs. Schreiner made a motion, seconded by Mr. Kelly, that the Board of Education approve the Student Activity Programs' Purpose, Goals, and Budget for Fiscal Year 2023, as presented.

Mrs. Schreiner, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBER AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Theresa Wright, Executive Director of the Highland Foundation and Granger Township resident, shared that roughly 100 apples were delivered to staff members as part of the STAR program to kick off the school year. She invited everyone to attend the Foundation's 18th annual Great Gifts Dinner Auction on November 12, 2022 and the related lead up events. This year's theme is "Emerald City: Paved with Educational Excellence". She spoke about various fundraising initiatives and noted that \$135,000 in grants and scholarships were provided last school year. She also mentioned that she was recently invited to provide consultation to the Hudson and Copley Schools' foundations. Highland's Foundation has obviously been a great success and other areas schools have taken note.

Mr. Kelly thanked Mrs. Wright for her great leadership of the Foundation. Dr. Christopher echoed the sentiments and inquired whether there was some type of return on investment analysis that the Foundation could share illustrating its impact. Mrs. Wright indicated that there would be a video presentation at the annual dinner that touches upon such subjects.

OLD BUSINESS

SECOND AND FINAL READING OF NEW AND REVISED BOARD OF EDUCATION POLICIES
22-09-107

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education conduct a second and final reading and adopt the following new and revised Board of Education policies:

- 1439 Holidays
- 1616 Staff Dress and Grooming
- 3216 Staff Dress and Grooming
- 4216 Staff Dress and Grooming
- 4439 Holidays
- 5511 Dress and Grooming

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5772 Weapons
6423 Use of Credit Cards
7217 Weapons
8500 Food Services

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

PREVIEW OF STATE REPORT CARD

Mrs. Aukerman presented the District's most recent local report card set to be published by ODE on September 15. She noted that the local report card is unofficial until the release later in the week. She reviewed the revised format, definitions, and component of the report card. The report card has been modified from a grades based presentation to stars based (1 star being the lowest and 5 stars being the highest). Based upon the information available at this time, it appears that Highland will be ranked five stars overall and across the board in the various components. Highland is one of twelve schools in the entire State to attain this highest level of achievement.

Dr. Christopher stated that these kinds of results don't happen by accident. It is the culmination of an evolution that has taken place over the past two decades. He shared his congratulations and said that Mrs. Aukerman and her team should be exceedingly proud of this accomplishment. Mr. Kelly stressed that this doesn't happen without the right leadership. Other Board members expressed their congratulations and gratitude.

Mrs. Aukerman cautioned that nothing should be taken for granted. Maintaining these levels of high achievement will require the continued hard work of District staff and students.

ENGLISH LANGUAGE LEARNER PRESENTATION

Laurie Boedicker, Director of Curriculum & Instruction, presented information about the District's English Language Learner Program and recent changes. She noted that the program began in 2008 and student counts have traditionally been relatively low and somewhat predictable. Recent world events have led to a significant increase in qualifying students and their needs. Many of the new students Highland has enrolled recently are Ukrainian. The newer students are coming with more intense needs and therefore require more direct instruction and services. As a result, the District will need to contract for additional services in order to meet the needs.

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Generally, the Educational Service Center of Medina County has been able to provide such services.

APPROVAL OF BUS DRIVER ROUTE HOURS FOR 2022-2023 22-09-108

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Bus Driver Route Hours for 2022-2023, as listed:

Driver	Total Hours	Driver	Total Hours	Driver	Total Hours
Carl Ashley	5.00	Phil Baird	5.50	Randy Blevins	4.50
Jen Chaney	5.50	Dave Chatham	5.75	Paul Flick	5.50
Dennis Halenar	5.25	Branden Hartshorn	5.25	Chuck Hawsman	5.00
Cindy Hawsman	5.50	John Johnston	5.00	Sherri Kedzior	5.25
Mark Krusinski	5.50	Georgia Loguidice	5.75	John Mazzola	5.50
Margo McGrath	5.25	Ken Moehring	5.50	Debbie Olah	5.75
Joe Springer	5.25	Lori Strand	5.25	Sharon Szerensci	5.50
Laura Vallen	4.75	Tony Weinschreider	5.75	Branden Hartshorn (MCCC Mid-Day)	1.25
Branden Hartshorn (Pre-School to Home)	1.25	Laura Vallen (Home to Pre-School)	1.50		

Mr. Kelly, yes; Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 22-09-109

Mr. Wolny made a motion, seconded by Mrs. Schreiner, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School

D258 - 10/5/2022, 11/9/2022, 12/14/2022 - 6:00 PM-8:30 PM - Highland Girl Scout Leaders Meeting - Krysten Rodgers

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Stadium/Field - 10/16/2022 - 11:30 AM-4:00 PM - Highland Travel Soccer Games - Michael Moore

Stadium/Field - 10/22/2022 - 10:00 AM-6:00 PM - Football Youth Day - Jason Haney

Middle School

Gym (East and West) - 9/15/2022, 9/19/2022, 9/26/2022 - 7:15 PM-9:00 PM - Youth Basketball - Jason Robertson

Granger, Hinckley, Sharon, Middle School

Gym - 10/10/2022 - 3/3/2023 on select days - 6:15 PM-9:15 PM - Boys and Girls Youth Basketball Practice - Jason Robertson

Mr. Wolny, yes; Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 22-09-110

Mrs. Schreiner made a motion, seconded by Mr. Wolny, that the Board of Education approve the following contracts and/or agreements A through B, as presented:

- A. Hope Squad School Participation Agreement
- B. PowerSchool Special Education Annual Fee Agreement

Mrs. Schreiner, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 22-09-111

Mrs. Schreiner made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through F, as presented:

- A. Employment - Certified Substitutes/Home Tutors - Addendum # I

Adopted the attached list of certified substitutes/home tutors for use for the 2022-2023 school year, as submitted by the ESC of Medina County.

- B. Resignation - Certified

Accepted the resignation of Shelby Parker, Middle School English Language Arts Teacher, effective 9/16/2022.

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C. Employment - Classified

Employed the following individuals, on one-year limited contracts of employment, for the 2022-2023 school year, as listed:

1. Allison Kadlec, Middle School Cook, effective 9/7/2022
2. Melanie Piekarczyk, Granger Elementary Special Education Aide, effective 9/13/2022

D. Resignation - Classified

Accepted the resignation of the following individuals, as listed:

1. Mary Gavrilovic, Bus Driver, effective 8/26/2022
2. Karen Kissel, Granger Elementary Preschool Special Education Aide, effective 9/9/2022

E. Employment - Co-curricular/Supplemental - 2022-2023

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2022-2023 school year, as listed:

1. Devon Griffin	HS Asst Speech & Debate Coach - Volunteer	N/A
2. Britney Raies	MS Game Club Stipend	\$ 300.00
3. Brent Shaeffer	MS Yearbook Advisor - 6 years	\$3,117.00
4. Wendy Shemo	MS Chess Club Stipend	\$ 500.00
5. Anna Taylor	MS Math Club Stipend	\$ 500.00
6. Dan Valore	HS Asst Football Coach - 9 years	\$6,811.00

F. Revision in Employment – Classified

Approved the revision in employment for Shenan Jones, Assistant to the Treasurer, from 5.5 hours per day to 8 hours per day, effective 9/6/2022.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mrs. Schreiner, yes; Mr. Houska, yes; Mr. Kelly, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

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EXECUTIVE SESSION 22-09-112

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education adjourn to executive session to consider the employment of a public employee.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Schreiner, yes; Mr. Kelly, yes; Dr. Christopher, yes.

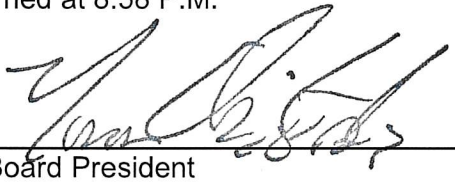
Motion carried.

The Board adjourned to executive session at 7:53 P.M.

The Board exited executive session at 8:57 P.M.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 8:58 P.M.



Board President



Treasurer