The Regular Meeting was called to order and roll call taken by Mrs. Thomas, Board Vice President, at 7:00 P.M.

Mr. Wolny, present; Mr. Houska, present; Mr. Kelly, present; Mrs. Thomas, present; Dr. Christopher, absent.

The next regular meeting will be held on October 18, 2021 at the High School Media Center at 7:00 P.M.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 21-09-93

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the minutes of the Regular Meeting held on August 23, 2021, as presented.

Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Mrs. Thomas, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 21-09-94

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the August 2021 Financial Reports, as presented.

Mr. Kelly, yes; Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2022 ANNUAL APPROPRIATIONS 21-09-95

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the Fiscal Year 2022 Annual Appropriations, as presented.

Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Mrs. Thomas, yes.

Motion carried.
APPROVAL OF STUDENT ACTIVITY PROGRAMS' PURPOSE, GOALS, AND BUDGET 21-09-96

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the Student Activity Programs’ Purpose, Goals, and Budget for Fiscal Year 2022, as presented.

Mr. Kelly, yes; Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes.

Motion carried.

APPROVAL OF CONSTRUCTION PROJECT CHANGE ORDERS 21-09-97

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Construction Project Change Orders, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes.

Motion carried.

BOARD MEMBER AGENDA ITEMS

None

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Kelly Ford, Sharon Township resident, inquired about substitute teacher qualifications and whether substitutes are required to be certified. Mrs. Aukerman confirmed that substitutes are certified and hired through the ESC of Medina County.

OLD BUSINESS

SECOND AND FINAL READING OF NEW AND REVISED BOARD OF EDUCATION POLICIES 21-09-98

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education conduct a second and final reading and adopt the following new and revised Board of Education policies:

1422 Nondiscrimination and Equal Employment Opportunity
1623 Section 504/ADA Prohibition Against Disability Discrimination in Employment (Administration)
1662 Anti-Harassment (Administration)
2240 Controversial Issues
2260.01 Section 504/ADA Prohibition Against Discrimination Based on Disability
2260 Nondiscrimination and Access to Equal Educational Opportunity
2266 Nondiscrimination on the Basis of Sex in Education Programs or Activities
Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes.

Motion carried.

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

SUPERINTENDENT'S UPDATE

Mrs. Aukerman again thanked the community for their support in making the new elementary schools and middle school renovations possible. She invited the audience to upcoming community open houses for the new schools on September 25.

Mrs. Aukerman also revisited the bus driver shortage faced by the District. The ongoing concern is not just a local matter as entities nationwide are facing the same issues. She warned that daily routes and extracurricular trips could be delayed or disrupted as a result.

Mrs. Aukerman provided a COVID update. She shared District statistics on positive cases and the corresponding close contacts and resulting quarantines. As of September 17, there were 22 positive cases with 67 close contacts. Of the 67 close contacts, 42 were able to remain in school due to precautions taken. The District is staying the course and the goal remains the same to keep students in school for in person learning. Masks and vaccines are recommended.
APPROVAL OF HSSA NEGOTIATED AGREEMENT  21-09-99

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education approve the HSSA Collective Bargaining Agreement for the period of July 1, 2021 through June 30, 2024, as presented.

Mr. Houska, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes.

Motion carried.

APPROVAL OF CAREER TECHNICAL EDUCATION WAIVER  21-09-100

Mr. Wolny made a motion, seconded by Mr. Kelly, that the Board of Education approve the Career Technical Education Waiver in Grades 7 and 8, as presented.

Mrs. Aukerman reminded the Board that this annual waiver does not mean that there are no career tech opportunities for middle school students. It means that there are no middle school teachers on staff that possess the required certification.

Mr. Wolny, yes; Mr. Kelly, yes; Mr. Houska, yes; Mrs. Thomas, yes.

Motion carried.

ACCEPTANCE OF DONATIONS  21-09-101

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education accept the following donations:

<table>
<thead>
<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM/DESCRIPTION</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bus Garage</td>
<td>Toland Family (Camden)</td>
<td>1 case of face masks, 2 cases of disinfectant wipes ($200 value)</td>
</tr>
<tr>
<td>HS Girls Soccer</td>
<td>Sean Leatherman</td>
<td>$250.00</td>
</tr>
<tr>
<td>HS Volleyball</td>
<td>Tanja and Bogdan Kozul</td>
<td>$240.00</td>
</tr>
<tr>
<td>Highland Local Schools</td>
<td>Medina Sunrise Rotary</td>
<td>$500.00 for Back to School Supplies</td>
</tr>
</tbody>
</table>

Mr. Houska, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES  21-09-102

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:
High School
Wrestling Room - 9/20/2021 - 6:00-8:00 PM - Youth Wrestling Sign-up Registration – Jim Scavuzzo

Middle School
West Gym - 9/14/2021, 9/16/2021 - 6:00-9:00 PM - Highland Boys Youth Basketball Open Gyms - Jason Robertson

Granger Elementary
Varsity Baseball Field - Thursdays 8/26/2021 - 9/23/2021 - 6:00-8:00 PM - RAH Travel Baseball 15u Practice - Brian Coyne

Varsity Baseball Field - 9/12/2021 - 11:00 AM-5:00 PM, 9/25/2021, 10/9/2021, 10/16/2021 - 9:00 AM-3:00 PM - RAH Travel Baseball 15u Games - Brian Coyne

Gym - 9/13/2021, 9/15/2021 - 6:00-9:00 PM - RAH Open Basketball Gyms - Jason Robertson

Varsity Softball Field - 9/16/2021, 9/30/2021, 10/7/2021 - 5:45-7:30 PM - RAH 14U Softball Game - Nichole Grambo

Granger, Hinckley, Sharon Elementary Schools and Middle School Gyms - 51 dates beginning 10/4/2021 - 12/21/2021 - 6:00-9:15 PM - RAH Youth Basketball - Jason Robertson

Fees Not Waived

High School
Highland Stadium/North Gateway Tire Field - Mondays 11/1/2021 - 11/29/2021 - 7:00-9:30 PM - Cleveland Force Soccer Practice - Bob Sefcik

Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Mrs. Thomas, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 21-09-103

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through J, as presented:

A. Employment Certified Substitutes/Home Tutors

Adopted the attached list of certified substitutes/home tutors for use for the 2021-2022 school year, as submitted by the ESC of Medina County as presented in Addendum # I.
B. Employment – Certified

Employed Stephanie Kost, Hinckley Elementary Intervention Tutor, on a one-year limited contract of employment for the 2021-2022 school year, effective 9/16/2021.

C. Resignation - Certified

Accepted the resignation of Kristina Kosta-Stalder, Hinckley Elementary Intervention Tutor, effective 9/10/2021.

D. Maternity Leave - Certified

Approved the Maternity Leave Request of Shelby Parker, Middle School 7th Grade Language Arts Teacher, with an anticipated effective date of 11/22/2021 and an anticipated return date of 2/7/2022.

E. Employment - Classified

Employed the following individuals, on one-year limited contracts of employment for the 2021-2022 school year as listed:

1. Caitlin Podskalan, Granger Elementary Special Education Aide, effective 9/7/2021
2. Sherrie Schuck, Sharon Elementary Latchkey Aide, effective 9/7/2021
3. Shelley Tanski, High School Cook 3.25 hours, effective 9/13/2021

F. Change of Status - Classified

Approved a change in status for Brent Myers, from High School 3rd Shift Custodian to High School 1st Shift Custodian, for the 2021-2022 school year, effective 9/13/2021.

G. Resignation - Classified

Accepted the resignation of the following individuals, as listed:

1. Eileen Dennis, High School Cook, effective 9/17/2021
2. Jamie Kavedzic, Bus Driver, effective 8/31/2021
HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
SEPTEMBER 20, 2021
HIGH SCHOOL MEDIA CENTER
7:00 PM

H. Classified Exempt Personnel Rate Increase

Approved an annual hourly rate increase of 2.50% for all exempt employees for Fiscal Years 2022, 2023, and 2024, respectively.

I. Supplemental Pay - Certified

Approved supplemental payments to the following individuals for additional summer work performed:

1. Mary Cassidy $856.69
2. Charles Franchetti $796.06
3. Mark Raczynski $837.13
4. Wendy Shemo $815.62

J. Employment - Co-curricular/Supplemental 2021-2022

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2021-2022 school year, as listed:

1. Mariana Hardy Nat'l Testing Proctor $25.00 per hour
2. Kelly D'Anulfo MS Chess Club $500.00
3. Anna Taylor MS Math Club $500.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Mrs. Thomas, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:29 P.M.

Larry [Signature]
Board President

[Signature]
Treasurer