

HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
SEPTEMBER 21, 2020
HIGH SCHOOL MEDIA CENTER
7:00 PM

The Regular Meeting was called to order and roll call taken by Dr. Christopher, Board President, at 7:02 P.M.

Mr. Wolny, present; Mr. Houska, present; Mr. Kelly, present; Mrs. Thomas, present; Dr. Christopher, present.

The next regular meeting is scheduled to be held on October 19, 2020 at the High School Media Center at 7:00 P.M.

ADDITIONS, CORRECTIONS, AND/OR DELETIONS TO THE AGENDA

None.

REPORT OF THE TREASURER

APPROVAL OF MINUTES 20-09-98

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the minutes of the Regular Meeting held on August 24, 2020, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 20-09-99

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education approve the August 2020 Financial Reports, as presented.

Mr. Houska, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2021 ANNUAL APPROPRIATIONS 20-09-100

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Fiscal Year 2021 Annual Appropriations, as presented in Addendum # I.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

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APPROVAL OF STUDENT ACTIVITY PROGRAM PURPOSE, GOALS, AND BUDGET
20-09-101

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the Student Activity Program Purpose, Goals, and Proposed Budgets for Fiscal Year 2021, as presented.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FUND TRANSFER 20-09-102

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the transfer of \$4,000 from the General Fund to the Speech & Debate Team Account (200-9227) for the purpose of funding team competition fees for the 2020-2021 school year.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS' AGENDA ITEMS

Dr. Christopher thanked Mrs. Aukerman and her entire team for the manner in which they have handled these unprecedented times. He noted that he toured the building prior to the meeting and the measures implemented to ensure safety are apparent. He is pleased with the District's efforts and direction. He also acknowledged the new COVID-19 dashboard for reporting positive cases located on the District's website.

APPOINTMENT OF OSBA DELEGATES 20-09-103

Mr. Houska made a motion, seconded by Mr. Kelly, that the Board of Education appoint Mrs. Thomas as the delegate and Mr. Wolny as the alternate delegate for the Annual Business Meeting of the virtual 2020 OSBA Capital Conference.

Mr. Houska, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

REINSTATEMENT OF SUSPENDED BOARD POLICY 20-09-104

Mrs. Thomas made a motion, seconded by Mr. Houska, that the Board of Education reinstate the Board Policy related to public participation at Board Meetings, which was suspended on April 20, 2020, due to the COVID-19 pandemic.

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Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Theresa Wright, Executive Director of the Highland Foundation, thanked the community for their generosity and support in relation to the Chromebook fundraising initiative. The Foundation was able to raise approximately \$130,000 to supply all 6th and 9th grade Highland students with a Chromebook. Mrs. Aukerman thanked the Foundation. Mrs. Wright also shared information regarding the 16th annual Great Gifts Dinner Auction to be held virtually on Saturday, November 14th and other related events and activities leading up to the dinner. This year's theme is full STEAM ahead, which is a reference to science, technology, engineering, art, and mathematics.

OLD BUSINESS

None

NEW BUSINESS

None

SUPERINTENDENT'S AGENDA

SUPERINTENDENT'S UPDATE

Mrs. Aukerman provided an update on the reopening of school noting that everyone has done a great job acclimating to the new normal. School began on September 14 using a hybrid model. This model will be used for the first two weeks and then the District will transition to five days per week of in-person learning. She reinforced the importance of the multi-layered safety approach (i.e. masks, distancing, hygiene, etc.) being practiced by staff and students. She also shared that more than 600 students opted for the virtual learning academy and thanked Deb Yorke and Laurie Boedicker for their efforts to get this up and running smoothly. She shared that there have been no positive COVID-19 tests since the students have returned.

Mrs. Aukerman provided a brief update on the construction project. She encouraged everyone to visit the District website for the most current updates. She noted that the project is on schedule and barring any unforeseen delays, the new elementary schools should be open in early September 2021.

RESOLUTION TO DECLARE TRANSPORTATION IMPRACTICAL FOR 2020-2021 20-09-105

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the resolution declaring the impracticality of providing transportation to Sacred Heart of Jesus School and Medina Christian Academy and to offer payment in lieu of transportation to eligible students'

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families pursuant to the requirements of Ohio Revised Code 3327 and the procedures set forth by the Ohio Department of Education, as presented in Addendum # II.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS 20-09-106

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education accept the following donations:

TO	FROM	ITEM/DESCRIPTION
Highland HS & MS	Dave Polter	Picnic table
Highland HS & MS	William Horton	\$650 for picnic tables
Highland HS & MS	Henry & Bonnie Gomez	\$130 for picnic tables
Highland HS & MS	Paul & Katherine Becker	\$130 for picnic tables
Highland HS & MS	Leonard & Samantha Genders	\$130 for picnic tables
Highland HS & MS	Nick & Michelle Huff	\$130 for picnic tables
Highland HS & MS	Joe Mueller	\$130 for picnic tables
Highland Girls Soccer	Highland Youth Soccer	\$300
Highland Local Schools	1st Day School Supplies	\$250
Highland High School	StoveGuard	\$1200
Highland Middle School	HMS PTO	\$1800 to purchase lanyards

Mrs. Thomas, yes; Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES 20-09-107

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the following request for use of facilities and waive associated fees, as listed:

High School

Highland Stadium - Sunday 10/4/2020 and Sunday 10/11/2020 - 11:00 AM - 7:30 PM - Highland Youth Soccer, Joey Clark

Middle School

East Gym - 10/13, 10/14, 10/15, 6:15PM - 9:00 PM - Highland Youth Boys Basketball, Jason Robertson

Granger Elementary

Soccer Field - Monday and Wednesday 9/7/2020 - 11/4/2020 3:00 - 5:00 PM - Highland Rugby, Dave Sambor

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Mr. Houska, yes; Mr. Wolny, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 20-09-108

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the following contracts and/or agreements, items A and B, as presented:

- A. Evolve Academy of Medina City School District, Agreement for Admission of Specific Tuition Student (Contract Addendum)
- B. Clarktel Telecommunications Support Service Agreement

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 20-09-109

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the following personnel items A through M, as presented:

- A. Employment Certified Substitutes/Home Tutors – Addendum # III

Adopted the attached list of certified substitutes/home tutors for use for the 2020-2021 school year, as submitted by the ESC of Medina County.
- B. Employment – Certified

Employed the following individuals, on one-year limited contracts of employment for the 2020-2021 school year, as listed:
 - 1. Daniel Foley, High School Math Long Term Substitute, effective 9/4/2020
 - 2. Brittany Halstead, Psychologist Intern, effective 9/4/2020
- C. Resignation – Certified

Accepted the resignation of Steven Weston Muniak, High School Math Teacher, effective 9/3/2020.

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D. Revision in Maternity Leave – Certified

Approved a revision in the Maternity/Family Medical Leave Request of Carolyn Colbow, Middle School Counselor, effective with the start of the 2020-2021 school year, with an anticipated return date of November 30, 2020.

E. Employment – Classified

Employed following individuals, on one-year limited contracts of employment for the 2020-2021 school year, as listed:

1. Kellie Budi, Hinckley Aide, effective 9/14/2020
2. Rachel Riha, Special Education Aide, effective 9/9/2020

F. Resignation – Classified

Accepted resignation of the following individuals, as listed:

1. Sarah Campbell, Hinckley Recess Aide, effective 9/8/2020
2. Kimberly Diezman, Middle School Custodian, effective 9/11/2020
3. Jennifer Johnson, Hinckley Elementary Aide, effective 9/3/2020
4. Elizabeth Potak, Granger Elementary Aide, effective 8/28/2020
5. Dianne Wallace, Bus Driver, effective 9/2/2020

G. Change of Status – Classified

Approved a change in status for the scheduled hours of bus drivers for the 2020-2021 school year, as presented.

H. Change of Status - Classified

Approved a change in status for the following individuals, for the 2020-2021 school year, as listed:

1. Tamara Cifani, from Middle School Cook, to Granger Aide, effective 9/21/20
2. Kim Ginley, Hinckley Aide, from 2 hours to 2.5 hours per day
3. Nicole Hollis, from Granger Latchkey Assistant, to High School Library Aide, effective 9/11/2020
4. Fallon Myers, Sharon Aide, from 2 hours to 3 hours per day
5. Michele Phillips, Hinckley Aide, from 5.5 hours to 5.8 hours per day
6. Sarah Russell, Sharon Aide, from 2 hours to 3 hours per day
7. Ashley Watts, Granger Aide, from 2 hours to 2.5 hours per day

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I. Reinstatement of Classified Employees from Reduction in Force (RIF) List

Reinstated the following classified employees from the RIF list, as listed below:

1. Corvo, Charlene 4 hours
2. Simcox, Marija 5.5 hours
3. Dennis, Eileen 3 hours
4. Ellis, Bernice 3.75 hours
5. Pavlock, Debra 4 hours
6. Bickerton, Sherri 3 hours
7. Howman, Wendy 3.25 hours
8. Norman, Julie 3 hours
9. Yatsko, Kandice 5.75 hours

J. Classified Substitutes – 2020-2021 School Year

Employed the following individuals on one-year limited contracts of employment, on an “as needed” basis for the 2020-2021 school year, as listed:

1. Patricia Starkey, Substitute Secretary
2. Margo McGrath, Substitute Bus Driver

K. Employment – Co-curricular/Supplemental – 2020-2021

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2020-2021 school year, as listed:

- | | | |
|----------------------|---------------------------------------|------------------|
| 1. Marie Baker | Saturday Detention Monitor | \$25.00 per hour |
| 2. Mary Becker | Saturday Detention Monitor | \$25.00 per hour |
| 3. Kristine Chierici | Saturday Detention Monitor | \$25.00 per hour |
| 4. Makayla Grecenuk | National Testing Proctor | \$25.00 per hour |
| 5. Mariana Hardy | National Testing Proctor | \$25.00 per hour |
| 6. Mariana Hardy | Saturday Detention Monitor | \$25.00 per hour |
| 7. Sheila Hemming | Saturday Detention Monitor | \$25.00 per hour |
| 8. Christopher Pace | HS Asst Speech & Debate Coach - 0 yrs | \$2,955.00 |
| 9. Lisa Tecco | National Testing Proctor | \$25.00 per hour |

L. Memorandum of Understanding with the Highland Education Association (HEA)

Accepted the Memorandum of Understanding with the Highland Education Association (HEA), as presented.

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- M. Resolution of Termination of Non-Certified Contract of Employment - Addendum #IV

Approved the Resolution of Termination of Non-Certified Contract of Employment, as presented in Addendum #IV.

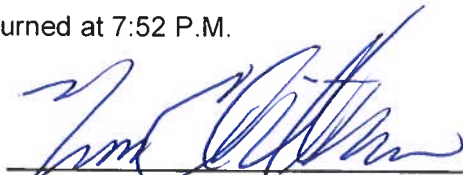
ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:52 P.M.



Board President



Treasurer