AGENDA

I. Call to Order and Roll Call by the President

II. Pledge of Allegiance

III. Nomination and Election of Officers

A. President pro-tempore accepts nominations for Board President, closes nominations, and takes a roll call vote to elect Board President.

I, ________________________, wish to nominate ________________________ as President of the Highland Local School District Board of Education for the 2015 calendar year.

Moved by ________________________, seconded by ________________________ to close nominations and vote to elect the Board President.

The Highland Local School District Board President is ____________.

B. Newly elected Board President accepts nominations for Board Vice-President, closes nominations, and takes a roll call vote to elect Board Vice-President.

I, ________________________, wish to nominate ________________________ as Vice-President of the Highland Local School District Board of Education for the 2015 calendar year.

Moved by ________________________, seconded by ________________________ to close nominations and vote to elect the Board Vice-President.

The Highland Local School District Board Vice-President is ____________.

C. Treasurer administers oath of office to newly elected Board President and Vice-President

D. Appoint member to serve as OSBA Legislative Liaison for 2015

E. Appoint member to serve as OSBA Student Achievement Liaison for 2015

F. Appoint member to serve as Board Liaison to the Highland Foundation
IV. Approval of Membership in OSBA - 2015

It is recommended that the Board of Education approve membership in OSBA for calendar year 2015.

V. Appointment of Legal Counsel for the ensuing school year

It is recommended that the Board of Education appoint the following Legal Counsel for the ensuing school year:

A. Britton, Smith, Peters & Kalail Co., L.P.A.
B. McGown & Markling Co., L.P.A.
C. Scott, Scriven & Wahoff, LLP
D. Squire, Patton & Boggs, LLP

VI. Establish Meeting Dates/Sites

The Board needs to establish a date, time and place for its’ regular monthly meetings.

The following schedule is suggested:

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<thead>
<tr>
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<th>7:00 PM</th>
</tr>
</thead>
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<td>7:00 PM</td>
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<tr>
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<td>HHS</td>
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<tr>
<td>Monday</td>
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<td>Monday</td>
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<td>August 17</td>
<td>HHS</td>
<td>7:00 PM</td>
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<tr>
<td>Monday</td>
<td>September 21</td>
<td>HHS</td>
<td>7:00 PM</td>
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<td>HHS</td>
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<td>Monday</td>
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It is recommended that the Board of Education approve the suggested schedule for calendar year 2015.

VII. Federal Programs

It is recommended that the Highland Board of Education will participate in all applicable Federal Programs for FY16. The Superintendent is to be the authorized representative for all federal programs and grants, and is authorized to appoint designees to represent Highland for FY16.

VIII. Tax Advancements

It is recommended that the Treasurer be authorized to apply to the Medina County Auditor for tax advancements as available throughout calendar year 2015.
IX. Public Records Training

It is recommended that the Treasurer be appointed to serve as the designee of the members of the Board of Education for Public Records Training as required by Law.

X. Service Fund

It is recommended that a Board of Education establish a Service Fund in accordance with ORC 3315.15.

XI. Adjourn
HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
JANUARY 12, 2015
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

I. Call to Order and Roll Call by the President

II. Next Regular Meeting – February 9, 2015 – High School Media Center – 7:00 PM

III. Addition(s), Correction(s) and/or Deletion(s) to the Agenda

IV. Report of the Treasurer

A. Approval of Minutes

   It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on December 15, 2014, as presented.

B. Approval of Monthly Financial Reports

   It is recommended that the Board of Education approve the December 2014 Financial Reports, as presented.

C. Approval of 2016 Alternative Tax Budget

   It is recommended that the Board of Education approve the Fiscal Year 2016 Alternative Tax Budget, as presented.

D. Approval of Authorized Representatives

   It is recommended that the Board of Education approve the resolution authorizing the Superintendent or Treasurer to act on behalf of the school district Board of Education related to the Highland High School Athletic Complex, as presented.

V. Board Members’ Agenda Items

VI. Hearing of Individuals and/or Delegation Representatives

VII. New Business

   First reading of NEOLA Policies, as presented:

   | 0000 | Bylaws   | 5000 | Students |
   | 1000 | Administration | 6000 | Finances |
   | 2000 | Program      | 7000 | Property |
   | 3000 | Professional Staff | 8000 | Operations |
   | 4000 | Classified Staff | 9000 | Relations |

VIII. Old Business
IX. Superintendent's Agenda

A. School Board Recognition Month

B. CRA Presentation – Bethany Dentler

C. Changes to 2015/2016 High School Program of Studies – Dana Addis

It is recommended that the Board of Education approve the changes to the 2015/2016 High School Program of Studies, as presented.

D. Approval of Bus Specifications/Authorization to Bid – James Reusch

It is recommended that the Board of Education approve the bus specifications and grant authorization to accept bids, as presented.

E. Resolution – Payment in Lieu of Transportation – Addendum # 1

It is recommended that the Board of Education approve the Resolution for Payment in Lieu of Transportation, as presented.

F. Acceptance of Donations

It is recommended that the Board of Education accept the following donations:

<table>
<thead>
<tr>
<th>TO</th>
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</tr>
</thead>
<tbody>
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<td>OECOnnection</td>
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</table>

G. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

High School
- HS Main Gym – Thursdays – 1/8/15 through 1/29/15 – 7:00 PM – 8:30 PM – Futsal Soccer Foot Skills – Jane Carsten

Middle School
- MS East Gym – Mondays & Thursdays – 2/19/15 through 3/26/15 – 5:30 PM – 8:00 PM – RAH Baseball & Softball – Gary Wright

Granger Elementary
- GE Gym – Mondays – 2/2/15 through 3/23/15 (except 2/16/15) – 6:00 PM – 7:30 PM – RAH Travel Baseball 8U – Mandi Myser

Hinckley Elementary
- HE Gym – Fridays in January 2015 & Thursdays in February 2015 – 6:00 PM – 7:00 PM – Futsal Soccer Training – Brian Fragnoli

Sharon Elementary
**Fees Not Waived**

**CONSENT AGENDA – CONTRACTS/AGreements**

It is recommended that the Board of Education approve the following contracts and/or agreements, items A through C, as presented:

A. Akron Medina Corporate Park II CRA Compensation Agreement

B. Davis Water Treatment, Inc. Agreement

C. NEXSTEP Educational Services Agreement

**CONSENT AGENDA – PERSONNEL**

It is recommended that the Board of Education approve the following personnel items A through E, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum # II

   It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2014/2015 school year, as submitted by the MCESC.

B. Retirement – Classified

   It is recommended that the Board of Education accept the resignation of Dale Salsbury, Bus Driver, for the reason of retirement, effective 1/16/15.

C. Change of Status – Classified

   It is recommended that the Board of Education approve a change of status for Douglas Lowe, from 3rd shift High School Custodian, to 1st shift High School Custodian, effective 1/5/15.

D. Employment – Classified

   It is recommended that the Board of Education employ Tod Davis, on a one-year limited contract of employment, as a Skilled Maintenance Technician, for the 2014/2015 school year, effective 1/5/15.

E. Employment – Co-curricular/Supplemental

   It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment for the 2014/2015 school year, as listed:

   1. Josh Arbou  HS Asst Basketball Coach Girls  2 yrs - $4,517.00
   2. Mark Bollinger  HS Asst Track Coach Boys  6 yrs - $5,286.00
   3. Nate Howard  MS Head Track Coach Boys  10 yrs - $4,902.00
   4. Patrick Martin  HS Asst Softball Coach  0 yrs - $4,133.00
   5. Marty Ryan  HS Asst Track Coach Girls  21 yrs - $5,670.00
6. Tim Snook  MS Asst Track Coach Boys  5 yrs - $3,748.00
7. Jake Voigt  HS Asst Track Coach Boys  0 yrs - $4,133.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

X. Adjourn
RESOLUTION – PAYMENT IN LIEU OF TRANSPORTATION

BE IT RESOLVED that the Highland Local Board of Education, Medina County, Ohio, has established that the attached list of students are eligible to receive Transportation in compliance with the Ohio Revised Code, State Board of Education standards, and District policy.

BE IT FURTHER RESOLVED the Highland Local Board of Education decrees that such service by school conveyance is impractical, and hereby agrees to pay the parent or guardian of said pupil (in lieu of providing such service) an amount which will not exceed the State average cost to transport all pupils in the State the preceding year.

Hadley Slyder Northside Christian Academy Grade K
Listings Dated 1/9/15

**Highland Local Schools - Certified Substitute/Tutor Listing - Active**

Amanda Glover  Lori Wallace
Samantha Michalik  Judith Weinerman
Jordan Smith  Kara Wojcik

**Highland Local Schools - Certified Substitute/Tutor Listing - Removals**

Naomi Matejin
Linda Prochazka
Deborah Puritz

**Highland Local Schools - Certified Substitute/Tutor Listing - Changes**

Kathleen Bosl  Judy Mengel
Nathan Broehl  James Simonelli
Barbara Channel  John Sims
Kyle Geiss  Leslie Wasserman
David Guseman  Nicole Wenneman
Andrea Hoelk
I. Call to Order and Roll Call by the President

II. Pledge of Allegiance

III. Nomination and Election of Officers

A. President pro-tempore accepts nominations for Board President, closes nominations, and takes a roll call vote to elect Board President.

I, ________________, wish to nominate ________________ as President of the Highland Local School District Board of Education for the 2015 calendar year.

Moved by ________________, seconded by ________________ to close nominations and vote to elect the Board President.

The Highland Local School District Board President is ________________.

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I, ________________, wish to nominate ________________ as Vice-President of the Highland Local School District Board of Education for the 2015 calendar year.

Moved by ________________, seconded by ________________ to close nominations and vote to elect the Board Vice-President.

The Highland Local School District Board Vice-President is ________________.

C. Treasurer administers oath of office to newly elected Board President and Vice-President

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The Board needs to establish a date, time and place for its' regular monthly meetings.

The following schedule is suggested:

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<th>Site</th>
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</tr>
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<tr>
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IX. Public Records Training

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X. Service Fund

It is recommended that a Board of Education establish a Service Fund in accordance with ORC 3315.15.

XI. Adjourn
AGENDA

I. Call to Order and Roll Call by the President

II. Next Regular Meeting – February 9, 2015 – High School Media Center – 7:00 PM

III. Addition(s), Correction(s) and/or Deletion(s) to the Agenda

IV. Report of the Treasurer
   A. Approval of Minutes
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VI. Hearing of Individuals and/or Delegation Representatives

VII. New Business

First reading of NEOLA Policies, as presented:

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<td>Property</td>
</tr>
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<td>3000</td>
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VIII. Old Business
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B. CRA Presentation – Bethany Dentler

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**Hinckley Elementary**
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**Sharon Elementary**
Fees Not Waived


CONSENT AGENDA – CONTRACTS/AGREEMENTS

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It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment for the 2014/2015 school year, as listed:

1. Josh Arbour HS Asst Basketball Coach Girls 2 yrs - $4,517.00
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3. Nate Howard MS Head Track Coach Boys 10 yrs - $4,902.00
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5. Marty Ryan HS Asst Track Coach Girls 21 yrs - $5,670.00
6. Tim Snook  MS Asst Track Coach Boys  5 yrs - $3,748.00
7. Jake Voigt  HS Asst Track Coach Boys  0 yrs - $4,133.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

X. Adjourn
HIGHLAND BOARD OF EDUCATION
SPECIAL MEETING
FEBRUARY 23, 2015
MEDINA COUNTY CAREER CENTER
6:00 PM

AGENDA

I. Call to Order and Roll Call by the President

II. Next Regular Meeting – March 16, 2015 – High School Media Center – 7:00 PM

III. Pledge of Allegiance

IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda

V. Report of the Treasurer

   A. Approval of Minutes

      It is recommended that the Board of Education approve the Minutes of the Organizational
      Meeting and Regular Meeting held on January 12, 2015, and the Emergency Meeting held
      on January 14, 2015, as presented.

   B. Approval of Monthly Financial Reports

      It is recommended that the Board of Education approve the January 2015 Financial
      Reports, as presented.

   C. Approval of Fiscal Year 2015 Amended Appropriations

      It is recommended that the Board of Education amend the Fiscal Year 2015
      Appropriations, as presented in Addendum #1.

   D. Approval of Bus Bid

      It is recommended that the Board of Education approve the bid placed by Rush Truck
      Centers of Ohio for a new school bus pursuant to the specifications adopted at the
      January 12, 2015 Regular Board Meeting, as presented.

VI. Board Members’ Agenda Items

VII. Hearing of Individuals and/or Delegation Representatives

VIII. Old Business

   It is recommended that the Board of Education adopt the New and Revised Policies, as
   presented, by the Superintendent at the January 12, 2015 Board of Education Meeting, as listed:

   0000  Bylaws
   1000  Administration
   2000  Program
   3000  Professional Staff
   4000  Classified Staff
   5000  Students
   6000  Finances
   7000  Property
   8000  Operations
   9000  Relations
IX. New Business

X. Superintendent’s Agenda

A. Approval of Out-of-State Robotics Trip

It is recommended that the Board of Education approve the High School Robotics Team Trip to the FIRST Robotics Greater Pittsburgh Regional Competition, leaving on March 5, 2015 and returning on March 7, 2015.

B. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

<table>
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<td>Highland Choir Boosters</td>
<td>$1,000.00</td>
</tr>
<tr>
<td>Highland Middle School</td>
<td>Matranga Family</td>
<td>February Staff Dinner</td>
</tr>
<tr>
<td>Hinckley Elementary</td>
<td>Hinckley PTO</td>
<td>$1,429.00/Kindergarten Materials</td>
</tr>
</tbody>
</table>

C. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

**High School**
- HS Black Box & Dressing Room – Wednesday – 5/20/15 – 3:00 PM – 9:00 PM – Thursday & Friday – 5/21/15 & 5/22/15 – 5:00 PM – 10:00 PM – Voice Recital – Kate Ig
- HS Cafeteria & Kitchen – Thursday – 3/19/15 – 2:00 PM – 8:00 PM – Highland Pride Spaghetti Dinner – Dawn Marzano
- HS Cafeteria – Wednesday – 2/25/15 – 5:30 PM – 8:00 PM – Youth Wrestling Banquet – Melissa Vazsonyi

**Hinckley Elementary**
- HE Cafeteria – Friday – 2/20/15 – 6:00 PM – 11:00 PM – Family Bingo Night PTO – Rose-Marie Kendall

**Sharon Elementary**

**Fees Not Waived**
- HS Auxiliary Gym – Sunday – 3/1/15 – 11:00 AM – 4:00 PM – RAH Baseball/Softball Clinics – Gary Wright
CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements, items A through F, as presented:

A. Lifetouch Photographic Service Agreement
B. Medina County Educational Service Center Agreement for 2015/2016
C. Total Education Solutions – Professional Development (Orton-Gillingham Training)
D. Mann Architects – Professional Services Contract Amendment
E. Redtail Holdings, LLC CRA Compensation Agreement
F. North Coast Council Managed Email Services Agreement

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through H, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum # II

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2014/2015 school year, as submitted by the MCESC.

B. Maternity Leave – Certified

It is recommended that the Board of Education approve the Maternity Leave requests of the following individuals:

1. Stephanie Abatangelo, High School Spanish Teacher, effective with the birth of her child, (anticipated due date of 5/8/15), with a return date of 8/17/15
2. Julie Humberson, Granger 3rd Grade Teacher, effective with the birth of her child, (anticipated due date of 4/27/15, with a return date of 8/17/15
3. Kristen Robinson, Hinckley 2nd Grade Teacher, effective with the birth of her child, (anticipated due date of 5/23/15), with a return date of 8/17/15

C. Retirement – Classified

It is recommended that the Board of Education accept the resignation, for reason of retirement, of the following individuals:

1. Deborah Bishop, Bus Driver, effective 4/1/15
2. James Wade, Bus Driver, effective 3/1/15
3. Donna Weeks, Bus Driver, effective 3/1/15
D. Maternity Leave – Classified

It is recommended that the Board of Education approve the Maternity Leave Request of Laura Yax, Middle School Aide, effective with the birth of her child, (anticipated due date of 2/6/15), with a return date of 8/18/15.

E. Employment – Classified

It is recommended that the Board of Education employ Jonathan Cutler, as High School 3rd Shift Custodian, on a one-year limited contract of employment, for the 2014/2015 school year, effective 2/9/15.

F. Change of Status – Classified

It is recommended that the Board of Education approve a change of status for Kathy Grudosky, HS Special Education Aide, from 5.5 hours per day to 7 hours per day, effective 1/20/15.

G. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, on an "as needed basis", for the 2014/2015 school year, as listed:

1. Emily Hummel, Substitute Aide, effective 2/24/15
2. Dale Salsbury, Substitute Bus Driver, effective 4/7/15
3. Daniel Wanzie, Substitute Custodian, effective 1/27/15

H. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals on one-year limited supplemental contracts of employment for the 2014/2015 school year, as listed:

1. Todd Hill  
   HS Asst Wrestling Coach – ½ time  
   0 yrs - $2,258.50
2. James Scavuzzo  
   HS Asst Wrestling Coach – ½ time  
   0 yrs - $2,258.50
3. Jacob Severyn  
   Sound & Lighting Tech/Student  
   $10.00 per hour

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Adjourn
## Highland Local Schools
### Fiscal Year 2015
#### Amended Annual Appropriations

<table>
<thead>
<tr>
<th>Fund Description</th>
<th>USAS Fund Number</th>
<th>Total Appropriation</th>
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<tbody>
<tr>
<td><strong>General Fund</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bond Retirement</td>
<td>002</td>
<td>2,464,050.00</td>
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<tr>
<td>Permanent Improvement</td>
<td>003</td>
<td>-</td>
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<tr>
<td>Building Fund</td>
<td>004</td>
<td>8,930,000.00</td>
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<tr>
<td>Food Service</td>
<td>006</td>
<td>1,166,875.00</td>
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<tr>
<td>Expendable Trusts</td>
<td>007</td>
<td>1,000.00</td>
</tr>
<tr>
<td>Non-Expendable Trusts</td>
<td>008</td>
<td>3,100.00</td>
</tr>
<tr>
<td>Uniform School Supplies</td>
<td>009</td>
<td>100,000.00</td>
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<tr>
<td>Internal Services Rotary</td>
<td>014</td>
<td>90,000.00</td>
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<tr>
<td><strong>Emergency Levy Fund</strong></td>
<td>016</td>
<td>5,472,270.00</td>
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<tr>
<td>Public School Support</td>
<td>018</td>
<td>58,010.00</td>
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<tr>
<td>Local Grants</td>
<td>019</td>
<td>89,205.05</td>
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<tr>
<td>Special Enterprise Fund (Latchkey / Comm Ed)</td>
<td>020</td>
<td>222,500.00</td>
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<tr>
<td>Agency Fund - OHSAA Tournaments</td>
<td>022</td>
<td>25,000.00</td>
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<tr>
<td>Underground Storage Tank</td>
<td>031</td>
<td>-</td>
</tr>
<tr>
<td>Capital Grants (Sales Tax Fund)</td>
<td>071</td>
<td>3,775,000.00</td>
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<tr>
<td>Student Managed Activities</td>
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<tr>
<td>District Managed Activities</td>
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<tr>
<td>Auxiliary Services</td>
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<td>85,122.85</td>
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<tr>
<td>SchoolNet Data Communications</td>
<td>451</td>
<td>9,000.00</td>
</tr>
<tr>
<td>Race to the Top</td>
<td>506</td>
<td>6,045.13</td>
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<tr>
<td>IDEA Part B - Special Education Grants</td>
<td>516</td>
<td>668,257.44</td>
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<tr>
<td>Title III - Limited English Proficiency</td>
<td>551</td>
<td>3,937.34</td>
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<tr>
<td>Title I Disadvantaged Children Grant</td>
<td>572</td>
<td>284,219.47</td>
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<tr>
<td>Early Childhood Special Education Grant</td>
<td>587</td>
<td>9,220.05</td>
</tr>
<tr>
<td>Improving Teacher Quality Grant</td>
<td>590</td>
<td>51,030.68</td>
</tr>
</tbody>
</table>

**Total All Funds**: 46,539,027.51
Medina County Schools' ESC  
124 West Washington Street  
Medina, Ohio  44256-2270

Listings Dated 1/16/15

| Highland Local Schools - Certified Substitute/Tutor Listing - Active |
|-----------------------------|-----------------|-----------------|
| Leah Howe                   | Nicole Peskura  | Michael Robinson |

| Highland Local Schools - Certified Substitute/Tutor Listing - Changes |
|-----------------------------|-----------------|-----------------|
| Donald Flegel               | Janis Koch      | Katie Malkus    |
| Michael McMullen            | Christopher Reisner | Robert Smith |

Listings Dated 1/23/15

| Highland Local Schools - Certified Substitute/Tutor Listing - Active |
|-----------------------------|-----------------|-----------------|
| Amanda Glover               | Samantha Michalik | Jordan Smith    |
| Lori Wallace                | Judith Weinerman | Kara Wojcik     |

| Highland Local Schools - Certified Substitute/Tutor Listing - Changes |
|-----------------------------|-----------------|-----------------|
| Steve Borgis                | Donald Flegel   | Mark Hange      |
| Janis Koch                  | Katie Malkus    | Michale McMullen|
| Christopher Reisner         | Robert Smith    | Jake Wright     |

Listings Dated 1/30/15

| Highland Local Schools - Certified Substitute/Tutor Listing - Active |
|-----------------------------|-----------------|-----------------|
| Justin Bliss                | Natalie Davis   | Corrin Early    |
| Leah Howe                   | Rochelle Hunger | Randall Olsen   |
| Michael Robinson            | Jeremy Salmonsksi | Samantha Semilia |
| Anna Vogelgesang            | Jake Wright     |                 |

| Highland Local Schools - Certified Substitute/Tutor Listing - Changes |
|-----------------------------|-----------------|-----------------|
| Jeremy Salmonsski           |                 |                 |

Listings Dated 2/6/15

| Highland Local Schools - Certified Substitute/Tutor Listing - Active |
|-----------------------------|-----------------|-----------------|
| Madison Balog               | Joanne DeJough  | Marilyn Durny   |
| Paul Kordich                | Larry Miller    | Ross Nicol      |
| Timothy Wieczorek           | Shelbi Zeller   |                 |

| Highland Local Schools - Certified Substitute/Tutor Listing - Removals |
|-----------------------------|-----------------|-----------------|
| Gregory Boyes               | Kristen Kartisek |                 |

| Highland Local Schools - Certified Substitute/Tutor Listing - Changes |
|-----------------------------|-----------------|-----------------|
| Lisa Cancilla               | David Guseman   | Gwen Kraeff     |
| Victoria Smith              |                 | John McDermott  |
Medina County Schools' ESC  
124 West Washington Street  
Medina, Ohio  44256-2270

Listings Dated 2/13/15

**Highland Local Schools - Certified Substitute/Tutor Listing - Active**

Mark Anderson  Christina Kalessis  Ariel Wyatt

**Highland Local Schools - Certified Substitute/Tutor Listing - Changes**

Ty Fritz  David Guseman

Listings Dated 2/17/15

**Highland Local Schools - Certified Substitute/Tutor Listing - Active**

Madison Balog  Joanne DeJough  Marilyn Durny  Jami Eshleman  
Paul Kordich  Larry Miller  Ross Nicol  Susanne Pruchnicki  
Megan Steinkerchner  Timothy Wieczorek  Shelbi Zeller
HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MARCH 16, 2015
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

I. Call to Order and Roll Call by the President

II. Next Regular Meeting – April 20, 2015 – High School Media Center – 7:00 PM

III. Pledge of Allegiance

IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda

V. Report of the Treasurer
   A. Approval of Minutes

       It is recommended that the Board of Education approve the Minutes of the Special Meeting held on February 23, 2015, as presented.

   B. Approval of Monthly Financial Reports

       It is recommended that the Board of Education approve the February 2015 Financial Reports, as presented.

   C. Acceptance of 2016 Tax Rates and Amounts

       It is recommended that the Board of Education approve the “Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor”, as presented in Addendum # 1.

   D. It is recommended that the Board of Education grant authorization to accept proposals for lawn care maintenance services in accordance with the specifications, as presented.

VI. Board Members’ Agenda Items

VII. Hearing of Individuals and/or Delegation Representatives

VIII. Old Business

IX. New Business
Superintendent’s Agenda

A. Approval of Out-of-State Trip

It is recommended that the Board of Education approve the High School Band and Orchestra Trip to Disney World Florida, leaving on January 1, 2016 and returning on January 6, 2016.

B. Appointment of Legal Counsel

It is recommended that the Board of Education appoint the following Legal Counsel:

1. Ennis Britton Co., L.P.A.
2. Smith, Peters, Kalail Co., L.P.A.

C. Acceptance of Foreign Exchange Student

It is recommended that the Board of Education accept Mayu Ito as a Foreign Exchange Student and waive all associated education fees for the 2015/2016 school year, as presented.

Mayu Ito is from Hokkaido, Japan and is sponsored by World Heritage International Student Exchange Program. She is residing with Don and Dana Rife of Wadsworth.

D. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

<table>
<thead>
<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM/VALUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hinckley Elementary</td>
<td>Hinckley PTO</td>
<td>COSI Chemistry Program/$599.00</td>
</tr>
<tr>
<td>Sharon Elementary</td>
<td>Sharon PTO</td>
<td>Library Books/$552.50</td>
</tr>
<tr>
<td>Sharon Elementary</td>
<td>Sharon PTO</td>
<td>Natural History Museum Trip/365.00</td>
</tr>
<tr>
<td>Sharon Elementary</td>
<td>Target</td>
<td>$341.68</td>
</tr>
<tr>
<td>Sharon Elementary</td>
<td>Artsonia</td>
<td>Art Program Supplies/$877.53</td>
</tr>
</tbody>
</table>

E. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

High School
- HS Cafeteria – Saturday – 4/18/15 & 4/25/15 – 9:00 AM – 1:00 PM – Youth Football Registration – Highland Youth Football – Jason Haney
- HS Auditorium – Friday – 4/10/15 – 2:30 PM – 7:00 PM – Mr. Hornet Competition Rehearsal – Tanya Dolata
- HS Auditorium – Saturday – 4/11/15 – 4:00 PM – 10:00 PM – Mr. Hornet Competition – Tanya Dolata
Sharon Elementary

Fees Not Waived
- HS Auditorium – Friday – 4/17/15 – 5:00 PM – 10:00 PM & Saturday – 4/18/15 – 12 Noon – 6:00 PM – Art in Motion/Tour De Force Dance Recital – Jessica Franklin
- HS Auditorium – Monday through Saturday – 6/8/15 – 6/13/15 – 4:00 PM – 9:00 PM on Monday & Tuesday, 3:00 PM – 10 PM on Wednesday & Thursday, 5:00 PM – 11:00 PM on Friday & 12 Noon – 7:00 PM on Saturday – Art in Motion/Tour De Force Dance Concert – Jessica Franklin
- MS East Gym – Fridays – 2/20/15 & 2/27/15 – 7:00 PM – 9:00 PM – Tuesdays & Wednesdays – 3/10/15 through 5/19/15 – 7:00 PM – 9:00 PM – AAU Youth Basketball 5th Grade – Edward Heben, Jr.

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements, items A through H, as presented:

A. Highland Community Education Agreement – Winter 2015
B. Marlee Properties, LLC CRA Compensation Agreement
C. First Student, Inc. – Student Transportation Services
D. College Credit Plus Agreement with Cuyahoga Community College
E. College Credit Plus Agreement with Lake Erie College
F. College Credit Plus Agreement with Lorain County Community College
G. College Credit Plus Agreement with Hiram College
H. College Credit Plus Agreement with the University of Akron
CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through E, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum # II

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2014/2015 school year, as submitted by the MCESC.

B. Maternity/Family Medical Leave – Certified

It is recommended that the Board of Education approve the Maternity/Family Medical Leave request of Kara Sambianet, Sharon Elementary Kindergarten Teacher, effective with the birth of her child, (anticipated due date of 8/15/15), followed by Family Medical with a return date of 1/4/16.

C. Employment – Classified Substitutes

It is recommended that the Board of Education employ Holly Christy, as a Substitute Cook, on one-year limited contract of employment, on an “as needed basis”, for the remainder of the 2014/2015 school year.

D. Employment – Athletic Camps/Clinics

It is recommended that the Board of Education employ the following individuals, on an “as needed basis” for the 2014/2015 school year. (These wages are paid entirely from the respective sport’s club account):

1. Jack Banks – Basketball Clinic - $367.50
2. Adam Cestaro – Basketball Clinic - $367.50
3. Kyle Milano – Basketball Clinic - $367.50

E. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2014/2015 school year, as listed:

1. Dawn Butsch                 HS Spring Faculty Manager – 0 yrs $2,595.00
2. Bonnie Gomez               MS Asst Track Coach Girls – 0 yrs $2,595.00
3. Elizabeth Hadler          HS Asst Tennis Coach Boys Volunteer
4. John Hopkins              HS Asst Track Coach Girls – 8 yrs $5,286.00
5. James Kenney              MS Asst Track Coach Boys & Girls – 9 yrs $3,748.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Adjourn
RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE
BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES
AND CERTIFYING THEM TO THE COUNTY AUDITOR

(BOARD OF EDUCATION)
Revised Code, Secs. 5705.34-5705.35

The Board of Education of the HIGHLAND LOCAL School District, MEDINA
County, Ohio, met in ________ session on the ________ day of ____________
(Regular Or Special) 20__, at the office of ____________________________________ with the following members
present:

____________________________________________________________________

____________________________________________________________________

____________________________________________________________________

____________________________________________________________________

Mr./Mrs. _____________________________ moved the adoption of the following Resolution:

WHEREAS, This Board of Education in accordance with the provisions of law has previously
adopted a Tax Budget for the next succeeding fiscal year commencing July 1st, 2015
and

WHEREAS, The Budget Commission of MEDINA County, Ohio, has
certified its action thereon to this Board together with an estimate by the County Auditor of the rate
of each tax necessary to be levied by this Board, and what part thereof is without, and what part
within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Board of Education HIGHLAND LOCAL School District,
MEDINA County, Ohio, that the amounts and rates, as determined
by the Budget Commission in its certification, be and the same are hereby accepted; and be it further
RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate
of each tax necessary to be levied within and without the ten mill limitation as follows:
<table>
<thead>
<tr>
<th>FUND</th>
<th>Amount to Be Derived from Levies Outside 10 M. Limitation</th>
<th>Amount Approved by Budget Commission Inside 10 M. Limitation</th>
<th>County Auditor's Estimate of Tax Rate to be Levied</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Column II</td>
<td>Column IV</td>
<td>V</td>
</tr>
<tr>
<td>Sinking Fund</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bond Retirement Fund</td>
<td>$2,128,400</td>
<td></td>
<td>3.00</td>
</tr>
<tr>
<td>General Fund</td>
<td>$15,014,200</td>
<td>$3,476,400</td>
<td>4.90</td>
</tr>
<tr>
<td>Emergency Fund</td>
<td>$4,824,400</td>
<td></td>
<td></td>
</tr>
<tr>
<td>For PERM Improvement State</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>TOTAL</td>
<td>$21,967,000</td>
<td>$3,476,400</td>
<td>4.90</td>
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</table>
## SCHEDULE B
LEVIES OUTSIDE 10 MIL LIMITATION, EXCLUSIVE OF DEBT LEVIES

<table>
<thead>
<tr>
<th>FUND</th>
<th>Maximum Rate Authorized to Be Levied</th>
<th>Co. Auditor's Est. of Yield of Levy (Carry to Schedule A, Column II)</th>
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<tbody>
<tr>
<td>GENERAL FUND:</td>
<td></td>
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<tr>
<td>Current Expense Levy authorized by voters on for not to exceed CONT. years, 1976</td>
<td>27.00</td>
<td>$3,544,600</td>
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<tr>
<td>Current Expense Levy authorized by voters on June 6, 1978 for not to exceed CONT. years</td>
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<td>Current Expense Levy authorized by voters on May 7, 2002 for not to exceed Cont. years</td>
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<td>6.00</td>
<td>$1,830,200</td>
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<tr>
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<td>5.00</td>
<td>$1,843,200</td>
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<tr>
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<td>1.20</td>
<td>$514,700</td>
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<tr>
<td>Emergency Levy authorized by voters on May 3, 2011 for not to exceed 10 years</td>
<td>8.80</td>
<td>$4,824,400</td>
</tr>
<tr>
<td>Levy authorized by voters on for not to exceed years</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fund: Levy authorized by voters on for not to exceed years</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

and be it further
RESOLVED, That the Clerk of this Board be and he is hereby directed to certify a copy of this Resolution to the County Auditor of Said County.

Mr./Mrs. __________ seconded the Resolution and the roll being called upon its adoption the vote resulted as follows:

Mr./Mrs. __________
Mr./Mrs. __________
Mr./Mrs. __________
Mr./Mrs. __________
Mr./Mrs. __________

Adopted the __________ day of __________, 20____

__________________________
Treasurer of the Board of Education of the __________
__________________________ School District,
__________________________ __________ County, Ohio
CERTIFICATE OF COPY
ORIGINAL ON FILE

The State of Ohio, __________ County, ss.

I, __________________________, Treasurer of the Board of Education of the
School District, in said County, and in whose custody the Files
and Records of said Board are required by the Laws of the State of Ohio to be kept, do hereby
certify that the foregoing is taken and copied from the original _____________________

__________________________

now on file with said Board, that the foregoing has been compared by me with said original document,
and that the same is a true and correct copy thereof.

WITNESS my signature, this __________ day of ________________________, 20____

_____________________________________________________

Treasurer of the Board of Education of the ______________ School District,
__________________________ County, Ohio.

No. __________________________

BOARD OF EDUCATION,

SCHOOL DISTRICT,

__________________________ County, Ohio.

_____________________________________________________

RESOLUTION
ACCEPTING THE AMOUNTS AND RATES
AS DETERMINED BY THE BUDGET
COMMISSION AND AUTHORIZING THE
NECESSARY TAX LEVIES AND CERTIFYING
THEM TO THE COUNTY AUDITOR

(Board of Education)

Adopted __________________________, 20____

_____________________________________________________

Treasurer

_____________________________________________________

Filed __________________________, 20____

_____________________________________________________

County Auditor

By __________________________

Deputy
Medina County Schools' ESC
124 West Washington Street
Medina, Ohio 44256-2270

Listings Dated 2/20/15

Highland Local Schools - Certified Substitute/Tutor Listing - Active
Barbara Cumming  Jamie Herold  Janis Koch
Jourdan Krajcik  Timothy Miley  Cory Ott

Listings Dated 2/27/15

Highland Local Schools - Certified Substitute/Tutor Listing - Active
Barbara Cumming  Jamie Herold  Janis Koch
Jourdan Krajcik  Timothy Miley  Cory Ott
Dylan Ruff  Michelle Steffen  Holly Wilson

Listings Dated 3/6/15

Highland Local Schools - Certified Substitute/Tutor Listing - Active
Rachel Betz  Nathaniel Boyer  Yvonne Gangle
Kelsea Leppo  Larissa Oxley
HIGHLAND BOARD OF EDUCATION  
REGULAR MEETING  
APRIL 20, 2015  
HIGH SCHOOL MEDIA CENTER  
7:00 PM  

AGENDA

I. Call to Order and Roll Call by the President

II. Next Regular Meeting – May 18, 2015 – High School Media Center – 7:00 PM

III. Pledge of Allegiance

IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda

V. Report of the Treasurer
   A. Approval of Minutes

   It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on March 16, 2015, as presented.

   B. Approval of Monthly Financial Reports

   It is recommended that the Board of Education approve the March 2015 Financial Reports, as presented.

   C. Approval of Fiscal Year 2015 Amended Appropriations

   It is recommended that the Board of Education amend the Fiscal Year 2015 Appropriations, as presented in Addendum # I.

VI. Board Members’ Agenda Items

VII. Hearing of Individuals and/or Delegation Representatives

VIII. Old Business

IX. New Business

X. Superintendent’s Agenda
   A. Acceptance of Donations

   It is recommended that the Board of Education accept the following donations, as listed:

<table>
<thead>
<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM/VALUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Granger Elementary</td>
<td>Granger Women’s Club</td>
<td>Preschool Supplies/$150.00</td>
</tr>
<tr>
<td>Granger Elementary</td>
<td>Granger PTO</td>
<td>Classroom Supplies/$350.00</td>
</tr>
<tr>
<td>Granger Elementary</td>
<td>Mr. &amp; Mrs. Matranga</td>
<td>March Staff Luncheon</td>
</tr>
</tbody>
</table>
B. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

High School
- HS Cafeteria – Tuesday – 5/26/15 – 6:00 PM – 9:00 PM – Highland Rugby Banquet – Jacqueline Kubicki
- HS Auditorium – Thursday – 10/22/15 – 7:00 PM – 10:00 PM – Medina County District Library Author Visit – Kelly Kroll
- HS Cafeteria & Back Storage Room – Friday – 5/1/15 – 4:00 PM – 11:00 PM & Saturday – 5/2/15 – 7:00 AM – 1:00 PM – OMEA State Choir Contest – Highland Choir Boosters – Chris DiGiacobbe

Middle School
- MS Pit & Front Parking Lot Lawn – 7/24/15 – 11/12/15 – 4:30 PM – 8:00 PM – Football & Cheer Practice – Highland Youth Football – Jason Haney
- MS West Gym – Wednesday – 5/16/15 – 4:00 PM – 8:00 PM – 5th Grade D.A.R.E. Graduation – Deputy Centner

Granger Elementary
- GE Gym/Cafeteria/Several Classrooms – Monday through Friday – 6/1/15 – 6/5/15 & 6/8/15 – 6/12/15 – 7:00 AM – 1:00 PM – Highland Safety Week – Diane Bloniak

Hinckley Elementary
- HE Cafeteria – Friday – 4/10/15 – 3:30 PM – 4:30 PM – Girl Scout Parent Meeting – Amy Metzler
- HE Gym – Wednesdays – 4/1/15 – 5/6/15 – 6:00 PM – Highland Youth Soccer – Andrea Mooli

Fees Not Waived
- HS Wrestling Room – Mondays & Wednesdays – 4/1/15 – 5/27/15 – 4:15 PM – 8:00 PM – Alan Fried Wrestling – Alan Fried
- HS Gym – Friday – 4/24/15 – 6:00 PM – 11:00 PM & Saturday – 4/25/15 – 8:00 AM – 11:00 PM – Youth Travel Team Basketball Tournament – Dru Joyce

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements, items A through E, as presented:

A. Agreement with Communication and Learning Consultation Services, LLC

B. Medina County Fiber Network Agreement – Port Authority
C. Emergency Shelter Agreement with the Medina County Board of Developmental Disabilities

D. Ohio Department of Transportation Contract for Sale & Purchase of Real Property (State Route 94 round-a-bout)

E. Circle Lawn Care Services Agreement

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through J, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum # II

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2014/2015 school year, as submitted by the MCESC.

B. Resignation – Certified

It is recommended that the Board of Education accept the resignation of Timothy Budd, High School Social Studies Teacher, effective at the end of the 2014/2015 school year.

C. Revision of Maternity/Family Medical Leave – Certified

It is recommended that the Board of Education approve a revision in the effective date of the Maternity/Family Medical Leave request of Kristen Robinson, Hinckley Elementary 2nd Grade Teacher, from 5/23/15 to 5/19/15.

D. Employment – Certified Summer Supplemental – Extended Year Program

It is recommended that the Board of Education employ the following certified individuals, on one-year limited contracts of employment, on an "as needed basis", at $30.00 per hour, for the remainder of the 2014/2015 school year and the 2015/2016 school year, as listed:

1. Amanda Risley
2. Donna Wolford
3. Emily Young

E. Employment – Classified Substitutes

It is recommended that the Board of Education employ Greg Stegeman, as a Substitute Bus Driver, on a one-year limited contract of employment, on an "as needed basis", for the remainder of the 2014/2015 school year, effective 4/10/15.

F. Bus Drivers – Classified Substitutes

It is recommended that the Board of Education approve an hourly rate of $15.50 per hour for substitute Bus Drivers, effective 4/21/15.
G. Employment – Student Worker

It is recommended that the Board of Education employ Cameron Steiger, as a Tech Department Student Worker, on a one-year limited contract of employment, on an “as needed basis”, for the 2014/2015 school year.

H. Employment – Basketball Pep Band

It is recommended that the Board of Education employ the following individuals, for the 2014/2015 school year:

1. Kelly Harrison – Basketball Pep Band - $350.00
2. Edward Marquette – Basketball Pep Band - $75.00
3. Nathan Rudolph – Basketball Pep Band - $225.00

I. Resignation – Co-curricular/Supplemental

It is recommended that the Board of Education accept the resignation of Michael Murphy, High School Head Boys Basketball Coach, effective 4/13/15.

J. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2014/2015 school year, as listed:

1. John Bialosky HS Asst Baseball Coach – 0 yrs $4,133.00
2. Rob Gilbert MS Head Track Coach – 1 yr $3,364.00
3. Benjamin Stobbs HS Asst Baseball Coach – 12 yrs $5,670.00
4. Mike Weyand HS Asst Baseball Coach – 8 yrs $5,286.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Special Recognition – Highland Pride Award Ceremony and Reception Recess

XII. Executive Session

Personnel

XIII. Adjourn
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Total All Funds 46,524,831.25
Listings Dated 3/13/15

Highland Local Schools - Certified Substitute/Tutor Listing - Active
Anna Andrews
James Young

Listings Dated 3/20/15

Highland Local Schools - Certified Substitute/Tutor Listing - Active
Stephanie Howell
Katherine Wells

Listings Dated 3/26/15

Highland Local Schools - Certified Substitute/Tutor Listing - Active
Anthony Clark          Melinda Greenland  Donald Spickler
Suzanne Spiese        Karen Topping

Listings Dated 4/2/15

Highland Local Schools - Certified Substitute/Tutor Listing - Active
Stefanie Gaudino      Whitney Shields  Laura Willett

Listings Dated 4/10/15

Highland Local Schools - Certified Substitute/Tutor Listing - Changes
Stephanie Howell
I. Call to Order and Roll Call by the President

II. Next Regular Meeting – June 29, 2015 – High School Media Center – 7:00 PM

III. Pledge of Allegiance

IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda

V. Report of the Treasurer
   A. Approval of Minutes
      It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on April 20, 2015, and the Special Meeting held on May 6, 2015, as presented.
   B. Approval of Monthly Financial Reports
      It is recommended that the Board of Education approve the April 2015 Financial Reports, as presented.
   C. Approval of Fiscal Year 2015 Amended Appropriations
      It is recommended that the Board of Education amend the Fiscal Year 2015 Appropriations, as presented in Addendum # I.
   D. 2015 Five Year Forecast - May Update
   E. Approval of Updated 2015 Five Year Forecast and Assumptions
      It is recommended that the Board of Education approve the updated Five Year Forecast and Assumptions for the five year period ending June 30, 2019, as presented.

VI. Board Members’ Agenda Items

VII. Hearing of Individuals and/or Delegation Representatives

VIII. Old Business
IX. New Business

Conduct first reading for new and revised Board of Education Policies required by law:

1530 – Evaluation of Principals and Other Administrators
2210 – Curriculum Development
2413 – Career Advising
2430 – District-Sponsored Clubs and Activities
2430.02 – Participation of Community/STEM School Students in Extra-Curricular Activities
2510 – Adoption of Textbooks
2520 – Selection of Instructional Materials and Equipment
5114 – Nonimmigrant Students and Foreign-Exchange Students
5223 – Released Time for Religious Instruction
5330 – Use of Medications
5340 – Student Accidents
5350 – Student Suicide
5460 – Graduation Requirements
5336 – Care of Students with Diabetes
5830 – Student Fund-Raising
6108 – Authorization to Make Electronic Fund Transfers
6144 – Investments
7540.02 – District Web Page
7540.03 – Student Education Technology Acceptable Use and Safety
7540.04 – Staff Education Technology Acceptable Use and Safety
8325 – Receiving Legal Documents
8330 – Student Records
8390 – Animals on District Property
8400 – School Safety
8500 – Food Services
8510 – Wellness
8540 – Vending Machines
8550 – Competitive Food Sales
8660 – Incidental Transportation of Students by Private Vehicle
9211 – District Support Organizations

X. Superintendent’s Agenda

A. Community Survey on Highland Facilities Presentation – Kathy Severinski, TRIAD Research Groups

B. High School Out-of-Country Trip – Mariana Hardy

It is recommended that the Board of Education approve the an Out-of-Country High School Trip to London, England, departing on 6/13/16 and returning on 6/21/16, as presented. This trip is paid for entirely by Highland students.

C. Adoption of High School, Middle School and Elementary School Handbooks and Student Fees for 2015/2016

It is recommended that the Board of Education adopt the High School, Middle School and Elementary School Handbooks and Student Fees for the 2015/2016 school year, as presented.
D. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

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<th>TO</th>
<th>FROM</th>
<th>ITEM/VALUE</th>
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<td>High School Choirs</td>
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<td>Class Trip Student Assistance,</td>
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<td>Academic Awards &amp; Competitions</td>
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<tr>
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<td>$11,848.33</td>
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</table>

E. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

**High School**
- HS Assorted Classrooms & Areas – Saturdays & Weeknights during 2015/2016 School Year – Various Times between 9:00 AM – 9:00 PM – Highland Community Education – Mary Fran Kudla

**Middle School**
- MS Band Room – Wednesday – 5/20/15 – 6:30 PM – 9:00 PM – Medina Community Band Rehearsal – Marcus Neiman

**Granger Elementary**
- GE Assorted Classrooms & Cafeteria – Weeknights during 2015/2016 School Year – Various Times between 3:30 PM – 5:00 PM – Highland Community Education – Mary Fran Kudla

**Hinckley Elementary**
- HE Assorted Classrooms & Cafeteria – Weeknights during 2015/2016 School Year – Various Times between 3:30 PM – 5:00 PM – Highland Community Education – Mary Fran Kudla

**Sharon Elementary**
- SE Assorted Classrooms & Cafeteria – Weeknights during 2015/2016 School Year – Various Times between 3:30 PM – 5:00 PM – Highland Community Education – Mary Fran Kudla

**Fees Not Waived**
- HS Auditorium/Black Box/Band Room – Monday through Friday – 6/1/15 – 6/5/15 – 2:30 PM – 11:00 PM (various times) – Medina Centre for Dance Arts/Trinity Dance – Kelly Parks
CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements for the 2015/2016 school year, items A through C, as presented:

A. Membership Agreement with OHSAA
B. Final Forms Agreement
C. Millennium Rehabilitation Athletic Training Services Agreement

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through T, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum # II

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2014/2015 school year, as submitted by the MCESC.

B. Resignation – Certified

It is recommended that the Board of Education accept the resignation of the following individuals, effective at the end of the 2014/2015 school year, as listed:

1. Moriah Ice, Elementary Guidance Counselor
2. Cynthia Spurgeon, High School Intervention Specialist

C. Employment – Certified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, for the 2015/2016 school year, as listed:

1. Austin Hannah, HS Math Teacher, BA/Step 0
2. Andrew Hoslar, HS Physics Teacher. BA + 30/Step 5

D. Change of Status – Certified

It is recommended that the Board of Education approve a change of status for Connie Kurko, from Sharon Elementary IE Tutor to Granger Elementary Intervention Specialist, MA/Step 6, effective with the 2015/2016 school year.

E. Resignation – Classified

It is recommended that the Board of Education accept the resignation of the following individuals, as listed:

1. Chris Gehring, MS Special Education Aide, effective May 29, 2015
F. Maternity/Parental Leave – Classified

It is recommended that the Board of Education approve the Maternity Leave request of Marija Plouse, High School Cook, effective with the first work day of the 2015/2016 school year, (8/17/15), followed by Parental Leave, with a return date of 10/1/15.

G. Employment – Certified

It is recommended that the Board of Education employ Kathy Shaw on a limited contract of employment for the period 8/17/15 through 10/15/15, as a High School Long Term Substitute Intervention Specialist, MA/Step 0.

H. Employment – Certified Summer Supplemental – Extended Year Program

It is recommended that the Board of Education employ Kathy Shaw, on a one-year limited contract of employment, on an “as needed basis”, at $30.00 per hour, for the remainder of the 2014/2015 school year and the 2015/2016 school year, as listed:

I. Employment – Classified Summer – Extended School Year Program

It is recommended that the Board of Education employ Sue Post, on a one-year limited contract of employment, on an “as needed basis”, at her regular hourly rate for the 2015/2016 school year.

J. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2014/2015 school year, as listed:

1. John Bialosky HS Asst Baseball Coach Volunteer
2. John DePloire HS Asst Baseball Coach – 4 yrs $4,517.00

K. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2015/2016 school year, as listed:

1. Mary Becker HS Head Golf Coach Girls ½ time – 8 yrs $3,070.00
2. Shelby Cowles MS Power of the Pen 7th – 0 yrs $1,462.00
3. Jason Cress HS Asst Golf Coach Boys – 1 yr $3,411.00
4. Ty Damon HS Asst Tennis Coach Girls – 14 yrs $4,970.00
5. Andrew Dutt HS Head Golf Coach – 7 yrs $6,140.00
6. Andrew Dutt MS Golf Club Advisor ½ time – 7 yrs $731.00
7. Robyn Eastman MS Bowling Club Advisor – 3 yrs $1,462.00
8. Robyn Eastman MS Faculty Manager – 3 yrs $3,801.00
9. Jim Florian Athletic Dept. Equipment Manager – 8 yrs $5,360.00
10. Mike Gibbons Certified Strength & Training Coach – 10 yrs $4,970.00
11. Mike Gibbons HS Weight Room Supervisor – 10 yrs $4,191.00
12. Katie Hatch HS Fall Faculty Advisor – 1 yr $5,750.00
13. Amy Lyon HS Cheerleading Advisor – 10 yrs $5,750.00
14. Julile Malone MS Asst Drama/Musical Prod. – 3 yrs $1,462.00
L. New One-Year Contracts – Certified 2015/2016 School Year

It is recommended that the Board of Education grant new one-year contracts of employment, to the following employees, effective with the 2015/2016 school year:

1. Katie Blower
2. Amanda Corrigan
3. Shelby Cowles
4. Anne Crawford
5. Jason Cress
6. Kelly Harrison
7. Kate Jones
8. Bethany Kennedy
9. Ashley Kwiatkowski
10. Connie Kurko
11. Alicia Lambert
12. Patrick Martin
13. Rachel Matejin
14. Christopher Meyer
15. Andrea McKinney
16. Molly Pellerite
17. Amanda Risley
18. Lisa Tecco (T)
19. Jake Voigt
20. Monique Waters
21. John Whitman
22. Emily Young

M. New Two-Year Contracts – Certified – 2015/2016 School Year

It is recommended that the Board of Education grant new two-year contracts of employment, to the following employees, effective with the 2015/2016 school year:

1. Josh Arbour
2. Laura Blackledge
3. Bernard Bolha
4. Kayla Coffman
5. Brendan Dade
6. Ty Damon
7. April Eckman
8. Violet Frye (T)
9. Karen Gillihan
10. Andy Gopp
11. Carol Grande
12. Audrey Hinneberg
13. Julie Malone
14. Lauren Lawson
15. Emily Miller
16. Lauren Meyers
17. Mandi Myser
18. Weston Muniak
19. Robert Murray
20. Norma Roessler
21. Nathan Rudolph
22. Ashley Schroder
23. Kara Samblanet
24. Lisa Scherler
25. Mary Subtle (T)
N. Extended Time Contracts – Certified – 2015/2016 School Year

It is recommended that the Board of Education grant supplemental extended time contracts for the 2015/2016 school year, on a per diem basis, for the following employees, as listed:

1. Jim Addington – 14 days
2. Sara Atkins – 3 days
3. Rob Gilbert – 14 days
4. Claudia Johnson – 14 days
5. Rachel Matejin – 1 day
6. Debra Mazur – 3 days
7. Molly Pellerite – 14 days
8. Donna Scranton – 3 days
9. Craig Tasker – 14 days

O. Administrative Contracts of Employments – 2015/2016 School Year

It is recommended that the Board of Education grant the following Administrators, new contracts of employment, effective August 1, 2015:

1. John Deuber – HS Assistant Principal/Athletic Administrator – 1 year
2. Carrie Knapp – HS Assistant Principal – 3 years

P. Extended Time Contract – Administration

It is recommended that the Board of Education grant a (10) ten day supplemental extended time contract for Evelyn Makarek, Director of Food Services, for the 2015/2016 school year.

Q. New Continuing Contracts – Classified – 2015/2016 School Year

It is recommended that the Board of Education grant the following employees new continuing contracts of employment, effective with the 2015/2016 school year:

1. Darci Cooper – Aide
2. Kara DiSanza – Cook
3. Matt Douglas – Custodian
4. Kim Ginley – Latchkey
5. Sherri Kedzior – Bus Driver
6. Barb Kileen – Secretary
7. Ramona Scolaro – Bus Driver
8. Jill Schroth – Aide

R. New Two-Year Contracts – Classified – 2015/2016 School Year

It is recommended that the Board of Education grant the following employees new two-year contracts of employment, effective with the 2015/2016 school year:

1. Paige Baranowski – Latchkey
2. Laura Beatty – Aide
3. Terrance Bernath – Bus Driver
4. Dana Brumfield – Cook
5. Jonathan Cutler – Custodian
6. Tim Dentler – Aide
7. Bernice Ellis – Cook
8. David Evans – Bus Driver
9. Linda Gehring – Secretary
10. Patrick Holstein – Custodian
11. Emily Hummel – Latchkey
12. Jennifer Lowe – Custodian
13. Sharon Nehrenz – Cook
14. Sue Post – Aide
15. Diane Schwandt – Aide

It is recommended that the Board of Education grant Tod Davis, Skilled Maintenance Technician, a new two-year contract of employment, effective with the 2015/2016 school year.

T. Employment – Student/Tech Workers

It is recommended that the Board of Education employ the following individuals as Student/Tech Workers, on limited contract of employment, on an "as needed basis", for the 2015/2016 school year, as listed:

1. Michael Dolan
2. Cameron Steiger

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.

XII. Adjourn
### Highland Local Schools
#### Fiscal Year 2015
##### Amended Annual Appropriations

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Highland Local Schools - Certified Substitute/Tutor Listing - Active
Ali Farzana
Benjamin Klafrica

Listings Dated 4/24/15

Highland Local Schools - Certified Substitute/Tutor Listing - Active
Matthew Ansell

Listings Dated 5/1/15

Highland Local Schools - Certified Substitute/Tutor Listing - Active
Zachary Manning
Melissa Smith

Listings Dated 5/8/15

Highland Local Schools - Certified Substitute/Tutor Listing - Active
Lauren Sharinsky
Call to Order and Roll Call by the President

Next Regular Meeting – May 18, 2015 – High School Media Center – 7:00 PM

Pledge of Allegiance

Appointment of Treasurer Pro-Tempore

Executive Session

Personnel

Superintendent's Agenda

It is recommended that the Board of Education adopt the Updated Policy 2271 - College Credit Plus Program, as presented.

PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through D, as presented:

Resignation – Certified

It is recommended that the Board of Education accept the resignation of the following individuals, effective at the end of the 2014/2015 school year, as listed:

1. Maria Ciccolini, Middle School 7th Grade Language Arts Teacher
2. Thomas Lombardo, High School Economics Teacher
3. Mildred Frambaugh, Granger Elementary Vocal Music Teacher

Retirement – Classified

It is recommended that the Board of Education accept the resignation of Elmer Bockmuller, Middle School Custodian, for reason of retirement, effective August 1, 2015.

Employment – Certified

It is recommended that the Board of Education employ Michael Gibbons, as a Physical Education Teacher, on a one-year limited contract of employment, for the 2015/2016 school year.
Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ Michael Gibbons, on a one-year limited supplemental contract of employment, for the 2015/2016 school year, as the High School Head Football Coach, 10 years' experience, $8,479.00.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Adjourn
AGENDA

I. Call to Order and Roll Call by the President

II. Next Regular Meeting – July 20, 2015 – High School Media Center – 7:00 PM

III. Pledge of Allegiance

IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda

V. Report of the Treasurer

A. Approval of Minutes

It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on May 18, 2015, and the Special Meeting held on June 3, 2015, as presented.

B. Approval of Monthly Financial Reports

It is recommended that the Board of Education approve the May 2015 Financial Reports, as presented.

C. Approval of Fiscal Year 2015 Amended Appropriations

It is recommended that the Board of Education amend the Fiscal Year 2015 Appropriations, as presented.

D. Approval of Fund Transfers

It is recommended that the Board of Education authorize the following fund transfers:

<table>
<thead>
<tr>
<th>From</th>
<th>To</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund (001)</td>
<td>USS Fund (009)</td>
<td>$12,000.00</td>
</tr>
</tbody>
</table>
**Reason:** Deficit spending created by HB 1.

<table>
<thead>
<tr>
<th>From</th>
<th>To</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>OHSAA (022)</td>
<td>Athletics (300-9000)</td>
<td>$5,844.82</td>
</tr>
</tbody>
</table>
**Reason:** To liquidate the OHSAA holding fund and reimburse the Athletic Department for tournament related expenses.
E. Approval of Fund Advances

It is recommended that the Board of Education authorize the following advances to eliminate negative fund balances at fiscal year end:

<table>
<thead>
<tr>
<th>From</th>
<th>To</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund (001)</td>
<td>Local Grants (019)</td>
<td>up to $1,000</td>
</tr>
<tr>
<td>General Fund (001)</td>
<td>Sales Tax (071)</td>
<td>up to $800,000</td>
</tr>
</tbody>
</table>

F. Approval of 2015/2016 Petty Cash/Change Accounts

It is recommended that the Board of Education approve the 2015/2016 Petty Cash/Change Accounts, as presented in Addendum #I.

G. Approval of Fiscal Procedures

It is recommended that the Board of Education approve the Resolution regarding Fiscal Procedures, as presented in Addendum #II.

H. Approval of Westfield Bank as a Designated Depository

It is recommended that the Board of Education approve Westfield Bank as a designated depository for the District’s active and interim funds in accordance with the Ohio Revised Code for the depository period ending August 23, 2016.

I. Declaration of Urgent Necessity

It is recommended that the Board of Education declare a case of urgent necessity and waive the procedures outlined in Ohio Revised Code section 3313.46 with respect to competitive bidding and authorize the administration to engage a contractor for the emergency removal and replacement of three existing retaining walls at Highland High School. The retaining walls are failing and require immediate replacement to provide for the safety and welfare of District students and employees.

J. Approval of Fiscal Year 2016 Temporary Appropriations

It is recommended that the Board of Education approve the Temporary Appropriations for Fiscal Year 2016, as presented.

VI. Board Members’ Agenda Items

Resolution Requesting Additional Measures to Ensure Greater Accountability for Ohio’s Charter Schools – Addendum # III

VII. Hearing of Individuals and/or Delegation Representatives

VIII. New Business

IX. Old Business

Conduct second and final reading for new and revised Board of Education Policies, as presented:
X. Superintendent’s Agenda

A. Transportation Reimbursement Resolution for 2014/2015

It is recommended that a contract be entered into with those parents/guardians/custodians of pupils for whom local transportation is impractical and which provided reimbursement in lieu of transportation that does not exceed the State average of $250.00 and is pursuant to ORC 3327.01 and State Board Standards ED-917.02.

B. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

<table>
<thead>
<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM/VALUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Granger Elementary</td>
<td>Granger PTO</td>
<td>Cameras/$2,482.23</td>
</tr>
<tr>
<td>Granger Elementary</td>
<td>Granger PTO</td>
<td>COSI Programs/$992.00</td>
</tr>
<tr>
<td>Granger Elementary</td>
<td>Granger PTO</td>
<td>L &amp; L Kiln/$928.00</td>
</tr>
<tr>
<td>Granger Elementary</td>
<td>Granger PTO</td>
<td>Classroom Support/$1,864.30</td>
</tr>
<tr>
<td>Hinkley Elementary</td>
<td>Heinen’s</td>
<td>$157.00</td>
</tr>
<tr>
<td>Sharon Elementary</td>
<td>Sharon PTO</td>
<td>Garden Shed/$2,193.00</td>
</tr>
<tr>
<td>Sharon Elementary</td>
<td>Sharon PTO</td>
<td>Classroom Support/$3,084.92</td>
</tr>
<tr>
<td>Highland Local Schools</td>
<td>HAFRA</td>
<td>$380,000.00</td>
</tr>
<tr>
<td>HLS Athletic Department</td>
<td>Highland Athletic Boosters</td>
<td>Uniforms &amp; Equipment/$11,091.80</td>
</tr>
<tr>
<td>HLS Athletic Department</td>
<td>Highland Athletic Boosters</td>
<td>Tournament Expense Support/$1,000.00</td>
</tr>
<tr>
<td>HLS Athletic Department</td>
<td>Highland Athletic Boosters</td>
<td>Baseball Field Renovation/$2,500.00</td>
</tr>
</tbody>
</table>
C. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

High School
- HS Cafeteria – Saturday – 9/19/15 – 8:00 AM – 5:00 PM – Mattress Fundraiser – Highland Speech & Debate – Suzette Burtoft
- HS Cafeteria/ Media Center/Entire Academic Wing/Upper & Lower Levels – Friday – 12/18/15 – 3:30 PM – 10:00 PM – PDQ Policy Debate Events – Suzette Burtoft
- HS Entire Building – Saturday – 12/19/15 – 6:00 AM – 7:00 PM – Speech & Debate Tournament – Suzette Burtoft
- HS Auditorium/Foyer/Upper & Lower B Wing Classrooms – Friday – 2/12/16 – 5:00 PM – Speech & Debate Awards/Community Night – Suzette Burtoft
- HS Auditorium/Black Box/Band Room/Makeup Room – Weekdays – 6/2/15 – 7/1/15 – 8:00 AM – 1:00 PM or 5:30 PM – 8:30 PM – Medina Youth Theatre – Ansley Valentine
- HS Band Room/Ensemble Room – Monday through Friday – 6/15/15 – 6/19/15 – 9:00 AM – 11:00 AM or 1:00 PM – 3:00 PM – Drum Line Practice – Jim Huff

Middle School
- MS West Gym & Cafeteria – Sunday – 7/26/15 – 9:00 AM – 3:00 PM & Monday – 7/27/15 – 5:00 PM – 9:00 PM – Highland Youth Football Equipment Distribution – Keith Heichel
- MS Band Room & West Gym Stage – Tuesdays in June & July – 9:00 AM – 1:00 PM – Group Lessons – Kelly Harrison
- MS Cafeteria or Room 805 – Mondays – 8/31/15 – 5/16/16 – 2:30 PM – 3:30 PM – Afterschool Club – Steve Van Meten
- MS Entire Building – Saturday – 12/19/15 – 6:00 AM – 7:00 PM – Speech & Debate Tournament – Suzette Burtoft

Granger Elementary
- GE Library – Weekdays – June through August – 8:30 AM – 2:00 PM – Granger Summer Tutoring – Julie Spalte
- GE Cafeteria – Saturday – 12/5/15 – 7:00 AM – 1:00 PM – PTO Santa Breakfast – LeAnn Gausman
- GE Entire Building – Saturday – 12/19/15 – 6:00 AM – 7:00 PM – Speech & Debate Tournament – Suzette Burtoft
Sharon Elementary

- SE Entire Building – Saturday – 12/19/15 – 6:00 AM – 7:00 PM – Speech & Debate Tournament – Suzette Burtoft

Fees Not Waived


CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements for the 2015/2016 school year, items A through J, as presented:

A. Alliance for High Quality Education Agreement
B. Medina County Health Department School Services Agreement
C. Suburban School Transportation Agreement
D. Educational Service Center of Cuyahoga County Summer Service Agreement
E. North Coast Council Service Agreement
F. Capstone Land Holdings LLC – CRA Compensation Agreement
G. Then Design Architecture Professional Design Svcs. – Retaining Wall Project
H. ABC Therapy, Ltd. – Occupational Therapy Services Agreement
I. ABC Therapy, Ltd. – Physical Therapy Services Agreement
J. School Law Hotline Agreement with McGown & Markling Co. L.P.A.

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through K, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum # IV

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2015/2016 school year, as submitted by the MCESC.

B. Employment – Administration

It is recommended that the Board of Education employ Michael James, on a two year contract of employment, as the Middle School Assistant Principal, 204 days per year, effective August 1, 2015.
C. Resignation – Certified

It is recommended that the Board of Education accept the resignation of the following individuals, effective at the end of the 2014/2015 school year, as listed:

1. Hallie Smith, Middle School Intervention Specialist
2. Jake Voigt, Middle School Intervention Specialist

D. Employment – Certified

It is recommended that the Board of Education employ the following individuals on one-year limited contracts of employment, for the 2015/2016 school year, as listed:

1. Lindsay Bond, Granger Elementary Vocal Music, MA+15/Step 5
2. Andrew Bruening, High School Science, MA/Step 5
3. Lisa Cancilla, Sharon Intervention/Enrichment Tutor, BA/2 yrs experience
4. Stephanie Marshall, High School Intervention Specialist, BA+30/Step 4
5. Samantha Taylor, Middle School Intervention Specialist, MA/Step 0
6. Morgan Wetzel, Elementary Guidance Counselor, MA/Step 0
7. Abigail Whitney, Middle School Intervention Specialist, BA/Step 5

E. Resignation – Classified

It is recommended that the Board of Education accept the resignation of Laura Yax, Middle School Aide, effective at the end of the 2014/2015 school year.

F. Employment – Classified

It is recommended that the Board of Education employ Ann Lyle, as a High School Special Education Aide, 5.5 hours per day, on a one-year limited contract of employment, for the 2015/2016 school year.

G. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, on an "as needed basis," for the remainder of the 2014/2015 school year, as listed:

1. Debbie Bishop, Sub Bus Driver, effective 6/11/15
2. Timothy Garris, Sub Custodian, effective 6/1/15
3. Emily Hummel, Sub Custodian, effective 6/15/15
4. Donna Weeks, Sub Bus Driver, effective 6/11/15
5. Justin Wodziisz, Sub Custodian, effective 6/16/15

H. Employment – Highland Community Education

It is recommended that the Board of Education employ Mary Fran Kudla as the Highland Community Education Director of the 2015 Spring Session and the 2015 Summer Session, as presented.
I. Classified Substitutes – 2015/2016 School Year

It is recommended that the Board of Education employ the following individuals on one-year limited contracts of employment, on an “as needed basis,” for the 2015/2016 school year:

1. Sub Bus Drivers
   Debbie Bishop  Harold Kelly  Dale Salsbury
   Robert Day    Diane Kocab  Greg Stegeman
   Amy Dean      Ray Komokovich  Samuel Vanni
   Howard Eakin  Doug Lowe  Donna Weeks
   George Jacynycz  Sandy Prochaska  Denis Werner

2. Sub Cooks
   Carol Doak  Debra Pavlok  Jennifer von Harten
   Jennifer Johnson  Candida Pulis

3. Sub Custodians
   Jane Carsten  Emily Hummel  Beth Webber
   Annelise Funfgeld  Linda Santora  Nathan Webel
   Timothy Garris  Laura Vallen  Justin Wodzisz

J. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ Robert Murray, on a limited supplemental contract of employment, as a National Testing Proctor, on an “as needed basis,” for the 2014/2015 school year.

K. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals on one-year limited supplemental contracts of employment for the 2015/2016 school year, as listed:

1. Jim Addington  National Testing Proctor  $25.00 per hour
2. Dana Addis  National Testing Proctor  $25.00 per hour
3. Dana Addis  Saturday Detention Monitor  $25.00 per hour
4. Josh Arbour  HS Head Golf Coach Girls – ½ time  2 yrs – $2,465.00
5. Josh Arbour  MS Golf Club Advisor  2 yrs – $1,462.00
6. Andrew Bruening  HS Robotics Advisor  0 yrs – $3,801.00
7. Andrew Bruening  HS JR/SR Class Advisor  0 yrs – $2,531.00
8. Andrew Bruening  Saturday Detention Monitor  $25.00 per hour
9. Suzette Burtoft  HS Forensics Debate/Speech Advisor  9 yrs – $4,970.00
10. Suzette Burtoft  HS Dept. Chair – English  5 yrs – $2,631.00
11. John Carriero  MS Asst Football Coach  2 yrs – $2,631.00
12. Adam Castaro  HS Head Basketball Coach Boys  13 yrs – $8,479.00
13. Adam Castaro  HS Intramural Boys  13 yrs – $3,021.00
14. Kelly Codding  HS Ski Club Advisor  2 yrs – $1,462.00
15. Tanya Dolaata  HS Yearbook Advisor  5 yrs – $3,801.00
16. Tanya Dolaata  HS School Paper Advisor  2 yrs – $1,852.00
17. Tanya Dolaata  National Testing Proctor  $25.00 per hour
18. John Dunninng  MS Asst Football Coach  1 yr – $2,631.00
19. Andrew Dutt  HS Convolutions Advisor  11 yrs – $4,191.00
20. April Eckman  HS Asst Forensics Debate/Speech  3 yrs – $2,241.00
21. Rachel Gamin  HS Asst Drama/Musical Production  7 yrs – $2,631.00
22. Rob Gilbert  National Testing Proctor  $25.00 per hour
23. Tracy Goebel  HS Convolutions-Academic Challenge  2 yrs – $2,631.00
24. Bonnie Gomez  HS Asst Golf Coach Girls  3 yrs – $3,801.00
25. Devon Griffin  HS Asst Speech & Debate Advisor  12 yrs – $3,021.00
26. Mariana Hardy  HS Drama Director/Spring Play  4 yrs - $3,021.00
27. Mariana Hardy  HS Thespians Club Co-Advisor  Volunteer
28. Mariana Hardy  HS Asst Speech & Debate Advisor  1 yr - $1,852.00
29. Kelly Harrison  HS Asst Band Director  1 yr - $3,801.00
30. Kelly Harrison  HS Jazz Band  1 yr - $1,462.00
31. Audrey Hinneberg  HS Key Club Advisor  3 yrs - $1,462.00
32. Audrey Hinneberg  HS Asst Forensics Debate/Speech  1 yr - $1,852.00
33. Audrey Hinneberg  Saturday Detention Monitor  $25.00 per hour
34. Andrew Hosiar  HS/MS Asst Robotics Advisor  0 yrs - $1,852.00
35. Chris Ilg  HS Choir Director  25 yrs - $7,309.00
36. Chris Ilg  HS Musical Production Director  23 yrs - $5,360.00
37. Claudia Johnson  HS National Honor Society Advisor  2 yrs - $1,462.00
38. Claudia Johnson  National Testing Proctor  $25.00 per hour
39. Chris Kestner  HS Dept Chair – Social Studies  12 yrs - $3,021.00
40. Gabe Kirik  Sound & Lighting Technician/Adult  $20.00 per hour
41. Carrie Knapp  National Testing Proctor  $25.00 per hour
42. Carrie Knapp  Saturday Detention Monitor  $25.00 per hour
43. Sue Koenig  National Testing Proctor  $25.00 per hour
44. Bonnie Kubilus  HS Dept Chair – Fine Arts  4 yrs - $2,241.00
45. Chris Luker  HS Dept Chair – Science  5 yrs - $2,631.00
46. Andrew Lynden  HS Student Council Advisor  9 yrs - $4,580.00
47. Andrew Lynden  National Testing Proctor  $25.00 per hour
48. Dave Manson  HS Dept Chair – Math  5 yrs - $2,631.00
49. Edward Marquette  HS Band Director  15 yrs - $7,309.00
50. Tina McKeen  HS VOFT Advisor  14 yrs - $2,631.00
51. Tina McKeen  HS Dept Chair – World Language  3 yrs - $2,241.00
52. Darla Miller  Saturday Detention Monitor  $25.00 per hour
53. Bryan Mravec  HS Auditorium Manager  4 yrs - $6,140.00
54. Bryan Mravec  HS Asst Drama/Musical Prod/Black Box  8 yrs - $2,631.00
55. Bryan Mravec  HS Asst Drama/Musical Prod/Theater  8 yrs - $2,631.00
56. Bryan Mravec  HS Asst Drama/Musical Prod/Main Stage  8 yrs - $2,631.00
57. Bryan Mravec  Sound & Lighting Technician  $20.00 per hour
58. Bryan Mravec  HS Thespians Co-Advisor  Volunteer
59. Robert Murray  National Testing Proctor  $25.00 per hour
60. Robert Murray  Saturday Detention Monitor  $25.00 per hour
61. Kyle Nawalaniec  Sound & Lighting Technician/Adult  $20.00 per hour
62. Kyle Nawalaniec  HS Asst Drama/Musical Production  4 yrs - $2,241.00
63. Nate Nawalaniec  Sound & Lighting Technician/Adult  $20.00 per hour
64. Kristine Nerlich  HS Science Club Advisor  6 yrs - $4,580.00
65. Molly Pellerite  HS JR/SR Class Advisor  1 yr - $2,631.00
66. Molly Pellerite  National Testing Supervisor  $35.00 per hour
67. Molly Pellerite  SADD Advisor  2 yrs - $1,462.00
68. Lisa Reynolds  HS Head Tennis Coach Boys  12 yrs - $6,529.00
69. Nathan Rudolph  HS Asst Band Director  3 yrs - $4,191.00
70. Sandy Schilling  Saturday Detention Monitor  $25.00 per hour
71. Lauren Shamsky  HS Asst Volleyball Coach  1 yr - $4,191.00
72. Lisa Shamsky  HS Asst Volleyball Coach  8 yrs - $5,360.00
73. Paul Steve  HS/MS Asst Robotics Advisor  4 yrs - $2,241.00
74. Katie Stull  National Testing Proctor  $25.00 per hour
75. Craig Tasker  National Testing Site Supervisor  $35.00 per hour
76. Craig Tasker  National Testing Proctor  $25.00 per hour
77. William Zufall  HS Head Soccer Coach Girls  13 yrs - $6,529.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Adjourn
RESOLUTION RE-ESTABLISHING PETTY CASH/CHANGE ACCOUNTS 2015-2016

Whereas, it is considered necessary and desirable to re-establish and adopt the Petty Cash/Change Accounts in the Highland Local School District, Medina County, Ohio; and

Whereas, the Petty Cash checking accounts are to be used by designated employees of the school district for the payment of inexpensive, miscellaneous items; and,

Whereas, the Change Accounts are to be used by designated employees of the school district, or subcontractors hired by the school district, to take in sales or gate receipts of various activities of the school district, such as, but not limited to, sporting and school events;

Whereas, the designated change accounts can be re-established as part of the petty cash checking accounts,

Be it therefore resolved, that the following Petty Cash/Change Accounts of the Highland Local School District are established and created for the purpose stated above, and that the Treasurer has established proper procedures and guidelines to be used in controlling such accounts in accordance with Section 3313.31 of the Ohio Revised Code:

Petty Cash accounts are to be re-established as follows:

<table>
<thead>
<tr>
<th>Maximum Account</th>
<th>Location</th>
<th>Max. Single Disbursement</th>
<th>Responsible Person(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>$600</td>
<td>High School</td>
<td>$50</td>
<td>Dana Addis or Barbara Killeen</td>
</tr>
<tr>
<td>$600</td>
<td>Middle School</td>
<td>$50</td>
<td>Rob Henry or Phyllis Kulbis</td>
</tr>
<tr>
<td>$500</td>
<td>Sharon Elem.</td>
<td>$50</td>
<td>Kathryn Kowza or Veronica Hayes</td>
</tr>
<tr>
<td>$500</td>
<td>Hinckley Elem.</td>
<td>$50</td>
<td>Craig Caroff or Karen Rusnak</td>
</tr>
<tr>
<td>$500</td>
<td>Granger Elem.</td>
<td>$50</td>
<td>LeAnn Gausman or Tina Hummel</td>
</tr>
<tr>
<td>$500</td>
<td>Special Education</td>
<td>$50</td>
<td>Deb Yorko or Linda Gehring</td>
</tr>
<tr>
<td>$300</td>
<td>Central Office</td>
<td>$50</td>
<td>Laurie Boedicker or Sue Liszniansky</td>
</tr>
<tr>
<td>$2,560</td>
<td>Athletic Dept.</td>
<td>$150</td>
<td>John Deuber or Amy Dean</td>
</tr>
</tbody>
</table>

Change accounts are to be re-established as follows:

1. $3,000         Athletic Dept. | N/A                   | John Deuber or Amy Dean                |
2. $3,600         Food Service    | N/A                   | Evelyn Makarek or Christina Hirz
RESOLUTION REGARDING FISCAL PROCEDURES

BE IT RESOLVED, by the Board of Education of the Highland Local School District that the Treasurer be authorized to perform the following functions to facilitate the prompt, efficient, and compliant processing of fiscal transactions.

1. Pay salaries, wages, and other obligations when due within authorized appropriated amounts.

2. Sign payroll, general ledger, and other bank account checks with the mechanical signature system.

3. Issue “blanket” purchase orders up to $250,000 in accordance with ORC 5705.41.

4. Invest funds, when practical, in Certificates of Deposit, authorized Federal Securities, and other allowable investments options in accordance with the Investment Policy.

5. Allocate interest income to the following funds in addition to the General Fund:

<table>
<thead>
<tr>
<th>Fund</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>006</td>
<td>Food Service</td>
</tr>
<tr>
<td>004-9014</td>
<td>High School Athletic Complex</td>
</tr>
<tr>
<td>007-9002</td>
<td>David J. Brock Special Trust</td>
</tr>
<tr>
<td>007-9003</td>
<td>Lou Vermillion Scholarship</td>
</tr>
<tr>
<td>007-9004</td>
<td>Rick Lappert Memorial Track &amp; Field</td>
</tr>
<tr>
<td>008-0000</td>
<td>William &amp; Ruth Kelly Scholarship</td>
</tr>
<tr>
<td>008-9002</td>
<td>Highland Pride Scholarship</td>
</tr>
<tr>
<td>008-9004</td>
<td>Allard Scholarship</td>
</tr>
<tr>
<td>401</td>
<td>Auxiliary Services</td>
</tr>
</tbody>
</table>
Resolution Requesting Additional Measures to Ensure Greater Accountability for Ohio's Charter Schools

WHEREAS, strong local schools are essential for attracting and retaining residents and employers to Ohio's communities; and

WHEREAS, a fully funded, thorough and efficient system of public education is mandated by the Ohio Constitution; and

WHEREAS, charter schools were introduced to provide high quality and innovative educational options for students in failing districts, having now expanded to serve more than 120,000 students statewide (2013-2014) costing almost $1 billion annually and funded with dollars set aside specifically for public school education; and

WHEREAS, while there are notable exceptions, in spite of receiving almost $1 billion of public school funds, Ohio's charter schools have failed to live up to their promise to provide a high quality education, with only 1 in 10 Ohio charter school students attending a school rated as "high performing"; and

WHEREAS, in spite of their academic record and lack of transparency in spending, charter schools remain exempt from more than 150 State education Laws and from Ohio Department of Education minimum standards to receive a high school diploma; and they remain exempt from State Board of Education minimum standards in the assignment of professional personnel according to training and qualifications, the proper organization, administration and supervision of schools, as well as the admission and promotion of students; and

WHEREAS, Ohio's Auditor of State Dave Yost has argued that there is insufficient transparency about how state money is being spent by charter school operators; and

WHEREAS, the Highland Local School District receives on average $1,502 per pupil in state funding; and

WHEREAS, the Highland Local School District incurs an average deduction from its state funding in the amount of $6,415 per pupil for each Highland student attending a charter school; and

WHEREAS, the Highland Local School District experiences an average state funding shortfall of $4,913 for each Highland student attending a charter school and must decide to bridge the gap by using local property taxes or reducing opportunities for its students.

NOW THEREFORE BE IT RESOLVED, that the Highland Local School District Board of Education urges the Governor of the State of Ohio and the Ohio General Assembly to enact meaningful laws to ensure greater accountability and transparency among Ohio charter schools, holding them to the same standards as public schools; and
BE IT FURTHER RESOLVED, that the Highland Local School District Board of Education requests through this resolution that the State of Ohio establishes a separate funding stream for charter schools that does not drain valuable resources from Ohio's public education system, and that once established would simplify and bring into the open the tracking of expenditures and return on financial investment made in Ohio's public charter schools.

Adopted by the Highland Local Board of Education at its Regular Meeting on June 29, 2015.

________________________________________  ______________________________________
Board President                           Board Vice President

________________________________________  ______________________________________
Board Member                              Board Member

________________________________________
Board Member

________________________________________  ______________________________________
Superintendent                           Treasurer
SOURCES


Ohio Revised Code 3414, June 30, 1997


Seigel, Jim, "Ohio Senate Bill Tackles Charter School Reform", The Columbus Dispatch, May 13, 2015


Medina County Schools' ESC  
124 West Washington Street  
Medina, Ohio 44256-2270

Addendum # IV

Listings Dated 6/17/2015

Highland Local Schools - Certified Substitute/Tutor Listing - Active

Adams, Robin  Carangio, William  Frank, Laura Lea  Mason, Thomas Lee  
Ahluwalia, Rajeev  Carey, John  Geiss, Kyle  Matson, Kristelle  
Albright, Lori  Carson, Barbara  Grayson Moore, Lisa  Matthews, Sharon  
Andrews, Anna  Clifford, Carol  Hankey, Denise  McEntire, Marie  
Baker, Alexandria  Comstock, Steven  Hansen, Robert  McMillan, Nina  
Balog, Madison  Cooper, Darci  Hartke, Lindsay  Miley, Timothy  
Balsinger, Ricky  Crislip, Jacob  Herold, Jamie  Miller, Catherine  
Balukas, Andrius  Drurey, Brian  Hoerger, Steven  Miller, Jayne  
Baun, Joy  Eshleman, Jami  Houska, Gabrielle  Miller, Liisa  
Bazan, Sheila  Farzano, Ali  Hubert, Douglas  Miller, Nancy  
Beaudry, Ashley  Faulds, Marisa  Kraeff, Gwen  Minnick, Kathleen  
Bellinger, Robert D.  Febus, Susan  LaMancusa, Thomas  Nape, Veronica  
Beverly, Linda  Filer, Gina  Lenzer, Melanie  Nied, Mary  
Blankenship, Jason  Flama, Nancy  Maag, Elizabeth  Niedermyer, Sheri  
Bosl, Kathleen  Flegal, Donald  MacWhade, Rebecca  Spickler, Donald  
Browning, Margaret  Flynn, Lisa  Manning, Marilyn  Stacy, Bennie  
Buttle, Chelsea  Fragnoli, Maureen  Marabito, Denise  Yanke, Steven
I. Call to Order and Roll Call by the President

II. Next Regular Meeting – June 29, 2015 – High School Media Center – 7:00 PM

III. Pledge of Allegiance

IV. PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through F:

A. Resignation – Certified

It is recommended that the Board of Education accept the resignation of John Whitman, High School Art Teacher, effective with the end of the 2014/2015 school year.

B. Retirement – Classified

It is recommended that the Board of Education accept the resignation of Maureen Saluppo, Granger Elementary Special Education Aide, for reason of retirement, effective August 1, 2015.

C. Employment – Certified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, for the 2015/2016 school year, as listed:

1. Michael Nettling, HS Social Studies, MA/Step 0
2. Elizabeth Poltis, MS Intervention Specialist, BA+30/Step 1
3. Jamie Price, HS Social Studies, BA/Step 1

D. Employment – Classified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, for the 2015/2016 school year, as listed:

1. Carol Doak, HS Cook, 3.25 hours per day, Step 2/1 year experience
2. Alissa Maschke, GE Sp. Ed. Aide, 5.5 hours per day, Step 2/0 years’ experience

E. Change of Status - Classified

It is recommended that the Board of Education approve a change of status for Maria Melchiorre, from HE Library Aide to MS Sp. Ed. Aide, 5.5 hours per day, Step 6/7 years’ experience, effective with the beginning of the 2015/2016 school year.
F. Extended Time Contracts – Certified – 2015/2016 School Year

It is recommended that the Board of Education grant a (3) three day supplemental extended time contract for Bethany Kennedy, HS Psychologist, for the 2015/2016 school year.

V. CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements for the 2015/2016 school year, item A, as presented:

A. Total Education Solutions Consultant Agreement

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

VI. Adjourn
AGENDA

I. Call to Order and Roll Call by the President

II. Next Regular Meeting – August 17, 2015 – High School Media Center – 7:00 PM

III. Pledge of Allegiance

IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda

V. Report of the Treasurer
   A. Approval of Minutes
      It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on June 29, 2015, as presented.
   B. Approval of Monthly Financial Reports
      It is recommended that the Board of Education approve the June 2015 Financial Reports, as presented.

VI. Board Members’ Agenda Items

VII. Hearing of Individuals and/or Delegation Representatives

VIII. New Business

IX. Old Business

X. Superintendent’s Agenda
   A. Resolution of Intent Not to Provide Career-Technical Education in Grades 7 and 8
   B. Proposal for International Travel to China and France in March 2016 – Darla Miller

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements for the 2015/2016 school year, items A through D, as presented:

A. Medina City Juvenile Detention Center Agreement

B. Evolve Academy Agreement

C. Agreement with WORKS International, Inc.

D. Vocational Training/Supportive Agreement with Medina Creative Accessibility
CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through F, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum #1

   It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2015/2016 school year, as submitted by the MCESC.

B. Resignation – Certified

   It is recommended that the Board of Education accept the resignation of Bernard Bolha, High School Intervention Specialist, effective at the end of the 2014/2015 school year.

C. Revision of Parental Leave – Certified

   It is recommended that the Board of Education approve a revision in the Parental Leave of Kimberly Bowers, High School Math Teacher, resulting in a return date of January 4, 2016.

D. Employment – Certified

   It is recommended that the Board of Education employ David Gelhar, as a High School Intervention Specialist, BA+30/Step 1, on a one-year limited contract of employment, for the 2015/2016 school year.

E. Retirement – Classified

   It is recommended that the Board of Education accept the resignation of Joanne Sours, Granger Special Education Aide, for the reason of retirement, effective August 1, 2015.

F. Employment – Co-curricular/Supplemental

   It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment for the 2015/2016 school year, as listed:

   1. Brandon Day  HS Asst Football Coach – 0 yrs $4,580.00
   2. David Gelhar  HS Asst Football Coach – 0 yrs $4,580.00
   3. Paul Lushes   HS Asst Football Coach – 24 yrs $6,140.00
   4. Chris Meyer   HS Asst Football Coach – 7 yrs $5,750.00
   5. Greg Shoults  HS Asst Soccer Coach Boys – 31 yrs $5,750.00
   6. Josh Victor   HS Head Cross Country Coach Boys – 20 yrs $6,529.00

   ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Adjourn
**Highland Local Schools - Certified Substitute/Tutor Listing - Active**

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HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
AUGUST 17, 2015
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

I. Call to Order and Roll Call by the President

II. Next Regular Meeting – September 21, 2015 – High School Media Center – 7:00 PM

III. Pledge of Allegiance

IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda

V. Report of the Treasurer
   A. Approval of Minutes
      It is recommended that the Board of Education approve the Minutes of the Regular
      Meeting held on July 20, 2015, as presented.
   B. Approval of Monthly Financial Reports
      It is recommended that the Board of Education approve the July 2015 Financial
      Reports, as presented.
   C. Authorization to Participate in BWC Group Rating Program
      It is recommended that the Board of Education authorize participation in the 2016
      Workers' Compensation Group Rating Program as administered by
      CompManagement, Inc.

VI. Board Members' Agenda Items
   A. OSBA Capital Conference Delegate Appointment for Annual Business Meeting
   B. Resolution in Opposition to Provisions in HB70 Limiting the Governing Authority of a
      Board of Education

VII. Hearing of Individuals and/or Delegation Representatives

VIII. New Business

IX. Old Business
X. Superintendent's Agenda

A. Highland Athletic Boosters 2015/2016 Season Passes and Banner Program

It is recommended that the Board of Education approve the Highland Athletic Boosters 2015/2016 Season Passes and Banner Program, as presented.

B. Approval of 2015/2016 Bus Routes – James Reusch

It is recommended that the Board of Education approve the Highland School Bus Routes for the 2015/2016 school year, as presented.

C. Highland Local Schools World Language Adoption 2015 – Laurie Boedicker

It is recommended that the Board of Education adopt the Highland Local Schools World Language Textbooks, as presented.

D. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

High School
- HS Cafeteria – Fridays – 8/21/15 through 10/30/15 – 2:30 PM – Friday Night Meals – Football Mom's Club – Vickie Suran
- HS Parking Lot Area (HS Cafeteria – if raining) – Friday – 9/25/15 – 9:00 AM – 7:30 PM – Highland Athletic Boosters Pig Roast – Vicki Suran
- HS Media Center – Wednesday – 10/28/15 – 5:00 PM – 7:00 PM – Highland Foundation Project Showcase – Theresa Wright

Fees Not Waived
- MS Pit Practice Field – Monday/Tuesday/Wednesday – 7/20/15 – 7/22/15 – 9:00 AM to 12 Noon – Gibbons Youth Football Camp – Mike Gibbons
- Varsity Baseball Field – Saturday & Wednesday – 8/1/15 & 8/5/15 – 6:00 PM – 8:00 PM – Saturday – 8/8/15 – 10:00 AM – 12:30 PM – Impact Baseball 15U Tryouts – Ryan Meikle

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements, items A through E, as presented:

A. Monarch Agreement for Provision of Special Education & Related Services

B. Judith Ann Harpley Orientation & Mobility Services Agreement

C. Richard Buesch Epilogue Inc. Specialized Nursing Services Agreement

D. Cleveland Clinic Center for Autism Rehabilitation Agreement

E. Ohio Schools Council Membership & Cooperative Purchasing Program Agreement
CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through M, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum #1

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2015/2016 school year, as submitted by the MCESC.

B. Resignation – Certified

It is recommended that the Board of Education accept the resignation of Jodi Rain, High School Science Teacher, effective at the end of the 2014/2015 school year.

C. Employment – Certified

It is recommended that the Board of Education employ Fred Pollock on a limited contract of employment for the period 8/17/15 through 12/18/15, as a High School Long Term Math Teacher, BA+15/Step 0.

D. Employment – Certified

It is recommended that the Board of Education employ Katelyn Diemand-Yauman on a limited one-year contract of employment, as a 1/2 time High School Art Teacher, MA/Step 0, beginning with the 2015/2016 school year.

E. Maternity/Family Medical/Parental Leave – Certified

It is recommended that the Board of Education approve the Maternity Leave request of Emily Miller, Middle School Vocal Music Teacher, effective with the birth of her child, (anticipated due date of 10/8/15), followed by Family Medical Leave from 11/20/15 through 2/12/16 and Parental Leave for the remaining 2015/2016 school year, returning at the beginning of the 2016/2017 school year.

F. Retirement – Classified

It is recommended that the Board of Education accept the resignation of Ken Bishop, Bus Driver, for the reason of retirement, effective June 1, 2015.

G. Resignation – Classified

It is recommended that the Board of Education accept the resignation of the following individuals, effective at the end of the 2014/2015 school year, as listed:

1. Jane Carsten, Bus Driver
2. Kimberly Flynn, Middle School Head Cook
3. Laura Kalfas, Special Education Aide
H. Change of Status – Classified

It is recommended that the Board of Education approve a change of status for Margaret Ward, Hinckley Special Education Aide from 5.5 hours per day to 6.5 hours per day, effective with the 2015/2016 school year.

I. Employment – Classified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, for the 2015/2016 school year, as listed:

1. Lana McHolland, HE Special Education Aide, 5.5 hours per day
2. Danielle McLaughlin, GE Special Education Aide, 5.5 hours per day
3. Jennifer Weakland, MS Aide, 5.5 hours per day
4. Timothy Wieczorek, MS Special Education Aide, 5.5 hours per day
5. Justin Wodzisz, MS 2nd Shift Custodian, 8 hours per day

J. Employment – Consulting Services

It is recommended that the Board of Education employ Kimberly Flynn for consulting services to the Food Service Department, at $15.00 per hour, as needed.

K. Classified Exempt Salaries

It is recommended that the Board of Education approve an hourly rate increase of 2% for all exempt employees for the 2015/2016, 2016/2017 and 2017/2018 school years.

L. Classified Substitutes – 2015/2016 School Year

It is recommended that the Board of Education employ the following individuals on one-year limited contracts of employment, on an "as needed basis", for the 2015/2016 school year, as listed:

**Sub Aides**
Nancy Baldwin
Denise Grecenuk
Kim Ginley

Sheryl Barnes
Karen Howard
Emily Hummel

Annette Galbincea
Therese Jagger

**Sub Bus Drivers**
Ken Bishop
Jane Carsten
Katharine Blueter
James Maline

**Sub Custodian**
Daniel Wanzie

**Sub Custodian**

M. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2015/2016 school year, as listed:

1. Bob Berry
   MS Head Cross Country Coach – 25 yrs
   $4,970.00

2. Gary Cox
   HS Asst Football Coach – 22 yrs
   $6,140.00

3. Rob Gilbert
   MS Cross Country Coach – 0 yrs
   Volunteer

4. Jordon Nauman
   HS Asst Soccer Coach Boys – 0 yrs
   $4,191.00

5. Michael Nettling
   HS Asst Football Coach – 4 yrs
   $4,970.00
ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI.  Adjourn
Addendum # 1

Medina County Schools' ESC
124 West Washington Street
Medina, Ohio  44256-2270

Listings Dated 7/17/2015

Highland Local Schools - Certified Substitute/Tutor Listing - Active

Rose, Leonard
Valigore-Boza, Tiffany

Listings Dated 7/24/15

Highland Local Schools - Certified Substitute/Tutor Listing - Active

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<th>Abraham, James</th>
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Listings Dated 7/29/15

Highland Local Schools - Certified Substitute/Tutor Listing - Active

| Anderson, Mark   | Luther, Edward | Samartano, Danielle | Wenneman, Nicole |
| Boyer, Nathaniel | Ocampo, Teresa | Schmitt, Jeffrey    | Yablonski, Barbara |
| Ebersole, Beth   | Pollock, Frederic | Sharnsky, Lauren | Zambetti, Noelle |
| Guseman, David   |                |                   |                   |

Listings Dated 8/7/15

Highland Local Schools - Certified Substitute/Tutor Listing - Active

| Aikey-Walker, Susan | Grosskopf, Janet | Shaw, Kathleen     | White, Angela     |
| Fife, Katie         | Rodriguez, Robert| Simpkins, Anitra  | Williams, Julie   |
| Gore, Tiffany       | Schroth, Jill    | Vogelgesang, Anna |                   |
AGENDA

I. Call to Order and Roll Call by the President

II. Next Regular Meeting – October 19, 2015 – High School Media Center – 7:00 PM

III. Pledge of Allegiance

IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda

V. Report of the Treasurer

A. Approval of Minutes

It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on August 17, 2015, and the Special Meeting held on August 31, 2015, as presented.

B. Approval of Monthly Financial Reports

It is recommended that the Board of Education approve the August 2015 Financial Reports, as presented.

C. Approval of Fiscal Year 2016 Annual Appropriations

It is recommended that the Board of Education approve the Fiscal Year 2016 Annual Appropriations, as presented.

D. Approval of Fund Transfers

It is recommended that the Board of Education approve the transfer of $2,000 from the General Fund to the Speech & Debate Club Account (200-9227) for the purpose of funding team competition fees for the 2015-2016 school year.

E. Approval of Student Activity Program Purpose, Goals, and Budget

It is recommended that the Board of Education approve the Student Activity Program Purpose, Goals, and Proposed Budgets for Fiscal Year 2016, as presented.

F. Approval of Medina County ESC Refund of Balance

It is recommended that the Board of Education elect to receive the total ending cash balance held by the Medina County ESC relative to the Fiscal Year 2015 contract and not maintain a carry-over balance.
VI. Board Members’ Agenda Items

VII. Hearing of Individuals and/or Delegation Representatives

VIII. New Business

IX. Old Business

X. Superintendent’s Agenda

A. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

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<th>TO</th>
<th>FROM</th>
<th>ITEM/VALUE</th>
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<td>Carla Ponikvar</td>
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<td>Gordon Food Service</td>
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<td>HHS Athletic Department</td>
<td>Dr. Fran Terry</td>
<td>200 practice range balls &amp; golf bag cart</td>
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<td>Hinckley Elementary</td>
<td>Brian &amp; Kiersten Madden</td>
<td>Garden Mulch</td>
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<td>Hinckley Elementary</td>
<td>Hinckley PTO</td>
<td>$143.43/ Reading Theme Outdoor Signs</td>
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B. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

**High School**
- HS Practice Room – Wednesdays – During School Year – 2nd period through 4:00 PM – Voice Lessons – Kate Ilg
- HS Main Gym & Auxiliary Gym – Sunday – 9/27/15 – 1:30 PM – 6:30 PM – Pro Shot Shooting Basketball Clinic – Adam Cestaro
- HS Cafeteria – Wednesday – 8/26/15 – 6:00 PM – Freshman Football Kick-off Dinner – Laura Kalfas
- HS Practice Room – Wednesdays & Thursdays – During School Year – 12:30 PM – 4:00 PM – Voice Lessons – Denise Milner Howell
- HS Auditorium – Saturday – 10/17/15 – 8:00 PM – World Tour of Music Concert – ORMACO – Bryan Mravec
- HS Auditorium – Saturday – 4/9/16 – 8:00 PM – World Tour of Music Concert – ORMACO – Bryan Mravec

**Middle School**

**Granger Elementary**
- GE Cafeteria – 3rd Tuesdays of the Month – During School Year – 5:45 PM – 7:15 PM – Troop 90013 Girl Scout Meetings – Heather Lahoski
- GE Cafeteria – 3rd Wednesdays of the Month – During School Year – 6:00 PM – 7:30 PM – Troop 90085 Girl Scout Meetings – Tammie Whitaker
- GE Cafeteria – Various Mondays – During the School Year – 6:30 PM – 7:30 PM – Troop 90345 Girl Scout Meetings – Pamela Krutkiewicz
Consent Agenda – Contracts/Agreements

It is recommended that the Board of Education approve the following contracts and/or agreements, for the 2015/2016 school year, items A through G, as presented:

A. STEPS Center for Excellence in Autism Contract
B. Communication & Learning Consultation Services, LLC
C. Medina County Board of Developmental Disabilities Agreement
D. Partner Marketing, LLC – Advertising Services
E. Naviance, Inc. – College and Career Readiness Services
F. Educational Service Center of Cuyahoga County Instructional Services
G. College Now Greater Cleveland – College Access, Financial Aid & Retention Consulting Services
CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through F, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum # 1

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2015/2016 school year, as submitted by the MCESC.

B. Maternity/Family Medical Leave – Certified

It is recommended that the Board of Education approve the Maternity and Family Medical Leave requests of the following individuals, as listed:

1. Annie Crawford, Hinckley Elementary Physical Education Teacher, effective with the birth of her child, (anticipated due date of 1/25/16), followed by Family Medical Leave with a return date of 4/4/16
2. Emily Young, Sharon Elementary Intervention Specialist, effective with the birth of her child, (anticipated due date of 1/11/16), with a return date of 2/23/16

C. Employment – Classified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, for the 2015/2016 school year, as listed:

1. Amanda Fisher, MS Head Cook, Step 0, effective 9/14/15
2. Annette Galbincea, SE Latchkey Asst., Step 0/1 year experience, effective 9/22/15
3. Melissa Lance, Bus Driver, Step 0, effective 9/22/15
4. James Maline, Bus Driver, Step 0, effective 9/22/15
5. Mike O’Connor, HS 3rd Shift Custodian, Step 4/5 years’ experience, effective 9/8/15

D. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, on an “as needed basis” for the 2015/2016 school year, as listed:

1. Marie Baker, Substitute Aide, effective 9/3/15
2. Kerry Kelly, Substitute Cook, effective 9/14/15
3. Lynn Metzger, Substitute Cook, effective 9/17/15
4. Joanne Sours, Substitute Aide, effective 10/1/15

E. Employment – Athletic Camps/Clinics

It is recommended that the Board of Education employ the following individuals for the 2015/2016 school year. (These wages were paid entirely from the respective sport’s club account.)

1. Ty Damon Tennis Camp $1,000.00
2. Elizabeth Hadler Tennis Camp $800.00
3. Jeffrey McDivitt Volleyball Camp $400.00
4. Lisa Reynolds  Tennis Camp  $800.00
5. Colleen Scavuzzo  Volleyball Camp  $200.00
6. Lauren Sharnsky  Volleyball Camp  $200.00
7. Lisa Sharnsky  Volleyball Camp  $200.00

F. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2015/2016 school year, as listed:

1. Josh Arbour  MS Head Basketball Coach Girls 7th  $3,801.00 – 3 yrs
2. Andrew Bruening  National Testing Proctor  $25.00 per hour
3. Suzette Burtoff  Mentor Teacher  $3,801.00 – 5 yrs
4. Lisa Cancilla  MS Cheerleading Advisor  $1,852.00 – 0 yrs
5. Kim Clendaniel  Mentor Teacher  $3,021.00 – 4 yrs
6. Kelly Coddington  National Testing Proctor  $25.00 per hour
7. Jason Cress  MS Head Basketball Coach Boys 7th  $3,411.00 – 2 yrs
8. Ty Damon  National Testing Proctor  $25.00 per hour
9. Alan Fried  HS Head Wrestling Coach  $6,919.00 – 2 yrs
10. Rachel Gamin  Mentor Teacher  $3,021.00 – 3 yrs
11. Andy Gopp  HS Asst Basketball Coach Girls  $5,750.00 – 9 yrs
12. Jordan Gribble  HS Asst Football Coach  $4,580.00 – 0 yrs
13. Andrew Hosler  National Testing Proctor  $25.00 per hour
14. Tyler Houska  HS Asst Football Coach  $4,580.00 – 1 yr
15. Christina Jaber  MS Yearbook Advisor  $1,852.00 – 0 yrs
16. Lauren Lawson  MS Head Volleyball Coach 7th  $3,411.00 – 0 yrs
17. Devan Lippincott  HS Head Cross Country Coach Girls  $6,529.00 – 12 yrs
18. Andrew Lynden  Mentor Teacher  $3,021.00 – 4 yrs
19. Melanie Malquest  Mentor Teacher  $3,021.00 – 4 yrs
20. Jeff McDivitt  HS Head Volleyball Coach  $6,529.00 – 23 yrs
21. Darla Miller  National Testing Proctor  $25.00 per hour
22. Darla Miller  Mentor Teacher  $2,631.00 – 0 yrs
23. Colleen Scavuzzo  MS Head Volleyball Coach 8th  $3,411.00 – 0 yrs
24. James Scavuzzo  MS Head Wrestling Coach  $3,411.00 – 1 yr
25. Sandy Schilling  MS School Paper Advisor – ½ time  $926.00 – 0 yrs
26. Karen Valantasis  Mentor Teacher  $2,631.00 – 2 yrs
27. Rebecca Watson  MS School Paper Advisor – ½ time  $926.00 – 0 yrs

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official or the investigation of charges or complaints against a public employee, official, licensee or regulated individual, unless the public employee, official, licensee or regulated individual requests a public hearing.

XII. Adjourn
Addendum # I

Medina County Schools' ESC
124 West Washington Street
Medina, Ohio 44256-2270

Listings Dated 8/14/2015
Highland Local Schools - Certified Substitute/Tutor Listing - Active

Cleary, Amanda  Imbrogno, Adam  Piersall, Pamela  Smith, Robert
Erhard, Kelsie  Kelps, Kimberly  Reinhart, Robert  Squire, Michele
Gregory, Gracie  McCafferty, Eric  Rothermel, Gerald  Veenstra, Crystal
Hamilton, Karen  Ott, Cory  Salmons, Jeremy

Listings Dated 8/21/15
Highland Local Schools - Certified Substitute/Tutor Listing - Active

Borowiak, Michael  Hange, Mark  Koch, Janis  Reinhart, Linda
Eubank, Alexandria  Howe, Leah  Madak, Robin  Urbansky, Sarah Lee

Listings Dated 8/28/15
Highland Local Schools - Certified Substitute/Tutor Listing - Active

Adams, Donna  Hoopingarner, Erin  Oldfield, Ellen  Weakland, Jennifer
Asche, Paige  Kornokovich, Brittany  Ryties, Kristina  Wright, Miranda
Banach, Emily  Mason, Shari  Smith, Kaitha
Byrne, Michael  Moorer-Oloyede, Sherri  Stahowski, Jennifer

Listings Dated 9/4/15
Highland Local Schools - Certified Substitute/Tutor Listing - Active

Adams, Donna  Deighton, Jenny  Gregory, Gracie  Walton, Jennifer
Balog, Madison  Erhard, Kelsie  Guseman, David
Belinger, Robert D.  Geiss, Kyle  Murphy, Melissa
Carey, John  Giovinazzo, David  Waggaman, Angela

Listings Dated 9/11/15
Highland Local Schools - Certified Substitute/Tutor Listing - Active

Berken, Christina  Cox, Gary  McMullen, Matthew  Stratton, Kori
Brenstuhl, Kimberly  Hoopingarner, Erin  Morales, Tiffany  Synk, Mary
Chaney, Rebekah  Matson, Kristelle  Steinkerchner, Megan  Waggaman, Angela

Listings Dated 9/18/15
Highland Local Schools - Certified Substitute/Tutor Listing - Active

Blankenship, Jason  Knowles, Lauren  McDermott, John  Renker, Rhonda
Hoelk, Andrea  Kruggel, Mia  Myatt, Amanda
Hogan, Brenda  Lake, Bobby  Ocacio, Anthony
Huffman, Justin  Liston, James  Pfister, Terri
HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 19, 2015
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

I. Call to Order and Roll Call by the President

II. Next Regular Meeting – November 16, 2015 – High School Media Center – 7:00 PM

III. Pledge of Allegiance

IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda

V. Report of the Treasurer
   A. Approval of Minutes
      It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on September 21, 2015, as presented.
   B. Approval of Monthly Financial Reports
      It is recommended that the Board of Education approve the September 2015 Financial Reports, as presented.
   C. Approval of Fiscal Year 2016 Amended Appropriations
      It is recommended that the Board of Education amend the Fiscal Year 2016 Appropriations, as presented in Addendum # I.
   D. Approval of Insurance Renewal
      It is recommended that the Board of Education approve the renewal of the Property, Inland Marine, Crime, General Liability, Automobile, and Umbrella insurance policies with Liberty Mutual Insurance through the Brooker Insurance Agency for the policy year ending September 30, 2016.
   E. Authorization to Advertise and Accept Bids
      It is recommended that the Board of Education grant authorization to advertise and accept bids for a new dishwasher for the food service department.
   F. Authorization to Request Proposals
      It is recommended that the Board of Education grant authorization to advertise and accept proposals for snow removal services.
   G. Fiscal Year 2016 Five Year Forecast Discussion
H. Approval of Fiscal Year 2016 Five Year Forecast

It is recommended that the Board of Education approve the Fiscal Year 2016 Five Year Forecast and Assumptions for the five year period ending June 30, 2020, as presented.

VI. Board Members’ Agenda Items

OSBA 10 Year Board Service Certificate for Dr. Norman Christopher

VII. Hearing of Individuals and/or Delegation Representatives

VIII. New Business

A. “Hidden In Plain Sight” Exhibit at Highland High School – November 4 at 6:00 PM

B. Conduct first reading for new and revised Board of Education Policies:

- 1130 – Conflict of Interest
- 1630.01 – FMLA Leave
- 2461 – Recording of District Meetings Involving Students and/or Parents
- 3113 – Conflict of Interest
- 3430.01 – FMLA Leave
- 4113 – Conflict of Interest
- 4430.01 – FMLA Leave
- 5517.02 – Sexual Violence
- 7510 – Use of District Premises
- 8420 – Emergency Situations at Schools
- 8452 – Automated External Defibrillators (AED)
- 8500 – Food Services
- 9211 – District Support Organizations

IX. Old Business

X. Superintendent's Agenda

A. OSBA Media Honor Roll – 2015

B. State Tests Presentation – Laurie Boedicker

C. Approval of Out-of-State Trip

It is recommended that the Board of Education approve the High School One Day Out-of-State Ski Club Trip to Peak N’ Peak, New York on February 20, 2016. (The cost of the trip is being paid for by the participants.)

D. Payment in Lieu of Transportation – Addendum # II

It is recommended that the Board of Education approve the Payment in Lieu of Transportation Resolution, as presented.
E. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

<table>
<thead>
<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM/VALUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>HHS Speech &amp; Debate</td>
<td>Angela R. Gasser DDS</td>
<td>$100.00</td>
</tr>
<tr>
<td>HHS Speech &amp; Debate</td>
<td>Mark &amp; Glenna Jackson</td>
<td>$500.00</td>
</tr>
<tr>
<td>HHS Speech &amp; Debate</td>
<td>Doug Williams/SecuriTec Systems</td>
<td>$500.00</td>
</tr>
<tr>
<td>HHS Speech &amp; Debate</td>
<td>Hinckley Fire Dept. Community Fund</td>
<td>$300.00</td>
</tr>
<tr>
<td>HMS</td>
<td>Middle School PTO</td>
<td>Student Fees &amp; Recess Gear/$841.32</td>
</tr>
<tr>
<td>Sharon Elementary</td>
<td>Sharon Community Trusts</td>
<td>$3,800.00</td>
</tr>
<tr>
<td>Granger Elementary</td>
<td>Donald &amp; Carol Baker</td>
<td>Magical Theater Performance/$600.00</td>
</tr>
<tr>
<td>Hinckley Elementary</td>
<td>Hinckley PTO</td>
<td>Programs, Classroom Supplies &amp;</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Parking Lot Striping/$1,236.15</td>
</tr>
</tbody>
</table>

F. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

High School
- HS Cafeteria – Saturday – 3/12/16 – 9:30 AM – 1:00 PM – Girl Scout Troop 90401 Event – Maureen Fragnoli
- HS Gym – Saturday – 1/9/16 – 8:00 AM – 3:30 PM – Wrestling Tournament Fundraiser – Todd Hill

Middle School
- MS West Gym – Thursdays – 12/1/15 through 3/31/16 – 7:00 PM – 10:00 PM – Men’s Thursday Night Basketball – David Haller

Granger Elementary
- GE Cafeteria – 1st Wednesday of the Month – During School Year – 6:00 PM – 7:00 PM – Girl Scout Meetings – Jennifer Smith

Hinckley Elementary
- HE Gym – Saturday – 1/9/16 – 8:00 AM – 3:30 PM – Wrestling Tournament Fundraiser – Todd Hill

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the Agreement with Dr. Lisa Audet – Communication and Learning Consultation Services, LLC for the 2015/2016 school year, as presented.

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through I, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum # III

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2015/2016 school year, as submitted by the MCESC.
B. Resignation – Certified

It is recommended that the Board of Education accept the resignation of Abigail Whitney, Middle School Intervention Specialist, effective 10/16/15.

C. Employment – Certified

It is recommended that the Board of Education employ Brittany Kornokovich, on a limited contract of employment, as a Long Term Substitute Middle School Intervention Specialist, effective 10/12/15, for the 2015/2016 school year.

D. Maternity/Family Medical Leave – Certified

It is recommended that the Board of Education approve a the Maternity Leave request of Lisa Cancilla, Sharon Elementary IE Tutor, effective with the birth of her child, (anticipated due date of 12/21/15), followed by Family Medical Leave, with a return date of 3/29/16.

E. Resignation – Classified

It is recommended that the Board of Education accept the resignation of Laura Adams, Hinckley Elementary Office Aide, effective October 16, 2015.

F. Employment – Classified

It is recommended that the Board of Education employ Cory Moncol, on a one-year limited contract of employment, on an "as needed basis", as the High School Athletic Complex & Middle School Stadium Seasonal Custodial/Maintenance Worker, effective 10/23/15, for the 2015/2016 school year.

G. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, on an “as needed basis”, for the 2015/2016 school year, as listed:

1. Lisa Bogdanski, Substitute Aide
2. James Coen, Substitute Custodian
3. Kathy Duale, Substitute Aide

H. Athletic Events – Game Worker Rates – Addendum # IV

It is recommended that the Board of Education approve the Athletic Workers Pay Schedule, for the 2015/2016 school year, as presented.

I. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2015/2016 school year, as listed:

1. Marty Gibbons  HS Asst Football Coach  0 yrs – $4,580.00
2. Renee Katzbach  National Testing Proctor  $25.00 per hour
<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Years</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Brad Small</td>
<td>HS Asst Soccer Coach Girls</td>
<td>0 yrs</td>
<td>$4,191.00</td>
</tr>
<tr>
<td>Jules Turiczek</td>
<td>HS Asst Soccer Coach Girls</td>
<td>0 yrs</td>
<td>$4,191.00</td>
</tr>
</tbody>
</table>

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Adjourn
<table>
<thead>
<tr>
<th>Fund Description</th>
<th>USAS Fund Number</th>
<th>Total Appropriation</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
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<tr>
<td>Bond Retirement</td>
<td>002</td>
<td>2,552,300.00</td>
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<tr>
<td>Permanent Improvement</td>
<td>003</td>
<td>-</td>
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<tr>
<td>Building Fund</td>
<td>004</td>
<td>153,300.00</td>
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<tr>
<td>Food Service</td>
<td>006</td>
<td>1,221,180.00</td>
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<tr>
<td>Expendable Trusts</td>
<td>007</td>
<td>1,000.00</td>
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<tr>
<td>Non-Expendable Trusts</td>
<td>008</td>
<td>3,100.00</td>
</tr>
<tr>
<td>Uniform School Supplies</td>
<td>009</td>
<td>100,000.00</td>
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<tr>
<td>Internal Services Rotary</td>
<td>014</td>
<td>77,450.00</td>
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<tr>
<td><strong>Emergency Levy Fund</strong></td>
<td><strong>016</strong></td>
<td><strong>5,194,885.00</strong></td>
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<tr>
<td>Public School Support</td>
<td>018</td>
<td>65,100.00</td>
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<td>Local Grants</td>
<td>019</td>
<td>90,000.00</td>
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<tr>
<td>Special Enterprise Fund (Latchkey / Comm Ed)</td>
<td>020</td>
<td>235,000.00</td>
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<tr>
<td>Agency Fund - OHSAA Tournaments</td>
<td>022</td>
<td>25,000.00</td>
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<tr>
<td>Underground Storage Tank</td>
<td>031</td>
<td>-</td>
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<tr>
<td>Capital Grants (Sales Tax Fund)</td>
<td>071</td>
<td>1,750,000.00</td>
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<tr>
<td>Student Managed Activities</td>
<td>200</td>
<td>285,000.00</td>
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<tr>
<td>District Managed Activities</td>
<td>300</td>
<td>250,000.00</td>
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<tr>
<td>Auxiliary Services</td>
<td>401</td>
<td>93,862.14</td>
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<tr>
<td>SchoolNet Data Communications</td>
<td>451</td>
<td>9,000.00</td>
</tr>
<tr>
<td>Race to the Top</td>
<td>506</td>
<td>-</td>
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<tr>
<td>IDEA Part B - Special Education Grants</td>
<td>516</td>
<td>628,772.36</td>
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<tr>
<td>Title III - Limited English Proficiency</td>
<td>551</td>
<td>2,987.84</td>
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<tr>
<td>Title I Disadvantaged Children Grant</td>
<td>572</td>
<td>202,042.72</td>
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<tr>
<td>Early Childhood Special Education Grant</td>
<td>587</td>
<td>9,037.71</td>
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<tr>
<td>Improving Teacher Quality Grant</td>
<td>590</td>
<td>42,012.71</td>
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</tbody>
</table>

**Total All Funds** 37,066,892.48
RESOLUTION – PAYMENT IN LIEU OF TRANSPORTATION

BE IT RESOLVED that the Highland Local Board of Education, Medina County, Ohio, has established that the attached list of students are eligible to receive Transportation in compliance with the Ohio Revised Code, State Board of Education standards, and District policy.

BE IT FURTHER RESOLVED the Highland Local Board of Education decrees that such service by school conveyance is impractical, and hereby agrees to pay the parent or guardian of said pupil (in lieu of providing such service) an amount which will not exceed the State average cost to transport all pupils in the State the preceding year.

1. Andrew Chand
2. Delaney Chand
3. Kathryn Critchett
4. Riley Critchett
5. Vanessa Deming
6. Nicolas DiPaolo
7. Christian Forss
8. Hannah Forss
9. Connor Garvey
10. Noah Garvey
11. Cole Goebel
12. Jenna Ianelli
13. Emelie Kuenger
14. Stephanie Pflaum
15. Amanda Rokicky
16. Liam Saragian
17. Jacob Vonhof

<table>
<thead>
<tr>
<th>Student</th>
<th>School Name</th>
<th>Grade</th>
</tr>
</thead>
<tbody>
<tr>
<td>Andrew Chand</td>
<td>Spring Garden Waldorf</td>
<td>6</td>
</tr>
<tr>
<td>Delaney Chand</td>
<td>Spring Garden Waldorf</td>
<td>3</td>
</tr>
<tr>
<td>Kathryn Critchett</td>
<td>Royal Redeemer</td>
<td>4</td>
</tr>
<tr>
<td>Riley Critchett</td>
<td>Royal Redeemer</td>
<td>1</td>
</tr>
<tr>
<td>Vanessa Deming</td>
<td>Northside Christian Academy</td>
<td>1</td>
</tr>
<tr>
<td>Nicolas DiPaolo</td>
<td>Padua</td>
<td>9</td>
</tr>
<tr>
<td>Christian Forss</td>
<td>Royal Redeemer</td>
<td>2</td>
</tr>
<tr>
<td>Hannah Forss</td>
<td>Royal Redeemer</td>
<td>K</td>
</tr>
<tr>
<td>Connor Garvey</td>
<td>Sts. Joseph &amp; John</td>
<td>1</td>
</tr>
<tr>
<td>Noah Garvey</td>
<td>Sts. Joseph &amp; John</td>
<td>K</td>
</tr>
<tr>
<td>Cole Goebel</td>
<td>St. Columbkile</td>
<td>K</td>
</tr>
<tr>
<td>Jenna Ianelli</td>
<td>Padua</td>
<td>9</td>
</tr>
<tr>
<td>Emelie Kuenger</td>
<td>Royal Redeemer</td>
<td>3</td>
</tr>
<tr>
<td>Stephanie Pflaum</td>
<td>Royal Redeemer</td>
<td>7</td>
</tr>
<tr>
<td>Amanda Rokicky</td>
<td>Our Lady of the Elms</td>
<td>9</td>
</tr>
<tr>
<td>Liam Saragian</td>
<td>Northside Christian Academy</td>
<td>1</td>
</tr>
<tr>
<td>Jacob Vonhof</td>
<td>Royal Redeemer</td>
<td>K</td>
</tr>
</tbody>
</table>
Medina County Schools' ESC  
124 West Washington Street  
Medina, Ohio  44256-2270

Listings Dated 9/25/2015  
Highland Local Schools - Certified Substitute/Tutor Listing - Active

Lisa Bogdanski  Breann Lhotsky  Kori Stratton  
Barbara Cumming  Donna Nicola  Cassandra Zumack

Listings Dated 10/2/15  
Highland Local Schools - Certified Substitute/Tutor Listing - Active

Lisa Bogdanski  Sheri Niedemyer  Lauren Sharnsky  
Joseph Jasmin  Danielle Samartano  Cassandra Zumack

Listings Dated 10/9/15  
Highland Local Schools - Certified Substitute/Tutor Listing - Active

Debra Bazemore  Samantha Hower  Jessica Malson  
Denise Carol  Brittnay Kornokovich  Denise Marabito  
Jermey Dombrady  Lindsay Krickovich  Donna Nicola  
Donna Heinbaugh  Marilyn Macomber  Holly Norton  

Listings Dated 10/15/15  
Highland Local Schools - Certified Substitute/Tutor Listing - Active

Emily Caldwell  Sharon Garrison  Jennifer Simonis  
Robin Diaz  Emily Stout  William Simpson  
Allie Swan  Nicole Wenneeman  Nicole Wenneeman
Athletic Workers Pay Schedule

Addendum # IV

**High School Events:**

<table>
<thead>
<tr>
<th>Event</th>
<th>Position</th>
<th>Description</th>
<th>Payment</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Football</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$50.00</td>
<td>Ticket taker</td>
<td>working through 3rd quarter</td>
<td>Varsity only</td>
</tr>
<tr>
<td>$40.00</td>
<td>Ticket taker</td>
<td>working to half-time</td>
<td>9th, JV and Varsity</td>
</tr>
<tr>
<td>$40.00</td>
<td>Field Supervisor</td>
<td>per game</td>
<td></td>
</tr>
<tr>
<td>$40.00</td>
<td>Parking</td>
<td>per night</td>
<td></td>
</tr>
<tr>
<td>$20.00</td>
<td>Public Announcer</td>
<td>per game</td>
<td></td>
</tr>
<tr>
<td>$20.00</td>
<td>Scoreboard</td>
<td>per game</td>
<td></td>
</tr>
<tr>
<td>$20.00</td>
<td>Chains</td>
<td>3 people</td>
<td>9th &amp; JV</td>
</tr>
<tr>
<td>$20.00</td>
<td>Videographer</td>
<td>max (2) per game</td>
<td>Varsity only</td>
</tr>
<tr>
<td></td>
<td></td>
<td>(1) per practice</td>
<td>Varsity only</td>
</tr>
<tr>
<td><strong>Volleyball</strong></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>$50.00</td>
<td>Ticket taker</td>
<td>per night</td>
<td>9th, JV &amp; V on same night</td>
</tr>
<tr>
<td>$40.00</td>
<td>Ticket taker</td>
<td>per night</td>
<td>JV, V on same night</td>
</tr>
<tr>
<td>$40.00</td>
<td>Gym Supervisor</td>
<td>per night</td>
<td></td>
</tr>
<tr>
<td>$20.00</td>
<td>Public Announcer</td>
<td>per night</td>
<td></td>
</tr>
<tr>
<td>$20.00</td>
<td>Scoreboard</td>
<td>per night</td>
<td></td>
</tr>
<tr>
<td>$20.00</td>
<td>Stats/Scorebook</td>
<td>per night</td>
<td></td>
</tr>
<tr>
<td>$20.00</td>
<td>Videographer</td>
<td>(1) per night</td>
<td></td>
</tr>
<tr>
<td><strong>Soccer (Boys and Girls)</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>$40.00</td>
<td>Ticket taker</td>
<td>per night</td>
<td></td>
</tr>
<tr>
<td>$40.00</td>
<td>Field Supervisor</td>
<td>per night</td>
<td></td>
</tr>
<tr>
<td>$20.00</td>
<td>Public Announcer</td>
<td>per night</td>
<td></td>
</tr>
<tr>
<td>$20.00</td>
<td>Scoreboard</td>
<td>per night</td>
<td></td>
</tr>
<tr>
<td>$20.00</td>
<td>Stats/Scorebook</td>
<td>per night</td>
<td></td>
</tr>
<tr>
<td>$20.00</td>
<td>Videographer</td>
<td>(1) per night</td>
<td></td>
</tr>
<tr>
<td><strong>Wrestling and Basketball (Boys and Girls)</strong></td>
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</tr>
<tr>
<td>$50.00</td>
<td>Ticket taker</td>
<td>per night</td>
<td>9th, JV &amp; V on same night</td>
</tr>
<tr>
<td>$40.00</td>
<td>Ticket taker</td>
<td>per night</td>
<td>JV, V on same night</td>
</tr>
<tr>
<td>$40.00</td>
<td>Gym Supervisor</td>
<td>per night</td>
<td>9th only</td>
</tr>
<tr>
<td>$20.00</td>
<td>Ticket taker</td>
<td>per night</td>
<td>Varsity only</td>
</tr>
<tr>
<td>$20.00</td>
<td>Scoreboard</td>
<td>per game/match</td>
<td>Varsity only</td>
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<tr>
<td>$20.00</td>
<td>Public Announcer</td>
<td>per game/match</td>
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<tr>
<td>$20.00</td>
<td>Scorebook</td>
<td>per game/match</td>
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</tr>
<tr>
<td>$20.00</td>
<td>Videographer-Bball</td>
<td>(1) per game</td>
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<tr>
<td>$20.00</td>
<td>Stats</td>
<td>per night</td>
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</tr>
<tr>
<td>$20.00</td>
<td>Videographer WR</td>
<td>(1) per match</td>
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Board Approved 10/19/2015
## Athletic Workers Pay Schedule

### Softball and Baseball
- $20.00  Scoreboard  (1) per game
- $20.00  Scorebook/Stats  (1) per game

### High School Tournaments (non-OHSAA tournament)
- $15.00  Ticket taker  per hour
- $15.00  Supervisor  per hour
- $20.00  Scoreboard  per game
- $20.00  Public Announcer  per game

### Middle School Events:

#### Football
- $20.00  Ticket taker  per game
- $20.00  Field Supervisors  per game
- $15.00  Scoreboard  per game
- $15.00  Chains  3 people per game

#### Volleyball
- $20.00  Ticket taker  per night
- $20.00  Gym Supervisors  per night
- $15.00  Scoreboard  per night
- $15.00  Scorebook  per night

#### Basketball Regular Season (Boys and Girls)
- $20.00  Ticket taker  per game
- $20.00  Gym Supervisors  per game
- $15.00  Scoreboard  per game
- $15.00  Possession Arrow  per game
- $15.00  Scorebook  per game

#### Middle School Basketball Tournament (Boys and Girls)
- $15.00  Ticket taker  per hour
- $15.00  Gym Supervisors  per hour
- $15.00  Scoreboard  per game
- $15.00  Possession Arrow  per game
- $15.00  Scorebook  per game

#### Middle School Wrestling
- $20.00  Ticket taker  per night
- $20.00  Gym Supervisors  per night
- $15.00  Scoreboard  per night
- $15.00  Scorebook  per night

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Board Approved 10/19/2015
HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
NOVEMBER 16, 2015
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

I. Call to Order and Roll Call by the President

II. Next Regular Meeting – December 14, 2015 – High School Media Center – 7:00 PM

III. Pledge of Allegiance

IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda

V. Report of the Treasurer
   A. Approval of Minutes

       It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on October 19, 2015, as presented.

   B. Approval of Monthly Financial Reports

       It is recommended that the Board of Education approve the October 2015 Financial Reports, as presented.

   C. Approval of Vendor Payments

       It is recommended that the Board of Education approve the following items for payment in accordance with Ohio Revised Code 5705.41(D):

       | Vendor               | Description             | Amount   |
       |----------------------|-------------------------|----------|
       | Buckeye Local Schools| Special Ed Compact Tuition | $65,307.48 |
       | Team Sports          | Football Equipment      | $11,997.00 |
       | North Coast Council  | Web Filter              | $5,958.00  |

   D. Declaration of Urgent Necessity

       It is recommended that the Board of Education declare a case of urgent necessity and waive the procedures outlined in Ohio Revised Code section 3313.46 with respect to competitive bidding and authorize the administration to engage a contractor for the removal and replacement of a conveyor dishwasher at Highland Middle School. This has become necessary due to the fact that no bids were received during previous attempts made pursuant to Resolution #15-10-122 and time is now of the essence.

VI. Board Members’ Agenda Items

VII. Hearing of Individuals and/or Delegation Representatives
Highland Board of Education - Agenda
November 16, 2015

VIII. New Business

IX. Old Business

Conduct second and final reading for new and revised Board of Education Policies:

1130 – Conflict of Interest
1630.01 – FMLA Leave
2461 – Recording of District Meetings Involving Students and/or Parents
3113 – Conflict of Interest
3430.01 – FMLA Leave
4113 – Conflict of Interest
4430.01 – FMLA Leave
5517.02 – Sexual Violence
7510 – Use of District Premises
8420 – Emergency Situations at Schools
8452 – Automated External Defibrillators (AED)
8500 – Food Services
9211 – District Support Organizations

X. Superintendent’s Agenda

A. Approval of Out-of-State Trip

It is recommended that the Board of Education approve the Middle School Out-of-State trip to Washington, D.C., leaving on March 16, 2016 and returning on March 18, 2016, as presented. This trip is paid entirely by Highland students.

B. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

<table>
<thead>
<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM VALUE</th>
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<tbody>
<tr>
<td>HHS Speech &amp; Debate Team</td>
<td>The Ruhlin Company</td>
<td>$50.00</td>
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<td>HHS Speech &amp; Debate Team</td>
<td>Barry G. Kusoski</td>
<td>$100.00</td>
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<tr>
<td>HHS Speech &amp; Debate Team</td>
<td>OEConnection/Amy French</td>
<td>$100.00</td>
</tr>
</tbody>
</table>

C. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

**High School**
- HS Auditorium – Friday – 12/4/15 – 2:00 PM – Middle School Movie – Rob Henry
- HS Cafeteria – Saturday – 2/6/16 – 12 Noon – 7:00 PM – Blue & Gold Banquet – Cub Scout Pack 3411 – Amy Crandall

**Hinckley Elementary**
- HE – Gym & Classroom – Mondays – 11/2/15, 3/7/16, 5/2/16 & Tuesday – 2/2/16 – 3:30 PM – 5:00 PM – Girl Scout Meetings – Kathryn Miller
- HE Cafeteria — Thursdays – 11/19/15, 12/10/15, 1/14/16, 2/18/16, 3/10/16, 5/19/16 – 6:00 PM – 7:00 PM – Girl Scout Meetings – Julia Cindric
Sharon Elementary

- SE Gym/Cafeteria/Music Room – Saturday – 10/24/15 – 9:00 AM – 3:30 PM – Fall Festival – Sharon PTO – Amy Crandall
- SE Gym – Tuesdays & Thursdays – 11/10/15 through 11/11/15 – 6:00 PM – 7:30 PM – Highland Boys Travel Basketball – Jason Robertson

Fees Not Waived

- HS Stadium – Saturday – 10/24/15 – 6:00 PM – 9:30 PM – Brunswick vs. Hoban Soccer Match – Pete Demonte
- HS Both Gyms – Sundays – 12/6/15 – 12/20/15 & 1/3/16 – 2/7/16 – 9:00 AM – 3:00 PM – Highland Youth Wrestling – Mike Houska
- HS Stadium – Tuesday & Wednesday – 10/27/15 & 10/28/15 – 6:00 PM – 8:00 PM – Highland Youth Football Practice – Jason Haney
- HS Auditorium – Wednesday – 12/9/15 – 6:30 PM – 9:30 PM – Medina Community Band Concert – Gail Sigmund
- HS Auditorium – Friday – 12/11/15 – 5:00 PM – 8:00 PM & Saturday 12/12/15 – 12 Noon – 5:00 PM – Art in Motion/Tour De Force Dance Concert – Jessica Franklin
- HS Auditorium – Friday – 3/18/16 – 5:00 PM – 8:00 PM & Saturday – 3/19/16 – 12 Noon – 5:00 PM – Art in Motion/Tour De Force Dance Concert – Jessica Franklin
- HS Auditorium – Monday through Wednesday – 6/6/16 – 6/8/16 – 3:00 PM – 10:00 PM, Thursday – 6/9/16 – 4:00 PM – 11:00 PM, Friday – 6/10/16 – 5:00 PM – 11:00 PM & Saturday – 6/11/16 – 12 Noon – 6:00 PM – Art in Motion/Tour De Force Dance Concert – Jessica Franklin

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through E, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum # 1

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2015/2016 school year, as submitted by the MCESC.

B. Employment – Classified

It is recommended that the Board of Education employ Lynn Metzger on a one-year limited contract of employment, as a Special Education Aide, 5.5 hours per day, effective 11/2/15, for the 2015/2016 school year.
C. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals on one-year limited contracts of employment, on an “as needed basis” for the 2015/2016 school year, as listed:

1. Lisa Chapman, Substitute Aide
2. Jennifer Johnson, Substitute Aide
3. Debra Pavlock, Substitute Aide, effective 10/22/15

D. Employment – Athletic Camps/Clinics

It is recommended that the Board of Education employ the following individuals on an “as needed basis” for the 2015/2016 school year (These wages are paid entirely from the respective sport’s club account):

1. Austin Hanna Tennis Clinic $240.00
2. Samantha Sandmann Soccer Camp $120.00
3. Brad Small Soccer Camp $90.00
4. Jules Turiczec Soccer Camp $67.50

E. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2015/2016 school year, as listed:

1. Mary Becker HS Asst Basketball Coach Girls 16 yrs - $6,140.00
2. Robert Buchanan HS Asst Basketball Coach Boys 10 yrs - $6,140.00
3. Amanda Corrigan MS Head Basketball Coach 8th Girls 0 yrs - $3,411.00
4. Brandon Frederick HS Asst Soccer Coach Boys 0 yrs - $4,191.00
5. Bill Haney MS Asst Wrestling Coach 0 yrs - $2,631.00
6. James Madison HS Asst Basketball Coach Boys 0 yrs - $4,580.00
7. Alexandria Melchiorre MS Cheerleading Advisor – ½ time 0 yrs - $926.00
8. Bob Sefcik HS Head Soccer Coach Rnys 6 yrs - $6,140.00
9. Kevin Zywiec HS Asst Wrestling Coach 6 yrs - $5,750.00

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Adjourn
Medina County Schools' ESC
124 West Washington Street
Medina, Ohio 44256-2270

Listings Dated 10/23/2015
Highland Local Schools - Certified Substitute/Tutor Listing - Active
Joyce Bibeau
Christine Kasian

Listings Dated 10/30/15
Highland Local Schools - Certified Substitute/Tutor Listing - Active
Alexandria Baker    David Guseman    Matthew Tekaucic
Jami Eshleman       Kelly Komorowski  Judy Toplack

Listings Dated 11/3/15
Highland Local Schools - Certified Substitute/Tutor Listing - Active
Joyce Bibeau        Amy Leonhardt     Yunzhen (Jen) Wang
Christine Kasian    Karne Kinsey     

Listings Dated 11/6/15
Highland Local Schools - Certified Substitute/Tutor Listing - Active
Julia Gramenz
David Guseman
I. Call to Order and Roll Call by the President

II. The Board of Education will hold its Organizational Meeting on Wednesday, January 13, 2016, at 6:00 PM at the Highland High School Media Center. In addition to regular business, the Board will elect officers and will set the date and time of future regular Board meetings. The regular January Board of Education Meeting will immediately follow the Organizational Meeting.

III. Pledge of Allegiance

IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda

V. Report of the Treasurer

A. Approval of Minutes

It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on November 16, 2015, as presented.

B. Approval of Monthly Financial Reports

It is recommended that the Board of Education approve the November 2015 Financial Reports, as presented.

C. Approval of Fiscal Year 2016 Amended Appropriations

It is recommended that the Board of Education amend the Fiscal Year 2016 Appropriations, as presented in Addendum # 1.

D. Approval to Proceed with Refunding of Bonds

It is recommended that the Board of Education approve a resolution providing for the issuance and sale of bonds in a maximum aggregate principal amount of $22,325,000, for the purpose of refunding at a lower interest cost certain of the school district’s outstanding school improvement refunding bonds, series 2006, dated February 27, 2006; authorizing the call for optional redemption of the refunded bonds; authorizing the execution and delivery of a bond registrar agreement and a bond purchase agreement with respect to the refunding bonds, and an escrow agreement with respect to the refunding of the refunded bonds; and authorizing the preparation, use and distribution of an official statement relating thereto, as presented.
VI. Board Members’ Agenda Items

Appoint a President Pro Tempore to preside over the Organizational Meeting on January 13, 2016

VII. Hearing of Individuals and/or Delegation Representatives

VIII. Old Business

It is recommended that the Board of Education approve the Middle School Out-of-State trip to Washington, D.C., leaving on March 16, 2016 and returning on March 18, 2016, as presented.

[It will be required that students’ families purchase “Cancel for Any Reason” Insurance (Coverage H) administered by Travel Insured International, an additional $31.50 per student, as a condition of participation. This trip is paid entirely by Highland students].

IX. New Business

X. Superintendent’s Agenda

A. High School – International Travel

It is recommended that the Board of Education suspend all district-sponsored international travel for the 2015-2016 school year. This action will rescind previously approved international trips to England (approved on May 18, 2015, Resolution 15-05-61), China (approved on July 20, 2015, Resolution 15-07-90) and France (approved on July 20, 2015, Resolution 15-07-91).

B. Changes to 2016/2017 High School Program of Studies – Dana Addis

It is recommended that the Board of Education approve the changes to the 2016/2017 High School Program of Studies, as presented.

C. Acceptance of Donations

It is recommended that the Board of Education accept the following donations:

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<thead>
<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM/VALUE</th>
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<td>HS Speech &amp; Debate Team</td>
<td>Prestige Foot &amp; Ankle Center</td>
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<td>Granger Elementary</td>
<td>Granger PTO</td>
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<td>Sharon PTO</td>
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<td>Sharon Elementary</td>
<td>In Memory of Stephanie Bordach</td>
<td>$970.00/Buddy Bench &amp; Supplies</td>
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</table>
D. Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

**Fees Not Waived**

**CONSENT AGENDA – CONTRACTS/AGREEMENTS**

It is recommended that the Board of Education approve the following contracts and/or agreements, for the 2015/2016 school year, items A through D, as presented:

A. Total Education Solutions Agreement
B. OSBA Annual Membership Agreement
C. Educational Funding Group, Inc. Contract
D. OSBA Legal Assistance Fund Agreement

**CONSENT AGENDA – PERSONNEL**

It is recommended that the Board of Education approve the following personnel items A through H, as presented.

A. Employment Certified Substitutes/Home Tutors – Addendum # II

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2015/2016 school year, as submitted by the ESCMC.

B. Cell Phone Allowance

It is recommended that the Board of Education approve a cell phone allowance, pursuant to Board Policy 7230.01, of $50 per month for Building and Central Office Administrators who are required to have a personally-owned cell phone as a condition of their employment.

C. Maternity Leave – Certified

It is recommended that the Board of Education approve the Maternity Leave request of Yang Zhang, Chinese Teacher, effective with the birth of her child, (anticipated due date of 5/19/16), returning at the beginning of the 2016/2017 school year.

D. Resignation – Classified

It is recommended that the Board of Education accept the resignation of Amanda Fisher, Middle School Head Cook, effective 11/9/15.
E. Employment – Highland Community Education

It is recommended that the Board of Education employ Mary Fran Kudla as the Highland Community Education Director of the 2015 Fall Session, as presented.

F. Employment – Classified

It is recommended that the Board of Education employ the following individuals on one-year limited contracts of employment, effective 11/30/15 for the 2015/2016 school year, as listed:

1. Sheila Bazan, Hinckley Aide, 5 years' experience
2. Katharine Blueter, Bus Driver, 0 years' experience
3. Dennis Halenar, Bus Driver, 0 years' experience
4. Denis Werner, Bus Driver, 5 years' experience

G. Employment – Classified Substitute

It is recommended that the Board of Education employ Dennis Halenar, as a substitute bus driver, effective 8/7/15, on a limited contract of employment, on an "as needed basis" for the 2015/2016 school year.

H. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals on one-year limited supplemental contracts of employment for the 2015/2016 school year, as listed:

1. Jacob Brown  MS Head Basketball Coach Boys  8th – 0 yrs  $3,411.00
2. Jack Leslie  HS Asst Basketball Coach Boys – 0 yrs  $4,580.00
3. Rick Scavuzzo  MS Asst Wrestling Coach – 0 yrs  Volunteer
4. Tim Snook  HS Winter Faculty Advisor – 12 yrs  $4,191.00
5. Morgan Wetzel  National Testing Proctor  $25.00 per hour

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

To prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment and to consider employment of public officials.

XII. Adjourn
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Listings Dated 11/13/2015
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Donna Adams
Joseph Akerman
David Guseman
Tiffany Hicks
Michael Setser

Listings Dated 11/20/15
Highland Local Schools - Certified Substitute/Tutor Listing - Active
David Guseman
Robert Minger
Michael Santmyer

Listings Dated 12/4/15
Highland Local Schools - Certified Substitute/Tutor Listing - Active
David Guseman
John Lamade
Kristen Schreiber
Dawn Van Dyke