HIGHLAND BOARD OF EDUCATION
ORGANIZATIONAL MEETING
JANUARY 11, 2017
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

I. Call to Order and Roll Call by the President Pro Tempore

II. Pledge of Allegiance

III. Nomination and Election of Officers

A. President pro-tempore accepts nominations for Board President, closes nominations, and takes a roll call vote to elect Board President.

I, ________________________________, wish to nominate ________________________________ as President of the Highland Local School District Board of Education for the 2017 calendar year.

Moved by ________________________________, seconded by ________________________________ to close nominations and vote to elect the Board President.

The Highland Local School District Board President is ____________.

B. The President pro-tempore accepts nominations for Board Vice-President, closes nominations, and takes a roll call vote to elect Board Vice-President.

I, ________________________________, wish to nominate ________________________________ as Vice-President of the Highland Local School District Board of Education for the 2017 calendar year.

Moved by ________________________________, seconded by ________________________________ to close nominations and vote to elect the Board Vice-President.

The Highland Local School District Board Vice-President is ____________.

C. Administer Oath of Office to President and Vice-President.

D. Appoint member to serve as OSBA Legislative Liaison for 2017

E. Appoint member to serve as OSBA Student Achievement Liaison for 2017

F. Appoint member to serve as Board Liaison to the Highland Foundation
IV. Appointment of Legal Counsel for the ensuing school year

It is recommended that the Board of Education appoint the following Legal Counsel for the ensuing school year:

A. Smith Peters Kalail Co., L.P.A.
B. McGown & Markling Co., L.P.A.
C. Scott Scriven, LLP
D. Squire Patton Boggs, LLP
E. Ennis Britton Co., LPA

V. Establish Meeting Dates/Sites

The Board needs to establish a date, time and place for its’ regular monthly meetings.

The following schedule is suggested:

<table>
<thead>
<tr>
<th>Date</th>
<th>Time</th>
<th>Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wednesday</td>
<td>7:00 PM</td>
<td>HHS</td>
</tr>
<tr>
<td>January 11</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wednesday</td>
<td>6:00 PM (All County Boards of Education Meeting)</td>
<td>MCCC</td>
</tr>
<tr>
<td>February 8</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Monday</td>
<td>7:00 PM</td>
<td>HHS</td>
</tr>
<tr>
<td>March 20</td>
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<td></td>
</tr>
<tr>
<td>Monday</td>
<td>7:00 PM</td>
<td>HHS</td>
</tr>
<tr>
<td>April 17</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Monday</td>
<td>7:00 PM</td>
<td>HHS</td>
</tr>
<tr>
<td>May 15</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Monday</td>
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<td>HHS</td>
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<tr>
<td>June 19</td>
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<tr>
<td>Monday</td>
<td>7:00 PM</td>
<td>HHS</td>
</tr>
<tr>
<td>July 17</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Monday</td>
<td>7:00 PM</td>
<td>HHS</td>
</tr>
<tr>
<td>August 21</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Monday</td>
<td>7:00 PM</td>
<td>HHS</td>
</tr>
<tr>
<td>September 18</td>
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<td></td>
</tr>
<tr>
<td>Monday</td>
<td>7:00 PM</td>
<td>HHS</td>
</tr>
<tr>
<td>October 16</td>
<td></td>
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<tr>
<td>Monday</td>
<td>7:00 PM</td>
<td>HHS</td>
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<td>November 20</td>
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<tr>
<td>Monday</td>
<td>7:00 PM</td>
<td>HHS</td>
</tr>
<tr>
<td>December 18</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

It is recommended that the Board of Education approve the suggested schedule for calendar year 2017.

VI. Federal Programs

It is recommended that the Highland Board of Education will participate in all applicable Federal Programs for FY18. The Superintendent is to be the authorized representative for all federal programs and grants, and is authorized to appoint designees to represent Highland for FY18.

VII. Tax Advancements

It is recommended that the Treasurer be authorized to apply to the Medina County Auditor for tax advancements as available throughout calendar year 2017.

VIII. President’s and Superintendent’s Bond

It is recommended that the Board of Education approve the purchase of performance bonds for the Superintendent and Board President in the amount of $50,000 each through the OSBA Bond Program.
IX. Public Records Training

It is recommended that the Treasurer be appointed to serve as the designee of the members of the Board of Education for Public Records Training as required by Law.

X. Service Fund

It is recommended that a Board of Education establish a Service Fund in accordance with ORC 3315.15.

XI. Recognition of District Support Organizations

It is recommended that the Highland Board of Education formally recognize the following District support organizations in accordance with Board Policy 9211:

Granger Elementary PTO
Highland Athletic Boosters
Highland Athletic Facilities Association
Highland Band Boosters
Highland Choir Boosters
Highland Foundation for Educational Excellence
Highland Middle School PTO
Highland High School PTO
Highland Robotics and Technology Boosters
Highland Swimming
Hinckley Elementary PTO
Sharon Elementary PTO

XII. Adjourn
HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
JANUARY 11, 2017
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

I. Call to Order and Roll Call by the President

II. Next Regular Meeting – February 8, 2017 – Medina County Career Center – 6:00 PM

III. Addition(s), Correction(s) and/or Deletion(s) to the Agenda

IV. Report of the Treasurer
   A. Approval of Minutes
      It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on December 12, 2016, as presented.
   B. Approval of Monthly Financial Reports
      It is recommended that the Board of Education approve the December 2016 Financial Reports, as presented.
   C. Approval of 2018 Alternative Tax Budget
      It is recommended that the Board of Education approve the Fiscal Year 2018 Alternative Tax Budget, as presented.

V. Board Members’ Agenda Items

VI. Hearing of Individuals and/or Delegation Representatives

VII. New Business

VIII. Old Business

Conduct second and final reading for the new and revised Board of Education Policies:

0100 – Definitions
0167.1 – Use of Electronic Mail/Text Messages
0169.2 – Open Meetings/Sunshine Law
1530 – Evaluation of Principals and Other Administrators
1619 – Group Health Plans
1619.01 – Privacy Protections of Self-Funded Group Health Plans
1619.03 – Patient Protection and Affordable Care Act
2460 – Special Education
3223 – Standards-Based School Counselor Evaluation
3419 – Group Health Plans
3419.01 – Privacy Protections of Self-Funded Group Health Plans
3419.03 – Patient Protection and Affordable Care Act
3420 – Health Insurance Benefit (DELETE CURRENT POLICY)
4419 – Group Health Plans
4419.01 – Privacy Protections of Self-Funded Group Health Plans
4419.03 – Patient Protection and Affordable Care Act
4420 – Health Insurance Benefit (DELETE CURRENT POLICY)
5830 – Student Fund-Raising
6605 – Crowdfunding
7540 – Technology
7540.01 – Technology Privacy
7540.02 – Web Content, Services and Apps
8330 – Student Records
9700 – Relations with Special Interest Groups

IX. Superintendent’s Agenda

A. School Board Recognition Month

B. Changes to 2017/2018 High School Program of Studies – Dana Addis

   It is recommended that the Board of Education approve the changes to the
   2017/2018 High School Program of Studies, as presented.

C. Resolution – Payment in Lieu of Transportation – Addendum # 1

   It is recommended that the Board of Education approve the Resolution for
   Payment in Lieu of Transportation, as presented.

D. Approval of Applications for Use of Facilities/Waiver of Fees

   It is recommended that the Board of Education approve the following requests
   for use of facilities and waive associated fees, as listed:
   High School
   • HS Gym – Thursday – 1/12/17 – 5:00 PM – 7:30 PM – Highland Youth
     Wrestling Pictures – Jennifer Csanyi
   Middle School
   • MS East Gym – Thursdays – 2/16/17 through 3/23/17 – 2:30 PM –
     3:45 PM – High School Soccer – Bill Zufall III
   Fees Not Waived
   • GE Gym – Tuesdays – 12/13/16 through 3/21/17 – 6:30 PM – 8:30 PM
     – PCVC Instructional Volleyball – Mark Ulrich
   • MS Gym – Fridays – 1/13/17 through 3/24/17 & Wednesdays and
     Fridays – 4/5/17 through 5/26/17 – 7:00 PM – 9:00 PM – Ohio
     Christian Basketball Academy – Ed Heben

CONSENT AGENDA – CONTRACTS/AGreements

It is recommended that the Board of Education approve the following contracts and/or
agreements, items A and B, as presented:

A. H²O Technologies, LLC Agreement

B. Legacy Roofing Agreement
CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through C, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum # II

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2016/2017 school year, as submitted by the MCESC.

B. Employment – Classified Substitutes

It is recommended that the Board of Education employ Aaron Morris, as a substitute bus driver, on a one-year limited contract of employment, effective 1/9/17, on an "as needed basis", for the 2016/2017 school year.

C. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment for the 2016/2017 school year, as listed:

1. Brent Belsole  HS Asst Softball Coach  $4,683.00 – 3 yrs
2. Bob Berry  HS Asst Track Coach Boys  $5,879.00 – 27 yrs
3. Kim Clendaniel  MS Asst Track Coach Girls  $2,690.00 – 1 yr
4. Ty Damon  HS Asst Tennis Coach Boys – ½ time  $2,541.00 – 15 yrs
5. John DePio  HS Asst Baseball Coach  $5,481.00 – 6 yrs
6. Rob Gilbert  MS Head Track Coach Boys  $3,886.00 – 3 yrs
7. Bonnie Gomez  MS Head Track Coach Girls  $3,488.00 – 2 yrs
8. Jay Grissom  HS Head Baseball Coach  $6,278.00 – 9 yrs
9. Austin Hanna  HS Asst Tennis Coach Boys – ½ time  $1,744.00 – 1 yr
10. John Hopkins  HS Asst Track Coach Girls  $5,879.00 – 10 yrs
11. Andrew Lynden  HS Asst Track Coach Girls  $5,879.00 – 15 yrs
12. Patrick Martin  HS Head Softball Coach  $5,082.00 – 2 yrs
13. Jocelyne Textoris  HS Gymnastics Club Advisor  Volunteer
14. Josh Victor  HS Head Track Coach Boys  $6,676.00 – 24 yrs
15. Mike Weyand  HS Asst Baseball Coach  $5,879.00 – 10 yrs
16. Dawn Zorn  HS Spring Faculty Manager  $2,690.00 – 2 yrs

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

X. Executive Session

Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.

XI. Adjourn
RESOLUTION – PAYMENT IN LIEU OF TRANSPORTATION

BE IT RESOLVED that the Highland Local Board of Education, Medina County, Ohio, has established that the attached list of students are eligible to receive Transportation in compliance with the Ohio Revised Code, State Board of Education standards, and District policy.

BE IT FURTHER RESOLVED the Highland Local Board of Education decrees that such service by school conveyance is impractical, and hereby agrees to pay the parent or guardian of said pupil (in lieu of providing such service) an amount which will not exceed the State average cost to transport all pupils in the State the preceding year.

1. Grace Ellis
   Northside Christian Academy
   Grade 5

2. Emelie Kuenzer
   Royal Redeemer
   Grade 4
Listings Dated 12/9/16
Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes
Ryan Durbin

Listings Dated 12/15/16
Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes
Brett Hewitt
Todd Ingraham
John Johnston
Hannah Reese

Listings Dated 1/6/17
Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes
Jessica Chada
Kyle Geiss
Lauren Spence
Tiffany Valigro-Boza
Haley Weidrick
HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
FEBRUARY 8, 2017
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

I. Call to Order and Roll Call by the President

II. Next Regular Meeting – March 20, 2017 – High School Media Center – 7:00 PM

III. Pledge of Allegiance

IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda

V. Report of the Treasurer
   A. Approval of Minutes

   It is recommended that the Board of Education approve the Minutes of the Organizational Meeting and the Regular Meeting held on January 11, 2017, as presented.

   B. Approval of Monthly Financial Reports

   It is recommended that the Board of Education approve the January 2017 Financial Reports, as presented.

   C. Approval of Fiscal Year 2017 Amended Appropriations

   It is recommended that the Board of Education amend the Fiscal Year 2017 Appropriations, as presented in Addendum # I.

   D. Approval of Student Activity Programs’ Purpose, Goals, and Budget

   It is recommended that the Board of Education approve the Student Activity Programs’ Purpose, Goals, and Proposed Budgets for Fiscal Year 2017, as presented.

   E. Middle School Track Resurfacing Authorization

   It is recommended that the Board of Education authorize the Treasurer to engage the services of an architect for the purpose of developing specifications for the resurfacing of the Middle School Track and advertise and accept bids.

VI. Board Members’ Agenda Items

VII. Hearing of Individuals and/or Delegation Representatives

VIII. Old Business

IX. New Business
X. Superintendent's Agenda

A. Community Reinvestment Area Presentation – Bethany Dentler

B. Approval of Out-of-State Trip

It is recommended that the Board of Education approve the High School Out-of-State Trip to the 2017 FIRST Robotics Competition – Greater Pittsburgh Regional, leaving on March 15, 2017 and returning on March 18, 2017. (The cost of the trip is being paid for by the participants.)

C. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

<table>
<thead>
<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM/VALUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sharon Elementary</td>
<td>Holy Martyrs Church</td>
<td>School Supplies/$100.00</td>
</tr>
<tr>
<td>Sharon Elementary</td>
<td>David Lloyd</td>
<td>Art Room Canvas Materials/$500.00</td>
</tr>
<tr>
<td>Sharon Elementary</td>
<td>Sharon Womens Club</td>
<td>Library/$200.00</td>
</tr>
<tr>
<td>Sharon Elementary</td>
<td>Sharon PTO</td>
<td>Forces &amp; Motion Program/$395.00</td>
</tr>
<tr>
<td>Sharon Elementary</td>
<td>Sharon PTO</td>
<td>Teacher Classroom Support/$428.79</td>
</tr>
<tr>
<td>Granger Elementary</td>
<td>Granger PTO</td>
<td>Projector &amp; Laptop/$1,459.00</td>
</tr>
<tr>
<td>Granger Elementary</td>
<td>Granger PTO</td>
<td>Large Screen/$740.00</td>
</tr>
<tr>
<td>Granger Elementary</td>
<td>Granger PTO</td>
<td>Classroom Supplies/$973.83</td>
</tr>
<tr>
<td>Highland High School</td>
<td>Andrew Lynden</td>
<td>Weber Upright Piano &amp; Stool</td>
</tr>
<tr>
<td>Highland Middle School</td>
<td>Highland Choir Boosters</td>
<td>Solo &amp; Ensemble Accompaniment and OMEA Conference/$511.34</td>
</tr>
</tbody>
</table>

D. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

**High School**
- HS Auditorium – Wednesday – 3/22/17 – 6:00 PM – 9:00 PM – Soccer Parent & Coaches Meeting – Highland Youth Soccer – Joey Clark
- HS Cafeteria – Wednesday – 2/15/17 – 7:00 PM – HS Football Moms Meeting for Incoming Freshmen – Football Moms Club – Nicole Meikle
- HS Cafeteria – Tuesday – 2/21/17 – 4:30 PM – 8:00 PM – Highland Youth Wrestling Banquet – Melissa Vazsonyi
- HS Choir Practice Room – Mondays – 1/30/17 through 5/22/17 – 2:30 PM – 4:00 PM – Voice Lessons – Heather Foutz

**Middle School**

**Granger Elementary**

**Hinckley Elementary**
Highland Board of Education - Agenda
February 8, 2017


Sharon Elementary

- SE Cafeteria – Wednesday – 4/19/17 – 4:00 PM – 5:00 PM – PTO Science Olympiad Practice – Shelly Butcher

Fees Not Waived


CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements, items A through D, as presented:

A. Medina County Educational Service Center Agreement 2017/2018
B. Akron Medina Corporate Park II CRA Compensation Agreement
C. College Credit Plus Pathways Partnership with Kent State University
D. College Credit Plus Partnership with Cuyahoga Community College District

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through I, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum # II

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2016/2017 school year, as submitted by the MCESC.

B. Maternity Leave – Certified

It is recommended that the Board of Education approve the Maternity Leave request of Julie Malone, Middle School Math Teacher, effective with the birth of her child, (anticipated due date of 5/6/17), returning at the start of the 2017/2018 school year.

C. Resignation – Classified

It is recommended that the Board of Education accept the resignation of Danijela Stefanovic, Sharon Latchkey Assistant, effective 1/18/17.
D. Employment – Consulting Services

It is recommended that the Board of Education employ James Reusch, for consulting services to the Highland Local School District, on an hourly “as needed basis”.

E. Employment – Classified

It is recommended that the Board of Education employ Cassandra Jirous, Sharon PM Latchkey Assistant, on a one-year limited contract of employment, for the 2016/2017 school year, effective 1/25/17.

F. Change of Status – Classified

It is recommended that the Board of Education approve a change of status for the Granger, Hinckley and Sharon Latchkey Coordinators, from 5 hours per day to 6 hours per day, effective 2/13/17.

G. Employment – Athletic Camps/Clinics

It is recommended that the Board of Education employ the following individuals on an “as needed basis” for the 2016/2017 school year (These wages are paid entirely from the respective sport’s club account):

1. Brad Smalls  Girls Soccer Camp  $240.00
2. Jules Turczeck Girls Soccer Camp  $240.00
3. William Zufall Girls Soccer Camp  $600.00

H. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, on an “as needed basis”, for the 2016/2017 school year, as listed:

1. Judy Hale, Substitute Aide, effective 1/12/17
2. Jennifer von Harten, Substitute Cook, effective 1/27/17

I. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals on one-year limited supplemental contracts of employment for the 2016/2017 school year, as listed:

1. Jennifer Brothers  HS Asst Track Coach Boys  Volunteer
2. Nate Howard  HS Asst Track Coach Boys  $5,879.00 – 11 yrs
3. Holly Phillips  HS Asst Softball Coach  $4,285.00 – 0 yrs
4. Tim Snook  MS Asst Track Coach Boys  $3,886.00 – 7 yrs

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Adjourn
<table>
<thead>
<tr>
<th>Fund Description</th>
<th>USAS Fund Number</th>
<th>Total Appropriation</th>
</tr>
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<tbody>
<tr>
<td><strong>General Fund</strong></td>
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<td>24,379,533.00</td>
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<tr>
<td>Bond Retirement</td>
<td>002</td>
<td>2,881,300.00</td>
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<td>Permanent Improvement</td>
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<td>250,000.00</td>
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<td>Food Service</td>
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<td>1,200,000.00</td>
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<td>Expendable Trusts</td>
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<td>1,000.00</td>
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<td>Non-Expendable Trusts</td>
<td>008</td>
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<td>Uniform School Supplies</td>
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<td>100,000.00</td>
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<td>Internal Services Rotary</td>
<td>014</td>
<td>75,000.00</td>
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<td><strong>Emergency Levy Fund</strong></td>
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<td>5,231,118.00</td>
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<td>Public School Support</td>
<td>018</td>
<td>97,000.00</td>
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<td>Local Grants</td>
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<td>125,000.00</td>
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<tr>
<td>Special Enterprise Fund (Latchkey / Comm Ed)</td>
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<td>230,000.00</td>
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<tr>
<td>Agency Fund - OHSAA Tournaments</td>
<td>022</td>
<td>25,000.00</td>
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<tr>
<td>Underground Storage Tank</td>
<td>031</td>
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<tr>
<td>Capital Grants (Sales Tax Fund)</td>
<td>071</td>
<td>1,550,000.00</td>
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<td>Auxiliary Services</td>
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<td>Title III - Limited English Proficiency</td>
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<tr>
<td>Title I Disadvantaged Children Grant</td>
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<td>183,034.72</td>
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<tr>
<td>Early Childhood Special Education Grant</td>
<td>587</td>
<td>9,770.61</td>
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<td>Improving Teacher Quality Grant</td>
<td>590</td>
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<td><strong>Total All Funds</strong></td>
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<td><strong>37,751,106.52</strong></td>
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Medina County Schools' ESC
124 West Washington Street
Medina, Ohio  44256-2270

Listings Dated 1/12/17
Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes
Joshua Bowman
Shelby Clark
Andrew Kollar
Michael Santmyer

Listings Dated 1/20/17
Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes
Tessa Cross
Colette Dowling
Robert Hardgrove
Karen Papa

Listings Dated 1/27/17
Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes
Lisa Imbrigiotta
Kierstin Jenkins
Hannah Krochta
Abigail Lynn Rump
Caitlyn Sheppard
Chris Streeper

Listings Dated 2/3/17
Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes
Kevin Dickard
Nancy Schroeter
Alisha Siscar
HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
MARCH 20, 2017
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

I. Call to Order and Roll Call by the President

II. Next Regular Meeting – April 17, 2017 – High School Media Center – 7:00 PM

III. Pledge of Allegiance

IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda

V. Report of the Treasurer
   A. Approval of Minutes
      It is recommended that the Board of Education approve the Minutes of the
      Regular Meeting held on February 8, 2017, as presented.
   B. Approval of Monthly Financial Reports
      It is recommended that the Board of Education approve the February 2017
      Financial Reports, as presented.
   C. Approval of Fiscal Year 2017 Amended Appropriations
      It is recommended that the Board of Education amend the Fiscal Year
      2017 Appropriations, as presented in Addendum # I.
   D. Approval of Vendor Payments (Then & Now Certificates)
      It is recommended that the Board of Education approve the following
      items for payment in accordance with Ohio Revised Code 5705.41(D):

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<thead>
<tr>
<th>Vendor</th>
<th>Description</th>
<th>Amount</th>
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<tbody>
<tr>
<td>East Ohio Camps</td>
<td>6th Grade Camp</td>
<td>$23,438.00</td>
</tr>
<tr>
<td>Eileen Marie Moore</td>
<td>Hinckley Opera</td>
<td>$3,700.00</td>
</tr>
</tbody>
</table>

E. Acceptance of 2018 Tax Rates and Amounts

It is recommended that the Board of Education approve the "Resolution
Accepting the Amounts and Rates as Determined by the Budget
Commission and Authorizing the Necessary Tax Levies and Certifying
Them to the County Auditor", as presented in Addendum # II.
VI. Board Members’ Agenda Items

VII. Hearing of Individuals and/or Delegation Representatives

VIII. Old Business

IX. New Business

X. Superintendent’s Agenda

A. Highland Athletic Boosters 2017/2018 Season Passes and Banner Sponsorship

It is recommended that the Board of Education approve the Highland Athletic Boosters 2017/2018 Season Passes and Banner Sponsorship Programs, as presented.

B. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

<table>
<thead>
<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM/VALUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Highland High School</td>
<td>John &amp; Kelly Jadach</td>
<td>Prom Support/$250.00</td>
</tr>
<tr>
<td>Hinckley Elementary</td>
<td>Hinckley PTO</td>
<td>PTO Refrigerator/$600.00</td>
</tr>
<tr>
<td>Hinckley Elementary</td>
<td>Hinckley PTO</td>
<td>COSI Program/$992.00</td>
</tr>
<tr>
<td>Highland Local School District</td>
<td>Highland Athletic Facilities Assoc.</td>
<td>Athletic Complex/$110,000.00</td>
</tr>
<tr>
<td>Highland Local School District</td>
<td>Highland Athletic Boosters</td>
<td>Uniforms, Equipment, Travel Costs, Awards, Season Pass Program, etc./$56,611.00</td>
</tr>
</tbody>
</table>

C. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

High School

- HS Auditorium – Thursday & Friday – 2/23/17 & 2/24/17 – 6:00 PM – 9:30 PM & Saturday – 2/25/17 – 1:00 PM – 9:30 PM – Spring Main Stage Play – Mariana Hardy
- HS Stadium – Tuesday & Wednesday – 4/4/17 & 4/5/17 – 5:30 PM – 8:00 PM – Youth Soccer Kickoff – Bill Zufall
- HS Stadium – Saturday – 5/13/17 – 8:00 AM – 12 Noon – 5K in May Fundraiser – High School Student Council – Andrew Lynden
- HS Cafeteria – Saturday – 4/8/17 – 9:00 AM – 4:00 PM – Bonsai Workshop with Master Teacher – Akron Canton Bonsai Society – Valerie Tasker
Middle School
- MS Track – Thursdays – 4/6/17 through 6/29/17 – 6:00 PM – 7:00 PM – Special Olympics Track Practice – Society for Handicapped Citizens – Ruth Glas

Granger Elementary
- GE Gym – Fridays – 3/17/17 through 4/28/17 (excluding 4/14/17) – 6:00 PM – 9:00 PM – Baseball Fast Pitch Indoor Practice – RAH – Gary Wright

Hinckley Elementary
- HE Gym – Tuesdays & Thursdays in April – 5:00 PM – 6:00 PM – 6th & 7th Graders Open Gym – Dale M. Chorba
- HE Gym – Thursday – 3/16/17 – 4:00 PM – 6:00 PM – Highland Rugby Club Practice – Jeff Biesiada

Sharon Elementary

Fees Not Waived
- HS Gym – Tuesday – 2/21/17 & Thursdays – 4/6/17 through 4/27/17 – 7:00 PM – 9:00 PM – Instructional Volleyball – Mark Ulrich
- HS Track or HS Gym (if inclement weather) – Sunday – 3/19/17 – 11:00 AM – 5:00 PM – Highland Athletic Boosters & XC Development Initiative – Deric Kenne
- HS Turf Field – Wednesday – 3/8/17 & Tuesday – 3/14/17 – 6:00 PM – 8:00 PM – Cleveland FC – Ross Nicol
- HS Auxiliary Gym – Nine (9)Sundays – 12/4/16 through 2/17/17 – 9:00 AM – 4:00 PM – Highland Youth Wrestling League Matches – Todd Hill (Personnel Costs)
- HS Gym – Saturday – 1/21/17 – 7:30 AM – 3:00 PM – Highland Youth Wrestling Dual Tournament – Todd Hill (Building Fees)

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements, items A through F, as presented:

A. Environmental Design Group Agreement

B. First Student, Inc. Service Agreement
C. Agreement for Educational Program for an IDEA Eligible Student

D. Sharon Family Physicians Service Agreement

E. College Credit Plus Program with the University of Akron

F. Nursing Services Agreement for an IDEA Eligible Student

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through G, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum # III

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2016/2017 school year, as submitted by the MCESC.

B. Resignation – Certified

It is recommended that the Board of Education accept the resignation of Christina Cheyney, Middle School Science Teacher, effective March 9, 2017.

C. Resignation – Classified

It is recommended that the Board of Education accept the resignation of Sherry Marsh, Bus Driver, effective February 6, 2017.

D. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, on an “as needed basis”, as substitute aides, effective 2/21/17 for the remainder of the 2016/2017 school year, as listed:

1. Augusta Dobbins
2. Gerald Rothermel
3. Kathy Shaw

E. Employment – Athletic Camps/Clinics

It is recommended that the Board of Education employ Jack Leslie, Winter Youth Basketball League, in the amount of $660.00, for the 2016/2017 school year. (These wages are paid entirely from the respective sport’s club account.)

F. Employment – Highland Community Education

It is recommended that the Board of Education employ Mary Fran Kudla as the Highland Community Education Director for the 2017 Winter Session, as presented.
G. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2016/2017 school year, as listed:

1. Rob Hardgrove   HS Asst Baseball Coach   Volunteer
2. Cory Johnston   HS Asst Baseball Coach   $4,285.00 – 0 yrs
3. Maribeth Keppler MS Asst Track Coach   $2,690.00 – 0 yrs
4. Devan Lippincott HS Asst Track Coach Boys $5,879.00 – 13 yrs

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

To consider the employment of a public employee.

XII. Adjourn
<table>
<thead>
<tr>
<th>Fund Description</th>
<th>USAS Fund Number</th>
<th>Total Appropriation</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>General Fund</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bond Retirement</td>
<td>002</td>
<td>2,881,300.00</td>
</tr>
<tr>
<td>Permanent Improvement</td>
<td>003</td>
<td>250,000.00</td>
</tr>
<tr>
<td>Food Service</td>
<td>006</td>
<td>1,200,000.00</td>
</tr>
<tr>
<td>Expendable Trusts</td>
<td>007</td>
<td>1,000.00</td>
</tr>
<tr>
<td>Non-Expendable Trusts</td>
<td>008</td>
<td>2,600.00</td>
</tr>
<tr>
<td>Uniform School Supplies</td>
<td>009</td>
<td>100,000.00</td>
</tr>
<tr>
<td>Internal Services Rotary</td>
<td>014</td>
<td>75,000.00</td>
</tr>
<tr>
<td><strong>Emergency Levy Fund</strong></td>
<td><strong>016</strong></td>
<td><strong>5,231,118.00</strong></td>
</tr>
<tr>
<td>Public School Support</td>
<td>018</td>
<td>97,000.00</td>
</tr>
<tr>
<td>Local Grants</td>
<td>019</td>
<td>145,000.00</td>
</tr>
<tr>
<td>Special Enterprise Fund (Latchkey / Comm Ed)</td>
<td>020</td>
<td>230,000.00</td>
</tr>
<tr>
<td>Agency Fund - OHSAA Tournaments</td>
<td>022</td>
<td>25,000.00</td>
</tr>
<tr>
<td>Underground Storage Tank</td>
<td>031</td>
<td>-</td>
</tr>
<tr>
<td>Capital Grants (Sales Tax Fund)</td>
<td>071</td>
<td>1,550,000.00</td>
</tr>
<tr>
<td>Student Managed Activities</td>
<td>200</td>
<td>300,000.00</td>
</tr>
<tr>
<td>District Managed Activities</td>
<td>300</td>
<td>300,000.00</td>
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<tr>
<td>Auxiliary Services</td>
<td>401</td>
<td>129,192.66</td>
</tr>
<tr>
<td>SchoolNet Data Communications</td>
<td>451</td>
<td>9,000.00</td>
</tr>
<tr>
<td>IDEA Part B - Special Education Grants</td>
<td>516</td>
<td>655,267.33</td>
</tr>
<tr>
<td>Title III - Limited English Proficiency</td>
<td>551</td>
<td>2,352.47</td>
</tr>
<tr>
<td>Title I Disadvantaged Children Grant</td>
<td>572</td>
<td>183,034.72</td>
</tr>
<tr>
<td>Early Childhood Special Education Grant</td>
<td>587</td>
<td>9,770.61</td>
</tr>
<tr>
<td>Improving Teacher Quality Grant</td>
<td>590</td>
<td>41,426.53</td>
</tr>
<tr>
<td><strong>Total All Funds</strong></td>
<td></td>
<td><strong>37,797,595.32</strong></td>
</tr>
</tbody>
</table>
RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE
BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES
AND CERTIFYING THEM TO THE COUNTY AUDITOR

(BOARD OF EDUCATION)
Revised Code, Secs. 5705.34-5705.35

The Board of Education of the HIGHLAND LOCAL School District, MEDINA
County, Ohio, met in ________________ session on the __________ day of ________________
(Regular Or Special)
20__, at the office of _______________________________ with the following members present:

__________________________________________

Mr./Mrs. ______________________________ moved the adoption of the following Resolution:

WHEREAS, This Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1st, 2017

and

WHEREAS, The Budget Commission of MEDINA County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Board of Education HIGHLAND LOCAL School District, MEDINA County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:
## SCHEDULE A
SUMMARY OF AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX APPROVED BY BUDGET COMMISSION AND COUNTY AUDITOR'S ESTIMATED TAX RATES

<table>
<thead>
<tr>
<th>FUND</th>
<th>Amount to Be Derived from Levies Outside 10 M. Limitation</th>
<th>Amount Approved by Budget Commission Inside 10 M. Limitation</th>
<th>County Auditor's Estimate of Tax Rate to be Levied</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Column II</td>
<td>Column IV</td>
<td>V</td>
</tr>
<tr>
<td>Sinking Fund</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bond Retirement Fund</td>
<td>$2,370,500</td>
<td></td>
<td>3.00</td>
</tr>
<tr>
<td>General Fund</td>
<td>$15,647,900</td>
<td>$3,871,800</td>
<td>4.90</td>
</tr>
<tr>
<td>Emergency Fund</td>
<td>$5,373,200</td>
<td></td>
<td></td>
</tr>
<tr>
<td>For PERM Improvement State</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$23,391,600</strong></td>
<td><strong>$3,871,800</strong></td>
<td><strong>4.90</strong></td>
</tr>
</tbody>
</table>
## SCHEDULE B

**LEVIES OUTSIDE 10 MILL LIMITATION, EXCLUSIVE OF DEBT LEVIES**

<table>
<thead>
<tr>
<th>Fund</th>
<th>Maximum Rate Authorized to Be Levied</th>
<th>Auditor’s Est. of Yield of Levy (Carry to Schedule A, Column 10)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>General Fund:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current Expense Levy authorized by voters on June 6, 1978 for not to exceed CONT. years.</td>
<td>8.00</td>
<td>$1,749,000</td>
</tr>
<tr>
<td>Current Expense Levy authorized by voters on May 7, 2002 for not to exceed Cont. years.</td>
<td>6.80</td>
<td>$2,324,200</td>
</tr>
<tr>
<td>Current Expense Levy authorized by voters on May 7, 2002 for not to exceed Cont. years.</td>
<td>5.00</td>
<td>$1,904,900</td>
</tr>
<tr>
<td>Current Expense Levy authorized by voters on May 7, 2002 for not to exceed Cont. years.</td>
<td>5.00</td>
<td>$1,918,500</td>
</tr>
<tr>
<td>Current Expense Levy authorized by voters on November 6, 2007 for not to exceed 10 years.</td>
<td>5.50</td>
<td>$2,770,900</td>
</tr>
<tr>
<td>Current Expense Levy authorized by voters on November 6, 2007 for not to exceed 10 years.</td>
<td>1.20</td>
<td>$634,300</td>
</tr>
<tr>
<td>Current Expense Levy authorized by voters on November 6, 2007 for not to exceed 10 years.</td>
<td>1.20</td>
<td>$639,700</td>
</tr>
<tr>
<td>Emergency Levy authorized by voters on May 3, 2011 for not to exceed 10 years.</td>
<td>6.80</td>
<td>$5,373,200</td>
</tr>
<tr>
<td>Levy authorized by voters on for not to exceed years.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Fund: Levy authorized by voters on for not to exceed years.</td>
<td>20</td>
<td></td>
</tr>
</tbody>
</table>

and be it further

RESOLVED, That the Clerk of this Board be and he is hereby directed to certify a copy of this Resolution to the County Auditor of Said County.

Mr./Mrs. seconded the Resolution and the roll being called

upon its adoption the vote resulted as follows:

Mr./Mrs. 
Mr./Mrs. 
Mr./Mrs. 
Mr./Mrs. 
Mr./Mrs. 

Adopted the day of , 20

Treasurer of the Board of Education of the School District, County, Ohio
CERTIFICATE OF COPY
ORIGINAL ON FILE

The State of Ohio, __________ County, ss.

I, __________________, Treasurer of the Board of Education of the

__________________________ School District, in said County, and in whose custody the Files

and Records of said Board are required by the Laws of the State of Ohio to be kept, do hereby
certify that the foregoing is taken and copied from the original ________________________

________________________________________

now on file with said Board, that the foregoing has been compared by me with said original document,
and that the same is a true and correct copy thereof.

WITNESS my signature, this __________ day of ________________________, 20__

________________________________________
Treasurer of the Board of Education of the

__________________________ School District,

__________________________ County, Ohio.

---

No. ______________________

BOARD OF EDUCATION,

SCHOOL DISTRICT,

__________________________ County, Ohio.

________________________________________

RESOLUTION
ACCEPTING THE AMOUNTS AND RATES
AS DETERMINED BY THE BUDGET
COMMISSION AND AUTHORIZING THE
NECESSARY TAX LEVIES AND CERTIFYING
THEM TO THE COUNTY AUDITOR

(Board of Education)

Adopted ________________________, 20__

Treasurer

Filed ________________________, 20__

County Auditor

By ________________________

Deputy
## Listings Dated 2/10/17
**Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes**

<table>
<thead>
<tr>
<th>Name</th>
<th>Name</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert Arendash</td>
<td>Shelby Clark</td>
<td>Andrew Kollar</td>
</tr>
<tr>
<td>Ashley Boltja</td>
<td>Heather Foutz</td>
<td>Mary Ann Kolosi</td>
</tr>
<tr>
<td>Jessica Chada</td>
<td>Stephen Funderwhite</td>
<td>Adam Nilson</td>
</tr>
</tbody>
</table>

## Listings Dated 2/17/17
**Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes**

<table>
<thead>
<tr>
<th>Name</th>
<th>Name</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Augusta Dobbins</td>
<td>Jared Rocco</td>
<td>Barbara Taylor</td>
</tr>
<tr>
<td>Patrick Ploenzke</td>
<td>Nancy Romans</td>
<td>Crystal Venner</td>
</tr>
<tr>
<td>Linda Reinhart</td>
<td>Barbara Shkilevich</td>
<td>Cheryl Willis</td>
</tr>
</tbody>
</table>

## Listings Dated 2/24/17
**Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes**

<table>
<thead>
<tr>
<th>Name</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Deborah Bush</td>
<td>Craig Sanders</td>
</tr>
<tr>
<td>Jairus Dayhoff</td>
<td>Jeremy Webb</td>
</tr>
</tbody>
</table>

## Listings Dated 3/2/17
**Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes**

<table>
<thead>
<tr>
<th>Name</th>
<th>Name</th>
<th>Name</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Robert Arendash</td>
<td>Augusta Dobbins</td>
<td>Patrick Ploenzke</td>
<td>Barbara Shkilevich</td>
</tr>
<tr>
<td>Ashley Boltja</td>
<td>Heather Foutz</td>
<td>Linda Reinhart</td>
<td>Alisha Siscar</td>
</tr>
<tr>
<td>Deborah Bush</td>
<td>Stephen Funderwhite</td>
<td>Jared Rocco</td>
<td>Barbara Taylor</td>
</tr>
<tr>
<td>Jessica Chada</td>
<td>Andrew Kollar</td>
<td>Nancy Romans</td>
<td>Crystal Venner</td>
</tr>
<tr>
<td>Shelby Clark</td>
<td>Mary Ann Kolosi</td>
<td>Craig Sanders</td>
<td>Jeremy Webb</td>
</tr>
<tr>
<td>Jairus Dayhoff</td>
<td>Adam Nilson</td>
<td>Nancy Schroeter</td>
<td>Cheryl Willis</td>
</tr>
</tbody>
</table>

## Listings Dated 3/3/17
**Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes**

<table>
<thead>
<tr>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jordan Neiding</td>
</tr>
<tr>
<td>Katherine J. Wells</td>
</tr>
</tbody>
</table>

## Listings Dated 3/9/17
**Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes**

<table>
<thead>
<tr>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yuanrui Beltowski</td>
</tr>
<tr>
<td>Karen Seybold</td>
</tr>
</tbody>
</table>
HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
APRIL 17, 2017
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

I. Call to Order and Roll Call by the President

II. Next Regular Meeting – May 15, 2017 – High School Media Center – 7:00 PM

III. Pledge of Allegiance

IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda

V. Report of the Treasurer
   A. Approval of Minutes

       It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on March 20, 2017, as presented.

   B. Approval of Monthly Financial Reports

       It is recommended that the Board of Education approve the March 2017 Financial Reports, as presented.

   C. Approval of Fiscal Year 2017 Amended Appropriations

       It is recommended that the Board of Education amend the Fiscal Year 2017 Appropriations, as presented in Addendum # 1.

   D. Approval of Bid and Award of Contract – Middle School Track Resurface

       It is recommended that the Board of Education accept the lowest responsible and responsive bid for the Middle School Track Resurface Project as submitted by All American Tracks, Inc. in the amount of $74,700 and authorize the Treasurer to execute a contract with the successful bidder.

VI. Board Members’ Agenda Items

VII. Hearing of Individuals and/or Delegation Representatives

VIII. Old Business

IX. New Business

X. Superintendent’s Agenda
B. Acceptance of Foreign Exchange Student

It is recommended that the Board of Education accept Jeremy Miedler as a Foreign Exchange Student and waive all associated education fees for the 2017/2018 school year.

Jeremy Miedler is from Vienna, Austria and is sponsored by the International Student Exchange Program. He is residing with Chris and Barbara Heini of Medina.

C. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

<table>
<thead>
<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM/VALUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>High School Track Team</td>
<td>Anonymous</td>
<td>$490.00</td>
</tr>
<tr>
<td>Sharon Elementary</td>
<td>Anonymous</td>
<td>Leader in Me/$70.00</td>
</tr>
<tr>
<td>Sharon Elementary</td>
<td>Sharon PTO</td>
<td>Classroom Tech Support/$906.65</td>
</tr>
<tr>
<td>Sharon Elementary</td>
<td>Sharon PTO</td>
<td>Classroom Supplies/$512.67</td>
</tr>
<tr>
<td>Highland Middle School</td>
<td>Anonymous</td>
<td>6th Grade Camp/$30.00</td>
</tr>
<tr>
<td>Highland Middle School</td>
<td>AT&amp;T/Your Cause</td>
<td>$6.00</td>
</tr>
</tbody>
</table>

D. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

High School
- HS Field House/Locker Room – Saturday – 5/13/17 & 5/20/17 – 8:00 AM – 1:00 PM – Highland Youth Football Registration – Jason Haney
- HS Auditorium – Friday – 4/7/17 – 2:30 PM – 8:00 PM – Mr. Hornet Competition Rehearsal – Yearbook – Tanya Dolata
- HS Auditorium – Saturday – 4/8/17 – 4:00 PM – 11:00 PM – Mr. Hornet Competition – Yearbook – Tanya Dolata
- HS Cafeteria – Friday – 4/7/17 – 3:00 PM – 11:00 PM – Unity Concert Event – Larkin Cleland
- HS Cafeteria & Room G505 – Friday – 4/28/17 – 3:00 PM – 11:00 PM & Saturday – 4/29/17 – 7:00 AM – 3:00 PM – OMEA State Choir Contest – Highland Choir Boosters – Kris Ryan
- HS Cafeteria – Friday – 5/19/17 – 3:00 PM – 11:00 PM & Saturday – 5/20/17 – 7:00 AM – 2:00 PM – High School PTO Fundraiser – Sharon McFadden

Middle School
- MS Pit – Thursdays – 3/16/17 through 5/18/17 – 3:00 PM – 5:00 PM – Buzzards Rugby Club Practices – Jacquie Kubicki

Granger Elementary
- GE Soccer Field – Tuesdays – 3/14/17 through 5/16/17 – 3:00 PM – 5:00 PM – Sunday – 4/9/17 – 2:00 PM – 4:00 PM – Wednesday – 4/19/17 – 5:00 PM – 7:00 PM & Sunday – 5/7/17 – 1:00 PM – 4:00 PM – Buzzards Rugby Club Practices & Games – Jacquie Kubicki
Highland Board of Education - Agenda
April 17, 2017

Fees Not Waived

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements, items A through C, as presented:

A. American Heattek Corporation Agreement

B. First Student Inc., Agreement

C. Circle Lawn Care LLC Services Agreement

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through L, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum # II

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2016/2017 school year, as submitted by the MCESC.

B. Resignation – Administration

It is recommended that the Board of Education accept the resignation of Dana Addis, High School Principal, effective 6/30/17.

C. Retirement – Certified

It is recommended that the Board of Education accept the resignation of Craig Tasker, High School Counselor, for the reason of retirement, effective 9/30/17.

D. Resignation – Certified

It is recommended that the Board of Education accept the resignation of the following individuals, at the end of the 2016/2017 school year, as listed:

1. Victoria Boltja, High School Intervention Specialist
2. Julianne Finley, Granger Kindergarten Teacher

E. Maternity/Family Medical Leave – Certified

It is recommended that the Board of Education approve the Maternity/Family Medical/Parental Leave requests of the following individuals:

1. Lindsay Bond, Granger Music Teacher, effective with the birth of her child, (anticipated due date of 7/31/17), returning at the beginning of the 2018/2019 school year.
2. Emily Young, Sharon Intervention Specialist, effective with the birth of her child, (anticipated due date of 9/7/17), with a return date of 11/10/17.
F. Retirement – Exempt

It is recommended that the Board of Education accept the resignation of Gary Loomis, District Grounds’ Keeper, for the reason of retirement, effective 6/30/17.

G. Retirement – Classified

It is recommended that the Board of Education accept the resignation of the following individuals, for reason of retirement, as listed:

1. Leonard Rishni, Highland Bus Driver, effective 5/26/17
2. Angelo Rinicella, High School Custodian, effective 6/30/17

H. Resignation – Classified

It is recommended that the Board of Education accept the resignation of the following individuals, as listed:

1. Laura Beatty, Transportation & Maintenance Office Aide, effective 4/11/17
2. Emily Hummel, Granger Latchkey Assistant, effective 3/23/17
3. Candida Pulis, Sharon Office Aide, effective 4/13/17

I. Employment – Classified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, as listed:

1. Tracy Scholz, Granger Latchkey Assistant, effective 3/23/17
2. Denise Shearer, Sharon Office Aide, effective 4/17/17

J. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on limited contracts of employment, on an “as needed basis”, for the remainder of the 2016/2017 school year, as listed:

1. Ashley Boltja, Substitute Aide, effective 3/22/17
2. Todd Ingraham, Substitute Aide, effective 3/21/17

K. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2016/2017 school year, as listed:

1. Mark Bollinger  HS Asst Track Coach Boys – 7 yrs  $5,481.00
2. Brittany Kornokovich  Home Tutor  $25.00 per hour
3. Paul Lushes  HS Head Track Coach Girls – 20 yrs  $8,676.00
4. Paul Lushes  HS Asst Track Coach – Indoor  Volunteer
5. Marty Ryan  HS Asst Track Coach Girls – 23 yrs  $5,879.00
6. Ben Stobbs  HS Asst Baseball Coach – 14 yrs  $5,879.00
L. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ Emily Miller, on a one-year limited supplemental contract of employment, as the High School Musical Production Director, 13 years’ experience, $5,590.00 for the 2017/2018 school year.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

To consider the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee.

XII. Adjourn
<table>
<thead>
<tr>
<th>Fund Description</th>
<th>USAS Fund Number</th>
<th>Total Appropriation</th>
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<tr>
<td><strong>General Fund</strong></td>
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<tr>
<td>Permanent Improvement</td>
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<td>Local Grants</td>
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<tr>
<td>Agency Fund - OHSAA Tournaments</td>
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<tr>
<td>Underground Storage Tank</td>
<td>031</td>
<td>-</td>
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<td>Title III - Limited English Proficiency</td>
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<td>Title I Disadvantaged Children Grant</td>
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<tr>
<td>Early Childhood Special Education Grant</td>
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<tr>
<td>Improving Teacher Quality Grant</td>
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<tr>
<td><strong>Total All Funds</strong></td>
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<td>37,812,595.32</td>
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Medina County Schools' ESC  
124 West Washington Street  
Medina, Ohio  44256-2270

Listings Dated 3/16/17  
Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes  
Krista Alm  
Carolyn Boyce  
Emily Reese  
Nancy Schroeter

Listings Dated 3/24/17  
Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes  
Todd Ingraham  
Megan Ritzman

Listings Dated 3/29/17  
Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes  
Krista Alm  
Yuanrui Beltowski  
Carolyn Boyce  
Jordan Neiding  
Emily Reese  
Megan Ritzman  
Dane Salabak  
Nancy Schroeter  
Karen Seybold  
Katherin Wells
I. Call to Order and Roll Call by the President

II. Next Regular Meeting – June 19, 2017 – High School Media Center – 7:00 PM

III. Pledge of Allegiance

IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda

V. Report of the Treasurer

A. Approval of Minutes

It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on April 17, 2017, as presented.

B. Approval of Monthly Financial Reports

It is recommended that the Board of Education approve the April 2017 Financial Reports, as presented.

C. Designation of Bank Depository

It is recommended that the Board of Education approve S&T Bank as a designated depository for the District’s active and interim funds in accordance with the Ohio Revised Code for the period May 15, 2017 through August 23, 2021.

D. Approval of Bus Specifications/Authorization to Bid

It is recommended that the Board of Education approve the bus specifications, as presented, and grant authorization to advertise and accept bids.

E. Approval of Updated Fiscal Year 2017 Five-Year Forecast

It is recommended that the Board of Education approve the Updated Fiscal Year 2017 Five-Year Forecast and Assumptions for the five-year period ending June 30, 2021, as presented.

VI. Board Members’ Agenda Items

VII. Hearing of Individuals and/or Delegation Representatives

VIII. Old Business
IX. New Business

Conduct first reading for new and revised Board of Education Policies required by law:

- 0150 – Bylaws
- 2430 – District-Sponsored Clubs and Activities
- 2430.02 – Participation of Community/Stem School Students in Extra-Curricular Activities
- 2431 – Interscholastic Athletics
- 2461 – Recording of District Meetings Involving Students and/or Parents
- 2623 – Student Assessment and Academic Intervention Services
- 3120.08 – Employment of Personnel for Co-Curricular/Extra-Curricular Activities
- 5111 – Eligibility of Resident/Nonresident Students
- 5111.01 – Homeless Students
- 5111.03 – Children and Youth in Foster Care
- 5200 – Attendance
- 5610 – Removal, Suspension, Expulsion, and Permanent Exclusion of Students
- 5630.01 – Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion
- 6320 – Purchases
- 6325 – Procurement – Federal Grants/Funds
- 6423 – Use of Credit Cards
- 6700 – Fair Labor Standards Act (FLSA)
- 8300 – Continuity of Organizational Operations Plan
- 8305 – Information Security
- 8310 – Public Records
- 8320 – Personnel Files
- 8330 – Student Records
- 8340 – Letters of Reference
- 8452 – Automated External Defibrillators (AED)
- 8500 – Food Services
- 8510 – Wellness

X. Superintendent's Agenda

A. Presentation – Report on Facilities Telephone Survey – Kathy Severinski – Senior Partner – Triad Research Group, Cleveland

B. Demonstration – Middle School Science Equipment – Sandy Schilling

C. Highland Local Schools Math & Biology Textbook Adoption 2017 – Laurie Boedicker

   It is recommended that the Board of Education approve the Highland Local Schools Math & Biology Textbooks, as presented.

D. Adoption of High School and Middle School Handbooks and Student Fees for 2017/2018

   It is recommended that the Board of Education adopt the High School and Middle School Handbooks and Student Fees for the 2017/2018 school year, as presented,
E. High School Out-of-State Trip

It is recommended that the Board of Education approve the High School Out-of-State Trip to the National Speech and Debate Tournament being held in Birmingham, Alabama, on June 18, 2017 through June 24, 2017. (The cost of the trip is being paid by the Speech & Debate Team.)

F. High School Out-of-State Band Trip

It is recommended that the Board of Education approve the Out-of-State Band Trip to Williamsburg, Virginia in April 2018, as presented.

G. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

<table>
<thead>
<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM/VALUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Highland Middle School</td>
<td>HMS PTO</td>
<td>Power of the Pen/$300.00</td>
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<tr>
<td>Highland Middle School</td>
<td>HMS PTO</td>
<td>Academic Awards/$1,000.00</td>
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<td>Highland Middle School</td>
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<td>Hinckley Elementary</td>
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<td>Hinckley Women's Club</td>
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<td>Heinen's</td>
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<td>Granger PTO</td>
<td>COSI Program, Books, Prizes,</td>
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<tr>
<td></td>
<td></td>
<td>Library/$1,327.90</td>
</tr>
</tbody>
</table>

H. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

**High School**
- HS Stadium Locker Room – Tuesday – 5/30/17 – 7:15 AM – 8:30 AM – Medina Rotary Club Meeting – Jeff Hill
- HS Stadium – Thursday – 5/1/17 – Community Flag Football Games – Highland Youth Football – Chris Wolny
- HS Auditorium – Friday – 2/2/18 – 4:15 PM – 10:30 PM – Granger Talent Show – Granger PTO – LeAnn Gausman
- HS Black Box – Mondays – 1/22/18 & 1/29/18 – 4:15 PM – 8:00 PM – Granger Talent Show Rehearsals – Granger PTO – LeAnn Gausman
- HS Cafeteria – Saturday – 5/6/17 – 12:00 Noon – 11:00 PM – Young Democrats of America – Larkin Cleland

**Middle School**
Hinckley Elementary
- HE Back Parking Lot & Grass Area – Tuesday – 5/16/17 – 3:30 PM – 5:00 PM – Girl Scout Silver Award/Sports Clinic – Lorri Cooper

Sharon Elementary

Fees Not Waived

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements, items A through C, as presented:

A. Medina County Port Authority – Fiber Network Agreement
B. Partner Marketing – Sponsorship Agreement
C. Total Education Solutions Consultant Agreement

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through X, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum #1

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2016/2017 school year, as submitted by the MCESC.

B. Change of Status – Administration

It is recommended that the Board of Education approve a change of status for Carrie Knapp from High School Assistant Principal to High School Principal, effective 8/1/17.

C. Change of Status – Certified

It is recommended that the Board of Education approve a change of status for the following individuals, effective beginning with the 2017/2018 school year, as listed:

1. Kelsey Artzner, from Sharon Third Grade to Sharon First Grade
2. Julie Boggs, from Hinckley Fourth Grade to Sharon Fourth Grade
3. Allison D’Anniballe, from Hinckley Kindergarten to Sharon Kindergarten
4. Linda Ginesi, from Speech Language Pathologist to Pre-K Speech Language Pathologist
D. Resignation – Certified

It is recommended that the Board of Education accept the resignation of Amanda Corrigan, High School Science Teacher, effective at the end of the 2016/2017 school year.

E. Employment – Certified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, effective with the beginning of the 2017/2018 school year, as listed:

1. Maribeth Keppler, Middle School Science Teacher, MA/Step 1
2. Caryn Stanowick, Speech Language Pathologist, MA/Step 0
3. Emily Wenzell, High School Intervention Specialist, BA/Step 0

F. Family Medical Leave – Certified

It is recommended that the Board of Education approve the Family Medical Leave request of Emily Kaplack, Granger Third Grade Teacher, for the period 8/23/17 through 9/28/17.

G. Retirement – Classified

It is recommended that the Board of Education accept the resignation of Janice Novosieksi, Middle School Office Aide, for the reason of retirement, effective 5/31/17.

H. Resignation – Classified

It is recommended that the Board of Education accept the resignation of the following individuals, effective at the end of the 2016/2017 school year, as listed:

1. Tim Dentler, Middle School Aide
2. Lynn Metzger, Sharon Elementary Special Education Aide
3. Timothy Wieczorek, High School Special Education Aide

I. Employment – Classified

It is recommended that the Board of Education employ Lisa Dayton, Transportation & Maintenance Department Aide, on a one-year limited contract of employment, effective with the beginning of the 2017/2018 school year.

J. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on limited contracts of employment, on an "as needed basis" for the remainder of the 2016/2017 school year, as listed:

1. Mark Krusinski, Substitute Bus Driver, effective 5/16/17
2. Candida Pulis, Substitute Aide, effective 5/8/17
3. Megan Ritzman, Substitute Aide, effective 5/5/17
K. Employment – Classified Summer – Extended School Year Program

It is recommended that the Board of Education employ Alissa Maschke, on a limited contract of employment, on an “as needed basis”, at her regular hourly rate for the 2016/2017 school year and 2017/2018 school year.

L. Employment – Summer Substitutes

It is recommended that the Board of Education employ the following individuals, on limited contracts of employment, on an “as needed basis”, as summer substitute custodians, for the period 6/5/17 through 8/18/17, as listed:

1. Paige Baranowski  
2. Jason Cress  
3. Annelise Funfgeld  
4. Kelly Harrison  
5. Christine Koehler  
6. Beth Webber

M. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2016/2017 school year, as listed:

1. Maria Crano  
2. Felicia Fago  
3. Linda Ginesi  
4. Holly Phillips  
5. Maria Crano  
6. Felicia Fago  
7. Linda Ginesi  
8. Claudia Johnson  
9. Brittany Kornokovich  
10. Julie Malone  
11. Emily Miller  
12. Emily Miller  
13. Jeremie Pesek  
14. Holly Phillips  
15. Sandy Schilling  
16. Sandy Schilling  
17. Brent Shaeffer  
18. Brent Shaeffer  
19. Michael Tipple  
20. Josh Victor  
21. Don Warren  
22. Rebecca Watson

N. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2017/2018 school year, as listed:

1. Josh Arbour  
2. Shelby Cowles  
3. Maria Crano  
4. Lisa Bogdanski  
5. Robyn Eastman  
6. Felicia Fago  
7. Linda Ginesi  
8. Claudia Johnson  
9. Brittany Kornokovich  
10. Julie Malone  
11. Emily Miller  
12. Emily Miller  
13. Jeremie Pesek  
14. Holly Phillips  
15. Sandy Schilling  
16. Sandy Schilling  
17. Brent Shaeffer  
18. Brent Shaeffer  
19. Michael Tipple  
20. Josh Victor  
21. Don Warren  
22. Rebecca Watson
O. New Continuing Contracts – Certified 2017/2018 School Year

It is recommended that the Board of Education grant the following employees new continuing contracts of employment, effective with the 2017/2018 school year:

1. Lindsay Bond
2. Anne Crawford
3. Karen Gillihan
4. Andrea McKinney
5. Molly Pellerite
6. Ashley Schroeder

P. New One-Year Contracts – Certified 2017/2018 School Year

It is recommended that the Board of Education grant new one-year contracts of employment, to the following employees, effective with the 2017/2018 school year:

1. Nicole Beavers
2. Lisa Cancilla (T)
3. Hannah Copa
4. Allison D'Annibale
5. Katelyn Diemand-Yauman – ½ time
6. Mike Gibbons
7. Austin Hanna
8. Andrew Hosiar
9. Brittany Kornokovich
10. Stephanie Marshall
11. Michael Nettling
12. Holly Phillips
13. Elizabeth Politis
14. Jamie Price
15. Shea Strittmather
16. Samantha Taylor
17. Morgan Wetzol
18. Hillary Zacharyasz

Q. New Two-Year Contracts – Certified – 2017/2018 School Year

It is recommended that the Board of Education grant new two-year contracts of employment, to the following employees, effective with the 2017/2018 school year:

1. Josh Arbour
2. Katie Blower
3. Kayla Coffman
4. Ty Damon
5. April Eckman
6. Violet Frye (T)
7. Andy Gopp
8. Carole Grande
9. Kelly Harrison
10. Audrey Hinnenberg
11. Stacey Keller
12. Bethany Kennedy
13. Connie Kurko
14. Ashley Kwiatkowski
15. Ashley Lambert
16. Lauren Lawson
17. Julie Malone
18. Patrick Martin
19. Lauren Meyers
20. Weston Muniak
21. Robert Murray
22. Norma Roessler
23. Nathan Rudolph
24. Kara Samblanet
25. Lisa Scherler
26. Laura Stoner
27. Mary Subtle (T)
28. Monique Waters
29. Patricia Wise
30. Bernadette Yu
R. Extended Time Contracts – Certified – 2017/2018 School Year

It is recommended that the Board of Education grant supplemental extended time contracts for the 2017/2018 school year, on a per diem basis, for the following employees, as listed:

1. Jim Addington – 20 days
2. Sara Atkins – 3 days
3. Rob Gilbert – 20 days
4. Claudia Johnson – 20 days
5. Bethany Kennedy – 3 days
6. Debra Mazur – 3 days
7. Molly Pellerite – 20 days
8. Donna Scranton – 3 days
9. Craig Tasker – 10 days

S. Administrative Contracts of Employments – 2017/2018 School Year

It is recommended that the Board of Education grant the following Administrators, new contracts of employment, effective August 1, 2017:

1. Laurie Boedicker – Director of Curriculum & Instruction – 3 years
2. John Deuber – High School Assistant Principal/Athletic Administrator – 1 year
3. LeAnn Gausman – Granger Elementary Principal – 3 years
4. Rob Henry – Middle School Principal – 3 years
5. Michael James – Middle School Assistant Principal – 3 years
6. Kathryn Kowza – Sharon Elementary Principal – 3 years
7. Evelyn Makarek – Director of Food Services – 3 years
8. Dawn Marzano – Director of Communications – 3 years
9. Roger Saffle – Director of Technology – 3 years
10. Deb Yorko – Director of Special Education – 3 years

T. Extended Time Contract – Administration

It is recommended that the Board of Education grant a (10) ten day supplemental extended time contract for Evelyn Makarek, Director of Food Services, for the 2016/2017 school year.

U. New Continuing Contracts – Classified – 2017/2018 School Year

It is recommended that the Board of Education grant the following employees new continuing contracts of employment, effective with the 2017/2018 school year:

1. Paige Baranowski – Latchkey
2. Terrance Bernath – Bus Driver
3. Dana Brumfield – Cook
4. Jon Cutler – Custodian
5. Bernice Ellis – Cook
6. David Evans – Bus Driver
7. Linda Gehring – Secretary
8. Patrick Holstein – Custodian
9. Sue Post – Aide
10. Diane Schwandt – Aide
V. New Two-Year Contracts – Classified – 2017/2018 School Year

It is recommended that the Board of Education grant the following employees new two-year contracts of employment, effective with the 2017/2018 school year:

1. Callie Anderholm – Latchkey
2. Marie Baker – Aide
3. Sheri Bickerton – Cook
4. Lisa Bogdanski – Aide
6. James Coen – Custodian
7. Anna Cozzarin – Aide
8. Felicia Fago – Aide
9. Robert Harmon – Custodian
10. Branden Hartshorn – Bus Driver
11. Sheila Hemming – Secretary
12. Jennifer Horton – Cook
13. Cassandra Jirous – Latchkey
14. Jennifer Johnson – Aide
15. Kerry Kelly - Cook
16. Ben Lichniak - Custodian
17. Kelly Milliron – Aide
18. Debra Pavlok – Cook
19. Ted Peinovich – Custodian
20. Michele Phillips – Aide
21. Sarah Russell – Aide
22. Lisa Savoia – Cook
23. Tracy Scholz – Latchkey
24. Denise Shearer – Aide
26. Tony Zita – Custodian

W. Resolution of Termination of Non-Certified Contract of Employment – Addendum # II


It is recommended that the Board of Education grant the following individuals, new two-year contracts of employment, effective 7/1/17, as listed:

1. Laura Denomme, Central Office Administrative Assistant
2. Gary Shaw, Skilled Maintenance Technician

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Special Recognition – Highland Pride Award Ceremony

XII. Adjourn
Medina County Schools' ESC
124 West Washington Street
Medina, Ohio 44256-2270

Listings Dated 4/13/17
Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes
Kim Brightbill

Listings Dated 4/25/17
Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes
Kim Brightbill
Colette Dowling
RESOLUTION OF TERMINATION OF NON-CERTIFIED
CONTRACT OF EMPLOYMENT

BE IT RESOLVED by the Board of Education of the Highland Local School District that, upon the written recommendation of Local Superintendent Aukerman, and pursuant to Article XI, Section 11.05 of the collective bargaining agreement between the Highland Board of Education and the Highland Support Staff that the contract of Patricia Noonan be terminated due to reduced number of preschool students who require aide services.

BE IT FURTHER RESOLVED that the Treasurer is authorized to serve written notice upon Patricia Noonan of this Board's intention not to re-employ her.
I. Call to Order and Roll Call by the President

II. Next Regular Meeting – July 17, 2017 – High School Media Center – 7:00 PM

III. Pledge of Allegiance

IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda

V. Report of the Treasurer
   A. Approval of Minutes

   It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on May 15, 2017, as presented.

   B. Approval of Monthly Financial Reports

   It is recommended that the Board of Education approve the May 2017 Financial Reports, as presented.

VI. Board Members’ Agenda Items

   Discussion of District Facilities and Potential Bond Issue

VII. Hearing of Individuals and/or Delegation Representatives

VIII. Old Business

   Conduct second and final reading for new and revised Board of Education Policies required by law:

   0150 – Bylaws
   2430 – District-Sponsored Clubs and Activities
   2430.02 – Participation of Community/Stem School Students in Extra-Curricular Activities
   2431 – Interscholastic Athletics
   2461 – Recording of District Meetings Involving Students and/or Parents
   2623 – Student Assessment and Academic Intervention Services
   3120.08 – Employment of Personnel for Co-Curricular/Extra-Curricular Activities
   5111 – Eligibility of Resident/Nonresident Students
   5111.01 – Homeless Students
   5111.03 – Children and Youth in Foster Care
   5200 – Attendance
   5460 – Graduation Requirements
5610 – Removal, Suspension, Expulsion, and Permanent Exclusion of Students
5630.01 – Positive Behavior Intervention and Supports and Limited Use of Restraint and Seclusion
6320 – Purchases
6325 – Procurement – Federal Grants/Funds
6423 – Use of Credit Cards
6700 – Fair Labor Standards Act (FLSA)
8210 – School Calendar
8300 – Continuity of Organizational Operations Plan
8305 – Information Security
8310 – Public Records
8320 – Personnel Files
8330 – Student Records
8340 – Letters of Reference
8452 – Automated External Defibrillators (AED)
8500 – Food Services
8510 – Wellness

IX. New Business

X. Superintendent’s Agenda

A. Transportation Reimbursement Resolution for 2016/2017

It is recommended that a contract be entered into with those parents/guardians/custodians of pupils for whom local transportation is impractical and which provided reimbursement in lieu of transportation that does not exceed the State average of $250.00 and is pursuant to ORC 3327.

B. Adoption of Elementary School Handbook and Student Fees for 2017/2018

It is recommended that the Board of Education adopt the Elementary School Handbook and Student Fees for the 2017/2018 school year, as presented.

C. Acceptance of Foreign Exchange Student

It is recommended that the Board of Education accept Hina Nakano as a Foreign Exchange Student and waive all associated education fees for the 2017/2018 school year.

Hina Nakano is from Saitama, Japan and is sponsored by YFU (Youth for Understanding). He is residing with Beena Persaud and Thomas Flood of Medina.

D. Appointment of Legal Counsel for the Ensuing School Year

It is recommended that the Board of Education appoint Sonkin & Kobena, LLC as an approved provider for legal services and approve the Letter of Engagement for the ensuing school year.

E. Breakfast Meal Price Increase

It is recommended that the Board of Education approve the increase of the breakfast meal from $2.15 to $2.25, as presented.
F. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

<table>
<thead>
<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM/VALUE</th>
</tr>
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<tr>
<td>Highland Local Schools</td>
<td>Giant Eagle/Apples for Students</td>
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G. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

High School

- HS Assorted Classrooms & Areas – Saturdays & Weeknights during 2017/2018 School Year – Various Times between 9:00 AM – 9:30 PM – Highland Community Education – Mary Fran Kudla
- HS Cafeteria – Saturday – 9/16/17 – 8:00 AM – 6:00 PM – Annual Mattress Fundraiser – HHS Speech & Debate Team – Suzette Burtoft
- HS Upper & Lower B-pod – Wednesday – 1/24/18 – HHS Speech & Debate Community Night Awards – Suzette Burtoft
- HS Band Room – Weeknight Rehearsals during June and July 2017 – 6:30 PM – 9:30 PM – Medina Community Band – John Connors
- HS Band Room – Wednesday Evening Rehearsals during 2017/2018 School Year – 6:00 PM – 9:30 PM – Medina Community Band – John Connors
- HS Auditorium – Wednesday & Friday – 1/17/18 & 1/19/18 – 6:00 PM – 9:30 PM – Dress Rehearsal & Winter Concert – Medina Community Band – John Connors
- HS Auditorium – Wednesday & Friday – 5/2/18 & 5/4/18 – 6:00 PM – 9:30 PM – Dress Rehearsal & Spring Concert – Medina Community Band – John Connors
- HS Media Center – Various Mondays & Thursdays – 7/10/17 through 6/14/18 – 7:00 PM – 9:00 PM – Highland Athletic Boosters – Jeff Miller
Middle School
- MS Cafeteria & Hallway – Thursday – 10/6/17 – 4:00 PM – 8:00 PM – Hall of Fame Alumni Event – Highland Alumni Association – Tina McKeen
- MS Track – Friday - 5/4/18 or 5/11/18 (Rain Date) – 8:30 AM – 11:30 AM – Granger Walk-a-Thon – Granger PTO – LeAnn Gausman
- MS Band Room – Weeknight Rehearsals during June and July 2017 – 6:30 PM – 9:30 PM – Medina Community Band – John Connors
- MS Band Room – Wednesday Evening Rehearsals during 2017/2018 School Year – 6:00 PM – 9:30 PM – Medina Community Band – John Connors

Granger Elementary
- GE Assorted Classrooms & Cafeteria – Weeknights during 2017/2018 School Year – Various Times between 3:30 PM – 5:00 PM – Highland Community Education – Mary Fran Kudla
- GE Gym/Cafeteria/Media Center/Classrooms – Monday through Friday – 6/5/17 – 6/16/17 – 7:00 AM – 1:00 PM – Highland Safety Week – Diane Bloniak
- GE Media Center – 6/5/17 through 8/15/17 – 8:00 AM – 2:00 PM – Tutoring – Granger Teachers – Jane Back
- GE Cafeteria & Gym – Saturday – 12/2/17 – 7:00 AM – 1:00 PM – Santa Breakfast – Granger PTO – LeAnn Gausman
- GE Cafeteria & Gym – Friday – 3/9/18 – 3:30 PM – 10:00 PM – Father/Daughter Dance – Granger PTO – LeAnn Gausman

Hinckley Elementary
- HE Assorted Classrooms & Cafeteria – Weeknights during 2017/2018 School Year – Various Times between 3:30 PM – 5:00 PM – Highland Community Education – Mary Fran Kudla
- HE Parking Lot & Gym Bathrooms – Friday Evening – 9/15/17 – (Parking Lot Only) – Saturday – 9/16/17 – 8:00 AM – 3:00 PM – Hinckley Community Garage Sale – Cub Scout Pack 3520 – Petros Giatis

Sharon Elementary
- SE Assorted Classrooms & Cafeteria – Weeknights during 2017/2018 School Year – Various Times between 3:30 PM – 5:00 PM – Highland Community Education – Mary Fran Kudla

Fees Not Waived
- HS Soccer Stadium – Monday through Thursday – 7/17/17 – 7/20/17 – 7:30 AM – 9:00 AM & 4:30 PM – 6:00 PM – Friday – 7/21/17 – 7:30 AM – 9:00 AM – 8th through 12th grade Soccer Camp – Bill Zufall
- HS Auditorium & Theater Wing – Monday through Thursday – 6/5/17 – 6/8/17 – 2:00 PM – 11:00 PM – Medina Center for Dance Art/Trinity Dance – Kelly Parks
- HS Auditorium – Monday through Saturday – 6/12/17 – 6/17/17 – 3:00 PM – 11:00 PM – Dance Rehearsal & Recital – Art in Motion/Tour De Force – Jessica Franklin
- HS Auditorium/Auxiliary Gym/Classrooms – Friday, Saturday & Sunday – 2/16/18 – 2/18/18 – Noon – 10:00 PM & 7:00 AM – 10:00 PM – Syncopated Inc. dba Bravo Dance Competition – Joey Foster & Brendan Buchanan
- HS Auditorium – Friday through Sunday – 2/23/18 – 2/25/18 – 3:00 PM – 11:00 PM & 6:30 AM – 11:00 PM – Dance Competition – Turn It Around Tour – Liz Catterlin
- GE Soccer Field – Monday through Friday – 6/19/17 – 6/23/17 – 9:00 AM – 12 Noon – Rugby Camp – Fred Warmbrodt
Highland Board of Education - Agenda  
June 19, 2017

- HE Parking Lot & Gym Bathrooms – Friday Evening – 9/15/17 – (Parking Lot Only) – Saturday – 9/16/17 – 8:00 AM – 3:00 PM – Hinckley Community Garage Sale – Cub Scout Pack 3520 – Petros Giatis – Custodial Fees
- MS Band Room – Weeknight Rehearsals during June and July 2017 – 6:30 PM – 9:30 PM – Medina Community Band – John Connors – Custodial Fees

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements for the 2017/2018 school year, items A through K, as presented:

A. Alliance for High Quality Education Agreement
B. OHSAA Membership Agreement
C. Educational Service Center of Cuyahoga County Summer Service Agreement
D. Judith Ann Harpley Orientation & Mobility Services Agreement
E. ABC Therapy, LTD Independent Physical & Occupational Therapy Services Agreement
F. STEPS Academy Professional Services Agreement
G. Summit Educational Service Center Educational Audiology Services Agreement
H. Medina Creative Accessibility Vocational Training Employment Agreement
I. Cleveland Clinic at Work – Medical Services Agreement
J. H2O Technologies – Water Treatment and Testing Services
K. Clarktel Telecommunications – Phone System and Support

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through Q, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum #1

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2017/2018 school year, as submitted by the ESC of Medina County.

B. Employment – Administration

It is recommended that the Board of Education employ Paul Gerycz, on a two year contract of employment, as the High School Assistant Principal, 214 days per year, effective August 1, 2017.
C. Resignation – Certified

It is recommended that the Board of Education accept the resignation of the following individuals, effective at the end of the 2016/2017 school year, as listed:

1. Austin Hanna, High School Math Teacher
2. Stacey Keller, Middle School Intervention Specialist

D. Employment – Certified

It is recommended that the Board of Education employ the following individuals on one-year limited contracts of employment, for the 2017/2018 school year, as listed:

1. Jennifer Beck, Granger Kindergarten Teacher, BA/Step 0
2. Carolyn Colbow, Middle School Guidance, MA/Step 2
3. Nick DeCesare, Middle School Intervention Specialist, BA+30/Step 3
4. Megan Doherty, High School Science Teacher, BA/Step 0
5. Jenna Pew, High School Math Teacher, BA/Step 3
6. Danielle Sampliner, High School Science, MA/Step 2
7. Blair Shimandle, High School Long Term Substitute Social Studies, BA/Step 0
8. Allison Turnbull, Granger Long Term Substitute Music Teacher, BA/Step 0

E. Change of Status – Certified

It is recommended that the Board of Education approve a change of status for the following individuals, effective beginning with the 2017/2018 school year, as listed:

1. Rob Gilbert, from Middle School to High School Guidance Counselor
2. Rachel Matejkin, from half time to full time Family and Consumer Science Teacher

F. Extended Time – Certified

It is recommended that the Board of Education pay Katyllyn Dieman-Yauman for 5 hours, at the rate of $34.23 for Gifted Training.

G. Maternity/Family Medical/Parental Leave – Certified

It is recommended that the Board of Education approve the Maternity/Family Medical/Parental Leave request of Lindsay Limperos, Granger Intervention Specialist, effective with the birth of her child, (anticipated due date of 10/6/17), returning at the beginning of the 2018/2019 school year.

H. Revision of Parental Leave – Certified

It is recommended that the Board of Education approve a revision in the Parental Leave of Jamie Price, High School Social Studies Teacher, resulting in a return date of 1/3/18.

I. Retirement – Classified

It is recommended that the Board of Education accept the resignation of Diana Westfall, Bus Driver, for the reason of retirement, effective 5/31/17.
J. Resignation – Classified

It is recommended that the Board of Education accept the resignation of the following individuals, as listed:

1. Anna Cozzarin, Hinckley Special Education Aide, effective 5/27/17
2. Ben Lichniak, High School 3rd Shift Custodian, effective 6/2/17
2. Anthony Zita, High School 3rd Shift Custodian, effective 6/2/17

K. Employment – Classified

It is recommended that the Board of Education employ Stacy Warner, Middle School Office Aide, on a limited one-year contract of employment, effective beginning with the 2017/2018 school year.

L. Employment – Highland Community Education

It is recommended that the Board of Education employ Mary Fran Kudla as the Highland Community Education Director for the 2017 Spring and Summer Session, as presented.

M. Employment – Consulting Services

It is recommended that the Board of Education employ Lisa Dayton for consulting services to the Transportation and Maintenance Department, not to exceed 5 days, at her regular hourly rate, for the period 5/23/17 through 8/17/17.

N. Employment – Summer Substitute

It is recommended that the Board of Education employ Matthew Serafine, on a limited contract of employment, on an "as needed basis", as a summer substitute custodian, for the period 6/5/17 through 8/18/17.

O. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on limited contracts of employment, on an "as needed basis", as listed:

1. Paige Baranowski, Substitute Aide, effective 5/18/17
2. Amy Dean, Substitute Bus Driver, effective 9/6/16
3. Christine Koehler, Substitute Aide, effective 5/1/17
4. Chris Maher, Substitute Tech Aide, effective 7/1/16
5. Christine Medwid, Substitute Aide, effective 5/1/17

P. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2016/2017 school year, as listed:

1. Kelsey Artzner Summer School Instructor $30.00 per hour
2. Gina Miyamoto Summer School Instructor $30.00 per hour
3. Elizabeth Pollis Summer School Instructor $30.00 per hour
4. MoNique Waters Summer School Instructor $30.00 per hour
It is recommended that the Board of Education employ the following individuals on one-year limited supplemental contracts of employment for the 2017/2018 school year, as listed:

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<th>#</th>
<th>Name</th>
<th>Position</th>
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<td>HS Dept Chair – Fine Arts</td>
<td>6</td>
<td>$2,744.00</td>
</tr>
<tr>
<td>No.</td>
<td>Name</td>
<td>Position/Role</td>
<td>Duration/Rate</td>
<td></td>
</tr>
<tr>
<td>-----</td>
<td>---------------------</td>
<td>---------------------------------------------------</td>
<td>-------------------------------</td>
<td></td>
</tr>
<tr>
<td>57.</td>
<td>Jack Leslie</td>
<td>HS Asst Basketball Coach Boys</td>
<td>2 yrs - $4,777.00</td>
<td></td>
</tr>
<tr>
<td>58.</td>
<td>Devan Lippincott</td>
<td>HS Head Cross Country Coach Girls</td>
<td>14 yrs - $6,810.00</td>
<td></td>
</tr>
<tr>
<td>59.</td>
<td>Chris Luker</td>
<td>HS Asst Golf Coach Boys</td>
<td>2 yrs - $3,557.00</td>
<td></td>
</tr>
<tr>
<td>60.</td>
<td>Paul Lushes</td>
<td>HS Asst Football Coach</td>
<td>26 yrs - $6,403.00</td>
<td></td>
</tr>
<tr>
<td>61.</td>
<td>Andrew Lynden</td>
<td>HS Head Cross Country Coach Boys</td>
<td>8 yrs - $6,403.00</td>
<td></td>
</tr>
<tr>
<td>62.</td>
<td>Andrew Lynden</td>
<td>HS Student Council Advisor</td>
<td>11 yrs - $5,184.00</td>
<td></td>
</tr>
<tr>
<td>63.</td>
<td>Andrew Lynden</td>
<td>National Testing Proctor</td>
<td>$25.00 per hour</td>
<td></td>
</tr>
<tr>
<td>64.</td>
<td>Julie Malone</td>
<td>HS Asst/Musical Production</td>
<td>1 yr - $1,931.00</td>
<td></td>
</tr>
<tr>
<td>65.</td>
<td>Dave Manson</td>
<td>HS Dept Chair – Math</td>
<td>7 yrs - $2,744.00</td>
<td></td>
</tr>
<tr>
<td>66.</td>
<td>Edward Marquette</td>
<td>HS Band Director</td>
<td>17 yrs - $7,623.00</td>
<td></td>
</tr>
<tr>
<td>67.</td>
<td>Grace McCormick</td>
<td>Sound &amp; Lighting Technician/Student</td>
<td>$10.00 per hours</td>
<td></td>
</tr>
<tr>
<td>68.</td>
<td>Tina McKeen</td>
<td>HS VOFT Advisor</td>
<td>16 yrs - $2,744.00</td>
<td></td>
</tr>
<tr>
<td>69.</td>
<td>Tina McKeen</td>
<td>HS Dept Chair – World Language</td>
<td>5 yrs - $2,744.00</td>
<td></td>
</tr>
<tr>
<td>70.</td>
<td>Darla Miller</td>
<td>Saturday Detention Monitor</td>
<td>$25.00 per hour</td>
<td></td>
</tr>
<tr>
<td>71.</td>
<td>Darla Miller</td>
<td>National Testing Proctor</td>
<td>$25.00 per hour</td>
<td></td>
</tr>
<tr>
<td>72.</td>
<td>Darla Miller</td>
<td>HS Key Club Advisor</td>
<td>1 yr - $1,525.00</td>
<td></td>
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<tr>
<td>73.</td>
<td>Darla Miller</td>
<td>Intercultural Program Advisor</td>
<td>1 yr - $1,525.00</td>
<td></td>
</tr>
<tr>
<td>74.</td>
<td>Darla Miller</td>
<td>HS JR/SR Class Advisor</td>
<td>0 yrs - $2,744.00</td>
<td></td>
</tr>
<tr>
<td>75.</td>
<td>Emily Miller</td>
<td>HS Musical Production Director</td>
<td>13 yrs - $5,590.00</td>
<td></td>
</tr>
<tr>
<td>76.</td>
<td>Tarynn Minegar</td>
<td>HS Asst Volleyball Coach</td>
<td>1 yr - $4,371.00</td>
<td></td>
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<tr>
<td>77.</td>
<td>Gina Miyamoto</td>
<td>Summer School Instructor</td>
<td>$30.00 per hour</td>
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<tr>
<td>78.</td>
<td>Angie Morgan</td>
<td>Sound &amp; Lighting Technician/Student</td>
<td>$10.00 per hour</td>
<td></td>
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<tr>
<td>79.</td>
<td>Bryan Mavenc</td>
<td>HS Auditorium Manager</td>
<td>6 yrs - $7,216.00</td>
<td></td>
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<tr>
<td>80.</td>
<td>Bryan Mavenc</td>
<td>HS Asst Drama/Musical Prod/Black Box</td>
<td>10 yrs - $3,151.00</td>
<td></td>
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<tr>
<td>81.</td>
<td>Bryan Mavenc</td>
<td>HS Asst Drama/Musical Prod/Main Stage</td>
<td>10 yrs - $3,151.00</td>
<td></td>
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<tr>
<td>82.</td>
<td>Bryan Mavenc</td>
<td>HS Asst Drama/Musical Production</td>
<td>10 yrs - $3,151.00</td>
<td></td>
</tr>
<tr>
<td>83.</td>
<td>Bryan Mavenc</td>
<td>Sound &amp; Lighting Technician</td>
<td>$20.00 per hour</td>
<td></td>
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<tr>
<td>84.</td>
<td>Bryan Mavenc</td>
<td>HS Thespians Co-Advisor</td>
<td>Volunteer</td>
<td></td>
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<tr>
<td>85.</td>
<td>Weston Muniak</td>
<td>National Testing Proctor</td>
<td>$25.00 per hour</td>
<td></td>
</tr>
<tr>
<td>86.</td>
<td>Robert Murray</td>
<td>National Testing Proctor</td>
<td>$25.00 per hour</td>
<td></td>
</tr>
<tr>
<td>87.</td>
<td>Robert Murray</td>
<td>HS JR/SR Class Advisor</td>
<td>0 yrs - $2,744.00</td>
<td></td>
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<tr>
<td>88.</td>
<td>Robert Murray</td>
<td>Saturday Detention Monitor</td>
<td>$25.00 per hour</td>
<td></td>
</tr>
<tr>
<td>89.</td>
<td>Mandi Myser</td>
<td>National Testing Proctor</td>
<td>$25.00 per hour</td>
<td></td>
</tr>
<tr>
<td>90.</td>
<td>Mandi Myser</td>
<td>Saturday Detention Monitor</td>
<td>$25.00 per hour</td>
<td></td>
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<tr>
<td>91.</td>
<td>Kyle Nawaleniec</td>
<td>Sound &amp; Lighting Technician/Adult</td>
<td>$20.00 per hour</td>
<td></td>
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<tr>
<td>92.</td>
<td>Nate Nawaleniec</td>
<td>Sound &amp; Lighting Technician/Adult</td>
<td>$20.00 per hour</td>
<td></td>
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<tr>
<td>93.</td>
<td>Kristine Nerlich</td>
<td>HS Science Club Advisor</td>
<td>8 yrs - $4,777.00</td>
<td></td>
</tr>
<tr>
<td>94.</td>
<td>Kristine Nerlich</td>
<td>HS Dept Chair – Science</td>
<td>1 yr - $1,931.00</td>
<td></td>
</tr>
<tr>
<td>95.</td>
<td>Anthony Pavia</td>
<td>HS Asst Football Coach</td>
<td>1 yr - $4,777.00</td>
<td></td>
</tr>
<tr>
<td>96.</td>
<td>Molly Pellerite</td>
<td>National Testing Supervisor</td>
<td>$35.00 per hour</td>
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</tr>
<tr>
<td>97.</td>
<td>Elizabeth Pollis</td>
<td>Summer School Instructor</td>
<td>$30.00 per hour</td>
<td></td>
</tr>
<tr>
<td>98.</td>
<td>Nathan Rudolph</td>
<td>HS Asst Band Director</td>
<td>5 yrs - $5,184.00</td>
<td></td>
</tr>
<tr>
<td>99.</td>
<td>Nathan Rudolph</td>
<td>HS Robotics Advisor</td>
<td>0 yrs - $3,994.00</td>
<td></td>
</tr>
<tr>
<td>100.</td>
<td>Brad Small</td>
<td>HS Asst Soccer Coach Girls</td>
<td>2 yrs - $4,371.00</td>
<td></td>
</tr>
<tr>
<td>101.</td>
<td>Tim Snook</td>
<td>MS Head Football Coach</td>
<td>28 yrs - $5,184.00</td>
<td></td>
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<tr>
<td>102.</td>
<td>Katie Stul</td>
<td>National Testing Proctor</td>
<td>$25.00 per hour</td>
<td></td>
</tr>
<tr>
<td>103.</td>
<td>Craig Tasker</td>
<td>National Testing Supervisor</td>
<td>$35.00 per hour</td>
<td></td>
</tr>
<tr>
<td>104.</td>
<td>Craig Tasker</td>
<td>National Testing Proctor</td>
<td>$25.00 per hour</td>
<td></td>
</tr>
<tr>
<td>105.</td>
<td>Jules Turczek</td>
<td>HS Asst Soccer Coach Girls</td>
<td>2 yrs - $4,371.00</td>
<td></td>
</tr>
<tr>
<td>106.</td>
<td>MoNique Waters</td>
<td>Summer School Instructor</td>
<td>$30.00 per hour</td>
<td></td>
</tr>
<tr>
<td>107.</td>
<td>Hillary Zacharyasz</td>
<td>National Testing Proctor</td>
<td>$25.00 per hour</td>
<td></td>
</tr>
</tbody>
</table>

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

X. Adjourn
# Listings Dated 6/2/17

Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes

<table>
<thead>
<tr>
<th>Adams Donna</th>
<th>Garrison Sharon</th>
<th>Manning, Marilyn</th>
<th>Shepard, Cathleen</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balsinger, Ricky</td>
<td>Giatis, Stamatia</td>
<td>McDermott, John</td>
<td>Sheppard, Caitlyn</td>
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<tr>
<td>Barlock, Jessica</td>
<td>Gore, Tiffany</td>
<td>McEntire, Marie</td>
<td>Shimandle, Blair</td>
</tr>
<tr>
<td>Baun, Joy</td>
<td>Grimes, Jeanne</td>
<td>McGrain, William</td>
<td>Siliko, Laura</td>
</tr>
<tr>
<td>Bazan, Sheila</td>
<td>Hartke, Lindsay</td>
<td>Miller, Liisa</td>
<td>Simonis, Jennifer</td>
</tr>
<tr>
<td>Beery, Allison</td>
<td>Henderson, Donald</td>
<td>Miller, Nancy</td>
<td>Smith, Robert</td>
</tr>
<tr>
<td>Beltowski, Yuanrui</td>
<td>Holdman, Colleen</td>
<td>Murphy, Marguerite</td>
<td>Spence, Lauren</td>
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<tr>
<td>Bigham, Joan</td>
<td>Horton, Laurel</td>
<td>Myatt, Amanda</td>
<td>Spickler, Donald</td>
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<tr>
<td>Blankenship, Jason</td>
<td>Hubert, Douglas</td>
<td>Pauli, Edward</td>
<td>Squire, Michele</td>
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<tr>
<td>Brightbill, Kim</td>
<td>Humphreys, Linda</td>
<td>Platner, John</td>
<td>Tekaucic, Matthew</td>
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<tr>
<td>Brocious, Lee</td>
<td>Jaycox, Holly</td>
<td>Preston, Lenor</td>
<td>Theus, Mary</td>
</tr>
<tr>
<td>Browning, Margaret</td>
<td>Kemper-Hellwig, Hope</td>
<td>Puckett, Georgette</td>
<td>Trybala, Stanley</td>
</tr>
<tr>
<td>Browning, Roberta</td>
<td>Kraeff, Gwen</td>
<td>Pulis, Candida</td>
<td>Turk, Camilla</td>
</tr>
<tr>
<td>Chada, Jessica</td>
<td>Kukarola-Brown, Michele</td>
<td>Rasey, Keith</td>
<td>Viancourt, Margaret</td>
</tr>
<tr>
<td>Conley, Christina</td>
<td>Lamade, John</td>
<td>Rinehart, Donna</td>
<td>Wolfe, Kathleen</td>
</tr>
<tr>
<td>Cross, Tessa</td>
<td>Lanes, Brittany</td>
<td>Rossero, Jacqueline</td>
<td>Yocum, Sandra</td>
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<tr>
<td>Darby, Rosanna</td>
<td>Leonhardt, Amy</td>
<td>Santora, Linda</td>
<td>Young, James</td>
</tr>
<tr>
<td>Desman, Kathleen</td>
<td>Lindsay, Craig</td>
<td>Schomer, Susan</td>
<td>Zehnder, Troy</td>
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<tr>
<td>Duehning, Jessica</td>
<td>Lurtz, Raymond</td>
<td>Schroth, Jill</td>
<td>Ziegler, Jessica</td>
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<tr>
<td>Dumann, Racheal</td>
<td>Maag, Elizabeth</td>
<td>Sestak, Jill</td>
<td>Ziska, Joan</td>
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<tr>
<td>Fabich, Abigail</td>
<td>MacWhade, Rebecca</td>
<td>Seybold, Karen</td>
<td>Zitricki, Bonnie</td>
</tr>
<tr>
<td>Fago, Felicia</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

# Listings Dated 6/9/17

Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes

<table>
<thead>
<tr>
<th>Albright, Lori</th>
<th>Boyce, Carolyn</th>
<th>Funderwhite, Stephen</th>
<th>Nape, Veronica</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anderson, Mark</td>
<td>Cooper, Darci</td>
<td>Hovanec, Marissa</td>
<td>Sizemore, Terrie</td>
</tr>
<tr>
<td>Bosl, Kathleen</td>
<td>Dapis, Dylan</td>
<td>LaMancusa, Thomas</td>
<td>White, Angela</td>
</tr>
</tbody>
</table>
HIGHLAND BOARD OF EDUCATION
SPECIAL MEETING
JUNE 30, 2017
Board Administrative Office Conference Room
7:30 AM

AGENDA

I. Call to Order and Roll Call by the President

II. Next Regular Meeting – July 17, 2017 – High School Media Center – 7:00 PM

III. Pledge of Allegiance

IV. Report of the Treasurer

   A. Approval of Fiscal Year 2017 Final Amended Appropriations

       It is recommended that the Board of Education approve the Fiscal Year 2017 Final Amended Appropriations, as presented.

   B. Approval of Fund Transfers

       It is recommended that the Board of Education authorize the following fund transfers:

       | From                  | To             | Amount   |
       |-----------------------|----------------|----------|
       | General Fund (001)    | USS Fund (009) | $5,000.00|
       | Reason: To provide instructional materials for qualifying students. |
       | OHSAA (022)           | Athletics (300-9000) | $5,828.40|
       | Reason: To liquidate the OHSAA holding fund and reimburse the Athletic Department for tournament related expenses. |

   C. Approval of Fund Advances

       It is recommended that the Board of Education authorize the following fund advances:

       | From                  | To             | Amount   |
       |-----------------------|----------------|----------|
       | General Fund (001)    | Sales Tax (071) | up to $900,000 |
       | Reason: To provide funding for school bus purchases. |
       | General Fund (001)    | IDEA Part B (516) | up to $45,000 |
       | Reason: To eliminate negative fund balance at fiscal year-end. |
       | General Fund (001)    | Title I (572) | up to $12,000 |
       | Reason: To eliminate negative fund balance at fiscal year-end. |
       | General Fund (001)    | ECSE (587) | up to $500 |
       | Reason: To eliminate negative fund balance at fiscal year-end. |
D. Approval of 2017/2018 Petty Cash/Change Accounts

It is recommended that the Board of Education approve the 2017/2018 Petty Cash/Change Accounts, as presented.

E. Approval of Fiscal Procedures

It is recommended that the Board of Education approve the Resolution regarding Fiscal Procedures, as presented.

F. Approval of Fiscal Year 2018 Temporary Appropriations

It is recommended that the Board of Education approve the Temporary Appropriations for Fiscal Year 2018, as presented.

G. Declaration of Urgent Necessity and Contract Approval – School Buses

It is recommended that the Board of Education approve the resolution declaring urgent necessity and approving a contract with Rush Truck Centers of Ohio for the purchase of seven (7) new school buses, as presented.

H. Acceptance of Bid – School Buses

It is recommended that the Board of Education approve the resolution accepting the lowest responsible and responsive bid of Cardinal Bus Sales & Services, Inc. for the purchase of eight (8) new 71/72 passenger school buses, as presented.

I. November 2017 Bond Issue - Determination of Special Needs Status, Request for Bond Consent, and Authorization for Treasurer to File

It is recommended that the Board of Education approve the resolution determining that the School District is a Special Needs District pursuant to Section 133.06(E) of the Revised Code and requesting certain consents pertaining to a November 7, 2017 Bond issue and authorizing the Treasurer to make certain filings with respect thereto, as presented.

J. November 2017 Bond Issue - Declaration of Necessity

It is recommended that the Board of Education approve the resolution declaring the necessity of submitting the question of the issuance of school improvement bonds in the aggregate principal amount of $63,000,000 for for the purpose of constructing, furnishing and equipping new elementary schools, renovating, remodeling, reconstructing, adding to, furnishing, equipping, and otherwise improving buildings and facilities, including the existing middle school, and acquiring, clearing, preparing, equipping and otherwise improving real estate, for School District purposes to the electors of the School District pursuant to Section 133.18 of the Revised Code.
V. CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements for the 2017/2018 school year, items A through C, as presented:

A. Evolve Academy of Medina City School District Agreement

B. Medina County Health Department School Services Agreement

C. Educational Service Center of Cuyahoga County Inter-district Service Area Contract

VI CONSENT AGENDA – PERSONNEL

It is recommended that the Board of education approve the following items A. through E, as presented:

A. Resignation - Certified

   It is recommended that the Board of Education accept the resignation of Katelyn Diemand-Yauman, effective at the end of the 2016/2017 school year.

B. Employment – Certified

   It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment for the 2017/2018 school year, as listed:

   1. Kelly Largent, Hinckley 4th Grade Teacher, BA/Step 0
   2. Laura McDermott, Hinckley 5th Grade Teacher, BA+30/Step 2

C. Retirement – Classified

   It is recommended that the Board of Education accept the resignation of Sue Foran, Bus Driver for the reason of retirement, effective 5/31/17.

D. Resignation – Classified

   It is recommended that the Board of Education accept the resignation of Tracy Scholz, Granger Latchkey Aide, effective at the end of the 2016/2017 school year.

E. Employment – Co-curricular/Supplemental

   It is recommended that the Board of Education employ Emily Young, as a Summer School Instructor, on a limited supplemental contract of employment, at $30.00 per hour, on an “as needed basis”, for the 2016/2017 and 2017/2018 school year.

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.
VII. Executive Session

Matters required to be kept confidential by federal law or regulations or state statutes.

VIII. Adjourn
AGENDA

I. Call to Order and Roll Call by the President

II. Next Regular Meeting – August 21, 2017 – High School Media Center – 7:00 PM

III. Pledge of Allegiance

IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda

V. Report of the Treasurer

A. Approval of Minutes

It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on June 19, 2017, and the Special Meeting held on June 30, 2017, as presented.

B. Approval of Monthly Financial Reports

It is recommended that the Board of Education approve the June 2017 Financial Reports, as presented.

C. November 2017 Bond Issue – Resolution Determining to Proceed

It is recommended that the Board of Education approve the resolution determining to proceed with the submission of the question of the issuance of school improvement bonds in the aggregate principal amount of $63,000,000 to the electors of the Highland Local School District, as presented.

VI. Board Members' Agenda Items

A. OSBA Capital Conference Delegate Appointment for Annual Business Meeting

It is recommended that the Board of Education appoint _________________ to serve as the delegate to the 2017 OSBA Annual Business Meeting and in the event the delegate cannot serve, the Board appoints _______________________ to serve as the alternate delegate.

B. OSBA Travel Reimbursement Resolution

It is recommended that the Board of Education approve the OSBA travel reimbursement resolution, as presented.
Highland Board of Education - Agenda
July 17, 2017

VII. Hearing of Individuals and/or Delegation Representatives

VIII. Old Business

IX. New Business

X. Superintendent’s Agenda

A. Resolution of Intent Not to Provide Career-Technical Education in Grades 7 and 8

It is recommended that the Board of Education approve the Resolution of Intent Not to Provide Career-Technical Education in Grades 7 and 8, as presented.

B. It is recommended that the Board of Education accept the following donations, as listed:

<table>
<thead>
<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM/VALUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Highland Middle School</td>
<td>AT&amp;T/Your Cause</td>
<td>$3.00</td>
</tr>
<tr>
<td>Highland Athletic Complex</td>
<td>Highland Athletic Facilities Association</td>
<td>$60,000.00</td>
</tr>
</tbody>
</table>

C. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following request for use of facilities and waive associated fees, with noted exceptions, as listed:

High School
- HS Stadium – Friday & Saturday – 7/6/17 & 7/14/17 – 6:00 PM – 8:00 PM – Highland Youth Football Mini-Camp – R. Brian Borla

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements items A through D, as presented:

A. Suburban School Transportation Company, Inc. Pupil Transportation Agreement 2017/2018

B. Ohio Schools Council Lake Erie Educational Media Consortium Agreement 2017/2018

C. Lennon & Company – Accounting Services

D. ComDoc – Digital Imaging Equipment Lease and Managed Print Services Agreement
CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through G, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum # 1

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2017/2018 school year, as submitted by the MCESC.

B. Retirement – Classified

It is recommended that the Board of Education accept the resignation of Mary Fran Kudla, Sharon Elementary Aide, for the reason of retirement, effective 6/30/2017.

C. Employment – Classified

It is recommended that the Board of Education employ Jay Grissom, Groundskeeper/Maintenance Technician (General), on a one-year limited contract of employment, for the 2017/2018 school year, effective 7/18/17.

D. Employment – Athletic Camps/Clinics

It is recommended that the Board of Education employ the following individuals on an "as needed basis" for the 2017/2018 school year. (These wages are paid entirely from the respective sport's club account):

1. Ty Damon Youth Tennis Camp $870.00
2. Elizabeth Hadler Youth Tennis Camp $705.00
3. Austin Hanna Youth Tennis Camp $810.00
4. Lisa Reynolds Youth Tennis Camp $915.00
5. Brad Small Soccer Camp $240.00
6. Jules Turiczek Soccer Camp $240.00

E. Employment – Classified Substitutes

It is recommended that the Board of Education employ John Johnston, Substitute Bus Driver, on a one-year limited contract of employment, on an "as needed basis", for the 2017/2018 school year, effective 7/18/2017.

F. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment for the 2017/2018 school year, as listed:

1. Taylor Bennington HS Asst Speech & Debate $1931.00 – 1 yr.
2. David Burnett HS Asst Band Director $3964.00 – 0 yrs.
3. Benjamin French HS Asst Band Director $3964.00 – 0 yrs.
4. Tanya Headrick HS Asst Speech & Debate $1931.00 – 0 yrs.
5. Samantha Madonna HS Asst Band Director $3964.00 – 2 yrs.
6. Amanda Smoot HS Asst Band Director $3964.00 – 1 yr.
G. Continuing Contract – Exempt

It is recommended that the Board of education grant the following individuals continuing contracts of employment, effective 7/1/17, as listed:

1. Cindy Brenstuhl, Assistant to Treasurer
2. Joan Lawrence, Assistant to Treasurer

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Adjourn
Listings Dated 6/30/17
Highland Local Schools – Certified Substitute/Tutor Listing – Active/Changes

Chaney, Rebekah  Guseman, David  Leonhardt, Amy  Tople, Jennifer
Coleman, Katherine  Hardgrove, Robert  Mason, Shari  Zimmerer, Katherine
Conti, Kerry  Hovanec, Marissa  Ramey, Susan
Febus, Susan  Kensicki, Philip A.  Swanson, Sandra J.

Listings Dated 7/7/17
Highland Local Schools – Certified Substitute/Tutor Listing – Active/Changes

Nied, Mary Kay  Zsoldos, David
HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
AUGUST 21, 2017
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

I. Call to Order and Roll Call by the President

II. Next Regular Meeting – September 18, 2017 – High School Media Center – 7:00 PM

III. Pledge of Allegiance

IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda

V. Report of the Treasurer
   A. Approval of Minutes
      It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on July 17, 2017, as presented.
   B. Approval of Monthly Financial Reports
      It is recommended that the Board of Education approve the July 2017 Financial Reports, as presented.

VI. Board Members' Agenda Items

VII. Hearing of Individuals and/or Delegation Representatives
   A. We are holding a public meeting on whether to reemploy Mary Fran Kudla, who has retired under the School Employees Retirement System, in the position of Community Education Director. Those attending this meeting will now be afforded the opportunity to comment on the proposed reemployment of Mrs. Kudla.
   B. Other

VIII. New Business
   Conduct both first and second reading for new and revised Board of Education Policies:
   2464 – Gifted Education and Identification
   3217 – Weapons (Professional Staff)
   4217 – Weapons (Classified Staff)
   7217 – Weapons (Property)

IX. Old Business
X. Superintendent's Agenda

A. Approval of 2017/2018 Bus Routes – Debbie Parker

It is recommended that the Board of Education approve the Highland School Bus Routes for the 2017/2018 school year, as presented.

B. Certification of Standards Governing Types of Foods and Beverages Sold on School Premises

It is recommended that the Board of Education approve the Certification of Standards Governing Types of Foods and Beverages Sold on School Premises, as presented.

[State law in Ohio requires each school district board of education and each chartered nonpublic school board or governing authority to adopt and enforce nutrition standards governing the types of food and beverages available for sale on the premises of its schools.]

C. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

<table>
<thead>
<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM/VALUE</th>
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</thead>
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<tr>
<td>Highland School District</td>
<td>Westfield Insurance</td>
<td>AED's/$2,600.00</td>
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<td>Highland High School</td>
<td>Jostens</td>
<td>3 Computers/$4,000.00</td>
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<tr>
<td>Highland High School</td>
<td>Kula Foundation</td>
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</tr>
<tr>
<td>Highland Middle School</td>
<td>AT&amp;T/Your Cause</td>
<td>$3.00</td>
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</table>

D. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

High School
- HS Auditorium – Saturdays – 9/9/17, 9/30/17 & 10/21/17 – 9:00 AM – 1:00 PM – High School Musical Dance Workshop – Highland Choir Boosters – Julie Malone

Sharon Elementary
- SE Media Center – 9/12/17 through 11/21/17 – 3:30 PM – 5:00 PM – Girls on the Run Team – Laura Miller

Fees Not Waived
- HS Auditorium/Band Room/Black Box – Friday – 3/2/18 – 2:30 PM – 10:00 PM & Saturday – 3/3/18 – 11:00 AM – 6:00 PM – Spring Dance Showcase – Art In Motion/Tour De Force – Jessica Franklin
- HS Auditorium/Band Room/Black Box – Saturday – 5/12/18 – 9:00 AM – 11:00 PM & Friday & Saturday – 5/18/18 & 5/19/18 – 4:00 PM – 11:00 PM & Sunday – 5/20/18 – 11:30 AM – 6:00 PM – Summer Dance Recital – Art In Motion/Tour De Force – Jessica Franklin
- HS Classroom B117 – Mondays through Thursdays – 9/11/17 through 5/17/18 – During the School Year – 2:45 PM – 5:45 PM – Town & Country Driving School – Nancy Ralls
CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements, items A through H, as presented:

A. Monarch School Agreement
B. Communication & Learning Consultation Services, L.L.C. Agreement
C. Kidslink School, L.L.C. Agreement
D. United Disabilities Services (UDS) Agreement
E. Trinity McCarty Nursing Services Agreement
F. Richard Buesch Epilogue Inc. Specialized Nursing Services Agreement
G. McGown Markling Co., LPA – School Law Hotline Agreement
H. Interim Healthcare of Akron Nursing Agreement

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through K, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum # 1

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2017/2018 school year, as submitted by the MCESC.

B. Employment – Certified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, for the 2017/2018 school year, as listed:

1. Brian Graham, High School Half Time Art – MA/Step 1
2. Elizabeth Josifov, High School Math – Long Term Sub, BA/Step 0

C. Maternity/Family Medical Leave – Certified

It is recommended that the Board of Education approve the Maternity/Family Medical Leave request of Annie Crawford, Hinckley Physical Education Teacher, effective with the birth of her child, (anticipated due date of 10/16/17), returning on January 3, 2018.
D. Revision of Parental Leave – Certified

It is recommended that the Board of Education approve a revision in the Parental Leave request of Emily Kaplak, Granger Third Grade Teacher, resulting in a return date of 10/5/17.

E. Resignation – Classified

It is recommended that the Board of Education accept the resignation of the following individuals, effective at the end of the 2016/2017 school year, as listed:

1. Paige Baranowski, Hinckley Latchkey Aide
2. Kim Daniels, Granger Special Education Aide
3. Jennifer Horton, Middle School Cook
4. Tracy Scholz, Granger Latchkey Aide
5. Terri Van Deussen, Middle School Head Cook

F. Extended Time Contract – Classified – 2017/2018 School Year

It is recommended that the Board of Education grant a 10 day supplemental extended time contract for Amy Dean, High School Athletic Secretary, on a per diem basis, for the 2017/2018 school year.

G. Change of Status – Classified

It is recommended that the Board of Education approve a change of status for Lisa Bogdanski from MS Study Hall Aide to MS Library Aide, effective beginning with the 2017/2018 school year.

H. Employment – Consulting Services

It is recommended that the Board of Education employ Stacy Warner for consulting services to the Middle School, not to exceed 5 days, at her regular hourly rate, for the 2017/2018 school year.

I. Employment – Classified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, for the 2017/2018 school year, as listed:

1. Mary Buehrle, SE Library Aide, 5.5 hours per day, effective 9/1/17
2. Chantelle Eggleton, SE Special Ed. Aide, 5.5 hours per day
3. Matthew Hollis, HS 3rd Shift Custodian, 8 hours per day, effective 7/24/17
4. Megan Keating, GE Special Ed. Aide, 5.5 hours per day
5. Eric Kudla, HS 2nd Shift Custodian, 8 hours per day, effective 7/24/17
6. Brent Myers, HS 3rd Shift Custodian, 8 hours per day, effective 8/7/17
7. Katy Rees, MS Study Hall Aide, 5.5 hours per day
8. Megan Ritzman, MS Cook, 3.5 hours per day
J. Classified Substitutes – 2017/2018 School Year

It is recommended that the Board of Education employ the following individuals on one-year limited contracts of employment, on an "as needed basis", for the 2017/2018 school year, as listed:

**Sub Aides**
- Marie Baker
- Nancy Baldwin
- Lisa Bogdanski
- Shonda Coustillac
- Michael Dolan – Tech
- Kathy Duale
- Annette Galbincea
- Kim Ginley
- Linda Goodwin
- Denise Greceanuk
- Kathy Grudosky
- Judy Hale
- Shenan Jones
- Kimberly Kelps
- Chris Koehler
- Mary Kosman
- Chris Maher - Tech
- Michele Phillips
- Patricia Noonan
- Megan Ritzman
- Jacqueline Rossero
- Tracy Scholz
- Denise Shearer
- Joanne Sours
- Kimberly Trzaska

**Sub Bus Drivers**
- Amy Dean
- Jane Carsten
- Howard Eakin
- Paul Flick
- Jim Florian
- George Jacynycz
- John Johnston
- Diane Kocab
- Ray Kornokovich
- Mark Kruisinski
- Craig Lindsay
- Aaron Morris
- Greg Stegeman
- Lorie Strand
- Denis Werner
- Jennifer Horton
- Terri Van Deusen
- Jen Von Harton
- Paige Baranowski
- Annelise Funfgeld
- Matthew Serefine

K. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2017/2018 school year, as listed:

1. Brandon Day  HS Asst Football Coach  $5,184.00 – 3 yrs
2. John Dunning  HS Asst Football Coach  $3,151.00 – 3 yrs
3. Kenny Fritz  HS Asst Football Coach  $4,777.00 – 0 yrs
4. Elizabeth Hadler  HS Asst Tennis Coach Boys  Volunteer
5. Elizabeth Hadler  HS Asst Tennis Coach Girls  Volunteer
6. Elizabeth Hadler  MS Tennis Club Advisor  $1,525.00 – 3 yrs
7. Rob Gilbert  MS Head Cross Country – Boys  $3,964.00 – 4 yrs
8. Brittany Kornokovich  MS Head Volleyball – 7th  $3,557.00 – 1 yr
9. Laura McDermott  HS Asst Volleyball Coach  $4,371.00 – 0 yrs
10. Chris Meyer  HS Asst Football Coach  $5,997.00 – 9 yrs
11. Michael Nettling  HS Asst Football Coach  $5,997.00 – 6 yrs
12. Jen Pew  HS Head Volleyball Coach  $5,590.00 – 3 yrs
13. Lisa Reynolds  HS Head Tennis Coach – Boys  $6,810.00 – 14 yrs
14. Lisa Reynolds  HS Head Tennis Coach – Girls  $6,810.00 – 14 yrs
15. Colleen Scavuzzo  MS Head Volleyball Coach – 8th  $3,567.00 – 2 yrs
16. Bob Sefcik  HS Head Soccer Coach – Boys  $6,403.00 – 8 yrs
17. Cole Vandenberg  MS Head Cross Country Coach – Girls  $4,285.00 – 0 yrs
18. Bill Zufall  HS Head Soccer Coach – Girls  $6,810.00 – 15 yrs

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Adjourn
### Listings Dated 7/20/17

**Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes**

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<th>Name</th>
<th>Name</th>
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<tr>
<td>Carvey, John</td>
<td>Hankey, Denise</td>
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<td>Comstock, Steven</td>
<td>Hardgrove, Robert</td>
<td>McGhee, Allison</td>
<td>Snitzky, Thomas</td>
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<td>Dobbins, Augusta</td>
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### Listings Dated 7/28/17

**Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes**

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<td>Abraham, James</td>
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<td>Koch, Janis</td>
<td>Ritzman, Megan</td>
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<td>Balukas, Andrius</td>
<td>Firk, Viola</td>
<td>Kruggel, Mia</td>
<td>Samartano, Danielle</td>
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<td>Beck, Stephanie</td>
<td>Herrman, Daiquiri</td>
<td>Lindsey, Susan</td>
<td>Sanders, Craig</td>
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<td>Bogdanski, Lisa</td>
<td>Hicks, Tiffany</td>
<td>Manning, Frank</td>
<td>Setser, Michael</td>
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<td>Burns, Sheri</td>
<td>Hlavaty, Mara</td>
<td>McCue, Sean</td>
<td>Simpson, William</td>
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<td>Caldwell, Emily</td>
<td>Hoeger, Steven</td>
<td>McMullen, Matthew</td>
<td>Tszkirie, Theoflos</td>
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<td>Carter, Amy</td>
<td>Hussey, Kevin</td>
<td>Moore, Karen</td>
<td>Streeper, Chris</td>
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<td>Clippinger, Mary</td>
<td>Imbrogno, Adam</td>
<td>Moore-Oloyede, Sherri</td>
<td>Wallace, Lorilyn</td>
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<td>Cox, Gary</td>
<td>Kaderbik, Megan</td>
<td>Murphy, Melissa</td>
<td>Webel, Danielle</td>
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<td>DeGioia, Kathryn</td>
<td>Kellerstrass, Megan</td>
<td>Papantoniou, Christina</td>
<td>Wright, Miranda</td>
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<td>Dickard, Kevin</td>
<td>Kelps, Kimberly</td>
<td>Petersen, Richard</td>
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<td>Durbin, Ryan</td>
<td>Kobasic, Angela</td>
<td>Reese, Emily</td>
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### Listings Dated 8/11/17

**Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes**

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<th>Name</th>
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<tr>
<td>Christina Berken</td>
<td>Sarah Hermann</td>
<td>Christine Kvaka</td>
<td>Michael Thompson</td>
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<tr>
<td>Jennifer Coppolino</td>
<td>Allison Hirsch</td>
<td>Jacqueline O'Boyle</td>
<td>Barbara Yablonski</td>
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<tr>
<td>Nancy Dake</td>
<td>Andrew Kollar</td>
<td>Shelly Plasky</td>
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<tr>
<td>Bethina Erdos</td>
<td>Victoria Kuczynski</td>
<td>Mary Theresa Schafer</td>
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</table>
HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
SEPTEMBER 18, 2017
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

I. Call to Order and Roll Call by the President

II. Next Regular Meeting – October 16, 2017 – High School Media Center – 7:00 PM

III. Pledge of Allegiance

IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda

V. Report of the Treasurer
   A. Approval of Minutes
      It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on August 21, 2017, as presented.
   B. Approval of Monthly Financial Reports
      It is recommended that the Board of Education approve the August 2017 Financial Reports, as presented.
   C. Approval of Fiscal Year 2018 Annual Appropriations
      It is recommended that the Board of Education approve the Fiscal Year 2018 Annual Appropriations, as presented in Addendum # I.
   D. Approval of Student Activity Program Purpose, Goals, and Budget
      It is recommended that the Board of Education approve the Student Activity Program Purpose, Goals, and Proposed Budgets for Fiscal Year 2018, as presented.
   E. Establishment of New Fund
      It is recommended that the Board of Education approve the establishment of the following fund:

      | Fund | Description/Purpose                      |
      |------|-----------------------------------------|
      | 599  | Miscellaneous Federal Grants            |

   F. Approval of Fund Transfer
      It is recommended that the Board of Education approve the transfer of $5,000 from the General Fund to the Speech & Debate Club Account (200-9227) for the purpose of funding team competition fees for the 2017-2018 school year.
VI. Board Members' Agenda Items

VII. Hearing of Individuals and/or Delegation Representatives

VIII. New Business

Conduct both first and second reading for new and revised Board of Education Policies:

2413 – Career Advising
5200 – Attendance

IX. Old Business

X. Superintendent's Agenda

A. State Report Card Overview

B. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

<table>
<thead>
<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM/VALUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Granger Elementary</td>
<td>Roz Gallaspie</td>
<td>$250.00</td>
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<tr>
<td>HS Speech &amp; Debate</td>
<td>Juliann R. Demand-Balski DDS Inc.</td>
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<tr>
<td>HS Speech &amp; Debate</td>
<td>David G. Haas, DDS</td>
<td>$100.00</td>
</tr>
<tr>
<td>Highland High School</td>
<td>Roz Gallaspie</td>
<td>$500.00</td>
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<tr>
<td>Highland Middle School</td>
<td>AT&amp;T – Your Cause</td>
<td>$3.00</td>
</tr>
<tr>
<td>Highland School District</td>
<td>Ryan Kirven - Boy Scouts project</td>
<td>Cross Country Trail Bridge</td>
</tr>
<tr>
<td>Highland School District</td>
<td>Jack Heim</td>
<td>1,853 Reading Books</td>
</tr>
</tbody>
</table>

C. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

High School

- HS Black Box – Wednesdays – During the School Year – 3:15 PM – 4:15 PM – Gentle Yoga Class – Tristana Foutz
- HS Cafeteria – Fridays – 2:00 PM – Pre-Game Football Meals – Highland Football Moms Club – Maria Burdi
Highland Board of Education - Agenda
September 18, 2017

- HS Gym – Mondays – 8:00 PM – During the School Year – Men’s Basketball – John Carusci
- HS Cafeteria – Monday – 9/25/17 & Wednesdays – 9/13/17 & 10/4/17 – 4:00 PM – Soccer Team Meals – Barb Heini
- HS Cafeteria – Mondays through Thursdays – 8/24/17, 9/13/17, 9/19/17, 10/2/17, 10/4/17 & 10/11/17 – 2:30 PM – 4:00 PM – Away Game Meals – Highland Soccer Moms – Mindy Delfino
- HS Cafeteria – Tuesday – 8/29/17 – 5:30 PM – Tennis Team Dinner – Diane Petek
- HS Stadium – Sunday – 9/24/17 & Tuesday – 10/10/17 – 1:00 PM – 7:00 PM – Highland Youth Soccer Travel Games – Joey Clark
- HS Main Entrance Hallway Area – Monday & Wednesday – 9/11/17 & 9/13/17 – 5:45 PM – 8:30 PM – Adoption Event – Issue 18 Committee – Maureen Fragnoli
- HS Media Center & Classrooms – Tuesday – 9/26/17 – 6:00 PM – 8:30 PM – Highland Speech & Debate Team – Suzette Burtoft

Middle School

- MS Choir Room – Various Mondays – During the School Year – 2:30 PM – 3:30 PM – Fellowship of Christian Students – Daniel Miller

Granger Elementary

- GE Cafeteria – 1st Wednesday of the Month – During the School Year – 6:00 PM – 7:00 PM – Girl Scout Troop 90485 Meetings – Wendy Smith
- GE Cafeteria – 3rd Wednesday of the Month – During the School Year – 5:30 PM – 7:00 PM – Girl Scout Troop 90085 Meetings – Tammie Whitaker
- GE Cafeteria – 2nd Tuesday of the Month – During the School Year – 6:30 PM – 7:30 PM – Girl Scout Troop 91394 – Brenda Helsel
- GE Varsity Softball Field – Sunday – 9/10/17 – 12 Noon – 4:00 PM – Softball Scrimmage Diamond Chix – Mike Crandall
- GE Cafeteria – 1st Tuesday of the Month – During the School Year – 6:00 PM – 7:00 PM – Junior Girl Scout Troop 90702 Meetings – Sandy Noall

Hinckley Elementary

- HE Room 308 – Various Wednesdays – During the School Year – 3:30 PM – 4:45 PM – Girl Scout Meetings – Amy Metzler
- HE Classroom – Various Mondays – During the School Year – 3:30 PM – 4:45 PM – Girl Scout Troop 90822 – Jennifer Leichliter
- HE Gym & Classroom – Various Tuesdays – During the School Year – 3:30 PM – 5:00 PM – Girl Scout Troop 91257 – Joni Colbrunn

Sharon Elementary

- SE Cafeteria or Classroom – 1st Wednesday of the Month – During the School Year – 3:30 PM – 5:30 PM – Daisy Meeting Troop 90212 – Veronica Vana-Snider
- SE Classroom or Conference Room – Mondays & Wednesdays – During the School Year – 3:30 PM – 4:15 PM – Tutoring – Felicia Fago

Fees Not Waived

- HS Auditorium – Wednesday through Saturday – 5/30/18 – 6/2/18 – 5:00 PM – 9:00 PM & 10:30 AM – 7:30 PM – Dance Recital & Rehearsals – Once Upon a Dream – Shannon Scott
CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements, items A and B, as presented:

A. Healthcare Billing Services – Medicaid Billing Services
B. Lynn Mazur Nursing Services Agreement

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through M, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum # II

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2017/2018 school year, as submitted by the MCESC.

B. Employment – Certified

It is recommended that the Board of Education employ Rosanna Darby, Granger Intervention Specialist, on a one-year limited contract of employment, effective 9/25/17 for the 2017/2018 school year.

C. Maternity/Family Medical Leave – Certified

It is recommended that the Board of Education approve the Maternity/Family Medical Leave request of Bonnie Gomez, High School Social Studies Teacher, effective with the birth of her child, (anticipated due date of 3/6/18), returning at the beginning of the 2018/2019 school year.

D. Change of Status – Classified

It is recommended that the Board of Education approve a change of status for Kathy Duale, from Granger Playground Aide, 2 hours per day to Granger Special Education Aide, 5.5 hours per day, effective 9/12/2017.

E. Change of Status – Classified

It is recommended that the Board of Education approve a change of status for the scheduled hours of bus drivers for the 2017/2018 school year, as presented.

F. Retirement – Classified

It is recommended that the Board of Education accept the resignation of the following individuals, for the reason of retirement:

1. Marlene Guthrie, Bus Driver, effective 11/1/17
2. Derrel Larsen, Bus Driver, effective 8/1/17
G. Resignation – Classified

It is recommended that the Board of Education accept the resignation of Robert Scotta, Bus Driver, effective 5/26/17.

H. Employment – Classified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, for the 2017/2018 school year, as listed:

1. Lisa Chapman, Granger Mid-Day Sp. Ed. Aide, 1.75 hours per day, effective 9/14/17
2. Andrea Jeffers, Middle School Cook, 5 hours per day, effective 9/11/2017
3. Ellen Lawer, Hinckley Latchkey PM Assistant, effective 9/7/17
4. Ashley Wayne, Granger PM Latchkey Assistant, effective 8/29/17

I. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, on an “as needed basis” for the 2017/2018 school year, as listed:

1. Lisa Chapman, Substitute Aide
2. Amy Seiberling, Substitute Aide
3. Victoria Soltesz, Substitute Bus Driver

J. Employment – Student Worker

It is recommended that the Board of Education employ Armin Gasser, on a limited one year limited contract of employment, as a student worker, on an “as needed basis”, for the 2017/2018 school year.

K. Employment – Highland Community Education

It is recommended that the Board of Education employ Mary Fran Kudla, as the Highland Community Education Director for the 2017/2018 school year, as presented.

L. Athletic Events – Game Worker Rates – Addendum # III

It is recommended that the Board of Education approve the Athletic Workers Pay Schedule for the 2017/2018 school year, as presented.

M. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2017/2018 school year, as listed:

1. Suzette Burtoft  Mentor Teacher  $3,964.00 – 7 yrs
2. Darren Cereshko  HS Asst Football Coach  $4,770.00 – 1 yr
3. Steve Coon  HS Asst Basketball Coach – Girls  $6,403.00 – 18 yrs
4. Amy Dean  HS Fall Faculty Manager – ½ Time  $2,998.50 – 2 yrs
5. Robyn Eastman  HS Fall Faculty Manager  $7,216.00 – 5 yrs
6. Rachel Gamin  Mentor Teacher  $3,964.00 – 5 yrs
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<td>Veronica Godlaski</td>
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<td>Brendan Gwirtz</td>
<td>HS Asst Basketball Coach Girls</td>
<td>5 yrs</td>
<td>$5,997.00</td>
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<td>Kelly Harrison</td>
<td>MS Drama Club Advisor</td>
<td>0 yrs</td>
<td>$1,931.00</td>
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<tr>
<td>10</td>
<td>Charles Howe</td>
<td>HS Asst Soccer Coach Boys – ½ Time</td>
<td>0 yrs</td>
<td>$2,185.50</td>
</tr>
<tr>
<td>11</td>
<td>Colleen Hyland</td>
<td>Mentor Teacher</td>
<td>7 yrs</td>
<td>$3,964.00</td>
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<tr>
<td>12</td>
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<td>MS Cheerleading Advisor</td>
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<tr>
<td>13</td>
<td>Amy Lyon</td>
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<td>14</td>
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<td>15</td>
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<tr>
<td>16</td>
<td>Darla Miller</td>
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<td>$2,744.00</td>
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<td>17</td>
<td>Robert Murray</td>
<td>Mentor Teacher</td>
<td>0 yrs</td>
<td>$2,744.00</td>
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<tr>
<td>18</td>
<td>Mandi Myser</td>
<td>MS Fall Faculty Manager</td>
<td>3 yrs</td>
<td>$3,964.00</td>
</tr>
<tr>
<td>19</td>
<td>Kristine Nerlich</td>
<td>Mentor Teacher</td>
<td>0 yrs</td>
<td>$2,744.00</td>
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<tr>
<td>20</td>
<td>Jeremie Pesek</td>
<td>Mentor Teacher</td>
<td>3 yrs</td>
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<tr>
<td>21</td>
<td>Elizabeth Pollits</td>
<td>MS National Honor Society Advisor</td>
<td>0 yrs</td>
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<td>22</td>
<td>Tim Snook</td>
<td>MS Fall Faculty Manager</td>
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<tr>
<td>23</td>
<td>Nicole Spangler</td>
<td>HS Department Chair - Math</td>
<td>0 yrs</td>
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<td>24</td>
<td>Karen Valantasis</td>
<td>Mentor Teacher</td>
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<td>Becky Watson</td>
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<td>26</td>
<td>Donna Wolford</td>
<td>Mentor Teacher</td>
<td>4 yrs</td>
<td>$3,151.00</td>
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</table>

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

To consider the purchase of property for public purposes, or for the sale of public property.

XII. Adjourn
# Highland Local Schools
## Fiscal Year 2018
### Annual Appropriations

<table>
<thead>
<tr>
<th>Fund Description</th>
<th>USAS Fund Number</th>
<th>Total Appropriation</th>
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<tbody>
<tr>
<td>General Fund</td>
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<td>Bond Retirement</td>
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<tr>
<td>Permanent Improvement</td>
<td>003</td>
<td>275,000.00</td>
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<td>Food Service</td>
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<td>Expendable Trusts</td>
<td>007</td>
<td>1,000.00</td>
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<tr>
<td>Non-Expendable Trusts</td>
<td>008</td>
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<td>Uniform School Supplies</td>
<td>009</td>
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<td>Internal Services Rotary</td>
<td>014</td>
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<td><strong>Emergency Levy Fund</strong></td>
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<td>Public School Support</td>
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<td>Local Grants</td>
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<tr>
<td>Special Enterprise Fund (Latchkey / Comm Ed)</td>
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<td>272,000.00</td>
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<tr>
<td>Agency Fund - OHSAA Tournaments</td>
<td>022</td>
<td>25,000.00</td>
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<tr>
<td>Underground Storage Tank</td>
<td>031</td>
<td>-</td>
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<tr>
<td>Capital Grants (Sales Tax Fund)</td>
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<td>Student Managed Activities</td>
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<tr>
<td>District Managed Activities</td>
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<tr>
<td>IDEA Part B - Special Education Grants</td>
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<tr>
<td>Title III - Limited English Proficiency</td>
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<td>1,994.85</td>
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<tr>
<td>Title I Disadvantaged Children Grant</td>
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<tr>
<td>Early Childhood Special Education Grant</td>
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<tr>
<td>Improving Teacher Quality Grant</td>
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<tr>
<td>Miscellaneous Federal Grants</td>
<td>599</td>
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</tr>
<tr>
<td><strong>Total All Funds</strong></td>
<td><strong>41,539,700.68</strong></td>
<td></td>
</tr>
</tbody>
</table>
Medina County Schools' ESC  
124 West Washington Street  
Medina, Ohio  44256-2270

Addendum # II

Listings Dated 8/4/17
Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes
Dennis Bailey  Colette Dowling  Michelle Lisco  Pamela Piersall
Cayla Bauman  Heather Kelps  Jordan Neiding  Rebecca Romanoff

Listings Dated 8/18/17
Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes
Jessica Burgess  Robin Madak  Dianne Schlegel  Nancy Valantasis
Hannah Krochta  David Nagel  Lauren Spence  Pamela Van Dyke
Kaitlyn Laugesen  Dale Root  Kelsey Stitt  Timothy Viskocil

Listings Dated 8/25/17
Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes
Joshua Bowman  Derek Farley  Alan Klinect  Alicia McIntire
James Carkido  Susan Febus  Mia Kruggel  Elizabeth Williams
Nicole Charvat  Lisa Imbrigiotta  Robin Madak
Jennifer Coppolino  Joseph Jasim  Anna Maddamma

Listings Dated 9/1/17
Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes
Derek Farley  Kyle Grow  Patricia Meyers  Noelle Zambetti
Meghan Frangiamore  Cory Johnston  Sydney Reinbolt  Katherine Zimmerer
Jill Goff  Melissa King  William Troyer

Listings Dated 9/8/17
Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes
Susan Akey-Walker  Julie Cronin  Brenda Hogan  Patrick Ploenzke
Robert Arendash  Allan Davis  Danielle Kay  Carrie Ruggiero
Andria Booth  Jenny Deighton  Maribeth Keppler  Blair Shimandle
Kim Brightbill  Stephanie Earnest  Karen Kinsey  Julie Tullis
Joshua Bowman  Janet Grosskopf  John Platner
# Athletic Workers Pay Schedule

## High School Events:

### Football
- **Ticket taker**: $20.00 per game
- **Ticket taker**: $40.00 per game
- **Field Supervisor**: $50.00 per game
- **Parking**: $40.00 per night
- **Public Announcer**: $20.00 per game
- **Scoreboard**: $20.00 per game
- **Chains**: $20.00 for 3 people
- **Videographer**: $20.00 max (2) per game (2) per practice

### Volleyball
- **Ticket taker**: $50.00 per night
- **Ticket taker**: $40.00 per night
- **Gym Supervisor**: $40.00 per night
- **Public Announcer**: $20.00 per match
- **Scoreboard**: $20.00 per match
- **Stats/Scorebook**: $20.00 per night
- **Videographer**: $20.00 (1) per night

### Soccer (Boys and Girls)
- **Ticket taker**: $40.00 per night
- **Field Supervisor**: $40.00 per night
- **Public Announcer**: $20.00 per match
- **Scoreboard**: $20.00 per match
- **Stats/Scorebook**: $20.00 per night
- **Videographer**: $20.00 (1) per night

### Basketball (Boys and Girls)
- **Ticket taker**: $50.00 per night
- **Ticket taker**: $40.00 per night
- **Gym Supervisor**: $40.00 per night
- **Ticket taker**: $20.00 per night
- **Scoreboard**: $20.00 per game
- **Public Announcer**: $20.00 per game
- **Scorebook**: $20.00 per game
- **Videographer**: $20.00 (1) per game
- **Stats**: $20.00 per night

---

### Addendum # III

- **Varsity only thru 3<sup>rd</sup> Quarter**
- **9<sup>th</sup>, JV & Varsity thru halftime**
- **9<sup>th</sup>, JV & Varsity (when our staff)**
- **Varsity only**
- **9<sup>th</sup>, JV & V on same night**
- **JV, V on same night**
- **Varsity only**
- **9<sup>th</sup> stand-alone game**
- **Varsity only**
- **Varsity only**
## Athletic Workers Pay Schedule

### Wrestling
- **Ticket taker**: $40.00 per night
- **Gym Supervisor**: $40.00 per night
- **Scoreboard**: $20.00 per match
- **Public Announcer**: $20.00 per match
- **Scorebook**: $20.00 per match
- **Videographer**: $20.00 (1) per match
- **Stats**: $20.00 per night

*JV, V on same night
*Varsity only

### Softball and Baseball
- **Scoreboard**: $20.00 (1) per game
- **Scorebook/Stats**: $20.00 (1) per game

### Track & Field and Cross Country
- **Scoreboard**: $20.00 (1) per dual meet
- **Scorebook/Stats**: $20.00 (1) per dual meet
- **Public Announcer**: $20.00 (1) per dual meet
- **Scorebook/Stats**: $100.00 (2) per invitational meet
- **Public Announcer**: $100.00 (1) per invitational meet

### High School Tournaments (non-OHSAA tournament)
- **Ticket taker**: $15.00 per hour
- **Supervisor**: $15.00 per hour
- **Scoreboard**: $20.00 per game
- **Public Announcer**: $20.00 per game

### High School OHSAA Tournament
- **Site Manager**: $100.00 per game
- **Ticket Manager**: $75.00 per game
- **Ticket taker**: $40.00 per game
- **Field Supervisor**: $50.00 per game
- **Parking**: $40.00 per night
- **Public Announcer**: $20.00 per game
- **Scoreboard**: $20.00 per game

*or amount specified by OHSAA*
# Middle School Events:

## Football
- Ticket taker: $20.00 per game
- Field Supervisors: $20.00 per game
- Scoreboard: $15.00 per game
- Chains: $15.00 per game, 3 people per game

## Volleyball
- Ticket taker: $20.00 per night
- Gym Supervisors: $20.00 per night
- Scoreboard: $15.00 per night
- Scorebook: $15.00 per night

## Basketball Regular Season (Boys and Girls)
- Ticket taker: $20.00 per game
- Gym Supervisors: $20.00 per game
- Scoreboard: $15.00 per game
- Possession Arrow: $15.00 per game
- Scorebook: $15.00 per game

## Middle School Wrestling
- Ticket taker: $20.00 per night
- Gym Supervisors: $20.00 per night
- Scoreboard: $15.00 per night
- Scorebook: $15.00 per night

## Middle School Tournament
- Ticket taker: $15.00 per hour
- Gym Supervisor: $15.00 per hour
- Scoreboard: $15.00 per game
- Possession Arrow: $15.00 per game (Basketball)
- Scorebook: $15.00 per game
HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
OCTOBER 16, 2017
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

I. Call to Order and Roll Call by the President

II. Next Regular Meeting – November 20, 2017 – High School Media Center – 7:00 PM

III. Pledge of Allegiance

IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda

V. Report of the Treasurer
   A. Approval of Minutes
      It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on September 18, 2017, as presented.
   B. Approval of Monthly Financial Reports
      It is recommended that the Board of Education approve the September 2017 Financial Reports, as presented.
   C. Approval of Fiscal Year 2018 Five Year Forecast
      It is recommended that the Board of Education approve the Fiscal Year 2018 Five Year Forecast and Assumptions for the five-year period ending June 30, 2022, as presented.

VI. Board Members’ Agenda Items

VII. Hearing of Individuals and/or Delegation Representatives

VIII. New Business

IX. Old Business

X. Superintendent’s Agenda
   A. Payment in Lieu of Transportation – Addendum #1
      It is recommended that the Board of Education approve the Payment in Lieu of Transportation Resolution, as presented.
B. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

<table>
<thead>
<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM/VALUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>HHS Speech &amp; Debate Team</td>
<td>Mike Mockbee</td>
<td>$500.00</td>
</tr>
<tr>
<td>HHS Speech &amp; Debate Team</td>
<td>CAM, Inc.</td>
<td>$500.00</td>
</tr>
<tr>
<td>HHS Speech &amp; Debate Team</td>
<td>Michael &amp; Cheryl Treb</td>
<td>$500.00</td>
</tr>
<tr>
<td>HHS Speech &amp; Debate Team</td>
<td>Allstate Insurance</td>
<td>$500.00</td>
</tr>
<tr>
<td>HHS Speech &amp; Debate Team</td>
<td>Karen Ford</td>
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</tr>
<tr>
<td>HHS Speech &amp; Debate Team</td>
<td>Allstate Insurance</td>
<td>$100.00</td>
</tr>
<tr>
<td>Highland Middle School</td>
<td>Westfield Insurance</td>
<td>242 T-shirts</td>
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<tr>
<td>Highland Middle School</td>
<td>HMS PTO</td>
<td>$420.00/6th Grade Camp Support</td>
</tr>
<tr>
<td>Highland Middle School</td>
<td>AT&amp;T – Your Cause</td>
<td>$3.00</td>
</tr>
<tr>
<td>Granger Elementary</td>
<td>Peter Bryan-Eagle Scout</td>
<td>Painted U.S. Map on Blacktop</td>
</tr>
<tr>
<td>Granger Elementary</td>
<td>Donald &amp; Carol Baker</td>
<td>$500.00/Magical Theater Performance</td>
</tr>
<tr>
<td>Sharon Elementary</td>
<td>Holy Martyrs Church</td>
<td>$100.00/ School Supplies</td>
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<tr>
<td>Sharon Elementary</td>
<td>Sharon Community Trusts</td>
<td>$2,200.00/KidScripts Writing Rally</td>
</tr>
<tr>
<td>Sharon Elementary</td>
<td>Arstonia</td>
<td>$815.33/Spring Art Show &amp; Supplies</td>
</tr>
<tr>
<td>Sharon Elementary</td>
<td>River Valley Paper LLC</td>
<td>$66.53/Recycling Program</td>
</tr>
</tbody>
</table>

C. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

High School

- HS Cafeteria – Monday – 10/16/17 – 7:00 PM – Girl Scouts Information Meeting – Missy Schreiner
- HS Cafeteria – Saturday – 2/24/18 – 9:00 AM – 1:30 PM – Girl Scouts World Friendship Day – Missy Schreiner
- HS Cafeteria & Auditorium – Sunday – 10/22/17 – 12:30 PM – 2:00 PM – Fall Family Event – HHS PTO – Sharon McFadden
- HS Cafeteria – Mondays – 10/9/17, 11/13/17, 12/11/17, 1/8/18 & 2/12/18 – 6:30 PM – 9:00 PM – Baseball Boosters Monthly Meeting – Nicole Meikle
- HS Cafeteria – Wednesday – 11/1/17 – 4:00 PM – 8:00 PM – Highland Youth Cheer Banquet – Melissa Russell

Middle School

- MS Stadium – Sunday – 10/15/17 – 3:00 PM – 5:00 PM – Youth Lacrosse Open House Clinic – Mark Przybysz

Granger Elementary

- GE Cafeteria – 2nd & 4th Wednesdays – During the School Year – 6:00 PM – 7:30 PM – Brownies 3rd Grade 90013 – Deborah Balika
- GE Softball Field – Sunday – 10/8/17 – 10:00 AM – 1:00 PM – Scrimmage – Diamond Chix – Mike Crandall

Hinckley Elementary

- HE Classroom – Mondays – 10/16/17, 11/13/17, 12/4/17, 1/22/18, 2/12/18, 3/12/18, 4/23/18 & 5/14/18 – 3:30 PM – 5:00 PM – Cub Scout Pack 3520 – James Obermacher
Fees Not Waived

- HS Auditorium – Friday – 12/15/17 – 3:00 PM – 11:00 PM & Saturday – 12/16/17 – 11:00 AM – 11:00 PM – Dance Recital – Medina Centre for Dance/Trinity Dance – Kelly Parks
- HS Auditorium & Band Room – Wednesday through Friday – 6/6/18 – 6/8/18 – 3:00 PM – 11:00 PM & Saturday – 6/9/18 – 11:00 AM – 3:00 PM – Dance Recital – Medina Centre for Dance Art/Trinity Dance – Kelly Parks
- HS Auditorium/Black Box – Wednesday through Friday – 6/13/18 – 6/15/18 – 2:00 PM – 11:00 PM & Saturday – 6/16/18 – 11:00 AM – 6:00 PM – Dance Recital – Element Dance Company – Alison Toth
- MS Gym – Thursdays – During the School Year – 7:00 PM – 10:00 PM – Thursday Night Men’s League – David Haller

Consent Agenda – Contracts/Agreements

It is recommended that the Board of Education approve the following contracts and/or agreements, Items A through D, as presented:

A. Judith Ann Harpley/Harpley CS LLC – Orientation & Mobility Services
B. The Musical Theater Project – Musical Production Residency
C. Naviance – College & Career Readiness Services
D. Liberty Mutual Insurance/ Brooker Insurance Agency – Insurance Coverage for the Policy Year ending 9/30/18

Consent Agenda – Personnel

It is recommended that the Board of Education approve the following personnel items A through G, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum # II

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2017/2018 school year, as submitted by the MCESC.

B. Revision of Maternity/Family Medical Leave – Certified

It is recommended that the Board of Education approve a revision in the Maternity/Family Medical Leave request of Emily Young, Sharon Intervention Specialist, resulting in a return date of November 20, 2017.

C. Resignation – Classified

It is recommended that the Board of Education accept the resignation of the following individuals, as listed:

1. Callie Anderholm, Granger Latchkey Assistant, effective 10/12/17
2. Suzanne Post, Sharon Special Education Aide, effective 10/6/17
D. Employment – Classified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, for the 2017/2018 school year, as listed:

1. Katie Anderson, Granger Playground Aide, effective 9/28/17
2. Karen Kissel, Granger Special Education Bus Aide, effective 10/16/17
3. Megan Ritzman, Sharon Office Aide, effective 10/2/17
4. Christine Schwall, Sharon Special Education Aide, effective 10/5/17

E. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, on an "as needed basis", for the 2017/2018 school year, as listed:

1. Lynda Boark, Substitute Cook
2. Colette DiMalanta, Substitute Cook
3. Samantha Genders, Substitute Cook, effective 9/25/17
4. Amelia Kosdrosky, Substitute Cook, effective 10/11/17
5. Sarah Russell, Substitute Aide
6. Amy Ward, Substitute Aide
7. Kandice Yatsko, Substitute Aide

F. Employment – Consulting Services

It is recommended that the Board of Education employ James Reusch, on a one-year limited contract of employment for consulting services to the Highland Local School District, on an hourly basis, for the 2017/2018 school year, as presented.

G. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2017/2018 school year, as listed:

1. Amy Dean HS Winter Faculty Manager $2,744.00 – 2 yrs
2. Brandon Frederick HS Asst Soccer Coach Boys $4,371.00 – 2 yrs
3. Mike Gibbns Certified Strength & Conditioning Coach $5,184.00 – 12 yrs
4. Mike Gibbns HS Weight Room Supervisor $4,371.00 – 12 yrs
5. Bill Haney MS Asst Wrestling Coach $2,744.00 – 2 yrs
6. James Madison HS Asst Basketball Coach Boys $5,997.00 – 9 yrs
7. Jocelyn Textoris Gymnastics Advisor Volunteer
8. Kevin Zywiec HS Asst Wrestling Coach $5,997.00 – 8 yrs

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Executive Session

To consider the purchase of property for public purposes and for the sale of public property.

XII. Adjourn
RESOLUTION – PAYMENT IN LIEU OF TRANSPORTATION

BE IT RESOLVED that the Highland Local Board of Education, Medina County, Ohio, has established that the attached list of students are eligible to receive Transportation in compliance with the Ohio Revised Code, State Board of Education standards, and District policy.

BE IT FURTHER RESOLVED the Highland Local Board of Education decrees that such service by school conveyance is impractical, and hereby agrees to pay the parent or guardian of said pupil (in lieu of providing such service) an amount which will not exceed the State average cost to transport all pupils in the State the preceding year.

1. Kaitlyn Domokos The Lippman School Grade 1
2. Taylor Domokos The Lippman School Grade 3
3. Sophia Korman Old Trail Grade 3
4. Nolan Si Old Trail Grade 6
5. Griffin Thomas Old Trail Kindergarten
Medina County Schools' ESC  
124 West Washington Street  
Medina, Ohio  44256-2270

Listings Dated 9/15/17  
Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes  
Allison Beery  
Tnay Mooneyham  
Hannah Reese  
Rebecca Kerr  
Shane Oravec  
Jennifer Walton  
Matthew Kohl  
Timothy Pawelec  
Mark Wurste

Listings Dated 9/22/17  
Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes  
Angela Andrasik  
Suzanne Chiera  
Susan Ferbus  
Jeremy Webb

Listings Dated 9/28/17  
Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes  
Amy Dalessandro  
Richard Manco III  
Bethina Erdos  
Adam Nilson  
Russell King  
Mary Theus

Listings Dated 10/6/17  
Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes  
Castanza DiCola  
Arika Hoyt  
Melissa Lance  
Michele Squire
I. Call to Order and Roll Call by the President

II. Next Regular Meeting – December 18, 2017 – High School Media Center – 7:00 PM

III. Pledge of Allegiance

IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda

V. Report of the Treasurer

A. Approval of Minutes

It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on October 16, 2017, as presented.

B. Approval of Monthly Financial Reports

It is recommended that the Board of Education approve the October 2017 Financial Reports, as presented.

C. Approval of Fiscal Year 2018 Amended Appropriations

It is recommended that the Board of Education amend the Fiscal Year 2018 Appropriations, as presented in Addendum #1.

D. Approval of Vendor Payments (Then & Now Certificates)

It is recommended that the Board of Education approve the following items for payment in accordance with Ohio Revised Code 5705.41(D):

<table>
<thead>
<tr>
<th>Vendor</th>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Discovery Education</td>
<td>DE Streaming</td>
<td>$8,550.00</td>
</tr>
<tr>
<td>Buckeye Local Schools</td>
<td>Special Education Compact</td>
<td>$28,224.55</td>
</tr>
</tbody>
</table>

E. Acceptance of 2018 Tax Rates and Amounts

It is recommended that the Board of Education approve the “Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor”, as presented in Addendum #II.
VI. Board Members' Agenda Items

VII. Hearing of Individuals and/or Delegation Representatives

VIII. New Business

Conduct first reading for new and revised Board of Education Policies:

2271 – College Credit Plus Program
4120.05 – Employment of Substitute Educational Aides
5136 – Personal Communication Devices
5200 – Attendance
5330 – Use of Medications
5530 – Drug Prevention
6233 – Amenities for Participants at Meetings and/or Other Occasions
6680 – Recognition
7300 – Disposition of Real Property/Personal Property
8600.04 – Bus Driver Certification
9141 – Business Advisory Council
7540.03 – Student Technology Acceptable Use and Safety
7540.04 – Staff Technology Acceptable Use and Safety
7540.05 – District-Issued Staff E-Mail Account
7540.06 – District-Issued Student E-Mail Account

IX. Old Business

X. Superintendent’s Agenda

A. Highland Local School District Plan for the Identification and Service of Children who are Gifted

It is recommended that the Board of Education approve the Highland Local School District Plan for the Identification and Service of Children who are Gifted, as presented.

B. Approval of Middle School Out-of-State Trip

It is recommended that the Board of Education approve the Middle School Out-of-State trip to Washington, D.C., leaving on March 21, 2018 and returning on March 23, 2018, as presented. This trip is paid entirely by Highland students.

C. Approval of High School Out-of-State Trip

It is recommended that the Board of Education approve the High School Out-of-State Trip to Peak-n-Peak, New York, on Saturday, February 3, 2018, leaving at 7:30 AM and returning at 7:00 PM, as presented. This trip is paid entirely by Highland students.

D. Approval of High School Out-of-State Trip

It is recommended that the Board of Education approve the Out-of-State Trip for the Highland High School Speech & Debate Team to Bethel Park, PA, leaving at 11:00 AM on Friday, February 9, 2018 and returning on Saturday, February 10, 2018.
E. Acceptance of Donations

It is recommended that the Board of Education accept the following donations, as listed:

<table>
<thead>
<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM/VALUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>HHS Speech &amp; Debate Team</td>
<td>Southeast Security</td>
<td>$100.00</td>
</tr>
<tr>
<td>HHS Speech &amp; Debate Team</td>
<td>Marianna Nemeth &amp; Karl Fabian</td>
<td>$100.00</td>
</tr>
<tr>
<td>HHS Speech &amp; Debate Team</td>
<td>Mark &amp; Glenna Jackson</td>
<td>$500.00</td>
</tr>
<tr>
<td>HHS Speech &amp; Debate Team</td>
<td>Angela R. Gasser, D.D.S.</td>
<td>$100.00</td>
</tr>
<tr>
<td>HHS Speech &amp; Debate Team</td>
<td>Roy D. Pressler, D.D.S.</td>
<td>$100.00</td>
</tr>
<tr>
<td>HHS Speech &amp; Debate Team</td>
<td>Julie Reeves, M.D.</td>
<td>$100.00</td>
</tr>
<tr>
<td>HHS Gay Straight Alliance Club</td>
<td>James Cutlip</td>
<td>$250.00</td>
</tr>
<tr>
<td>HHS Girls Basketball</td>
<td>Anonymous</td>
<td>$750.00</td>
</tr>
<tr>
<td>HHS Thespians</td>
<td>ORMACO</td>
<td>$65.00</td>
</tr>
<tr>
<td>Highland Middle School</td>
<td>AT&amp;T/Your Cause</td>
<td>$3.00</td>
</tr>
</tbody>
</table>

F. Approval of Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

High School
- HS Cafeteria – Saturday – 3/10/18 or Saturday – 4/28/18 (if inclement weather) – 4:30 PM – 11:00 PM – Unity Concert – YDA, TAF, GSA – Audrey Hineberg
- HS Gym – Saturday – 1/20/18 – 5:30 PM – 8:30 PM – Heartbeats Jump Rope Community Show – Cathy Sheridan
- HS Main Entrance Hallway – Wednesday – 10/25/17 – 6:00 PM – 8:00 PM – Issue 18 Campaign Rally – Maureen Fragnoli
- HS Cafeteria – Monday – 12/11/17 – 2:30 PM – 9:00 PM – Football Banquet – Football Moms Club – Barb Killeen

Granger Elementary
- GE Cafeteria – 3rd Tuesday of the Month – During the School Year – 5:45 PM – 7:15 PM – Daisy Granger Kindergarten Troop 90866 Meetings – Sandy Noall
- GE Softball Field – Sundays – 10/22/17, 10/29/17, 11/5/17, 11/12/17 & 11/19/17 – 2:00 PM – 4:00 PM – Diamond Chix Team Practice – Jeremy Vorndran
- GE Media Center & Gym – Mondays & Thursdays – During the School Year – 3:30 PM – 5:00 PM – Medina County Police Activities League – After School Program – Roberta Bavaro
- GE Cafeteria – Wednesday – 11/1/17 – 6:30 PM – 7:00 PM – Tiger Scout Meeting – Deb Reed Balika

Hinckley Elementary
- HE Cafeteria – Monday – 11/13/17 – 7:00 PM – Girl Scout Meeting – KDG & 1st Grade – Missy Schreiner
- HE Cafeteria – Monday – 11/20/17 – 5:00 PM – 8:00 PM – PTO Maker Space Night – Katie Massaro

Sharon Elementary
- SE Gym & Cafeteria – Tuesdays & Thursdays – During the School Year – 3:30 PM – 5:30 PM – MCPAL After School Program – Rebecca Byrne
- SE Gym & Cafeteria – Thursday – 10/26/17 – 6:00 PM – 8:00 PM – PTO Fall Family Fun Night – Christine Hollabaugh
- SE Gym – Tuesdays & Thursdays – 11/7/17 through 3/29/18 – 6:30 – 8:00 PM – Futsal Youth Foot Skills Training – Jeff Kowza
Fees Not Waived

- HS Stadium – Saturday – 10/21/17 – 5:00 PM – 10:00 PM – Brunswick City Schools Boys Soccer Match – John Justice

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements items A and B, as presented.

A. Circle Lawn Care, LLC – Snow Removal and Salt Spreading Agreement

B. Joint Agreement Appointing the Business Advisory Council of the Educational Service Center to serve as the Business Advisory Council for the Highland Local School District

CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through J, as presented:

A. Employment Certified Substitutes/Home Tutors – Addendum # III

   It is recommended that the Board of Education adopt the attached Ist of certified substitutes/home tutors for use for the 2017/2018 school year, as submitted by the MCESC.

B. Revision of Parental Leave – Certified

   It is recommended that the Board of Education approve a revision in the Parental Leave Request of Jamie Price, High School Social Studies Teacher, resulting in a return at the beginning the 2018/2019 school year.

C. Employment – Certified

   It is recommended that the Board of Education employ Allison Hirsch, on a one-year limited contract of employment, as a High School Long Term Substitute Social Studies Teacher, for the remainder of the 2017/2018 school year.

D. Retirement – Classified

   It is recommended that the Board of Education accept the resignation of Veronica Hayes, Sharon Elementary Secretary, for the reason of retirement, effective 1/3/18.

E. Resignation – Classified

   It is recommended that the Board of Education accept the resignation of Karen Kissel, Mid-day Preschool Bus Aide, effective 11/2/17.

F. Change of Status – Classified

   It is recommended that the Board of Education approve a change of status for Lisa Chapman from Granger Mid-day Preschool Aide to Granger Preschool Aide, effective 11/13/17.
G. Employment – Classified

It is recommended that the Board of Education employ the following individuals, on one-year contracts of employment, for the 2017/2018 school year, as presented:

1. Marie Baker, Granger After-School Preschool Bus Aide, effective 11/13/17
2. Paul Flick, Bus Driver, effective 10/17/17
3. Nicole Hollis, Granger PM Latchkey Assistant, effective 11/7/17
4. John Johnston, Bus Driver, effective 10/17/17
5. Mark Krusinski, Bus Driver, effective 10/17/17
6. Craig Lindsay, Bus Driver, effective 10/17/17
7. Lorie Strand, Bus Driver, effective 10/17/17

H. Employment – Classified Substitutes

It is recommended that the Board of Education employ the following on one-year limited contracts of employment, on an “as needed basis” for the 2017/2018 school year, as listed:

1. Katie Anderson, Substitute Aide
2. Nicole Charvat, Substitute Aide
3. Shayrl Chrutchley, Substitute Aide
4. Sherri Kedzior, Substitute Aide, effective 9/18/17
5. Judith Smith, Substitute Aide, effective 10/6/17
6. Margaret Spurio, Substitute Cook, effective 10/25/17

I. Change of Status – Co-curricular/Supplemental

It is recommended that the Board of Education approve a change of status for Darren Ceresko, Assistant Football Coach from 1 year experience to 4 years’ experience.

J. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals, on one-year limited supplemental contracts of employment, for the 2017/2018 school year, as listed:

1. Jason Cress MS Golf Advisor $1,525.00 – 3 yrs
2. Jason Cress MS Head Basketball Coach Boys 7th $3,964.00 – 4 yrs
3. Gabe Kirik HS Asst Drama/Musical Production $1,931.00 – 0 yrs
4. Tina McKeen Home/After School Tutor $25.00 per hour
5. Brit Musal HS Asst Football Coach $5,184.00 – 3 yrs
6. Nate Rudolph MS Jazz Band $1,525.00 – 5 yrs
7. James Scavuzzo MS Head Wrestling Coach $3,964.00 – 3 yrs
8. Tim Srook National Testing Proctor $25.00 per hour
9. Gillian Strait HS Asst Band Director $3,964.00 – 0 yrs

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

X. Adjourn
## Highland Local Schools
### Fiscal Year 2018
#### Amended Annual Appropriations

<table>
<thead>
<tr>
<th>Fund Description</th>
<th>USAS Fund Number</th>
<th>Total Appropriation</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>General Fund</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bond Retirement</td>
<td>002</td>
<td>2,607,850.00</td>
</tr>
<tr>
<td>Permanent Improvement</td>
<td>003</td>
<td>275,000.00</td>
</tr>
<tr>
<td>Food Service</td>
<td>006</td>
<td>1,194,690.00</td>
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<tr>
<td>Expendable Trusts</td>
<td>007</td>
<td>1,000.00</td>
</tr>
<tr>
<td>Non-Expendable Trusts</td>
<td>008</td>
<td>2,600.00</td>
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<tr>
<td>Uniform School Supplies</td>
<td>009</td>
<td>100,000.00</td>
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<tr>
<td>Internal Services Rotary</td>
<td>014</td>
<td>80,000.00</td>
</tr>
<tr>
<td><strong>Emergency Levy Fund</strong></td>
<td><strong>016</strong></td>
<td><strong>5,642,157.00</strong></td>
</tr>
<tr>
<td>Public School Support</td>
<td>018</td>
<td>102,000.00</td>
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<tr>
<td>Local Grants</td>
<td>019</td>
<td>125,000.00</td>
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<tr>
<td>Special Enterprise Fund (Latchkey / Comm Ed)</td>
<td>020</td>
<td>272,000.00</td>
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<tr>
<td>Agency Fund - OHSAA Tournaments</td>
<td>022</td>
<td>25,000.00</td>
</tr>
<tr>
<td>Underground Storage Tank</td>
<td>031</td>
<td>-</td>
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<tr>
<td>Capital Grants (Sales Tax Fund)</td>
<td>071</td>
<td>2,450,000.00</td>
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<tr>
<td>Student Managed Activities</td>
<td>200</td>
<td>276,500.00</td>
</tr>
<tr>
<td>District Managed Activities</td>
<td>300</td>
<td>300,000.00</td>
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<tr>
<td>Auxiliary Services</td>
<td>401</td>
<td>121,138.50</td>
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<tr>
<td>SchoolNet Data Communications</td>
<td>451</td>
<td>9,000.00</td>
</tr>
<tr>
<td>IDEA Part B - Special Education Grants</td>
<td>516</td>
<td>679,128.76</td>
</tr>
<tr>
<td>Title III - Limited English Proficiency</td>
<td>551</td>
<td>2,695.75</td>
</tr>
<tr>
<td>Title I Disadvantaged Children Grant</td>
<td>572</td>
<td>170,517.42</td>
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<tr>
<td>Early Childhood Special Education Grant</td>
<td>587</td>
<td>13,855.36</td>
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<tr>
<td>Improving Teacher Quality Grant</td>
<td>590</td>
<td>46,867.41</td>
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<tr>
<td>Miscellaneous Federal Grants</td>
<td>599</td>
<td>10,000.00</td>
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<tr>
<td><strong>Total All Funds</strong></td>
<td></td>
<td><strong>41,540,631.20</strong></td>
</tr>
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</table>
Amendment to Resolution dated March 20, 2017

RESOLUTION ACCEPTING THE AMOUNTS AND RATES AS DETERMINED BY THE BUDGET COMMISSION AND AUTHORIZING THE NECESSARY TAX LEVIES AND CERTIFYING THEM TO THE COUNTY AUDITOR

(BOARD OF EDUCATION)
Revised Code, Secs. 5705.34-5705.35

The Board of Education of the HIGHLAND LOCAL School District, MEDINA

County, Ohio, met in ______________________ session on the ______ day of ______________________

(Regular Or Special)
20____, at the office of __________________________ with the following members present:


Mr./Mrs. ________________________________________ moved the adoption of the following Resolution:

WHEREAS, This Board of Education in accordance with the provisions of law has previously adopted a Tax Budget for the next succeeding fiscal year commencing July 1st, 2017

and

WHEREAS, The Budget Commission of MEDINA County, Ohio, has certified its action thereon to this Board together with an estimate by the County Auditor of the rate of each tax necessary to be levied by this Board, and what part thereof is without, and what part within, the ten mill tax limitation; therefore, be it

RESOLVED, By the Board of Education HIGHLAND LOCAL School District, MEDINA County, Ohio, that the amounts and rates, as determined by the Budget Commission in its certification, be and the same are hereby accepted; and be it further

RESOLVED, That there be and is hereby levied on the tax duplicate of said School District the rate of each tax necessary to be levied within and without the ten mill limitation as follows:
# SCHEDULE A

**SUMMARY OF AMOUNTS REQUIRED FROM GENERAL PROPERTY TAX APPROVED BY BUDGET COMMISSION AND COUNTY AUDITOR’S ESTIMATED TAX RATES**

<table>
<thead>
<tr>
<th>FUND</th>
<th>Amount to Be Derived from Levies Outside 10 M. Limitation</th>
<th>Amount Approved by Budget Commission Inside 10 M. Limitation</th>
<th>County Auditor’s Estimate of Tax Rate to be Levied</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Column II</td>
<td>Column IV</td>
<td>V</td>
</tr>
<tr>
<td>Bond Retirement Fund 2001</td>
<td>$2,034,700</td>
<td></td>
<td>2.50</td>
</tr>
<tr>
<td>Bond Retirement Fund 2018</td>
<td>$3,174,200</td>
<td></td>
<td>3.90</td>
</tr>
<tr>
<td>General Fund</td>
<td>$15,647,900</td>
<td>$3,871,800</td>
<td>4.90</td>
</tr>
<tr>
<td>Emergency Fund</td>
<td>$4,720,600</td>
<td></td>
<td></td>
</tr>
<tr>
<td>For PERM Improvement</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>State</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>$25,577,400</td>
<td>$3,871,800</td>
<td>4.90</td>
</tr>
</tbody>
</table>
### SCHEDULE B

**LEVIES OUTSIDE 10 MILL LIMITATION, EXCLUSIVE OF DEBT LEVIES**

<table>
<thead>
<tr>
<th>FUND</th>
<th>Maximum Rate Authorized to Be Levied</th>
<th>Co. Auditor's Est. of Yield of Levy (Carry to Schedule A, Column II)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>GENERAL FUND:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Current Expense Levy authorized by voters on for not to exceed CONT. years. , 1976</td>
<td>27.90</td>
<td>$3,706,100</td>
</tr>
<tr>
<td>Current Expense Levy authorized by voters on for not to exceed CONT. June 6, 1978</td>
<td>8.00</td>
<td>$1,499,300</td>
</tr>
<tr>
<td>Current Expense Levy authorized by voters on for not to exceed Cont. years. May 7, 2002</td>
<td>6.80</td>
<td>$2,324,200</td>
</tr>
<tr>
<td>Current Expense Levy authorized by voters on for not to exceed Cont. years. May 7, 2002</td>
<td>5.00</td>
<td>$1,904,300</td>
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<tr>
<td>Current Expense Levy authorized by voters on for not to exceed Cont. years. May 7, 2002</td>
<td>5.00</td>
<td>$1,918,500</td>
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<tr>
<td>Current Expense Levy authorized by voters on for not to exceed 10 years. November 6, 2007</td>
<td>5.50</td>
<td>$2,770,800</td>
</tr>
<tr>
<td>Current Expense Levy authorized by voters on for not to exceed 10 years. November 6, 2007</td>
<td>1.20</td>
<td>$634,300</td>
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<td>Current Expense Levy authorized by voters on for not to exceed 10 years. November 6, 2007</td>
<td>1.20</td>
<td>$639,700</td>
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<tr>
<td>Emergency Levy authorized by voters on for not to exceed 10 years. May 3, 2011</td>
<td>5.80</td>
<td>$4,720,600</td>
</tr>
<tr>
<td>Levy authorized by voters on for not to exceed years.</td>
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<td></td>
</tr>
<tr>
<td>Fund: Levy authorized by voters on for not to exceed 20 years.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

and be it further

RESOLVED, That the Clerk of this Board be and he is hereby directed to certify a copy of this

Resolution to the County Auditor of Said County.

Mr./Mrs. ___________________________ seconded the Resolution and the roll being called

upon its adoption the vote resulted as follows:

Mr./Mrs. ----------------------------

Mr./Mrs. ----------------------------

Mr./Mrs. ----------------------------

Mr./Mrs. ----------------------------

Mr./Mrs. ----------------------------

Adopted the ________ day of ________, 20 ________

Treasurer of the Board of Education of the

________________________________________ School District,

________________________________________ County, Ohio
CERTIFICATE OF COPY
ORIGINAL ON FILE

The State of Ohio, _______________ County, ss.

I, ________________________, Treasurer of the Board of Education of the
______________ School District, in said County, and in whose custody the Files
and Records of said Board are required by the Laws of the State of Ohio to be kept, do hereby
certify that the foregoing is taken and copied from the original ______________________
now on file with said Board, that the foregoing has been compared by me with said original document,
and that the same is a true and correct copy thereof.

WITNESS my signature, this __________ day of ______________________, 20____

Treasurer of the Board of Education of the
_________________________ School District,
_________________________ County, Ohio

No. _______________________

BOARD OF EDUCATION,

SCHOOL DISTRICT,

_________________________ County, Ohio.

RESOLUTION
ACCEPTING THE AMOUNTS AND RATES
AS DETERMINED BY THE BUDGET
COMMISSION AND AUTHORIZING THE
NECESSARY TAX LEVIES AND CERTIFYING
THEM TO THE COUNTY AUDITOR

(Board of Education)

Adopted _______________ 20____

_________________________
Treasurer

_________________________
Filed _______________ 20____

_________________________
County Auditor

By _______________________
Deputy
Medina County Schools' ESC  
124 West Washington Street  
Medina, Ohio  44256-2270  

Addendum # III

Listings Dated 10/13/17  
Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes  
Briana Cavett    Lyndsay Longley    Jeffrey Rich  
Jessica Hamilton    Margo Massad    Matthew Tekaucic  
Kristy Jones    Sarah Perrine    Rick VanDorsten  

Listings Dated 10/19/17  
Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes  
Christina Berken    Robert Johnson  
Rena Bockman    Carrie Neville  
Jennifer Collins    Ellen Shimko  
Lane Forthofer  

Listings Dated 10/26/17  
Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes  
Christina Conley  
Heather Foutz  
Amy Hawkins  

Listings Dated 11/3/17  
Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes  
Zachary Humrichouser  

Listings Dated 11/9/17  
Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes  
Lisa Imbrigotta    Anna Maddanma  
Holly Jaycox    Louis Tagliaferro  
Lyndsay Longley    Crystal Venner  

Listings Dated 11/16/17  
Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes  
Robert Arendash  
Jessica Hazelkorn  
Shelly Levitsky
HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
DECEMBER 18, 2017
HIGH SCHOOL MEDIA CENTER
7:00 PM

AGENDA

I. Call to Order and Roll Call by the President

II. The Board of Education will hold its Organizational Meeting on Monday, January 8, 2018, at 7:00 PM at the Highland High School Media Center. In addition to regular business, the Board will elect officers and will set the date and time of future regular Board meetings. The regular January Board of Education Meeting will immediately follow the Organizational Meeting.

III. Pledge of Allegiance

IV. Addition(s), Correction(s) and/or Deletion(s) to the Agenda

V. Report of the Treasurer
   A. Approval of Minutes

   It is recommended that the Board of Education approve the Minutes of the Regular Meeting held on November 20, 2017 and the Special Meeting held on December 3, 2017, as presented.

   B. Approval of Monthly Financial Reports

   It is recommended that the Board of Education approve the November 2017 Financial Reports, as presented.

   C. May 2018 Levy Renewal – Declaration of Necessity

   It is recommended that the Board of Education approve the “Resolution declaring it necessary to renew all of an existing current expense tax levy and requesting the Medina County Auditor to certify the total current tax valuation of the School District and the dollar amount of revenue that would be generated by the renewal levy”, as presented in Addendum #1.

   VI. Board Members' Agenda Items

   Appoint a President Pro Tempore to preside over the Organizational Meeting on January 8, 2018.

   VII. Hearing of Individuals and/or Delegation Representatives
VIII. Old Business

Conduct second and final reading for the new and revised Board of Education Policies:

2271 – College Credit Plus Program
4120.05 – Employment of Substitute Educational Aides
5136 – Personal Communication Devices
5200 – Attendance
5330 – Use of Medications
5530 – Drug Prevention
6233 – Amenities for Participants at Meetings and/or Other Occasions
6680 – Recognition
7300 – Disposition of Real Property/Personal Property
8600.04 – Bus Driver Certification
9141 – Business Advisory Council
7540.03 – Student Technology Acceptable Use and Safety
7540.04 – Staff Technology Acceptable Use and Safety
7540.05 – District-Issued Staff E-Mail Account
7540.06 – District-Issued Student E-Mail Account

IX. New Business

X. Superintendent’s Agenda

A. GPD Group – Presentation on New Elementary Design Time Line and Process – Rodwell King and Mark Salopek

B. High School Program of Studies for 2018/2019 – Carrie Knapp

It is recommended that the Board of Education approve the changes to the 2018/2019 High School Program of Studies, as presented.

C. High School Out-of-State Trip

It is recommended that the Board of Education approve the High School Varsity Softball Tournament Trip to Murfreesboro, TN, leaving on March 23, 2018 and returning on March 26, 2018, as presented.

D. High School Out-of-State Trip

It is recommended that the Board of Education approve the High School Varsity Baseball Spring Training Trip to St. Petersburg, FL, leaving on March 24, 2018 and returning on March 30, 2018, as presented.
E. Acceptance of Donations

It is recommended that the Board of Education accept the following donations:

<table>
<thead>
<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM/VALUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hinckley Elementary</td>
<td>Hinckley PTO</td>
<td>2 Soccer Goals/$786.20</td>
</tr>
<tr>
<td>Hinckley Elementary</td>
<td>Hinckley PTO</td>
<td>Chromebooks/$10,500.00</td>
</tr>
<tr>
<td>Sharon Elementary</td>
<td>Arsonia</td>
<td>Spring Art Program Supplies /$149.53</td>
</tr>
<tr>
<td>Sharon Elementary</td>
<td>River Valley Paper LLC</td>
<td>Recycling Program/$15.40</td>
</tr>
<tr>
<td>Sharon Elementary</td>
<td>Sharon PTO</td>
<td>Software Tech Programs/$699.60</td>
</tr>
<tr>
<td>Sharon Elementary</td>
<td>Sharon PTO</td>
<td>Bookroom Books - 5th grade/$719.06</td>
</tr>
<tr>
<td>Sharon Elementary</td>
<td>Sharon PTO</td>
<td>60 Chromebooks, 2 carts &amp; Operating Systems/$16,780.00</td>
</tr>
</tbody>
</table>

F. Applications for Use of Facilities/Waiver of Fees

It is recommended that the Board of Education approve the following requests for use of facilities and waive associated fees, as listed:

**High School**
- HS Cafeteria – Tuesdays & Thursdays – 11/18/17 through 2/22/18 – 4:30 PM or 6:30 PM – Boys Basketball Dinners – Lori Smith
- HS Gym & Cafeteria – Friday – 12/8/17 – 6:00 M – 8:00 PM – Youth Football Banquet – Amy Dean
- HS Cafeteria – Friday – 12/22/17 – 10:00 AM – 12:00 Noon – Swim Team Breakfast – Elizabeth Vance

**Middle School**
- MS West Gym – Wednesday – 5/2/18 – 2:30 PM – 8:00 PM – 5th Grade D.A.R.E Graduation – Deputy Sharon Centner

**Hinckley Elementary**
- HE Cafeteria – 1st Wednesday of the Month – During School Year – 6:30 PM – 7:30 PM – Daisy Troop 91082 Meetings – Amanda M Giatti

**Sharon Elementary**

**Fees Not Waived**
- MS East Gym – Fridays – 1/5/18 through 2/2/18 – 6:30 PM – 8:30 PM – Instructional Volleyball – PCVC – Mark Uhrich

CONSENT AGENDA – CONTRACTS/AGREEMENTS

It is recommended that the Board of Education approve the following contracts and/or agreements, for the 2017/2018 school year, items A through D, as presented:

A. College Credit Plus Partnership with Cuyahoga Community College
B. Transportation Reimbursement Agreement
C. OSBA Annual Membership Agreement
D. OSBA Legal Assistance Fund Agreement
CONSENT AGENDA – PERSONNEL

It is recommended that the Board of Education approve the following personnel items A through H, as presented.

A. Employment Certified Substitutes/Home Tutors – Addendum # II

It is recommended that the Board of Education adopt the attached list of certified substitutes/home tutors for use for the 2017/2018 school year, as submitted by the ESCMC.

B. Revision of Family Medical Leave – Certified

It is recommended that the Board of Education approve a revision in the Family Medical Leave request of Annie Crawford, Hinckley Physical Education Teacher, resulting in a return date of January 29, 2018.

C. Resignation – Classified

It is recommended that the Board of Education accept the resignation of Brent Myers, High School Custodian, effective 12/26/17.

D. Change of Status – Classified

It is recommended that the Board of Education approve the change of status for Denise Shearer, from Sharon Elementary Office Aide to Sharon Elementary Secretary, effective, 1/3/18.

E. Employment – Classified

It is recommended that the Board of Education employ the following individuals, on one-year limited contracts of employment, for the 2017/2018 school year, as listed:

1. Tamara Cifani, Middle School Cook, effective 12/5/17
2. Megan Ross, Mid-Day Preschool Bus Special Education Aide, effective 12/18/17

F. Employment – Classified Substitute

It is recommended that the Board of Education employ the following individuals, on limited contracts of employment, on an "as needed basis", for the 2017/2018 school year, as listed:

1. Jennifer Chaney, Substitute Bus Driver, effective 12/7/17
2. Tara Ringgenberg, Substitute Aide, effective 11/13/17
3. Bethany Webber, Substitute Aide, effective 12/18/17

G. Employment – Highland Community Education

It is recommended that the Board of Education employ Bryan Mravec, Photography Class Instructor, at a rate of $17.00 per hour, for the 2017/2018 school year.
H. Employment – Co-curricular/Supplemental

It is recommended that the Board of Education employ the following individuals on one-year limited supplemental contracts of employment for the 2017/2018 school year, as listed:

1. Jordan Gribble  HS Asst Football Coach  $4,777.00 – 2 yrs
2. Ashley Lenhard  National Testing Proctor  $25.00 per hour
3. Carrie Zuro  MS Head Basketball Coach 8th Girls  $3,557.00 – 0 yrs

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

XI. Adjourn
The Board of Education of the Highland Local School District, Ohio (the Board), met in regular session on December 18, 2017, commencing at 7:00 p.m., in the Media Center at the High School, 4150 Ridge Road, Medina, Ohio, with the following members present:

______________________________

______________________________

The Treasurer or Treasurer Pro Tempore, as the case may be, advised the Board that the notice requirements of Section 121.22 of the Revised Code and the implementing rules adopted by the Board pursuant thereto were complied with for the meeting.

______________________________ moved the adoption of the following resolution:

A RESOLUTION DECLARING IT NECESSARY TO RENEW ALL OF AN EXISTING CURRENT EXPENSE TAX LEVY AND REQUESTING THE MEDINA COUNTY AUDITOR TO CERTIFY THE TOTAL CURRENT TAX VALUATION OF THE SCHOOL DISTRICT AND THE DOLLAR AMOUNT OF REVENUE THAT WOULD BE GENERATED BY THAT RENEWAL LEVY.

WHEREAS, at an election held in 1998, the electors of this School District approved the levy of an incremental property tax for current expenses, which, when fully phased in, amounted to 7.9 mills; and

WHEREAS, at an election held in this School District on November 6, 2007, the electors of this School District approved the renewal of all of the 7.9-mill tax levy for the purpose of current expenses for ten years, the last collection of which tax levy will occur in calendar year 2018; and

WHEREAS, in order to provide for the collection of necessary tax revenues for that purpose without interruption, this Board finds it necessary to renew the existing 7.9-mill levy for a period of ten years; and

WHEREAS, in accordance with Section 5705.03(B) of the Revised Code, in order to submit the question of a tax levy pursuant to Section 5705.212 of the Revised Code, this Board must request that the Medina County Auditor certify (i) the total current tax valuation of this School District, and (ii) the dollar amount of revenue that would be generated by the renewal levy; and

WHEREAS, in accordance with Division (B) of Section 5705.03 of the Revised Code, as amended effective September 29, 2017, upon receipt of a certified copy of a resolution of this Board declaring the necessity of a tax, stating its purpose, whether it is an additional levy, a renewal or a replacement of an existing tax, or a renewal or replacement of an existing tax with an increase or a decrease, the Section of the Revised Code authorizing the submission of the question of the tax, the term of years of the tax (or that it is for a continuing period of time), that the tax is to be levied upon the entire territory of the School District, the date of the election at which the question of the tax shall appear on the ballot, that the ballot measure shall be submitted to the entire territory of the
School District, the tax year in which the tax will first be levied and the calendar year in which it will be first collected and each county in which the School District has territory, and requesting such certification, the County Auditor is to certify the total current tax valuation of the School District and the dollar amount of revenue that would be generated by the proposed levy;

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Highland Local School District, Counties of Medina and Summit, State of Ohio, two-thirds of all members of that Board elected thereto concurring, that:

Section 1. This Board determines and declares that (i) it is necessary to renew all of an existing 7.9-mill ad valorem property tax levy outside of the ten-mill limitation for the purpose of current expenses, (ii) as authorized by Section 5705.212 of the Revised Code, it intends to submit the question of that renewal tax levy to the electors of the entire territory of the School District at an election on May 8, 2018, and (iii) the territory of the School District lies in Medina County and Summit County. If approved, that tax will be levied upon the entire territory of the School District for a period of ten years, commencing in tax year 2018, for first collection in calendar year 2019.

Section 2. This Board requests the Medina County Auditor to certify to it both (i) the total current tax valuation of this School District and (ii) the dollar amount of revenue that would be generated by the 7.9-mill renewal tax levy specified in Section 1.

Section 3. The Treasurer of this Board is authorized and directed to deliver promptly to the Medina County Auditor a certified copy of this resolution.

Section 4. This Board finds and determines that all formal actions of this Board and of any of its committees concerning and relating to the adoption of this resolution were taken, and that all deliberations of this Board and of any of its committees that resulted in such formal actions were held, in meetings open to the public, in compliance with the law.

Section 5. This resolution shall be in full force and effect from and immediately upon its adoption.

______________ seconded the motion.

Upon roll call on the adoption of the resolution, the vote was as follows:

________________   __
________________   __
________________   __
________________   __
TREASURER’S CERTIFICATION

The above is a true and correct excerpt from the minutes of the regular meeting of the Board of Education of the Highland Local School District held on December 18, 2017, the date, time and place of which (as shown above) having been established at the Board’s organizational session held on January 13, 2017, showing the adoption of the resolution hereinabove set forth.

Dated: December 18, 2017

Treasurer, Board of Education
Highland Local School District, Ohio
Addendum # II

Medina County Schools' ESC
124 West Washington Street
Medina, Ohio 44256-2270

Listings Dated 12/1/17
Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes
Lucia Carson       Lauren Knowles       Georgette Puckett       Haley Weidrieck
Paul Casey        Mary Ann Kolosi       Keth Rasey            Andrew Wolfe
Kathleen Gutzeit  Mary Kaitlyn Lobuglio Jennifer Sorrent
Noah Johanson     Anthony Ocacio        Meghann Venus

Listings Dated 12/5/17
Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes
Jessica Chada
Augusta Dobbins

Listings Dated 12/14/17
Highland Local Schools - Certified Substitute/Tutor Listing - Active/Changes
Amanda Benisek     Jacob Musal
Meghan Coleman     Jaclyn O'Donnell
Sabrina Frye       Nancy Romans
Whitney Moore      Jeremy Webb
AGENDA

I. Call to Order and Roll Call by the President

II. Next Regular Meeting – December 18, 2017 – High School Media Center – 7:00 PM

III. Pledge of Allegiance

IV. Report of the Treasurer

A. Authorization for Issuance of Notes

   It is recommended that the Board of Education approve the resolution providing for the
issuance and sale of notes of the School District in an aggregate principal amount not to
exceed $10,000,000, in anticipation of the issuance of bonds, for the purpose of
constructing, furnishing and equipping new elementary schools, renovating, remodeling,
reconstructing, adding to, furnishing, equipping, and otherwise improving buildings and
facilities, including the existing middle school, and acquiring, clearing, preparing,
equipping and otherwise improving real estate, for School District purposes, as
presented.

V. Executive Session

   To consider the purchase of property for public purposes.

VI. Adjourn