The Regular Meeting was called to order and roll call taken by Dr. Christopher, President, at 7:01 P.M.

Mr. Wolny, present; Mrs. Thomas, present; Mr. Houska, present; Mr. Kelly, present; Dr. Christopher, present.

The next Regular Meeting will be held on December 18, 2017 in the High School Media Center at 7:00 P.M.

ADDITION(S), CORRECTION(S) AND/OR DELETION(S) TO THE AGENDA

None

REPORT OF THE TREASURER

APPROVAL OF MINUTES 17-11-133

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Minutes of the Regular Meeting held on October 16, 2017, as presented.

Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, abstain; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MONTHLY FINANCIAL REPORTS 17-11-134

Mr. Wolny made a motion, seconded by Mrs. Thomas, that the Board of Education approve the October 2017 Financial Reports, as presented.

Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF FISCAL YEAR 2018 AMENDED APPROPRIATIONS – ADDENDUM # I 17-11-135

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education amend the Fiscal Year 2018 Appropriations, as presented in Addendum # I.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF VENDOR PAYMENTS (THEN & NOW CERTIFICATES) 17-11-136

Mr. Houska made a motion, seconded by Mrs. Thomas, that the Board of Education approve the following items for payment in accordance with Ohio Revised Code 5705.41(D):

<table>
<thead>
<tr>
<th>VENDOR</th>
<th>DESCRIPTION</th>
<th>AMOUNT</th>
</tr>
</thead>
<tbody>
<tr>
<td>Discovery Education</td>
<td>DE Streaming</td>
<td>$8,550.00</td>
</tr>
<tr>
<td>Buckeye Local Schools</td>
<td>Special Education Compact</td>
<td>$28,224.55</td>
</tr>
</tbody>
</table>
Mr. Houska, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Kelly, yes;
Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF 2018 TAX RATES AND AMOUNTS – ADDENDUM # II 17-11-137

Mr. Kelly made a motion, seconded by Mr. Wolny, that the Board of Education approve the "Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying Them to the County Auditor", as presented in Addendum # II.

Mr. Kelly, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Houska, yes;
Dr. Christopher, yes.

Motion carried.

BOARD MEMBERS’ AGENDA ITEMS

Dr. Christopher congratulated Mrs. Thomas, Mr. Kelly, and Mr. Wolny, all of whom were re-elected this month. He thanked them for their willingness to serve in this capacity. He noted how great it is to have the administrative team and Board working together to help support the great work that the staff and families do in the District.

Dr. Christopher said how much the District appreciates the community’s support in passing the Bond Issue. There was a great turnout and a resounding victory. The Board has committed to use these funds wisely and build facilities that will allow our students to continue to excel and create something of which the community can be proud.

Mr. Kelly expressed his excitement and said it is great that the community has supported the District as they have. He noted that the Board also recognizes many people voted against the bond issue and that the Board and administration will continue to represent everyone in this District and make sure good financial decisions are being made throughout this process.

Dr. Christopher read a letter received from the State Board of Education notifying the administration that Highland Local School District has received the Momentum Award for the 2016-2017 school year. This award recognizes districts that have received A’s on each value-added measure included on the State report card. Dr. Christopher thanked Mrs. Aukerman, the entire leadership team, and the teachers and staff for all of their work in making this award possible.

Mrs. Aukerman also announced that Granger Elementary and Highland Middle School were the recipients of the Momentum School Award. She congratulated Principals LeAnn Gausman and Rob Henry on their buildings’ accomplishment.

Dr. Christopher concluded by mentioning the Fiddler on the Roof production that occurred over the weekend noting it was truly exceptional. Everywhere we look, and everywhere we go in the District there is good news, good work, and great pride!
HEARING OF INDIVIDUALS AND/OR DELEGATION REPRESENTATIVES

Theresa Wright, Highland Foundation Executive Director, reported that the Foundation recently approved seven grants in the total amount of $44,089. The grants included:

- One District, One Book
- 21st Century Sound
- Accompanist Grant to work with students prior to adjudicated solo events
- National Players
- The Chemistry of Art
- All The Waves We Cannot See
- Yoga & Mindfulness with Instructor Heather Bauer

Mrs. Wright also thanked everyone who attended the Foundation dinner this year. She noted that the event raised around $130,000 and will net approximately $103,000. She announced that Mr. Kelly was the big winner of the Ohio City get away from that evening.

Dr. Christopher said wherever he goes; he always speaks highly of the Foundation, and everything that can be done through them that the District would never be able to do without them.

It was noted that Mr. Carpenter, Principal of Hinckley Elementary, could not be in attendance for the Board meeting because his building was hosting a STEAM (science, technology, engineering, art, and math) night, which is another initiative funded by the Foundation.

NEW BUSINESS

Conduct first reading for new and revised Board of Education Policies:

- 2271 – College Credit Plus Program
- 4120.05 – Employment of Substitute Educational Aides
- 5136 – Personal Communication Devices
- 5200 – Attendance
- 5330 – Use of Medications
- 5530 – Drug Prevention
- 6233 – Amenities for Participants at Meetings and/or Other Occasions
- 6680 – Recognition
- 7300 – Disposition of Real Property/Personal Property
- 8600.04 – Bus Driver Certification
- 9141 – Business Advisory Council
- 7540.03 – Student Technology Acceptable Use and Safety
- 7540.04 – Staff Technology Acceptable Use and Safety
- 7540.05 – District-Issued Staff E-Mail Account
- 7540.06 – District-Issued Student E-Mail Account

OLD BUSINESS

None
SUPERINTENDENT’S AGENDA

HIGHLAND LOCAL SCHOOL DISTRICT PLAN FOR THE IDENTIFICATION AND SERVICE OF CHILDREN WHO ARE GIFTED  17-11-138

Mr. Kelly made a motion, seconded by Mr. Houska, that the Board of Education approve the Highland Local School District Plan for the Identification and Service of Children who are Gifted, as presented.

Mr. Kelly, yes; Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF MIDDLE SCHOOL OUT-OF-STATE TRIP  17-11-139

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education approve the Middle School Out-of-State trip to Washington, D.C., leaving on March 21, 2018 and returning on March 23, 2018, as presented. This trip is paid entirely by Highland students.

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF HIGH SCHOOL OUT-OF-STATE TRIP  17-11-140

Mr. Wolny made a motion, seconded by Mr. Houska, that the Board of Education approve the High School Out-of-State Trip to Peak-n-Peak, New York, on Saturday, February 3, 2018, leaving at 7:30 A.M. and returning at 7:00 P.M., as presented. This trip is paid entirely by Highland students.

Mr. Wolny, yes; Mr. Houska, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF HIGH SCHOOL OUT-OF-STATE TRIP  17-11-141

Mr. Kelly made a motion, seconded by Mrs. Thomas, that the Board of Education approve the Out-of-State Trip for the Highland High School Speech & Debate Team to Bethel Park, PA, leaving at 11:00 A.M. on Friday, February 9, 2018 and returning on Saturday, February 10, 2018.

Mr. Kelly, yes; Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

ACCEPTANCE OF DONATIONS  17-11-142

Mrs. Thomas made a motion, seconded by Mr. Wolny, that the Board of Education accept the following donations, as listed:

<table>
<thead>
<tr>
<th>TO</th>
<th>FROM</th>
<th>ITEM/VALUE</th>
</tr>
</thead>
<tbody>
<tr>
<td>HHS Speech &amp; Debate Team</td>
<td>Southeast Security</td>
<td>$100.00</td>
</tr>
<tr>
<td>HHS Speech &amp; Debate Team</td>
<td>Marianna Nemeth &amp; Karl Fabian</td>
<td>$100.00</td>
</tr>
<tr>
<td>HHS Speech &amp; Debate Team</td>
<td>Mark &amp; Glenna Jackson</td>
<td>$500.00</td>
</tr>
</tbody>
</table>
HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
November 20, 2017
7:00 P.M.

HHS Speech & Debate Team  
Angela R. Gasser, D.D.S.  
$100.00

HHS Speech & Debate Team  
Roy D. Pressler, D.D.S.  
$100.00

HHS Gay Straight Alliance Club  
Julie Reeves, M.D.  
$100.00

HHS Girls Basketball  
Anonymous  
$750.00

HHS Thespians  
ORMACO  
$65.00

Highland Middle School  
AT & T/Your Cause  
$3.00

Mrs. Thomas, yes; Mr. Wolny, yes; Mr. Houska, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

APPROVAL OF APPLICATIONS FOR USE OF FACILITIES/WAIVER OF FEES
17-11-143

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the following requests for use of facilities and waive associated fees, with noted exceptions, as listed:

HIGH SCHOOL

• HS Cafeteria – Saturday – 3/10/18 or Saturday – 4/28/18 (if inclement weather) – 4:30 P.M. – 11:00 P.M. – Unity Concert – YDA, TAF, GSA – Audrey Hinneberg

• HS Gym – Saturday – 1/20/18 – 5:30 P.M. – 8:30 P.M. – Heartbeats Jump Rope Community Show – Cathy Sheridan

• HS Main Entrance Hallway – Wednesday – 10/25/17 – 6:00 P.M. – 8:00 P.M. – Issue 18 Campaign Rally – Maureen Fragnoli

• HS Cafeteria – Monday – 12/11/17 – 2:30 P.M. – 9:00 P.M. – Football Banquet – Football Moms Club – Barb Killeen

GRANGER ELEMENTARY

• GE Cafeteria – 3rd Tuesday of the Month – During the School Year – 5:45 P.M. – 7:15 P.M. – Daisy Granger Kindergarten Troop 90856 Meetings – Sandy Noall

• GE Softball Field – Sundays – 10/22/17, 10/29/17, 11/5/17, 11/12/17 & 11/19/17 – 2:00 P.M. – 4:00 P.M. – Diamond Chix Team Practice – Jeremy Vormdran

• GE Media Center & Gym – Mondays & Thursdays – During the School Year – 3:30 P.M. – 5:00 P.M. – Medina County Police Activities League – After School Program – Roberta Bavaro

• GE Cafeteria – Wednesday – 11/1/17 – 6:30 P.M. – 7:00 P.M. – Tiger Scout Meeting – Deb Reed Balika

HINCKLEY ELEMENTARY

• HE Cafeteria – Monday – 11/13/17 – 7:00 P.M. – Girl Scout Meeting – KDG & 1st Grade – Missy Schreiner

• HE Cafeteria – Monday – 11/20/17 – 5:00 P.M. – 8:00 P.M. – PTO Maker Space Night – Katie Massaro

SHARON ELEMENTARY

• SE Gym & Cafeteria – Tuesdays & Thursdays – During the School Year – 3:30 P.M. – 5:30 P.M. – MCPAL After School Program – Rebecca Byrne

• SE Gym & Cafeteria – Thursday – 10/26/17 – 6:00 P.M. – 8:00 P.M. – PTO Fall Family Fun Night – Christine Hollabaugh
HIGHLAND BOARD OF EDUCATION
REGULAR MEETING
November 20, 2017
7:00 P.M.

- SE Gym – Tuesdays & Thursdays – 11/7/17 through 3/29/18 – 6:30 – 8:00 P.M. – Futsal Youth Foot Skills Training – Jeff Kowza

Fees Not Waived
- HS Stadium – Saturday – 10/21/17 – 5:00 P.M. – 10:00 P.M. – Brunswick City Schools Boys Soccer Match – John Justice

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – CONTRACTS/AGREEMENTS 17-11-144

Mrs. Thomas made a motion, seconded by Mr. Kelly, that the Board of Education approve the following contracts and/or agreements items A and B, as presented:

- Circle Lawn Care, LLC – Snow Removal and Salt Spreading Agreement
- Joint Agreement Appointing the Business Advisory Council of the Educational Service Center to serve as the Business Advisory Council for the Highland Local School District

Mr. Thomas, yes; Mr. Kelly, yes; Mr. Wolny, yes; Mr. Houska, yes; Dr. Christopher, yes.

Motion carried.

CONSENT AGENDA – PERSONNEL 17-11-145

Mr. Houska made a motion, seconded by Mr. Wolny, that the Board of Education approve the following personnel items A through J, as presented:

EMPLOYMENT CERTIFIED SUBSTITUTES/HOME TUTORS – ADDENDUM # III

Adopted the attached list of certified substitutes/home tutors for use for the 2017/2018 school year, as submitted by the MCESC, and presented in Addendum #III.

REVISION OF PARENTAL LEAVE – CERTIFIED

Approved a revision in the Parental Leave Request of Jamie Price, High School Social Studies Teacher, resulting in a return at the beginning the 2018/2019 school year.

EMPLOYMENT – CERTIFIED

Employed Allison Hirsch, on a one-year limited contract of employment, as a High School Long Term Substitute Social Studies Teacher, for the remainder of the 2017/2018 school year.

RETIREMENT – CLASSIFIED

Accepted the resignation of Veronica Hayes, Sharon Elementary Secretary, for the reason of retirement, effective 1/3/18.

RESIGNATION – CLASSIFIED

Accepted the resignation of Karen Kissel, Mid-day Preschool Bus Aide, effective 11/2/17.
CHANGE OF STATUS – CLASSIFIED

Approved a change of status for Lisa Chapman from Granger Mid-day Preschool Aide to Granger Preschool Aide, effective 11/13/17.

EMPLOYMENT – CLASSIFIED

Employed the following individuals, on one-year contracts of employment, for the 2017/2018 school year, as presented:

- Marie Baker, Granger After-School Preschool Bus Aide, effective 11/13/17
- Paul Flick, Bus Driver, effective 10/17/17
- Nicole Hollis, Granger PM Latchkey Assistant, effective 11/7/17
- John Johnston, Bus Driver, effective 10/17/17
- Mark Krusinski, Bus Driver, effective 10/17/17
- Craig Lindsay, Bus Driver, effective 10/17/17
- Lorie Strand, Bus Driver, effective 10/17/17

EMPLOYMENT – CLASSIFIED SUBSTITUTES

Employed the following on one-year limited contracts of employment, on an “as needed basis” for the 2017/2018 school year, as listed:

- Katie Anderson, Substitute Aide
- Nicole Charvat, Substitute Aide
- Shayrl Chrutchley, Substitute Aide
- Sherri Kedzior, Substitute Aide, effective 9/18/17
- Judith Smith, Substitute Aide, effective 10/6/17
- Margaret Spurio, Substitute Cook, effective 10/25/17

CHANGE OF STATUS – CO-CURRICULAR/SUPPLEMENTAL

Approved a change of status for Darren Cereshko, Assistant Football Coach from 1 year experience to 4 years’ experience.

EMPLOYMENT – CO-CURRICULAR/SUPPLEMENTAL

Employed the following individuals, on one-year limited supplemental contracts of employment, for the 2017/2018 school year, as listed:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Rate</th>
<th>Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jason Cress</td>
<td>MS Golf Advisor</td>
<td>$1,525.00</td>
<td>3 yrs</td>
</tr>
<tr>
<td>Jason Cress</td>
<td>MS Head Basketball Coach Boys 7th</td>
<td>$3,964.00 – 4 yrs</td>
<td></td>
</tr>
<tr>
<td>Gabe Kink</td>
<td>HS Asst Drama/Musical Production</td>
<td>$1,931.00 – 0 yrs</td>
<td></td>
</tr>
<tr>
<td>Tina McKeen</td>
<td>Home/After School Tutor</td>
<td>$25.00 per hour</td>
<td></td>
</tr>
<tr>
<td>Brit Musal</td>
<td>HS Asst Football Coach</td>
<td>$5,184.00 – 3 yrs</td>
<td></td>
</tr>
<tr>
<td>Nate Rudolph</td>
<td>MS Jazz Band</td>
<td>$1,525.00 – 5 yrs</td>
<td></td>
</tr>
<tr>
<td>James Scavuzzo</td>
<td>MS Head Wrestling Coach</td>
<td>$3,964.00 – 3 yrs</td>
<td></td>
</tr>
<tr>
<td>Tim Snook</td>
<td>National Testing Proctor</td>
<td>$25.00 per hour</td>
<td></td>
</tr>
<tr>
<td>Gillian Strait</td>
<td>HS Asst Band Director</td>
<td>$3,964.00 – 0 yrs</td>
<td></td>
</tr>
</tbody>
</table>

ALL EMPLOYMENT ITEMS ARE CONTINGENT ON SUCCESSFUL COMPLETION OF CRIMINAL BACKGROUND CHECKS AND PROPER CERTIFICATION WHEN APPLICABLE.

Mr. Houska, yes; Mr. Wolny, yes; Mrs. Thomas, yes; Mr. Kelly, yes; Dr. Christopher, yes.

Motion carried.
Mrs. Aukerman thanked Mrs. Niki Hayes, long time secretary at Sharon Elementary, who will retire at the end of December. She will be greatly missed and we wish her a happy retirement as she looks forward to her next chapter in life.

ADJOURNMENT

With all in agreement, the meeting was adjourned at 7:26 P.M.

__________________________________________
President

__________________________________________
Treasurer

(A RECORDING OF THIS MEETING IS AVAILABLE IN THE TREASURER'S OFFICE)